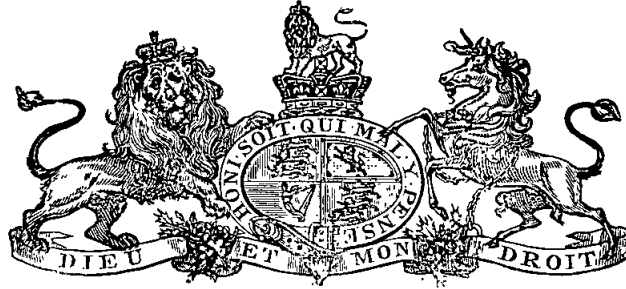


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VICTORIA GOVERNMENT GAZETTE

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FRIDAY, OCTOBER 10.

[1913.

Factories and Shops Acts.

DETERMINATION OF THE MILLINERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates of payment to be paid for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, the following articles, that is to say:—

“Women’s, girls’, and infants’ bonnets, caps, and hats, other than straw hats not made on wire shapes or frames, and other than felt hats, but including the trimming of straw hats,”

has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after 3rd November, 1913.

The Determination and amendments are printed hereunder.

WAGES.

2. That the following shall be the lowest rate of wages to be paid to—

All adults 25s. per week of 48 hours.

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
 (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table:—

Wages per Week of 48 Hours.		Apprentices and Improvers.	Proportionate Number.
During—			
		<i>s. d.</i>	
1st year		5 0	<p style="text-align: center;">APPRENTICES.</p> One apprentice to every three or fraction of three workers receiving not less than 25s. per week of 48 hours
2nd „		7 6	
3rd „		10 0	
4th „		12 6	
5th „		15 0	
6th „		20 0	
		and thereafter the minimum wage	<p style="text-align: center;">IMPROVERS.</p> Five improvers to every worker receiving not less than 25s. per week of 48 hours

PIECE-WORK.

4. The Board determines under the provisions of Section 144 of the *Factories and Shops Acts 1912* that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

NOTE.—Cotton and all other materials of which articles provided for in this Determination are made must be supplied by the employer free of charge to the worker, in order that piece-work prices or wages rates payable shall be net.

J. SADLEIR,
Chairman.

Melbourne, 1st October, 1913.