



VICTORIA

GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 30.]

MONDAY, FEBRUARY 19.

[1912.

Factories and Shops Acts.

DETERMINATION OF THE ELECTRICAL INSTALLATION BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in any business or occupation connected with the installation of electrical fittings, appliances, motors, and heaters, including the laying of wires, has made the following Determination, namely:—

1. That this Determination shall come into force on the 11th day of March, 1912.

WAGES.

2. That the lowest rates of wages to be paid to the following shall be—

Electrical mechanics or wiremen	63s. per week of 48 hours
Linesmen	63s. " "
Cablejointers	69s. " "
Electrical fitters, <i>i.e.</i> , Persons engaged in electrical work mainly carried out in a workshop, including making, repairing, altering, assembling, winding, or wiring electrical machines, instruments, or apparatus of all kinds	66s. " "
Patrolmen, <i>i.e.</i> , Persons engaged in patrolling and effecting repairs to external electric supply or transmission mains ...	63s. " "
Persons attending to consumers' complaints regarding faults on installation and private arc circuits, or effecting temporary repairs to same	54s. " "
Leading hands in the above classes respectively, <i>i.e.</i> , Journey-men—(a) who are placed in charge of two or more journeymen; (b) who, where three or more journeymen are employed, receive orders from an officer, or from a foreman who may not be continually on the works, to direct the work generally, in the absence of such officer or foreman	1s. per day in addition to the rate specified

WAGES—*continued.*

Electrical labourers, *i.e.*, Persons engaged in any work (not requiring knowledge of electricity) carried out under the direct supervision or direction of an electrical mechanic, including—

The erection of poles to carry electrical conductors Fixing or bolting cross arms or insulators to electric poles Digging or trenching the ground for poles or laying of underground conduits Drawing in or laying underground cables Building underground chambers for switchboards or transformers The handling of heavy electrical apparatus or machinery	}	5s. per week of 48 hours
---	---	--------------------------

Boys of 14 or 15 years of age (not being apprentices or improvers) engaged in waiting on workmen, handing up tools or material, cleaning tools, cleaning up shop or site, running messages or heating soldering iron :—

1st six months' experience	5s.	per week of 48 hours
2nd "	"	"	...	7s. 6d.	" "
3rd "	"	"	...	10s.	" "
4th "	"	"	...	12s. 6d.	" "

APPRENTICES.

Number.

3. That the number of apprentices who may be employed within any factory or work-room or shop, or place, shall be one apprentice to every three workers or fraction of three workers employed and receiving 5s. per week, or earning at piece-work rate not less than that wage.

Wages.

4. That the lowest prices or rates of payment payable to apprentices shall be :—

For the 1st year's experience	...	5s.	per week of 48 hours.
" 2nd "	"	12s. 6d.	" "
" 3rd "	"	22s. 6d.	" "
" 4th "	"	32s. 6d.	" "
" 5th "	"	45s.	" "

And thereafter the minimum wage.

IMPROVERS.

Number.

5. That the number of improvers who may be employed within any factory or work-room or shop, or place, shall be one improver to one, two, or three journeymen, and thereafter one improver to every three journeymen employed and receiving not less than 6s. per week or piece-work rates.

Wages.

6. That the lowest prices or rates of payment payable to improvers shall be :—

For the 1st year's experience	...	7s. 6d.	per week of 48 hours.
" 2nd "	"	15s.	" "
" 3rd "	"	25s.	" "
" 4th "	"	35s.	" "
" 5th "	"	48s.	" "

And thereafter the minimum wage.

TIMES OF BEGINNING AND ENDING WORK.

7. That the times of beginning and ending work shall be—

Time of beginning, not earlier than.	Time of ending, not later than.
7 a.m. ...	12.30 p.m. on Saturdays (or the day on which the half-holiday is locally observed) and
7 a.m. ...	6 p.m. on the other working days of the week.

OVERTIME.

8. That the following rates shall be paid for overtime worked during the times specified hereunder, by:—

(a) *Patrolmen.*

For work done in excess of 48 hours a week ... Time and a half.

(b) *Any employé other than patrolmen.*

For work done between 6 p.m. and midnight on any of the five ordinary working days of the week	} Time and a half
For work done between 12.30 p.m. and midnight on Saturday or the day on which the half-holiday is locally observed	
For work done within the times of beginning and ending work as specified in clause 7 in excess of 48 hours a week	
For work done between midnight and 7 a.m. on any working day	} Double time

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

9. That the special price or rate of payment payable—

(a) To any person (except those employed in patrolling) for all work done on—
Sundays,

shall be at the rate of double time ;

(b) To any person for all work done on the undermentioned public holidays (that is to say):—

Good Friday,
Easter Monday,
New Year's Day,
21st day of April,
3rd day of June,
Christmas Day,
Boxing Day,

} or such other day as may be observed as a
Public Holiday in lieu thereof,

shall be at the rate of double time.

Dated at Melbourne, the 7th day of February, 1912.

CHAS. A. CHAMPION,
Chairman.

