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GOVERNMENT GAZETTE

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[1912.

Factories and Shops Acts.

DETERMINATION OF THE COAL MINERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business or occupation (other than fireman, boiler attendant, or engine-drivers) of mining for coal has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 1st day of July, 1912.

(2) The lowest rates of wages to be paid to the following shall be:—

Shaft-sinkers (in dry shafts)	66s. per week of 48 hours.
" (in wet shafts)	66s. per week of 36 hours.
Machine-men	63s. per week of 48 hours.
Second men on machines	58s. " " "
Miners	60s. " " "
Pit-bottomers	49s. " " "
Set-riders	49s. " " "
Clippers (underground)	49s. " " "
Pumpers	46s. " " "
Water balers	43s. " " "
Wheelers	50s. " " "
Roadmen	55s. " " "
Brushers	60s. " " "
Timbermen and repairers	60s. " " "
Furnace-men	46s. " " "
Stone-drive-men	60s. " " "
Winch-drivers	49s. " " "
Labourers (underground)	49s. " " "
Shovellers	48s. " " "
Fillers working with coal getters	60s. " " "
Fillers not working with coal getters	48s. " " "
Bracemen	50s. " " "
Screen hands	46s. " " "
Shunters	44s. " " "
Tippers	44s. " " "
Labourers (surface)	45s. " " "
Blacksmiths	60s. " " "
Blacksmiths' strikers	45s. " " "
Weighmen	50s. " " "
Clippers (surface)	44s. " " "
Carpenters	60s. " " "
Skip-repairers	51s. " " "

(3) APPRENTICES.—PROPORTION.

The number of apprentices who may be employed within any place shall be one apprentice to every three or fraction of three workers engaged and receiving not less than 43s. per week of 48 hours.

(4) APPRENTICES.—WAGES.

The lowest prices or rates of payment payable to apprentices shall be:—

1st year's experience	..	..	..	..	15s. per week of 48 hours.
2nd " "	..	..	..	..	20s. " " "
3rd " "	..	..	..	..	25s. " " "
4th " "	..	..	..	..	30s. " " "
5th " "	..	..	..	..	35s. " " "
6th " "	..	..	..	..	40s. " " "

(5) IMPROVERS.—PROPORTION.

The number of improvers who may be employed within any place shall be one improver to every three or fraction of three workers engaged and receiving not less than 43s. per week of 48 hours.

(6) IMPROVERS.—WAGES.

The lowest prices or rates of payment payable to improvers shall be:—

(a) When employed below the surface—

17 years of age, but under 18 years of age	..	..	30s. per week of 48 hours.
18 " " " " 19 " "	..	..	35s. " " "
19 " " " " 20 " "	..	..	40s. " " "
20 " " " " 21 " "	..	..	45s. " " "

(b) When employed on the surface—

14 years of age, but under 15 years of age	..	..	18s. per week of 48 hours.
15 " " " " 16 " "	..	..	20s. " " "
16 " " " " 17 " "	..	..	25s. " " "
17 " " " " 18 " "	..	..	28s. " " "
18 " " " " 19 " "	..	..	33s. " " "
19 " " " " 20 " "	..	..	38s. " " "
20 " " " " 21 " "	..	..	43s. " " "

(7) PIECE-WORK.

The Board determines under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act 1905*, that any employer may fix and pay piece-work rates to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

(8) OVERTIME.

Any employé who in any week works for any time in excess of the maximum number of hours as fixed by this Determination shall be paid for such extra time at the rate of time and a quarter for the first two hours and thereafter time and a half.

(9) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special price or rate payable to any employé for all work done on

(a) Sundays;

(b) On the undermentioned public holidays (that is to say)—

Good Friday	} or such day as may be observed as a Public Holiday in lieu thereof,
Easter Monday	
New Year's Day	
Eight Hours Day	
Christmas Day	
Boxing Day	

shall be, at the rate of time and a half.

E. NOTLEY MOORE,

Chairman.

Melbourne, 20th May, 1912.

Factories and Shops Acts:

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines, has made the following Determination, namely:—

NOTE.—The prices or rates fixed in this Determination are the lowest that may be paid to any fireman, boiler attendant, engine-driver, assistant engine-driver, greaser or trimmer in connexion with the use of steam-boilers or steam-engines (other than steam-boilers or steam-engines connected with mines) wheresoever employed, notwithstanding that any other rates are determined with respect to such person or persons or classes of persons by any other Special Board (*vide* Act 2305, Sections 14 and 15).

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 24th day of June, 1912. The Determination and amendments are printed hereunder:—

WAGES.

2. That the lowest rates of wages to be paid to the following shall be—

Engine-drivers driving cranes at an elevation of not less than 20 feet from the ground used in connexion with the erection of a building	69s.	per week of 48 hours
Engine-drivers driving traction, locomotive, or steam roller engines	63s.	" "
Engine-drivers driving, in foundries where metals are cast, hoist or winch engines without boilers	51s.	" "
Engine-drivers driving all other winch or hoist engines	63s.	" "
Engine-drivers driving first-class engines	60s.	" "
Engine-drivers driving second-class engines	51s.	" "
Engine-drivers driving third-class engines	45s.	" "
Firemen or boiler attendants firing two or more boilers	54s.	" "
Firemen or boiler attendants firing one boiler	48s.	" "
Trimmers or greasers	45s.	" "

3. That any employé engaged personally inside a boiler doing any work, including scraping and cleaning any internal part of the boiler, flues, or tubes, shall, in addition to the prices or rates and overtime he would receive under this Determination, be paid Sixpence per hour for the time he is so employed.

APPRENTICES.

NUMBER.

4. That the number of apprentices who may be employed within any factory, or work-room, or place, shall be one apprentice to every three or fraction of three workers engaged and receiving not less than 45s. per week.

IMPROVERS.

NUMBER.

5. That the number of improvers who may be employed within any factory, or work-room, or place, shall be one improver to every three or fraction of three workers engaged and receiving not less than 45s. per week.

APPRENTICES OR IMPROVERS.

WAGES.

6. That the lowest prices or rates of payment payable to apprentices or improvers shall be—

For the 1st year's experience	20s.	per week of 48 hours
" 2nd "	30s.	" 48 hours
" 3rd "	40s.	" 48 hours

And thereafter the minimum wage.

OVERTIME.

7. That any employé who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a quarter for the first two hours, and thereafter time and a half.

Provided that the time necessarily occupied in raising steam, starting-up or closing-down engines, or banking fires, shall not be regarded as overtime, but shall be paid for at ordinary rates.

8. SPECIAL RATES FOR PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on the undermentioned public holidays (that is to say):—

- Good Friday;
- Easter Monday;
- New Year's Day
- The 26th day of January
- The 21st day of April
- King's Birthday
- Christmas Day
- Boxing Day

} or such other day as may be observed as a public holiday in lieu thereof,

shall be at the rate of time and a half.

9. DEFINITIONS.

"First-class engine" means an engine the cylinder of which exceeds 12 inches in diameter; or, if an engine with more than one cylinder be used, the combined area of the cylinders of which exceeds that of a cylinder 12 inches in diameter.

"Second-class engine" means an engine the cylinder of which does not exceed 12 inches in diameter; or, if a double cylinder be used, the combined area of the cylinders of which does not exceed that of a cylinder 12 inches in diameter.

"Third-class engine" means an engine the cylinder of which does not exceed 6 inches in diameter; or, if a double cylinder be used, the combined area of the cylinders of which does not exceed that of a cylinder 6 inches in diameter.

R. B. LAWRENCE, J.P.,

Chairman.

Dated at Melbourne the 17th day of May, 1912.