



# VICTORIA GOVERNMENT GAZETTE

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SATURDAY, JANUARY 25.

[1913.

Factories and Shops Acts.

## DETERMINATION OF THE ICE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale, or of a person carrying on the business of freezing, refrigerating, packing, or grading goods of any kind for the purpose of trade or sale in a frozen or refrigerated condition, other than ice cream, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st day of February, 1913.

The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be—
- |  |         |  |
|--|---------|--|
| Foremen .. .. .  | .. .. . | 1s. 6d. per hour, or £3 12s. per week of 48 hours. |
| Chamber hands, <i>i.e.</i> , all persons employed in tallying, delivering, receiving, bagging, storing, or putting meat, rabbits, butter, and other goods in a freezing chamber, chipping snow from pipes, and wheeling out snow .. .. .   | .. .. . | 1s. 3d. per hour, or £3 per week of 48 hours       |
| Rabbit graders .. .. .   | .. .. . | 1s. 2d. per hour, or £2 16s. per week of 48 hours. |
| Ice pullers and stackers .. .. .   | .. .. . | 1s. per hour, or £2 8s. per week of 48 hours.      |
| General hands, <i>i.e.</i> , rabbit packers, nailers, skimmers, putters up, persons engaged in hanging ground or grading room, and all others engaged at any work whatsoever not already provided for herein, and not being employed for more than 12½ per cent. of their working time in a freezing chamber | .. .. . | 1s. per hour, or £2 8s. per week of 48 hours.      |

## APPRENTICES.

*Number.*

3. That the number of apprentices who may be employed within any factory or place shall be one to every three or fraction of three persons employed and receiving not less than £2 8s. per week of 48 hours.

*Wages.*

That the lowest rates of payment payable to apprentices shall be—

16 years of age, but under 17	..	..	..	..	20s. per week of 48 hours.
17 " " "	18	..	..	..	25s. " "
18 " " "	19	..	..	..	30s. " "
19 " " "	20	..	..	..	35s. " "
20 " " "	21	..	..	..	40s. " "

**IMPROVERS.**

*Number.*

4. That the number of improvers who may be employed within any factory or place shall be one improver to every ten or fraction of ten persons employed and receiving not less than £2 8s. per week of 48 hours.

*Wages.*

That the lowest rates of payment payable to improvers shall be—

16 years of age, but under 17	..	..	..	..	20s. per week of 48 hours.
17 " " "	18	..	..	..	25s. " "
18 " " "	19	..	..	..	30s. " "
19 " " "	20	..	..	..	35s. " "
20 " " "	21	..	..	..	40s. " "

**TIMES OF BEGINNING AND ENDING WORK.**

5. That the times of beginning and ending work for all persons, other than foremen, and ice pullers and stackers, shall be—

<i>Time of beginning.</i>		<i>Time of ending.</i>
7 a.m.	.. .. .	7 p.m. on each of five days in the week, and
7 a.m. ..	.. .. .	12 noon on Saturday.

**OVERTIME.**

6. That the following rates shall be paid for all work done by—

- (a) Any person (other than a foreman or ice puller or stacker) outside the hours fixed in clause 5 .. .. .
  - (b) Any person within the hours fixed in clause 5 in excess of 48 hours in any week .. .. .
- } Time and a quarter.

**SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**

7. That the special rate of payment payable for work done on Sundays and the undermentioned public holidays shall be as follows:—

(a) Sundays .. .. .	{ Chamber hands .. .. .	Double time.
	{ Ice pullers and stackers .. .. .	Time and a half.
	{ All others .. .. .	Time and a quarter
(b) Christmas Day .. .. .	{ All employes }	Double time.
Good Friday .. .. .		
(c) Boxing Day .. .. .	{ or such other day as may be observed as a public holiday in lieu thereof }	} Time and a half.
New Year's Day .. .. .		
26th January .. .. .		
21st April .. .. .		
Easter Monday .. .. .		

F. W. MISCAMBLE,  
Chairman.

Dated at Melbourne this 17th day of January, 1913.