



VICTORIA GOVERNMENT GAZETTE.

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[1913.]

Factories and Shops Acts.

DETERMINATION OF THE BUTTER BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates to be paid to any persons employed in a factory in the process, trade, business, or occupation of manufacturing or preparing for trade or sale milk, cream, butter, or cheese, has made the following Determination, namely:—

Note.—On 21st June, 1913, the powers of the Butter Board were extended by the Governor in Council to enable it to deal with storemen, packers, or sorters employed in a factory in connexion with the trade or business of manufacturing or preparing for trade or sale milk, cream, butter, or cheese.

1. That this Determination shall come into force on the 1st day of October, 1913.

WAGES.

2. That the lowest rates to be paid to the following persons shall be—

General foreman	63s. per week of 48 hours.
Cream grader	57s. 6d. " "
Creamery manager	56s. " "
Milk or cream tester	55s. " "
Foreman of shift or department	54s. " "
Butter-maker, i.e., operator in charge of a combined churn or both a churn and butter-worker	52s. 6d. " "
Operators of any of the following machines, viz.:—		
Milk-drier	50s. " "
Vacuum pan	
Churn (other than a combined churn)	
Butter-worker	
Separator	48s. " "
Pasteurizer	
Weighing, cutting, packing, or wrapping machine	48s. " "
Storeman or packer	54s. per week of 54 hours.
Cheese-maker	45s. " "
Other employés in cheese factories	45s. per week of 48 hours.
All other male adults	30s. " "
All adult females	

JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

Patting, wrapping, stamping, or branding butter or cheese;
 Blending or re-packing cheese;
 Filling or cleaning cheese jars or moulds;
 Filling or emptying casein trays;
 Filling or drying casein in tunnels;
 Filling casein into bags;
 Weighing, filling, emptying, stacking, capping, sealing, labelling, wrapping, packing, cleaning, or sterilizing tins or bottles;
 Stamping or branding tins or labels;
 Stamping, branding, lining, or nailing up boxes;
 Handling empty tins, cans, cases, crates, jars, moulds, or boxes;
 Assisting on machines;
 Feeding or taking away from automatic machines; or
 Washing up.

Age.	Per Week of 48 Hours.	
	Males.	Females.
Under 16 years	15s.	12s.
16-17 years	17s. 6d.	14s.
17-18 "	20s.	16s.
18-19 "	22s. 6d.	18s.
19-20 "	27s. 6d.	21s.
20-21 "	32s. 6d.	24s.

APPRENTICES AND IMPROVERS.

4. "Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2386, section 5).

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2386, section 5).

That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
 (b) the proportionate number of apprentices and improvers who may be employed in any factory

shall be as shown in the following table:—

Age.	Wages per Week of 48 Hours.	Proportionate Number.
Under 16 years	17s. 6d.	<p>MALES.</p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 45s. per week of 54 hours.</p> <p>FEMALES.</p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 30s. per week of 48 hours.</p>
16-17 years	20s.	
17-18 "	25s.	
18-19 "	30s.	
19-20 "	35s.	
20-21 "	40s.	

OVERTIME.

5. That any employé who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a quarter.

CASUAL LABOUR.

6. That any employé, other than a creamery employé, who is engaged for less than 41 hours in any week shall be paid at the rate of time and a quarter, provided that such payment does not in any week exceed the ordinary weekly wage fixed in this Determination.

SPECIAL RATES.

7. That time and a half shall be the special rate for all work done on :—

Sundays,
New Year's Day,
26th January (Foundation Day),
Good Friday,
Easter Monday,
3rd June (King's Birthday),
Christmas Day,

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

JOSEPH ROWAN, J.P.,

Chairman.

Melbourne, 22nd August, 1913.

