



VICTORIA GOVERNMENT GAZETTE.

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[1913.

Factories and Shops Acts.

DETERMINATION OF THE HAIRDRESSERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a Hairdresser, or Barber, or Wig Maker, or other Workers of Hair, has made the following Determination, namely:—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 17th November, 1913. The Determination and amendments are printed hereunder—

(2) Persons employed as Full Hands	£3 5s. per week of 52 hours
Persons employed in Ladies' Hairdressing and Full Board Work	£3 2s. „ „
Persons employed in Chair Work and Full Board Work	£3 „ „
Persons employed in Chair Work and Partial Board Work (meaning thereby Weaving, Covering Springs, Preparing Combing, and Knotting, except the Knotting of Partings)	£2 17s. 6d. „ „
Persons employed in Chair Work	£2 15s. „ „
Females employed in Ladies' Hairdressing or Haircutting, with Full Board Work	£2 6s. per week of 48 hours
Females employed in Ladies' Hairdressing or Haircutting, with Partial Board Work (meaning thereby Weaving, Preparing Combing, and Rolling Up Pin Curls or Switches)	£1 15s. „ „

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

(3) That the wages and number of apprentices and improvers shall be :—

Experience.	Wages.				Number.		
	Apprentices.		Improvers.				
	Male.	Female.	Male.	Female.			
	£	s.	d.	£	s.	d.	
1st year	0	5	0			<p style="text-align: center;">APPRENTICES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 55s. per week of 52 hours.</p> <p>Two female apprentices to every female worker receiving not less than 35s. per week of 48 hours.</p> <p style="text-align: center;">IMPROVERS.</p> <p>One male improver to every eight male workers receiving not less than 55s. per week of 52 hours.</p> <p>One female improver to every eight female workers receiving not less than 35s. per week of 48 hours.</p>
1st 6 months	0	5	0	..			
2nd 6 months	0	7	6	..			
2nd year ..	0	12	6	0	12	6	
3rd year ..	1	0	0	0	15	0	
4th year ..	1	7	6	1	0	0	
5th year ..	1	17	6	..			

OVERTIME.

(4) That any employé who works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of 3s. per hour.

CASUAL LABOUR.

(5) That any person employed for less than one week shall be paid at the rate of 1s. 6d. per hour, but no such payment shall in any case exceed the ordinary weekly wage as fixed by this Determination.

SPECIAL RATES.

(6) That treble time shall be the special rate for all work done on—

Sunday,
Christmas Day,
New Year's Day,
Good Friday,
Eight Hours Day (21st April),

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable on the day so substituted.

L. F. S. ROBINSON,
Chairman.

Melbourne, 5th November, 1913.