

[1709]



VICTORIA GOVERNMENT GAZETTE

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THURSDAY, APRIL 25.

[1912.

Factories and Shops Acts.

DETERMINATION OF THE SOAP AND SODA BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of (a) Soap, (b) Washing Soda, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 17th May, 1912. The Determination and amendments are printed hereunder.

WAGES.

2. The lowest rates of wages payable to the undermentioned persons shall be—

Soap maker	62s. 6d. per week of 48 hours.
Assistant soap maker (<i>i.e.</i> , the man who is responsible in the absence of the soap maker)	55s. " "
Foreman (<i>i.e.</i> , the man in charge of the frame and cutting room and workmen)	55s. " "
The man in charge of the milling-room	52s. " "
The mixer (<i>i.e.</i> , the man in charge of the steam crutcher)	48s. " "
General hands (<i>i.e.</i> , males over 21 years of age not otherwise provided for)	45s. " "
Wrappers, packers, or stampers (other than apprentices or improvers or persons carrying soap in and out of the drying-room or persons stamping tablets or bars of soap over sixteen ounces in weight)—	

MALES.

14 years of age but not over 15 years of age	10s. 6d. per week of 48 hours.
15 " " " " 16 " "	13s. " "
16 " " " " 17 " "	16s. 6d. " "
17 " " " " 18 " "	22s. " "
18 years of age and over	45s. " "

FEMALES.

15 years of age but not over	16 years of age ..	..	10s. 6d. per week of 48 hours.
16	17	..	13s.
17	18	..	16s. 6d.
18	19	..	17s. 6d.
19	20	..	20s.
20	21	..	22s. 6d.
Females working stamping machines ..	..	..	45s.
All other females over 21 years of age	..	..	25s.

APPRENTICES OR IMPROVERS.

WAGES.

Males.

3. The lowest prices or rates of payment payable to male apprentices or improvers shall be—

14 years of age but not over	15 years of age ..	..	10s. 6d. per week of 48 hours.
15	16	..	13s.
16	17	..	16s. 6d.
17	18	..	22s.
18	19	..	25s.
19	20	..	30s.
20	21	..	35s.

APPRENTICES.

NUMBER.

4. The number of apprentices who may be employed within any factory or place shall be one apprentice to every three or fraction of three workers engaged and receiving not less than 45s. per week of 48 hours.

IMPROVERS (MALES ONLY).

NUMBER.

5. The number of improvers who may be employed within any factory or place shall be one improver to every five adult males or fraction thereof engaged and receiving not less than 45s. per week of 48 hours.

PIECE-WORK.

6. The Board determines, under the provisions of sub-sections (1) and (2) of Section 98 of the *Factories and Shops Act 1905*, that any employer may fix and pay piece-work rates to any male or female person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

OVERTIME.

7. Any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. That the special price or rate of payment payable to any person for all work done on—

- (a) Sundays ;
- (b) on the undermentioned public holidays (that is to say) :—

Good Friday ; Easter Monday ; New Year's Day The 26th day of January The 21st day of April Christmas Day Boxing Day	}	or such other day as may be observed as a public holiday in lieu thereof,
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shall be at the rate of time and a half,

Dated at Melbourne the 12th day of April 1912.

F. H. BOLTON, J.P.,
Chairman.

(6)

CASUAL WORKERS.

(i.e., employes engaged for less than one week's continuous work.)

MALES.

Employé at ball	From 8 a.m. to 2 a.m. ..	25s.
" Cinderella dance	From 8 a.m. to 12 midnight	20s.
" " " "	From 3 p.m. to 12 midnight	15s.
" dinner	From 8 a.m. to finish ..	20s.
" " " "	From 3 p.m. to finish ..	15s.
" " " "	From 3 p.m. to 10 p.m. ..	12s. 6d.
" conversazione	From 3 p.m. to finish ..	15s.
" reception	From 6 p.m. to finish ..	15s.
" " " "	From 12 noon to 6 p.m. ..	15s.
" " " "	From 8 a.m. to finish ..	20s.
" " " "	From 12 noon to 12 midnight	17s. 6d.
" garden party	From 8 a.m. to 7 p.m. ..	20s.
" picnics	From 8 a.m. to finish ..	22s. 6d.
" luncheons	From 8 a.m. to 5 p.m. ..	15s.
" wedding reception and ball ..	.. .. .	27s. 6d.
" wedding reception	From 8 a.m. to 12 midnight	25s.
" wedding reception and dance ..	From 12 noon to 12 midnight	22s. 6d.
" " " "	From 2 p.m. to 12 midnight	20s.
" wedding reception	From 12 noon to 9 p.m. ..	15s.
" luncheon or ordinary dinner ..	From 12 noon to 2.30 p.m. ..	5s.
" ordinary dinner	From 6 p.m. to 8 p.m. ..	5s.
Cooks	Per day of 10 hours ..	20s.
Camp workers (i.e., cooks, waiters, and general useful	From 6 a.m. to finish ..	15s. per day

Employés engaged on race-courses, sports grounds, and show grounds, 20s. per day of 10 hours ; half-day, from 1 p.m. till 6 p.m., 10s.

FEMALES.

Employé at ball	From 8 a.m. to 2 a.m. ..	15s.
" Cinderella dance	From 8 a.m. to 12 midnight	12s.
" " " "	From 3 p.m. to 12 midnight	9s.
" dinner	From 8 a.m. to finish ..	12s.
" " " "	From 3 p.m. to finish ..	9s.
" " " "	From 3 p.m. to 10 p.m. ..	7s. 6d.
" conversazione	From 3 p.m. to finish ..	9s.
" reception	From 6 p.m. to finish ..	9s.
" " " "	From 12 noon to 6 p.m. ..	9s.
" " " "	From 8 a.m. to finish ..	12s.
" " " "	From 12 noon to 12 midnight	10s. 6d.
" picnics	From 8 a.m. to finish ..	13s. 6d.
" luncheons	From 8 a.m. to 5 p.m. ..	9s.
" wedding reception and ball ..	.. .. .	16s. 6d.
" wedding reception	From 8 a.m. to 12 midnight	15s.
" " " "	From 12 noon to 9 p.m. ..	9s.
" wedding reception and dance ..	From 12 noon to 12 midnight	13s. 6d.
" " " "	From 2 p.m. to 12 midnight	12s.
" luncheon or ordinary dinner ..	From 12 noon to 2.30 p.m. ..	3s.
" ordinary dinner	From 6 p.m. to 8 p.m. ..	3s.
" garden party or mayoral reception ..	From 2 p.m. to 6 p.m. ..	7s. 6d.
Cooks	Per day of 10 hours ..	12s.
Camp workers, i.e., cooks, waitresses, and general useful	From 6 a.m. to finish ..	9s. per day

Employés engaged on race-courses, sports grounds, and show grounds, 12s. per day of 10 hours ; half-day, from 1 p.m. till 6 p.m., 6s.

(7)

APPRENTICES.

NUMBER.

That the number of apprentices who may be employed within any factory or shop or place shall be one apprentice to every three workers or fraction of three workers receiving not less than the minimum wage.

WAGES.

That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st six months' experience	10s.	per week
" 2nd " " "	12s. 6d.	"
" 3rd " " "	15s.	"
" 4th " " "	20s.	"
" 5th " " "	25s.	"
" 6th " " "	30s.	"
" 4th years' experience	40s.	"

and thereafter the minimum wage.

(8)

IMPROVERS.

NUMBER.

That the number of improvers who may be employed within any factory or work-room or shop or place shall be one improver to every four workers or fraction of four workers receiving not less than the minimum wage.

WAGES.

That the lowest prices or rates payable to improvers shall be—

For the 1st six months' experience	..	..	..	10s.	per week
" 2nd " " "	..	..	..	15s.	"
" 3rd " " "	..	..	..	17s. 6d.	"
" 4th " " "	..	..	..	20s.	"
" 5th " " "	..	..	..	25s.	"
" 6th " " "	..	..	..	30s.	"
" 4th years' experience	..	..	..	40s.	"

and thereafter the minimum wage.

(9)

SPECIAL RATE FOR PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on the under-mentioned public holidays (that is to say):—

Good Friday,
Easter Monday,
New Year's Day,
Eight Hours Day,
King's Birthday,
Christmas Day, and
Boxing Day,

} or such other day as may be observed as a public holiday in lieu thereof,

shall be at the rate of time and a half.

(10)

PIECE-WORK RATES.

That the lowest piece-work prices or rates to be paid to persons for doing work of the kinds specified in the following Schedule shall be the prices or rates fixed by such Schedule in respect of such work:—

Plucking fowls	..	..	..	..	1½d. each
" ducks	..	..	..	..	2d. "
" turkeys	..	..	..	..	3d. "
" geese	..	..	..	..	3d. "
" teal	..	..	..	..	1½d. "
" black duck	..	..	..	..	1½d. "
" blue wing	..	..	..	..	1½d. "
" mountain duck	..	..	..	..	1½d. "
" pigeons	..	..	..	..	1d. "
" quail	..	..	..	..	1½d. per pair

VIVIAN TANNER,
Chairman.

15th April, 1912.