



VICTORIA GOVERNMENT GAZETTE

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[1912.

Factories and Shops Acts.

DETERMINATION OF THE COMMERCIAL CLERKS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons employed by any banking company, insurance company, building society, friendly society, trustee company, barrister or solicitor) employed in connexion with some trade or business as a clerk, collecting clerk, time-keeping clerk, despatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, or bookkeeper, has made the following Determination, namely:—

1. That this Determination shall come into force on and after the 3rd day of January, 1913.

WAGES.

2. That the lowest rates of wages to be paid to the following shall be:—

ADULTS—MALE OR FEMALE.

Clerks employed—

in retail shops	} 48s. per week of 48 hours.
in factories	..	..	..	..
in wool merchants' offices	..	..	..	..
in wool stores	..	..	..	..
in grain merchants' offices	..	..	..	..
in grain stores	..	..	..	..
in the receiving or despatching of goods	..	..	..	..
as receiving clerks in tramway sheds	} 48s. per week of 42½ hours.
as wharf clerks	..	..	..	..
Other clerks	

Stenographers, typewriters, or operators of calculating or billing machines employed—

in retail shops	} 45s. per week of 48 hours.
in factories	..	..	..	..
in wool merchants' offices	..	..	..	..
in wool stores	..	..	..	..
in grain merchants' offices	..	..	..	..
in grain stores	

Other stenographers, typewriters, or operators of calculating or billing machines 45s. per week of 42½ hours.

PROPORTION OF APPRENTICES.

3. That the number of apprentices who may be employed in any place shall be one apprentice to every two workers, or fraction thereof, receiving not less than 45s. per week.

PROPORTION OF IMPROVERS.

4. That the number of improvers who may be employed in any place shall be—

One improver to one or two	} workers receiving not less than 45s. per week.
Two improvers to three or four	
Three improvers to five or six	
And thereafter one improver to every three or fraction of three	

WAGES OF APPRENTICES OR IMPROVERS.

5. That the lowest rates to be paid to apprentices or improvers shall be :—

	Commencing Work as a Clerk at—					
	Under 16 years of age.	At 16 years of age.	At 17 years of age.	At 18 years of age.	At 19 years of age.	At 20 years of age.
	Per week. s. d.	Per week. s. d.	Per week. s. d.	Per week. s. d.	Per week. s. d.	Per week. s. d.
For the 1st year's experience	10 0	{ 1st six months 12 6 2nd six months 15 0 }	15 0	20 0	22 6	27 6
„ 2nd „ „	{ 1st six months 12 6 2nd six months 15 0 }	17 6	20 0	22 6	27 6	Minimum wage
„ 3rd „ „	20 0	22 6	25 0	30 0	Minimum wage	
„ 4th „ „	25 0	27 6	32 6	Minimum wage		
„ 5th „ „	30 0	35 0	Minimum wage			
„ 6th „ „	40 0	Minimum wage				

OVERTIME.

6. That any employé who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

CASUAL CLERKS.

7. Casual clerks, *i.e.*, clerks employed for less than four weeks' continuous work, shall be paid at the rate of time and a quarter.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. That the special price or rate of payment payable to any person for all work done on—

(a) Sundays ;

(b) On the undermentioned public holidays, or such other days as may be observed as public holidays in lieu thereof—

- 26th January,
- Good Friday,
- Easter Monday,
- 21st April,
- King's Birthday,
- Christmas Day,
- 26th December, and
- New Year's Day,

shall be at the rate of double time.

Provided that this clause shall not apply to—

Receiving clerks or
Punch-checking clerks } employed in Tramway Sheds or Tramway Offices.

Or—
Counter clerks
Entering clerks
Cashiers
Label or despatch clerks } employed in Daily Newspaper Offices.

Melbourne, 10th December, 1912.

F. C. MASON, J.P.,
Chairman.