



VICTORIA GOVERNMENT GAZETTE.

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[1913.]

Factories and Shops Acts.

DETERMINATION OF THE BOOT DEALERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of—

A seller of boots, shoes, or slippers (being a business usually, or frequently carried on in a shop), has made the following Determination, viz:—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 15th day of December, 1913.

The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be—

MALES.				
Head salesmen	.. .. .	67s. 6d.	per week of 50 hours.	
Salesmen—				
21 years of age	.. .. .	40s.	.. .. .
22 " "	.. .. .	45s.	.. .. .
23 " or over	.. .. .	52s. 6d.	.. .. .
Persons employed in the Parcels or Country Order Office, or as packers, porters, or storemen—				
21 years of age	.. .. .	40s.	.. .. .
22 " "	.. .. .	45s.	.. .. .
23 " or over	.. .. .	52s. 6d.	.. .. .
Persons under 21 years of age (other than apprentices or improvers) employed in the Parcels Office, or as packers, porters, storemen, or message boys—				
Under 17 years of age	.. .. .	12s. 6d.	.. .. .
17 years of age	.. .. .	15s.	.. .. .
18 " "	.. .. .	20s.	.. .. .
19 " "	.. .. .	25s.	.. .. .
20 " "	.. .. .	30s.	.. .. .
FEMALES.				
Head saleswomen in charge	.. .. .	67s. 6d.	per week of 50 hours.	
Saleswomen —				
21 years of age	.. .. .	26s.	.. .. .
22 " "	.. .. .	29s.	.. .. .
23 " or over	.. .. .	32s.	.. .. .

APPRENTICES.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indenture of apprenticeship. (Act 2386, Section 5.)

IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

(3) That the wages and number of apprentices or improvers shall be—

Experience.	Wages.				Number.
	Commencing Age.				
	Under 16 years.	16 years.	17 years.	18 years or over.	
	Per Week of 50 hours.	Per Week of 50 hours.	Per Week of 50 hours.	Per Week of 50 hours.	
	s. d.	s. d.	s. d.	s. d.	
MALES.					
1st year ..	10 0	12 6	15 0	20 0	<p style="text-align: center;">APPRENTICES.</p> <p>One male apprentice to every 3 or fraction of 3 male persons receiving not less than 40s. per week of 50 hours. One female apprentice to every 3 or fraction of 3 female persons receiving not less than 20s. per week of 50 hours.</p> <p style="text-align: center;">IMPROVERS.</p> <p>Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 40s. per week of 50 hours. One female improver to the first female person, and thereafter one to each additional 2 female persons receiving not less than 26s. per week of 50 hours.</p> <p>Provided that one male improver in lieu of one female improver or one female improver in lieu of one male improver may be employed.</p>
2nd " ..	12 6	15 0	20 0	25 0	
3rd " ..	15 0	20 0	25 0	30 0	
4th " ..	20 0	25 0	30 0		
5th " ..	25 0	30 0			
6th " ..	30 0				
7th " ..	35 0				
FEMALES.					
1st year ..	8 6	11 6	13 6	16 6	
2nd " ..	11 6	13 6	16 6	20 0	
3rd " ..	13 6	16 6	20 0	23 0	
4th " ..	16 6	20 0	23 0		
5th " ..	20 0	23 0			
6th " ..	23 0				

OVERTIME.

(4) That any employé who works in any week for any time in excess of 50 hours shall be paid for such extra time at the rate of time and a half.

CASUAL LABOUR.

(5) That casual employés, *i.e.*, employés engaged for less than 50 hours in any week, shall be paid at the rate of time and a half, but no such payment shall in any case exceed the ordinary weekly wage as fixed by this Determination.

SPECIAL RATES.

(6) That double time shall be the special rate for all work done on—

Sunday,

and that time and a half shall be the special rate for all work done on—

Good Friday,
Easter Monday,
Foundation Day (the 26th day of January),
New Year's Day,
Eight Hours Day (21st April),
King's Birthday (3rd June),
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. S. HUGHES,
Chairman.

Melbourne, 12th November, 1913.

Factories and Shops Acts.

DETERMINATION OF THE POLISH BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of—

- (a) making moulders' blacking, moulders' plumbago preparations, blacklead, boot blacking, boot paste, boot polish, washing blue, harness dressing, harness compounds, ebonite shine, stove polish, knife polish, metal polish;
- (b) grinding charcoal or coal-dust;
- (c) tinning, putting up, wrapping, bottling, labelling or otherwise preparing any of the above articles for sale

has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 19th day of December, 1913. The Determination and amendments are printed hereunder.

WAGES.

(2) That the lowest rates of wages to be paid to the following shall be—

MALES.

Foreman in charge of men grinding moulders' blacking, moulders' plumbago preparations, charcoal, or coal-dust	55s.	per week of 48 hours.
Mill hand (man working at a mill used for grinding moulders' blacking, moulders' plumbago preparations, charcoal, or coal-dust)	50s.	" "
Other persons making moulders' blacking or moulders' plumbago preparations or grinding charcoal or coal-dust	48s.	" "
Men mixing blacking or blue	50s.	" "
All others	42s.	" "

FEMALES.

Females	25s.	" "
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JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

		Males—		Females—	
		Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
		s.	d.	s.	d.
Wrapping Packing Bottling Labelling Tinning or Putting up	} 1st 6 months' experience	..	..	11	6
		..	..	13	0
		..	..	15	6
		..	..	21	0
		..	..	26	0
	} 5th "	..	..	32	6

APPRENTICES.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

IMPROVERS.

"Improver" means any person (other than apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

(3) That the wages and number of apprentices or improvers shall be—

	Wages—Apprentices or Improvers.		Number.
	Males—Per week of 48 hours.	Females—Per week of 48 hours.	
	s.	d.	
1st 6 months' experience	30	0	<p>APPRENTICES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 42s. per week of 48 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 25s. per week of 48 hours.</p> <p>IMPROVERS.</p> <p>One improver, male or female, to every worker receiving not less than 42s. per week of 48 hours.</p>
2nd 6 " "	..	..
2nd year's experience	35	0	
3rd " "	40	0	
4th " "	..	..
5th " "	..	..

TIME OF BEGINNING AND ENDING WORK.

(4) The time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.30 a.m.	6 p.m. on Monday, Tuesday, Wednesday, Thursday, or Friday.
7.30 a.m.	12.30 p.m. on Saturday.

OVERTIME.

- 5) That the following rates shall be paid for work done during the times specified hereunder, viz. :—
- | | | |
|---|---|-------------------|
| For all work done outside the hours fixed in Clause 4, and | } | Time and a third. |
| For all work done within the hours fixed in Clause 4, in excess of 48 hours in any week | | |

SPECIAL RATES.

(6) That double time shall be the special rate for all work done on—

Good Friday,
Easter Monday,
Eight Hours Day,
26th day of January,
Christmas Day,
Boxing Day,
New Year's Day,

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(7) The lowest piece-work rates to be paid for doing work of the kinds specified in the following Schedule shall be—

Labelling boot polish tins	3d. per gross of tins.
Wrapping small blacking	2½d. per gross of packets.
" large or monster blacking	3½d. " "
" and weighing small blacking	3½d. " "
" " large or monster blacking	3½d. " "
Packing blacking	5½d. per doz. gross of packets.
Wrapping square blue	1½d. per gross of packets.
Bundling " "	6½d. " "
Wrapping and packing bag blue	5½d. " "

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 13th November, 1913.