



# VICTORIA GOVERNMENT GAZETTE.

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[1913.]

## IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Determination of the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Carpenters Board or the Plumbers Board) employed in the occupation of Builder's Labourer engaged in the erection, repair, or demolition of buildings, and in the matter of the Factories and Shops Acts.

MONDAY, the 29th day of SEPTEMBER, 1913.

Before His Honour Mr. Justice HOOD.

**T**HIS Appeal coming on for hearing before this Court on the 22nd and 23rd days of September, 1913, and **T**his day: UPON READING the Notice of Appeal herein dated the 26th day of August, 1913, and UPON HEARING Mr. Schutt and Mr. Dixon of Counsel for the representatives of the Employers, no one appearing for the representatives of the Employés, **T**HIS COURT DOETH ORDER AND DETERMINE that the Determination of the said Special Board dated the 26th day of June, 1913, be amended by making the following Determination in lieu thereof.

1. That this Determination shall come into force on the 13th day of October, 1913.
2. That the lowest rate of wages to be paid to the following classes of persons shall be—

Builders' labourers employed—

Delivering building material where the artificial temperature is 130° F. or over .. .. .	.. .. .	1s. 5d. per hour.
Carrying building material a height of 25 feet or over.. .. .	.. .. .	1s. 4½d. „
Erecting scaffolding .. .. .	.. .. .	} 1s. 4d. „
Lifting girders .. .. .	.. .. .	
Demolishing buildings .. .. .	.. .. .	
Draining .. .. .	.. .. .	
Gear hands or dog men .. .. .	.. .. .	} 1s. 2½d. „
Mixing, preparing, or delivering building material to a bricklayer, plasterer, mason, or fibrous plasterer .. .. .	.. .. .	
Mixing concrete .. .. .	.. .. .	1s. 1d. „
All other builders' labourers .. .. .	.. .. .	1s. 1d. „

### DEFINITIONS.

3. That whenever occurring in this Determination the following expressions shall have the meanings hereby assigned to them (that is to say):—

- (a) Metropolitan Centre shall mean the Melbourne General Post Office. } And all distances from a centre shall be computed by the radius.
- (b) Any other centre shall mean the respective town halls of Ballarat, Bendigo, Geelong, and Warrnambool. }

## ALLOWANCES.

4. That the following extra rates shall be paid to all builders' labourers employed on—

- (a) All work distant from the Metropolitan Centre 4 miles and over . . . 0 $\frac{1}{4}$ d. per hour.  
 (b) All work distant from any other centre 4 miles and over . . . 0 $\frac{1}{4}$ d. "

Provided always that where the locality of the work is nearer to the employe's residence than to the centre, all distances shall be reckoned from the employe's residence, which in such case shall be deemed to be the centre.

## APPRENTICES.

## Number.

5. That the number of apprentices who may be employed in any place shall be one apprentice to every three or fraction of three workers receiving not less than £2 12s. per week of 48 hours.

## Wages.

That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st year's experience	.. .. .	20s. per week of 48 hours.
" 2nd "	" .. .	30s. " "
" 3rd "	" .. .	40s. " "

## IMPROVERS.

## Number.

6. That the number of improvers who may be employed in any place shall be one improver to every six workers receiving not less than 1s. 1d. per hour or £2 12s. per week of 48 hours.

## Wages.

That the lowest prices or rates of payment payable to improvers shall be—

Under 17 years of age	.. .. .	20s. per week of 48 hours.
17 years of age and over	.. .. .	52s. " "

## TIME OF BEGINNING AND ENDING WORK.

7. That the time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.30 a.m.	.. 12.30 p.m. on the day on which the half-holiday is observed.
7.30 a.m.	.. 5.30 p.m. on the other working days of the week.

## OVERTIME.

8. That the following rates shall be paid for all work done :—

- (a) Within the hours fixed in Clause 7 in excess of 48 hours in any week—  
 First four hours .. .. . Time and a half.  
 Thereafter .. .. . Double time.
- (b) Outside the hours fixed in Clause 7—  
 (a) Labourers employed demolishing buildings .. 1s. 6 $\frac{1}{4}$ d. per hour.  
 (b) All other labourers—  
 (a) On the weekly half-holiday—  
 Between 12.30 p.m. and 5.30 p.m. .. Time and a half.  
 And thereafter till midnight .. Double time.  
 (b) On the other working days of the week—  
 Between 5.30 p.m. and 10.30 p.m. .. Time and a half.  
 And thereafter till midnight .. Double time.  
 (c) Between midnight and 7.30 a.m. .. " " "

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

9. That the special price or rate of payment payable to any person for all work done on—

- (a) Sundays ;  
 (b) On the undermentioned public holidays (that is to say) :—

26th January,  
 Good Friday,  
 Easter Monday,  
 21st April,  
 Christmas Day,  
 Boxing Day,  
 New Year's Day,

shall be at the rate of double time ; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

By the Court,

(Sgd.)

J. W. O'HALLORAN,

Registrar.

The above Determination of the Court of Industrial Appeals is hereby published by the Minister of Labour, pursuant to sub-section (1) of section 178 of the *Factories and Shops Act 1912*, No. 2386.

A. J. PEACOCK,

Minister of Labour.