



VICTORIA  
**GOVERNMENT GAZETTE**

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[1913.

Factories and Shops Acts.

DETERMINATION OF THE BILLPOSTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of bill-posting, has made the following Determination, namely:—

1. That this Determination shall come into force on and after the 18th day of October, 1913.
2. That the lowest rates of wages to be paid to the following persons shall be:—  
 Billposters .. .. . 51s. per week of 48 hours.

APPRENTICES OR IMPROVERS.

“Apprentice” means any person under 21 years of age, bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2386, section 5).

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, section 5).

3. That—  
 (a) The lowest rates which may be paid to apprentices or improvers; and  
 (b) The proportionate number of apprentices or improvers who may be employed by any employer

shall be as shown in the following table:—

Wages.	Number.
<b>APPRENTICES OR IMPROVERS.</b>	
Per week of 48 hours.	<b>APPRENTICES.</b>
1st six months .. 20s.	One apprentice to every three or fraction of three workers receiving not less than 51s. per week of 48 hours.
2nd .. 25s.	
3rd .. 30s.	<b>IMPROVERS.</b>
4th .. 35s.	One improver to the first four or fraction of four workers, and thereafter one improver to every five or fraction of five workers receiving not less than 51s. per week of 48 hours.
5th .. 37s 6d.	
6th .. 40s.	

OVERTIME.

4. That any employé who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a quarter.

SUNDAYS AND PUBLIC HOLIDAYS.

5. That double time shall be the special rate for all work done on

- Sunday,
- Good Friday,
- Easter Saturday,
- Easter Monday,
- New Year's Day,
- Foundation Day (26th January),
- Eight Hour's Day (21st April),
- King's Birthday,
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

° Dated at Melbourne, the 11th day of October, 1913.

L. F. S. ROBINSON,  
Chairman.