



# VICTORIA GOVERNMENT GAZETTE

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[1913.]

Factories and Shops Acts.

## DETERMINATION OF THE WOOD WORKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation carried on in a saw-mill, timber-yard, box factory, or joiner's workshop or employed as stackers or sorters in connexion with the loading or unloading of timber from ships or in the stacking of same in any yard or place, has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 25th day of August, 1913. The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be:—

	Per week of 48 hours. £ s. d.
Box-makers or box nailing machinists .....	2 16 0
Box printing machinists .....	2 12 0
Carpenters, <i>i.e.</i> , persons making—	
Mantelpieces:—Stock doors not larger than 7 feet x 3 feet x 2 inches, double insertion moulded or ledge only; stock sashes not larger than 6 feet x 3 feet x 1½ inches, or stock frames for same; field gates; picket gates; hurdles; ladders; step ladders; skirt-ironing boards; shirt-ironing boards; boot-cutting boards; tailors' cutting boards; paste boards; clothes horses; fly-wire doors; fly-wire windows; tree guards; dog kennels; wheelbarrows; water closets (other than preparing pedestal seats) .....	3 0 0
All other carpenters or joiners .....	3 10 0
Electrical crane worker .....	2 18 0
Persons employed at—	
Moulding machine or two or three or four side-planer who grind their own knives or cutters .....	3 5 0
Moulding machine or two or three or four side-planer who do not grind their own knives or cutters .....	3 0 0
A shaping machine or Boulton's carver .....	3 6 0
A general joiner machine .....	3 3 0
Buzzer, copying lathe, spoke throater, spoke planer, spoke turning, timber bending, tenoning, or door-planing machine .....	3 0 0
Mortising or boring machine .....	2 13 0
Saw doctors, <i>i.e.</i> , persons who braze, hammer, straighten, and put saws in perfect working order .....	3 12 30
Saw sharpeners .....	3 10 0
Band-saw slabbers .....	3 10 30
Cross-cut sawyers or horizontal shingling sawyers .....	2 16 0
Breaking-down sawyers .....	3 0 0

	If blade does not exceed 3 inches in width:—		If blade exceeds 3 inches in width.
	If sawyer does not braze or sharpen his own saws.	If sawyer brazes or sharpens his own saws.	
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
	£ s. d.	£ s. d.	£ s. d.
Roller re-cut band sawyers ...	2 17 0	3 3 0	3 4 0
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
	£ s. d.	£ s. d.	£ s. d.
Band or jir sawyers ...	2 17 0		3 3 0
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
	£ s. d.	£ s. d.	£ s. d.
Circular sawyers ...	2 16 0		3 0 0
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
	£ s. d.	£ s. d.	£ s. d.
Gang frame sawyers ...	2 17 0		3 0 0

	Per week of 48 hours.
	£ s. d.
Pullers-out—	
At leading saw benches ...	2 11 0
At re-cut band saws or any other saw benches ...	2 6 0
Tallymen, ordermen, or ordermen responsible for the selection of suitable timber for manufacture in a joiner's shop ...	2 17 0
Wood turners ...	3 0 0
Smiths ...	3 0 0
Strikers ...	2 8 0
Gauger or dogger-up on band-saw carriages ...	2 14 0
Belt repairers or attendants (other than machinists or sawyers attending to or repairing their own belts), sand or emery papering machinists ...	2 14 0
Machinists not otherwise provided for ...	2 14 0
Lever-men on disappearing cross-cut saws ...	2 14 0
All other lever-men ...	2 11 0
Log pond men ...	2 14 0
Persons turning logs on skids for gang frames ...	2 11 0
Persons employed bundling lining boards and weatherboards ...	2 11 0
Packers ...	2 14 0
Painters or glaziers ...	2 17 0
Polishers or coaters ...	3 0 0
Labourers ...	2 11 0
Persons removing or stacking boxes or carrying light material from cross-cut saws ...	2 9 0
Persons engaged cleaning up sawdust or shavings ...	2 6 0
Persons engaged in removing lathing material, firewood, and the first cuts off logs (but not persons carrying light material from cross-cut saws) ...	2 11 0
A Foreman is a man who has under his charge or control any other adult person or persons, and shall be paid One shilling per day over and above the highest rate fixed by this Determination for the person or persons under his charge or control.	
Stackers and sorters—	
Foremen on wharfs or in public storage yards ...	3 12 0
Stackers and sorters on wharfs or in public storage yards ...	3 0 0
Stackers, including the handling of timber on or from wharfs, or on roads or lands adjoining wharfs immediately after the vessel is discharged, provided the balance of the ship's cargo remaining on the wharf does not exceed 50,000 feet ...	2 17 0

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

(3) That the wages and number of apprentices or improvers shall be:—

	Wages per week of 48 hours.		Number.
	Apprentices.	Improvers.	
1st 6 months ... ..	7s. 6d.	10s.	<p><i>Apprentices.</i> One apprentice to every two or fraction of two workers receiving not less than 46s. per week of 48 hours.</p> <p><i>Improvers.</i> One improver to every four workers up to 24 workers, and thence one improver to every additional eight workers receiving not less than 49s. per week of 48 hours.</p>
2nd " " ... ..	10s.	15s.	
2nd year ... ..	15s.	20s.	
3rd " " ... ..	20s.	25s.	
4th " " ... ..	27s. 6d.	32s. 6d.	
5th " " ... ..	35s.	40s.	
6th " " ... ..	40s.	45s.	

TIME OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
(4) 7.30 a.m. ... ..	5.15 p.m. on each of the five ordinary working days in the week.
7.30 a.m. ... ..	1 p.m. on Saturday or the day the weekly half-holiday is observed in lieu thereof.

OVERTIME.

(5) The following rates shall be paid for all work done:—

- (a) Within the hours fixed in Clause 4 in excess of 48 hours in any week ... Time and a quarter.
- (b) Between 5.30 a.m. and 7.30 a.m. ... ..
- Between 5.15 p.m. and midnight on any of the five ordinary working days of the week ... ..
- Between 1 p.m. and midnight on Saturday or on the day on which the weekly half-holiday is observed ... ..
- Between midnight and 5.30 a.m. ... .. Time and a half.

SPECIAL RATES.

(6) That time and a half shall be the special rate for all work done on:—

- Sunday,
- Good Friday,
- Easter Monday,
- Christmas Day,
- Boxing Day,
- New Year's Day,
- Foundation Day (26th January),
- Eight Hours Day (21st April),

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES.

(7) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

SCHEDULE.

	Per 1,000 laths.	
	s.	d.
<b>CUTTING.</b>		
Colonial laths, when cut out of pickets (4 ft. to 4½ ft. in length) ... ..	2	6
" " " " " (3 ft. in length) ... ..	2	0
Colonial laths, when cut out of scrap ... ..	4	0
American laths, when cut out of pickets (4 ft. to 4½ ft. in length) ... ..	3	9
" " " " " (3 ft. in length) ... ..	3	3
American laths, when cut out of scrap ... ..	4	9

N.B.—All material to be placed at side of bench by the employer, puller-out to be paid, and laths to be bundled, ten bundles to the 1,000, by the workman.

## MAKING FRUIT CASES.

	Per 100 cases.
	s. d.
Bushel fruit cases (three pieces in side) ... ..	4 10½
Bushel fruit cases (four pieces in side, and two pieces in bottom) ... ..	5 3
Bushel fruit cases (five pieces in side) ... ..	6 2
Bushel fruit cases (over five pieces in side) ... ..	7 4½
Half-bushel fruit cases (up to three pieces in side, and two pieces in bottom) ... ..	3 9
Half-bushel fruit cases (over three pieces in side, and two pieces in bottom) ... ..	4 3

## MAKING EXPORT APPLE CASES.

	Per 100 cases.
	s. d.
Export apple cases ... ..	4 9

## MAKING BANANA, ONION, AND POTATO CASES.

	Per 100 cases.
	s. d.
Banana, onion, and potato cases (having centre pieces and twelve-piece bodies) ... ..	13 6
Banana, onion, and potato cases (having over twelve-piece bodies) ... ..	14 6
Banana, onion, and potato cases of octagon shape (having solid ends and centres) ... ..	10 6
Country banana cases (without centres) ... ..	8 9

N.B.—All material to be placed at side of the bench by the employer.

## EXTRAS ON ABOVE ITEMS.

	Per 100 cases.
	s. d.
Hoop ironing or wiring (when done at time of making) ... ..	1 9
Hoop ironing or wiring (when done after cases are made) ... ..	2 9

Dated at Melbourne this 24th day of July, 1913.

VIVIAN TANNER,  
Chairman.