

# VICTORIA GOVERNMENT GAZETTE

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## REPORT

AND

## RECLASSIFICATION

OF THE

## PUBLIC SERVICE OF VICTORIA

AS AT 1ST JANUARY, 1913,

BY THE

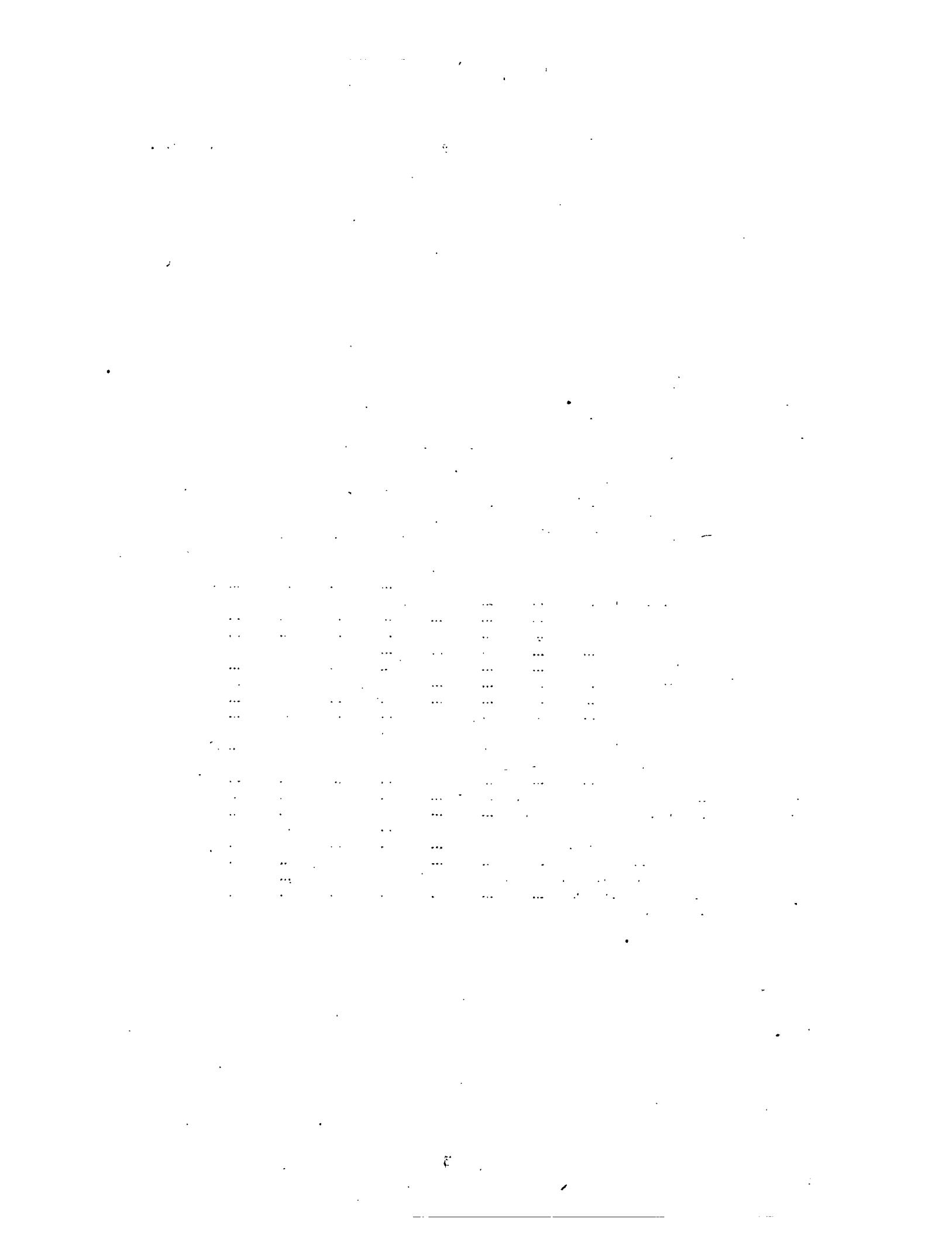
## PUBLIC SERVICE COMMISSIONER.



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## PUBLIC SERVICE OF VICTORIA.

## REPORT AND RECLASSIFICATION.

Public Service Commissioner's Office,  
Melbourne, 31st January, 1913.

*The Honorable the Premier of Victoria.*

SIR,

I have the honour to submit my Report and Reclassification of the Public Service as at the 1st January, 1913.

#### INTRODUCTORY.

During the year 1911, at the desire of the Government, I undertook the work of reclassifying the Public Service.

The questions of the amalgamation of branches and offices, and of the structural alteration of buildings in order to facilitate supervision and the transaction of public business were included in my Commission.

The powers conferred on the Commissioner by the Public Service Acts were sufficient to enable me to proceed at once.

As the review of the Service proceeded it was, however, found necessary to suggest amendments in the Public Service Acts in order to place the Service on a more sound working basis.

These suggestions were approved by Parliament and are now embodied in the *Public Service Act 1912*.

As a preliminary step to the work of reclassification of the Public Service, written statements were obtained from each officer with reports from officers in charge of branches and Heads of Departments on the form shown in Appendix A, and a complete record of the duties, &c., of each officer was thus obtained.

Departments were subsequently visited and the duties performed by the officers were in the great majority of cases inspected.

In order that officers in Country Districts should not be placed at a disadvantage, I afforded them opportunities of personal interview in their districts.

Upon the Federation of the Australian States, the Customs, Post and Telegraph, and Defence Departments were taken over by the Commonwealth.

The number of officers employed in the Public Service of the State on 31st December, 1901, was permanent, 2,520, and 1,400 temporary.

During the year 1901 and subsequent years the following Acts of Parliament affecting the Public Service came into operation:—

- Audit Act, No. 1768.
- Education Act, No. 1777.
- Public Service Act, No. 1779.
- Members and Public Service Retrenchment Act, No. 1793.
- Government Buildings Rent Act, No. 1803.
- Constitution Act, No. 1864.
- Lunacy Act, No. 1873.
- Public Service Act Amendment Act, No. 1888.
- Artificial Manures Act, No. 1930.
- Public Service Act, No. 1950.
- Closer Settlement Act, No. 1962.

Teachers Act, No. 2006.  
 Milk and Dairy Supervision Act, No. 2011.  
 Water Act, No. 2016.  
 Railway Audit Act, No. 2034.  
 William Burston Act, No. 2066.  
 Friendly Societies Act, No. 2070.  
 Constitution Act, No. 2075.  
 Forests Act, No. 2095.  
 Infant Life Protection Act, No. 2102.  
 Indeterminate Sentences Act, No. 2106.  
 Friendly Societies Act, No. 2107.  
 Geelong Municipal Waterworks Act, No. 2109.  
 Railways Act, No. 2119.  
 Government Statist's Act, No. 2148.  
 Teachers Act, No. 2175.  
 Water Act, No. 2226.  
 Land Tax Act, No. 2284.  
 Education Act, No. 2301.  
 Railways Act, No. 2310.  
 Teachers Act, No. 2330.  
 Public Service Act, No. 2383.  
 Teachers Act, No. 2413.

Additional public officers were required for administration, notably in the cases of the Closer Settlement, Immigration, Factories, Titles and Land Tax Offices. The work of the Government Printing Office has also greatly increased in volume and importance, and while the Commonwealth Parliament is sitting in Melbourne the staff are taxed to the utmost to cope with the large amount of work involved.

The Department of Agriculture has recently been reorganized, and is continually extending the scope of its operations which has necessitated the employment of many additional officers in order to carry out the directions of Parliament and the policy of the Ministry.

The total result has been a large increase in the number of officers employed by the State. On the 31st December last there were 3,073 permanent and 2,171 temporary officers.

#### CLASSIFICATIONS OF PUBLIC SERVICE.

The first classification of the Public Service took place after the passing of Act No. 160 in the year 1862.

The second classification was effected by the first Public Service Board of three members in the year 1884.

The third classification was carried out by a board consisting of Messrs. Chomley, Davidson, and Taylor, who were appointed in 1897, and in the year 1900 an Act was passed to give effect to their determination.

The present classification embraces the work of the following Departments :—

- Chief Secretary, including Hospitals for Insane.
- Treasury.
- Public Instruction, including Teachers' Salaries.
- Law.
- Lands and Survey.
- Public Works.
- Mines.
- Public Health.
- Agriculture.
- State Forests.

#### SHORT HISTORY OF THE PUBLIC SERVICE ACTS.

The first Act to regulate the Public Service in the State of Victoria was passed in the year 1862, and was known as the Civil Service Act No. 160. This Act provided for entrance into the Public Service by examination, which was not made competitive, and the positions occupied by officers were divided into two divisions, viz., the Professional and the Ordinary. There were no Schedules of Salaries to the Act, but provision was made that there should be classes in each division, and that each class below the first should have a minimum and a maximum salary. The Appropriation Act fixed the salaries.

This Act operated without repeal from 1862 to 1884, a period of 22 years.

During this time the practice of appointing officers in accordance with the provisions of the law gradually diminished and finally ceased, and in one Department of the Public Service not one of the officers engaged was appointed under the provisions of the Act.

The Civil Service was composed of Departments working independently of one another, and the transfer of officers was not encouraged.

In the year 1881, an Act, No. 710, known as Ramsay's Act, was passed. This Act abolished pensions in the Public Service, and any person appointed after the 24th December, 1881, the date of the passing of this Act, is not entitled to a pension on retirement.

In the year 1883, Act No. 773, known as the *Public Service Act* 1883, was passed.

The preamble to this Act recites (*inter alia*) that ". . . whereas it is expedient and highly desirable to abolish all patronage with respect to appointments and promotions in the Public Service, and to establish a just and equitable system in lieu thereof which will enable all persons who have qualified themselves in that behalf to enter the Public Service without favour or recommendation other than that of their own merits and fitness for the position. . . ." This comprehensive measure thereupon established a new *régime*.

Its principal provisions were:—

The creation of a Public Service Board of three members at a salary of £1,500 a year each:

The Service was consolidated from separate entities into one whole Service:

The officers were classified in four divisions—The First, Professional, Clerical, and Non-Clerical Divisions:

The salaries of officers of the First Division were fixed by the Appropriation Act, and the salaries of the Professional and Non-Clerical Divisions were fixed by Regulations:

The Clerical Division salaries were provided for in the Schedule to the Act:

It was provided that entrance into the Public Service should in future be by competitive examination in the cases of the Clerical and General Divisions:

Provision was also made in the Act for the classification by the Board of the work of all officers permanently employed in the Public Service.

The Board, consisting of Messrs. Templeton, Couchman, and Irving, completed the work of classification, and the Governor, by Proclamation issued on the 31st December, 1884, brought the Act into operation. Under Section 99, the right of all persons holding permanent office prior to 24th December, 1881, to pensions was secured.

A Committee of Classifiers was provided for under this Act, whose duty it was to classify State School Teachers (male and female) in five classes, and the scale of salaries for the several classes was provided for in the Act.

In the year 1888, Act No. 984, known as the *Public Service Act* 1888, was passed.

This Act restrained persons employed in the Public Service from accepting or holding any office or employment other than in connexion with the duties of their offices in the Public Service.

In the same year, Act No. 992, known as the *Officers of Parliament Act* 1888, was passed.

This Act provided, *inter alia*, that officers of Parliament shall be paid such salary as may be granted to officers of the same classification in other branches of the Public Service.

In the year 1889, Act No. 1024, known as the *Public Service Act* 1889, was passed.

This Act deals generally with power to make regulations, punishment of offences, temporary employment, &c., but no changes were made in rates of remuneration of officers.

In the year 1890, Act No. 1133, known as the *Public Service Act* 1890, consolidated the Public Service Acts.

From the 1st February, 1884, to 20th January, 1902, a Public Service Board, consisting of three members, was in existence.

The Commissioners of Audit were also the Public Service Board from 24th October, 1893, until the 20th January, 1902.

One Commissioner was then substituted for the Board.

In the year 1893, Act No. 1324, was passed.

Various amendments of the Public Service Acts were made, and lower scales of pay for the Clerical Division substituted. The salaries of the Professional and General Divisions were likewise reduced by Regulation.

This was a period of great depression in trade, consequent upon the collapse of the "boom" period.

In the year 1897, Act No. 1542, Public Service Reclassification Act, was passed, appointing a Board to reclassify the Public Service. This Board consisted of Messrs. Chomley, Taylor, and Davidson.

In the year 1900, Act No. 1721 was passed, to give effect to this Board's reclassification scheme.

The Departments included were Chief Secretary, Treasurer, Education, Law, Lands and Survey, Public Works, Trade and Customs, Post and Telegraph, Mines and Water Supply, Defence, Public Health, and Agriculture.

The Departments of Trade and Customs, Post and Telegraph, and Defence were taken over by the Commonwealth on the establishment of Federation.

In the year 1903 Act No. 1888 was passed dealing with insurance policies.

In the year 1904 Act No. 1950 was passed abolishing the provision in regard to the passing of examination before promotion from the 4th to the 3rd Class.

From the year 1904 to 1912 there was no legislation affecting the Public Service.

In December last the *Public Service Act* 1912 was passed by Parliament and gives the necessary authority to the Commissioner to reclassify the Service.

#### PUBLIC SERVICE ACT 1912, No. 2383.

##### EXPLANATORY MEMORANDUM.

This Act provides for a classification, by the Public Service Commissioner, of the whole of the Public Service, with the exception of teachers whose names are on the classified roll.

A provisional classification is first to be made and published in the *Government Gazette*.

If any officer feel aggrieved by his classification he may within 30 days appeal to the Commissioner. When the appeals have been heard, the Commissioner will make a final classification, which will be published in the *Government Gazette* and have the force of law.

Any permanent officer may, within 30 days after the publication of the provisional classification, apply to the Commissioner for appointment to any office raised in classification or recorded as vacant.

The classification is to operate as from 1st January, 1913.

The rates of salaries of the First, Professional, and Clerical Divisions are set out in Schedules to the Act.

Power is given to the Governor in Council, on the recommendation of the Commissioner, to fix the salary of any officer.

The Public Service Inspector is given a statutory office. He will inspect the work of all Departments of the Public Service, and report thereon to the Commissioner.

A continuous classification of the Public Service is provided for.

Unfit officers may be transferred from the Professional or Clerical Divisions to the General Division, and unfit and unsuitable officers may be reduced to a lower class or grade and salary.

Temporary employés may be appointed to the Professional or General Divisions of the Public Service, subject to certain conditions set out in the Act.

Temporary employment is in the future to be regulated by the Commissioner and the period of employment limited.

No person who has been temporarily employed in the Public Service shall be eligible for further employment therein until six months have elapsed since the date of the termination of his employment.

Exemptions to cover the duration of any specified work may be made by the Governor in Council.

New entrants to the Clerical Division of the Public Service are, in future, to be limited to candidates between the ages of 16 and 21 years.

The recommendation of the Commissioner is required in the case of acting appointments.

The Commissioner has been given jurisdiction to hear charges against public officers for breaches of the regulations, &c.

The Commissioner is empowered to prescribe examinations to test the fitness of officers for higher positions in the Public Service.

Vacancies which occur in Departments necessitating the promotion or appointment of an officer must be notified as soon as practicable to the Commissioner, who shall, if he think fit, fill such vacancy.

Officers who enter the General Division after the passing of this Act, if they desire to enter the Clerical Division, must do so before attaining the age of 30 years, and they will not receive more than £120 per annum at date of transfer.

Provision is made in the Act for officers who are unable to increase the insurance on their lives without a loading of five years or more. A deduction will be made from their salaries and invested for their benefit.

All male officers in the General Division who have served three years, and have attained the age of 21 years, may receive a salary of £108 per annum.

No payment shall in future be made to any officer for work performed outside the ordinary hours of duty.

Leave of absence in lieu of overtime worked will be granted in certain cases.

Exemptions may, however, be made by the Governor in Council upon the recommendation of the Commissioner.

Officers of the Forest Department are to be subject to the Public Service Acts.

#### VISIT TO NEW SOUTH WALES.

At an early stage of the work of reclassification of officers of the Public Service, I visited New South Wales, and inquired into the working of some of the branches of the Public Service in that State.

By the courtesy of the New South Wales Government, and the assistance rendered me by the Public Service Board and Heads of Departments and Branches, I was enabled to form a general opinion of the conditions obtaining in that State in regard to classification, remuneration, and duties of officers occupying positions analogous to those in Victoria.

I find that the remuneration of officers generally is much higher in New South Wales than Victoria, and that there is a general tendency to increase salaries throughout the States.

#### FIRST DIVISION OFFICERS.

Prior to the passing of Act No. 2383, the salaries of Heads of Departments were fixed by the Appropriation Act.

The First Schedule, shown in Appendix B to this Act, now fixes a minimum and maximum salary for each Permanent Head.

#### PROFESSIONAL DIVISION.

The salaries and increments of officers of the Professional Division were fixed by the Reclassification Board in the year 1900.

The method of giving increments to officers of the Professional Division, hitherto obtaining, did not commend itself to my judgment, and I proposed suitable adjustments to provide for advancement in a class, which proposal the Government embodied in Act No. 2383.

The rates of salaries in the Professional Division are shown in Appendix B, and a list of offices in this Division in Appendix F.

### CLERICAL DIVISION.

The question of appropriate salaries for officers of each class of the Clerical or Administrative Division of the Public Service was carefully considered.

I have made a comparison between various rates of pay in previous Acts and the scheme which I submitted to the Government, and which was subsequently embodied in the Act (*vide Appendix C*).

It will be remembered that subsequent to the year 1890 a very grave depression in business, consequent upon the bursting of the "boom" period, occurred throughout the State.

The Revenue of the State fell from £8,519,159 in 1890 to £6,458,682 in 1896. There was a large number of unemployed and many persons were leaving the State.

In the year 1893 an amending Public Service Act, No. 1324, was passed which reduced the rates of annual salaries in each class of the Clerical Division.

Notwithstanding the increased prosperity in later years, and additional responsibilities of officers, these lower rates were continued.

As shown in another portion of the report, the cost of living has been increased, there has been a decided revival in trade, and the revenue of the State has advanced from £6,954,619 in 1903 to £10,009,796 in 1911-12 the highest on record.

Victoria has been passing through a period of prosperity, and the wages of artisans and others have advanced. The time is therefore opportune for the restoration in some measure of the conditions which obtained prior to the financial crisis.

The scheme of salaries for each class of the Clerical Division, shown in Appendix B, has been devised on the principle of multiples of twelve in order to facilitate calculation, and to save much labor.

The increased salaries of officers of the various classes are warranted by the necessities of the case, and to afford adequate payment for the services they are rendering to the State.

### FIFTH CLASS.

The salaries of each subdivision of the 5th Class have been specially considered.

The Commonwealth Government quite recently increased the salaries of this class, and the result has been that they are attracting some of our best young officers to that service owing to the higher remuneration offered to junior clerks.

In order that this State may not be placed at a disadvantage in this regard, I have reviewed the salaries of the 5th Class.

A comparison has been made of the rates paid in the State prior to the year 1913, and the rates now operative, together with the remuneration paid by the Commonwealth for a similar class of work.

The comparison, which covers a ten year period, is shown in Appendix D.

### GENERAL DIVISION.

I have fixed the rates of pay in the General Division on lines which suggest themselves to me as fair and adequate for the services rendered. These may be varied from time to time by Regulation.

In fixing the rates of pay for artisans in the Public Service I have kept in view the determinations of Wages Boards. It must, however, be borne in mind that the conditions of working in the Public Service are different from those obtaining in outside employment.

As an illustration, take the case of a carpenter, whose wages are fixed by the Special Board appointed under the Factories and Shops Acts at 1s. 5½d. per hour, or 64s. 2d. per week.

In outside employment a carpenter is paid for the days on which he works. It is not usual to pay for holidays, and employment in many cases is intermittent.

A carpenter employed on the permanent staff of the Public Service is allowed about 34 days holidays in the year on full pay, irrespective of sick leave on full pay which may be granted in the case of illness. He is actually working on at most 280 days in the year. A salary of £156 per annum would be equal to 11s. 2d. per working day, or £3 7s. per week, which exceeds the average rate paid under the determination of the Carpenters Board.

The work done by some carpenters I have graded at the higher rate of £168 per annum.

It will, therefore, be seen that the wages fixed for carpenters in the Service are higher than outside for actual work done, though it may be said that the outside carpenter, working throughout the year without holidays, may earn more in the aggregate if constantly employed.

Other trades have been reviewed in a similar manner.

The Schedule of Salaries for the General Division is shown in Appendix E.

#### TEMPORARY EMPLOYÉS.

The number of temporary employés in the Public Service on 31st December, 1912, as previously shown, was 2,171 and their service ranges from a few months to twenty years and over.

They consist of Professional, Clerical, and General Division officers at various rates of pay.

Some of the positions occupied by them are of a permanent character and others are of a distinctly temporary character.

I have considered the question of the appointment of those who occupy permanent positions.

Many of the officers of the Professional and General Divisions have passed qualifying examinations, or have otherwise demonstrated their fitness, and I propose to make a selection from such officers and to appoint them to the permanent staff.

With regard to Temporary Clerical Officers, a difficulty presents itself which does not occur in dealing with other Divisions.

The policy of Public Service entrance examinations and subsequent departmental examinations, where necessary, to test the fitness of Clerical officers for higher positions in the Public Service, is a sound one, and the Act passed last year limits the maximum age of entrance to 21 years.

#### PUBLIC SERVICE EXAMINATIONS.

The question of the nature and practical utility of examinations to qualify for promotion to higher positions in the Public Service was considered.

Section 53, *Public Service Act* 1890, provided, with certain exemptions, that before an officer of the 4th Class, Clerical Division, could be promoted to a higher class he should pass the examination prescribed for admission to such higher class. No examination was, however, required under this section until the year 1904, when the *Public Service Act* 1904 abolished the provision for such examination.

With the exception of examinations for Clerk of Courts, and Clerk and Draftsman, the only examination insisted on in the Clerical Division is the entrance examination.

It is a distinct weakness in our organization that officers who are to fill the higher positions in the Public Service, and eventually to attain to positions as Heads of Departments, should be required to pass an entrance examination only.

The necessity for a liberal training in English, History, Modern Languages Political Economy, and Civics cannot be too strongly emphasized.

Its value on the intellectual side, in broadening the interests and stimulating the powers of those who are to fill the higher positions and assist Ministers in the administration of Public Departments, cannot be overestimated.

A number of officers of the Public Service, not content with the requirements of an entrance examination, have wisely continued their studies and acquired proficiency in various directions. Some have taken degrees at the University, and others have passed examinations in special subjects, such as accountancy and actuarial science.

It is hoped that when definite examinations of a distinctly Public Service character are arranged, in accordance with the provisions of section twenty-one of the *Public Service Act* 1912, many officers will take advantage of the opportunity of preparing themselves for examination in subjects in which they desire to specialize, and thus improve their prospects of promotion in some particular branch of departmental work.

It is not proposed, however, to call upon officers in the Service who have reached an age when they could not reasonably be expected to enter upon a course of study to pass formal examinations. Primarily, the set examinations will be for the junior members of the Service, as an incentive to improve themselves and to acquire knowledge that will be useful to them in their official career.

#### INEFFICIENT OFFICERS.

In the course of the work of classification requests were made by responsible officers that certain inefficient members of their staffs should be transferred to other Departments.

Sections 7 and 8 of Act No. 2383 provide that such officers may be transferred, and be reduced in status or pay.

It is my intention to exercise these powers; and officers in charge will be held responsible that every officer is rendering efficient service.

#### ARCHITECTURE.

The architecture of Public Offices is, in some cases, of a faulty character.

I refer particularly to such modern buildings as the Records Office, Queen-street, Melbourne, which was erected in quite recent years. The rooms on the third and ground floors are cold and uninviting in winter, and some of the rooms are badly lighted. As these offices are permanently used by clerks and others, they should be remodelled.

I have also to draw attention to the faulty architecture of Court Houses, with special reference to the new Court House in Ballarat City. This building is draughty, and very defective in construction.

There are too many small rooms in our Public Buildings, particularly the Audit Offices at the Old Treasury Buildings. These offices should be remodelled to give a better lighting condition and more air space. They are most unsuitable for purposes of supervision. The walls should be broken down and the corridors lighted up.

The Titles Office has recently been greatly improved in this respect, and the same improvement could be made in many of the offices in the Treasury Buildings.

A considerable advance has been made in the design of modern State Schools, and this desirable change should be extended to our Public Offices.

#### COUNTRY OFFICES.

During my visit to Country Districts I observed the neglected condition of many of our Public Offices, including Court Houses, the yards and fencing being in need of attention, and many of the offices requiring painting, in marked contrast with the well-kept and tidy appearance of Country Railway Stations.

Public offices should not be allowed to get into such a condition, and Inspectors of Works should have the duty cast upon them of furnishing reports on any building requiring attention.

Every Court House should have a record-room adjoining the clerk's office to contain and preserve the Court's official records.

#### OVERTIME.

In some Departments I found that there had been a great deal of overtime worked, and claims for tea-money and overtime were very large. For instance, in one Branch officers worked for long periods, up to nine and ten o'clock in the evening. Such overtime is not conducive to rapid and efficient work. It increases the liability to error, and impairs, sooner or later, the health of officers, with consequent additional expense for sick pay. Excessive overtime not only necessarily reduces the speed of officers during the ordinary working hours, but it is a temptation to go slow in order that more money may be earned.

Section 29 was therefore framed with a view to reduce work of this nature to a minimum.

### HOURS OF DUTY.

Prior to 1st January, 1913, the hours of duty of officers of the Victorian Service were from 9 a.m. to 5 p.m. on ordinary week days, and until noon on Saturdays. An exception has been made during the past three years for the winter months of June, July, and August, when the hour of ceasing duty was fixed at 4.30 p.m.

In the Public Services of the Commonwealth and the State of New South Wales the hours of duty are—Ordinary week days, 9 a.m. to 4.30 p.m., and on Saturdays till noon.

A number of officers who passed the Public Service Entrance Examinations subsequently passed the Commonwealth Entrance Examinations and left the Victorian Service. The apparent gain of an extra half hour a day during nine months of the year was an important factor in their determination to leave the State service. We have thereby lost the services of some promising young officers.

Having fully considered the whole of the circumstances in connexion with the question of hours of duty, I am of opinion that it is wise to come into line with the other Public Services mentioned in this respect.

At the same time, officers will be required to remain at work until 6 p.m. when there are arrears, and no credit will be given for overtime up to that hour.

### INCREASED COST OF LIVING.

In assessing the value of the services rendered by officers of the Public Service, particularly by those whose remuneration has been less than £200 a year, I have considered the conditions of living at the present time in comparison with those obtaining at the period of the last classification, over twelve years ago. From inquiries I have made, and from personal observation, I am convinced that there is a continuous upward movement in the cost of living. Rentals have considerably increased, and there has been a considerable advance in the price of commodities.

While outside workers have received all-round increases in their wages there has been no corresponding advance in the remuneration of officers of the Public Service. In a period of rising prices and increased rentals, a large number of officers find their earnings insufficient to provide the necessaries of life for themselves and families. Due regard has been paid to this phase in fixing the salaries of the lower-paid officers of the Public Service.

While it is very desirable that officers in the lower ranks of the Public Service should be adequately remunerated for the services they render to the State, the claims of officers of the higher grades have also been considered. I have ascertained that men occupying responsible positions outside the Service are paid much higher salaries than officers in the Service occupying positions of equal or greater importance.

### LANDS DEPARTMENT.

#### *Closer Settlement Branch.*

This branch of the Lands Department has been growing rapidly in recent years, owing to the policy of Closer Settlement being placed in the forefront of the Ministry's programme.

During the course of inspection of the work of this branch I found that delays in the despatch of public business are of frequent occurrence, and that arrears of work appear to be chronic. The Board's officers are called upon to work almost incessant overtime, and there has been difficulty in officers obtaining annual leave.

In my opinion this is largely due to the policy of keeping all the work for the comparatively few officers of this branch to perform, and the building up of an unnecessary sub-department, semi-independent of the general administration.

The result has been most unsatisfactory, and I propose to make such alteration and distribution of the work and officers connected with Closer Settlement as will lead to a more efficient Service, and so facilitate the business of the public.

In the classification scheme I propose, while retaining a sufficient number of officers to attend to the immediate clerical requirements of the Board, to allocate the remaining officers throughout the various branches of the Lands Department.

The work connected with Closer Settlement will be distributed over a larger area of officers of the Lands Department working under the direction of the Secretary for Lands.

I am hopeful that by this arrangement public business will be facilitated.

#### *Immigration and Labor Bureau.*

This branch was created in recent years, and the task of classifying the work of the officers of the Bureau was specially undertaken at an early stage.

I have now amalgamated the Labour and Intelligence Bureaux, and placed them under the control of one officer.

#### GOVERNMENT PRINTING OFFICE.

During the progress of the work of reclassification, Mr. D. W. Paterson was appointed to inquire into the working of the Printing Office and report as to its organization, equipment, and methods.

I have had the advantage of consulting Mr. Paterson before making my determination, and I have been largely guided by his experience and judgment in the arrangement of the staff and fixing the remuneration of officers of the Government Printing Office.

#### FURLOUGH.

Section 134, *Public Service Act* 1890, provides that an officer, after 20 years' service, whose conduct has been good, may be granted 12 months leave of absence—six months on full pay and six months on half-pay.

Furlough has been granted under the powers contained in this section, but since the period of depression in the State leave has not been granted as a rule, but individual officers have from time to time been granted various periods of from one to six months on retirement.

In the State of New South Wales officers are permitted to take furlough as a matter of course after 20 years' service.

In the Commonwealth many persons of every grade or division have been granted furlough.

It appears to me that the granting of furlough under the provisions of the section referred to would be much more satisfactory than the practice of granting extended leave to officers on the eve of their retirement from the service. An officer who is granted furlough returns to duty improved in health, and the State reaps the benefit, whereas the State obtains no advantage by the granting of extended leave on the retirement of an officer, although the cost is the same as in the case of furlough.

#### ADVANTAGE OF SENDING OFFICERS ABROAD.

The policy of selecting a few officers each year and sending them abroad to gain a wider experience would be invaluable to the State.

The New South Wales Government have pursued such a policy for some time past, and in the case of Hawkesbury Agricultural College one member of the staff is sent annually to England.

The system has worked well and has proved beneficial to the State.

#### POSITIONS REDUCED IN CLASSIFICATION.

Officers whose positions have been reduced in classification may, within thirty days of the issue of the Provisional Classification, apply for positions of similar classification to their own which are vacant, or have been raised in classification.

In the absence of any such application, officers will, as far as practicable, be placed in positions corresponding to their classification.

#### AMALGAMATION AND CO-ORDINATION OF OFFICES.

The duties of some officers have been amalgamated, and consequent savings effected.

Sub-branches have been co-ordinated so as to render more effective their various functions and duties.

### ADVANTAGES OF THE PUBLIC SERVICE ACT 1912.

The Schedules to the Act which was passed to give effect to the reclassification of the Public Service have enabled me to provide subdivisional promotions for a larger number of officers than would be possible under the Schedules hitherto in force.

The various classes have been given a wider range, and the outlook for officers generally is brighter.

### APPEALS.

Section 2, sub-section (3) of the Act provides that any officer who feels aggrieved by the classification of his office, &c., may appeal.

It may be well to point out, however, that past experience has shown that a large number of officers of the Public Service, particularly in the Department of Public Instruction, have occupied the time of the Commissioner in hearing appeals which had no merit.

The present reclassification favorably affects a large number of officers, and there should be no unnecessary delay in publishing the Final Classification.

The time of the Commissioner should not be taken up unless an appellant has reasonable grounds for appeal. Every care has been exercised in classifying the Service, and the position of each officer has been fully considered.

### DEPARTMENT OF PUBLIC INSTRUCTION.

#### SALARIES OF MALE TEACHERS.

The question of salaries for Male Teachers of the Department of Public Instruction was remitted to me by the Cabinet, and I was directed to consider it a matter of urgency.

In order that an equitable scheme should be formulated, I had access to reports, statistics, and data which, at my request, were furnished by the Education Departments in the various States and New Zealand.

Much valuable matter was thus made available.

I also made a comparison between the conditions, qualifications, and remuneration obtaining in the State and Federal Public Services and the Teaching Service.

During my visit to New South Wales I had numerous conferences with the Public Service Board, and the Director of Education and his officers in that State, and with the Director of Education of South Australia, who was on a visit to Sydney.

Mr. Wm. Hamilton, Chief Inspector of Schools, accompanied me to New South Wales, and I availed myself of his expert assistance.

At the time of my inquiry, improvement in the scale of remuneration to teachers was occupying attention in most of the States, and especially was this the case in New South Wales, where the Government had announced increases in salaries of teachers of £100,000 per annum, and an expenditure of £250,000 in school buildings.

In a report furnished by me to the Hon. the Premier, on 23rd October, 1911, a detailed statement of the salaries obtaining in the various States and in Victoria was furnished.

An historical statement of the changes in the salary conditions of teachers since the passing of the *Public Service Act* 1890, when the salaries were considered satisfactory, was also given.

This statement showed a clear decline in rates of salaries from 1890 to 1900.

The cause of this decline was the period of depression which this State entered upon shortly after 1890, and the teaching service, in common with the rest of the community, suffered loss of income.

From 1900 onward to the present time there has been a slight upward tendency.

My recommendations in regard to the remuneration of male teachers were embodied in the *Teachers Act* 1912, and are justified on the grounds that the teaching body stands to-day, in all civilized communities, on a higher plane than that occupied by it over twenty years ago.

Increased expenditure is necessary to secure and train a supply of teachers of the right stamp and retain them in our service.

The question of the remuneration of female teachers having been dealt with by Parliament in the Session of 1911, I confined my recommendations to the remuneration of male teachers, except in the case of remote district or mountain allowances, which I suggested should apply to both male and female teachers.

My recommendations in this latter regard embodied proposals for the payment of a remote district allowance of from £18 to £30 per annum, and allowances ranging from £2 to £4 for each child, under fourteen, of a married teacher, and for the brothers and sisters, under fourteen, of an unmarried teacher.

As a result of my recommendations, Parliament increased the salaries of male teachers by about £40,000 per annum.

#### PROVISIONAL CLASSIFICATION.

Appendix G is my provisional classification of each officer and each office and of the salary or pay which, in my opinion, should be payable to each officer, or should be assigned to each office, together with a provisional classification of certain offices in Départments without assigning thereto any officer. These latter offices are recorded as vacant.

G. C. MORRISON,  
Public Service Commissioner.

J. D. MERSON,  
Secretary.

January 31, 1913

## APPENDIX A.

[To be returned to the Public  
Service Commissioner not later  
than .]

## DEPARTMENT.....

Branch (or District where Stationed).....

Division (Professional, Clerical, or General).....

Exempt or Temporary.....

Name of Officer.....

Position.....

Date of Birth.....

Date of First Appointment.....

Classification.....

Salary.....

Allowances.....

(Each allowance to be separately stated.)

Brief Description of Duties.....

Officer to fill in these particulars.

Examinations Passed.....

Special Qualifications Claimed.....

Date.....

Signature.....

Attendance\*..... Conduct†.....

Efficiency (Manner in which Officer performs his Duties)†.....

Do you agree with the Officer's Description of his Duties ?.....

Signature.....

Date.....

\* Insert "Satisfactory," or "Unsatisfactory," as the case may be.

† Insert "Very Good," "Good," "Fair," "Indifferent," or "Incompetent," as the case may be.

Do you indorse the Report of  
Officer in Charge of Branch  
(if not, give reason briefly).

Signature.....

Date.....

Permanent Head of Depart-  
ment to furnish replies.

## APPENDIX B.

## SCHEDULES.

## FIRST SCHEDULE.

## FIRST DIVISION OFFICERS.

*Scale showing Rates of Annual Salaries.*

Office.	Minimum.		Maximum.	
	£	£	£	£
Under-Secretary .. ..	900		1,000	
Under-Treasurer .. ..	900		1,000	
Director of Education .. ..	900		1,000	
Secretary for Lands .. ..	900		1,000	
Secretary to the Law Department .. ..	800		900	
Secretary for Public Works .. ..	800		900	
Secretary for Mines .. ..	800		900	
Director of Agriculture .. ..	800		900	

## SECOND SCHEDULE.

## PROFESSIONAL DIVISION.

*Scale showing Rates of Annual Salaries.*

Class.	Annual Salary of each Subdivision of each Class.									
	First Subdivision.	Second Subdivision.	Third Subdivision.	Fourth Subdivision.	Fifth Subdivision.	Sixth Subdivision.	Seventh Subdivision.	Eighth Subdivision.	Minimum.	Maximum.
A ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ 700	£ 1,200
B 625	650	..	..	..	..	..	..	..	..	..
C 528	552	576	600	..	..	..	..	..	..	..
D 444	468	480	492	516	..	..	..	..	..	..
E 372	384	396	420	432	..	..	..	..	..	..
F 312	324	336	348	360	..	..	..	..	..	..
G 252	264	276	288	300	..	..	..	..	..	..
H 204	216	228	240	..	..	..	..	..	..	..
I 72	84	108	120	144	156	168	192	..	..	..

## THIRD SCHEDULE.

## CLERICAL DIVISION.

*Scale showing Rates of Annual Salaries.*

Class.	Annual Salary of each Subdivision of each Class.									
	First Subdivision.	Second Subdivision.	Third Subdivision.	Fourth Subdivision.	Fifth Subdivision.	Sixth Subdivision.	Seventh Subdivision.	Eighth Subdivision.	Ninth Subdivision.	Tenth Subdivision.
First ..	£ 624	648	672	696	720	..	..	..	..	..
Second ..	480	504	528	552	576	..	..	..	..	..
Third ..	360	384	408	432	456	..	..	..	..	..
Fourth ..	216	240	264	288	312	336	..	..	..	..
Fifth ..	60	72	84	108	120	144	156	168	192	204

## APPENDIX C.

## CLERICAL DIVISIONS—SCHEDULES.

COMPARISON between Schedules under the various Acts.

Act No. 160 (Year 1862).

Class.	Act No. 160 (Year 1862).																				
	1st Sub.			2nd Sub.			3rd Sub.			4th Sub.			5th Sub.			6th Sub.			7th Sub.		
	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
5th	..	80	0	96	13	4	113	6	8	130	0	0	146	13	4	163	6	8	180	0	0
4th	..	200	0	225	0	0	250	0	0	275	0	0	300	0	0	325	0	0	350	0	0
3rd	..	375	0	393	6	8	411	13	4	430	0	0	445	6	8	466	13	4	485	0	0
2nd	..	500	0	516	13	4	533	6	8	550	0	0	566	13	4	583	6	8	600	0	0
1st	..	610	0	60*	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..

\* There was no fixed maximum in the 1st Class. The Annual Salary was fixed by Appropriation Act.

19

Acts Nos. 773 (Year 1884) and 1133 (Year 1890).

Class.	Acts Nos. 773 (Year 1884) and 1133 (Year 1890).																				
	1st Sub.			2nd Sub.			3rd Sub.			4th Sub.			5th Sub.			6th Sub.			7th Sub.		
	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
5th	..	80	0	96	13	4	113	6	8	130	0	0	146	13	4	163	6	8	180	0	0
4th	..	200	0	225	0	0	250	0	0	275	0	0	300	0	0	325	0	0	350	0	0
3rd	..	375	0	393	6	8	411	13	4	430	0	0	445	6	8	466	13	4	485	0	0
2nd	..	500	0	516	13	4	533	6	8	550	0	0	566	13	4	583	6	8	600	0	0
1st	..	610	0	60*	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..

† A long-service increment of £25 was granted after 5 years' service at £300 a year, and a second long-service increment of £25 was granted after 5 years' service at £325 a year.

Note.—Under Acts Nos. 160, 773, and 1133 increments were yearly and automatic.

Acts Nos. 1324 (Year 1893) and 1721 (Year 1900).

Class.	Acts Nos. 1324 (Year 1893) and 1721 (Year 1900).																				
	1st Sub.			2nd Sub.			3rd Sub.			4th Sub.			5th Sub.			6th Sub.			7th Sub.		
	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
5th	..	60	0	80	0	0	100	0	0	120	0	0	140	0	0	160	0	0	180	0	0
4th	..	185	0	210	0	0	235	0	0	260	0	0	285	0	0	310	0	0	335	0	0
3rd	..	310	0	335	0	0	360	0	0	380	0	0	400	0	0	420	0	0	440	0	0
2nd	..	420	0	440	0	0	460	0	0	480	0	0	500	0	0	520	0	0	540	0	0
1st	..	520	0	540	0	0	560	0	0	580	0	0	600	0	0	620	0	0	640	0	0

Class.

Class.	Act No. 2383 (Year 1912).																				
	1st Sub.			2nd Sub.			3rd Sub.			4th Sub.			5th Sub.			6th Sub.			7th Sub.		
	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
5th	..	60	0	72	0	0	84	0	0	108	0	0	120	0	0	144	0	0	168	0	0
4th	..	216	0	240	0	0	264	0	0	288	0	0	312	0	0	336	0	0	360	0	0
3rd	..	360	0	384	0	0	408	0	0	432	0	0	456	0	0	480	0	0	504	0	0
2nd	..	480	0	504	0	0	528	0	0	552	0	0	576	0	0	600	0	0	624	0	0
1st	..	624	0	648	0	0	672	0	0	696	0	0	720	0	0	744	0	0	768	0	0

Note.—Under Acts Nos. 1324, 1721, and 2383 increases in Salary in each class are by promotion from a lower to a higher subdivision and are not automatic.

## APPENDIX D.

## CLERICAL DIVISION.

## FIFTH OR LOWEST CLASS.

COMPARISON between the Old, New, and Commonwealth Salaries in the Fifth Class, taking a Ten Year Period.

Year.	Old.	New.	Commonwealth.
	£	£	£
1st ... ...	45*	60	60
2nd ... ...	60	72	72
3rd ... ...	80	84	84
4th ... ...	100	108	102
5th ... ...	120	120	120
6th ... ...	140	144	138
7th ... ...	160	156	156
8th ... ...	160	168	168
9th ... ...	160	192	180
10th ... ...	180†	204	190‡
Total	1,205	1,308	1,270

\* Appointments to the Public Service were made at the rate of £40 per annum for six months. The salary was then increased to a rate of £50 per annum for a further period of six months, or at the rate of £46 for the first year of service.

† A long-service increment of £20 was granted after three years' service at £100 a year, and a second long-service increment of £20 was granted after five years' service at £150 a year to a maximum of £200.

‡ Commonwealth officers of the ninth subdivision of the Fifth Class may be further advanced by annual increments of £10 to a maximum of £200.

## GENERAL DIVISION.

## APPENDIX E.

## SCALE SHOWING RATES OF ANNUAL SALARIES OF OFFICERS OF THE GENERAL DIVISION.

Department and Office.	Yearly Rate of Pay.		Department and Office.	Yearly Rate of Pay.	
	Minimum.	Maximum.		Minimum.	Maximum.
<b>GENERAL.</b>					
Carpenter .. .. ..	156	168	<b>DEPARTMENT OF CHIEF SECRETARY</b>		
Engine-driver .. .. ..	156	168	<i>—continued.</i>		
Fireman .. .. ..	120	132	Penal and Gaols—continued.	£	£
Gardener, Head .. .. ..	180	228	Overseer of Works and Buildings ..	204	240*
Gardener, Grade 1 .. .. ..	144	156	Overseer of Woollen Manufactures ..	180	240*
Gardener, Grade 2 .. .. ..	108	132	Overseer of Printing .. ..	..	204
Gardener, Junior .. .. ..	48	96	Overseer of Tailors .. ..	156	204*
Labourer .. .. ..	108	144	Overseer (Brush and Broom making) .. ..	156	204*
Labourer, Junior .. .. ..	48	84	Overseer (Matting and Mat making) .. ..	156	204
Lift Attendant .. .. ..	60	108	Overseer of Shoemakers .. ..	156	204*
Messenger .. .. ..	96	132	Overseer of Farm .. ..	156	180*
Messenger, Senior .. .. ..	144	156	Photographer .. ..	156	204
Messenger, Junior .. .. ..	48	84	Storekeeper, Melbourne Gaol .. ..	156	204
Shorthand and Type Writer .. .. ..	132	168	Superintendent, Castlemaine Reformatory .. ..	..	204*
Shorthand and Type Writer (Female) .. .. ..	108	132	Hospital Attendant, Senior .. ..	..	204*
Shorthand and Type Writer (Female), in charge .. .. ..	144	156	Hospital Attendant .. ..	..	192*
Typewriter (Male) .. .. ..	108	156	Hospital Attendant, Assistant .. ..	..	168
Typewriter (Female) .. .. ..	84	108	Warder, Senior Chief .. ..	..	240*
Watchman .. .. ..	120	132	Warder, Chief .. ..	..	204*
<b>DEPARTMENT OF CHIEF SECRETARY.</b>					
Caretaker, Chief Secretary's Office .. .. ..	156	192*	Warder, Senior .. ..	..	180*
Premier's Orderly .. .. ..	204	240	Warder, Principal .. ..	..	168
<b>Aborigines—</b>					
Superintendent, Coranderrk .. .. ..	..	168*	Warder .. ..	132	156
Superintendent, Lake Condah .. .. ..	108	132*	Writer .. ..	..	180
Superintendent, Lake Tyers .. .. ..	..	180*	Governor, Female .. ..	..	180
<b>Explosives—</b>					
Inspector .. .. ..	168	228	Matron, Melbourne Gaol .. ..	120	144*
Inspector, Senior .. .. ..	240	264	Sub-Matron .. ..	108	132*
<b>Factories—</b>					
Inspector, Senior .. .. ..	..	324	Warder, Female .. ..	72	108*
Inspector, Grade 1 .. .. ..	264	276	Warder and Nurse, Melbourne Gaol .. ..	96	120*
Inspector, Grade 2 .. .. ..	216	252	Warder, Hospital Nurse .. ..	96	120*
Inspector, Grade 3 .. .. ..	168	204			
Inspector, Female, Senior .. .. ..	..	240			
Inspector, Female .. .. ..	144	180			
<b>Neglected Children, &amp;c.—</b>					
Officer in sub-charge, Boys' Depôt .. .. ..	..	168†			
Matron .. .. ..	120	144†			
Attendant, Female .. .. ..	72	108†	Inchiate Institution, Lara—		
Cook, Female .. .. ..	..	108†	Superintendent .. ..	..	216
Inspector, Male .. .. ..	156	180†	Attendant .. ..	..	240*
Inspector, Female .. .. ..	120	132†	Attendant, Farm .. ..	..	96
Instructor .. .. ..	120	144†	Attendant, First .. ..	..	108*
Instructor, Female .. .. ..	..	120†			
Instructor and Mechanic .. .. ..	144	156†			
Nurse and Attendant, Female .. .. ..	84	120†			
Waggonette Driver .. .. ..	120	144†			
<b>Fisheries and Game—</b>					
Inspector .. .. ..	144	192			
<b>Observatory—</b>					
Instrument maker .. .. ..	..	180	Government Printing Office—		
Mechanical Attendant .. .. ..	144	156*	Binding Sub-overseer .. ..	..	216
Meteorological and General Assistant .. .. ..	..	156	Binder .. ..	156	168
Photographer .. .. ..	..	156	Binding Foreman (Vellum) .. ..	204	216
<b>Penal and Gaols—</b>					
Governor—			Binding Foreman (Quarter) .. ..	192	204
Melbourne .. .. ..	..	360	Binding Foreman (Publications) .. ..	192	204
Geelong .. .. ..	..	264	Binding, Head Finisher .. ..	168	192
Bellarat .. .. ..	..	..	Binding, Finisher .. ..	156	168
Beechworth .. .. ..	..	..	Binding, Paper Ruler Foreman .. ..	192	204
Bendigo .. .. ..	..	..	Binding, Paper Ruler .. ..	156	168
Sale .. .. ..	..	..	Binding, Leather Cutter .. ..	168	192
Deputy Governor, Penridge .. .. ..	..	324*	Binding, Guillotine Cutter .. ..	156	168
			Book Folder and Sewer, Forewoman .. ..	96	108
			Book Folder and Sewer .. ..	84	96
			Clicker .. ..	168	192
			Compositor, Working Foreman .. ..	216	252
			Compositor .. ..	156	168
			Compositor, Foreman Monotype .. ..	..	228
			Compositor, Foreman Linotype .. ..	..	220

\* With quarters when required to reside on premises.

† With quarters when required to reside on premises, and rations.

## SCALE SHOWING RATES OF ANNUAL SALARIES OF OFFICERS OF THE GENERAL DIVISION—continued.

Department and Office.	Yearly Rate of Pay.		Department and Office.	Yearly Rate of Pay.	
	Minimum.	Maximum.		Minimum.	Maximum.
<b>DEPARTMENT OF TREASURER—continued.</b>					
<i>Government Printing Office—continued.</i>					
Computer .. .. ..	192	204	Printer, Lithographic, Foreman ..	216	252
Costs Officer .. .. ..	150	168	Printer, Lithographic ..	168	204
Delivery Officer .. .. ..	150	168	Printer, Lithographic, Assistant ..	120	144
Engineer, Electrical .. .. ..	144	168	Printer, Lithographic, Junior Assis-		
Engineer, Chief .. .. ..	216	240	taker .. .. ..	..	168
Engineer, Composing Machines .. .. ..	192	228	<i>Botanic and Treasury Gardens and Domain—</i>		
Engineer, Second .. .. ..	204	216	Carter .. .. ..	108	132
Letterpress Overseer .. .. ..	300	336	Mechanic .. .. ..	156	168
Letterpress Foreman .. .. ..	204	228	Mechanic, Assistant .. .. ..	120	144
Machineman, Head, and Night Foreman .. .. ..	168	192	Storekeeper, Seedsman, and Classi-		
Machineman, Lithographic .. .. ..	156	168	fier .. .. ..	228	252
Machineman .. .. ..	156	168	Painter and Writer .. .. ..	156	168
Machineman, Confidential Room .. .. ..	168	192	Carpenter and Pattern-maker .. .. ..	156	168
Machineman, Assistant .. .. ..	96	132	Carpenter, Assistant .. .. ..	108	132
Operator, Monotype .. .. ..	204	216	<i>DEPARTMENT OF PUBLIC WORKS.</i>		
Operator, Linotype .. .. ..	204	216	Cabinetmaker .. .. ..	168	192
Orders Officer .. .. ..	216	252	Caretaker, Public Offices, Melbourne ..	166	192*
Orders Officer, Assistant .. .. ..	204	240	Caretaker, Records Office, Melbourne ..	120	156*
Paper Counter .. .. ..	..	144	Caretaker, Public Offices, Bendigo ..	108	144*
Photo, Lithographer .. .. ..	192	204	Electrical—		
Photographer .. .. ..	204	216	Batteryman .. .. ..	108	132
Pressman, Head .. .. ..	168	192	General Assistant .. .. ..	132	156
Pressman .. .. ..	156	168	Overseer of Works .. .. ..	180	204
Printer, Foreman, Lithographic .. .. ..	192	204	Engineer Mechanic .. .. ..	168	228
Printer, Lithographic .. .. ..	156	168	Engineering—		
Printing Overseer .. .. ..	348	396	Engine-driver and Fitter .. .. ..	168	180
Printing Night Overseer .. .. ..	228	348	Foreman, Dredging Works, Port ..		
Process Engraver, Foreman .. .. ..	..	300	Fairy .. .. ..	144	168
Process Engraver .. .. ..	..	240	Inspector .. .. ..	..	204
Reader, Head .. .. ..	228	264	Hall Porter .. .. ..	132	156
Reader, Chief, and Night Overseer .. .. ..	204	240	Hall Attendant, Government House ..	144	156
Reader, Compositor .. .. ..	168	192	<i>Ports and Harbors—</i>		
Reader .. .. ..	192	204	Dockyard—		
Roller Caster .. .. ..	..	156	Blacksmith .. .. ..	144	180
Stationer .. .. ..	204	228	Boatbuilder .. .. ..	144	180
Stationer, Assistant .. .. ..	132	156	Boatbuilder, Assistant .. .. ..	120	132
Stereotyper .. .. ..	192	204	Boilermaker .. .. ..	156	204
Stereotyper, Assistant .. .. ..	166	168	Boilermaker, Assistant .. .. ..	144	168
Ticket Printer .. .. ..	186	204	Caisson Attendant .. .. ..	120	132
Ticket Printer, Assistant .. .. ..	144	168	Carpenter and Buoymaker .. .. ..	156	168
Transferor, Lithographic .. .. ..	156	168	Carpenter and Pattern-maker .. .. ..	150	168
Timekeeper .. .. ..	144	156	Carpenter, Foreman .. .. ..	..	180*
Type Storman .. .. ..	168	192	Driver, "Diesel" Engine .. .. ..	156	168
Warehouseman .. .. ..	..	192	Electrician .. .. ..	204	240
Warehouseman, Assistant .. .. ..	144	168	Engine-fitter, Foreman .. .. ..	..	180
<b>DEPARTMENT OF PUBLIC INSTRUCTION.</b>					
Organizer and Instructor, Swimming .. .. ..	168	204	Foreman, Alfred Graving Dock .. .. ..	..	300
Truant Officer .. .. ..	168	192	Foreman, Dockyard .. .. ..	240	276
Truant Officer, Senior .. .. ..	..	204	Engineer .. .. ..	168	192
<b>DEPARTMENT OF LAW.</b>					
Attendant, Morgue .. .. ..	120	156	Gas Engineer .. .. ..	..	228
Caretaker, Crown Law Offices .. .. ..	144	168*	Gas Engineer, Assistant .. .. ..	..	156
Caretaker, Law Courts .. .. ..	156	180*	Gatemen .. .. ..	156	168
Caretaker, Office of Titles .. .. ..	144	168*	Mould Loftsmen .. .. ..	..	240
Crier .. .. ..	120	156*	Plumber .. .. ..	156	168
Sheriff's Bailiff, Melbourne .. .. ..	168	204	Dredges, Snagging, &c.—		
Stamps Office—			Blacksmith .. .. ..	144	168
Machineman .. .. ..	168	180	Blacksmith, Assistant .. .. ..	120	132
Machineman's Assistant and Packer .. .. ..	120	156	Cook and Steward .. .. ..	108	132
Embosser (Boy) .. .. ..	48	84	Cook, Assistant .. .. ..	..	96
<b>DEPARTMENT OF LANDS AND SURVEY.</b>					
Chief Inspector of Suppression of Vermin .. .. ..	324	408	Deckhand .. .. ..	108	132
Chief Land Valuer and Inspector .. .. ..	..	360	Diver's Attendant .. .. ..	..	120
Crown Lands Bailiff .. .. ..	156	204	Dredger .. .. ..	156	168
Engraver .. .. ..	324	360	Engineer .. .. ..	180	228
Land Valuer and Crown Lands Bailiff .. .. ..	240	300	Engineer, Chief .. .. ..	252	288
Photographer .. .. ..	204	240	Engineer, Second .. .. ..	192	228
Photographer's Assistant .. .. ..	108	144	Engineer, Third .. .. ..	168	180
Plan Mounter .. .. ..	156	192	Fitter and Turner .. .. ..	156	168
			Fitter and Turner and Diver .. .. ..	156	168
			Fitter and Turner and Motor .. .. ..		
			Driver .. .. ..	156	168
			Foreman .. .. ..	..	180
			Foreman, Yard .. .. ..	204	228
			Master .. .. ..	168	192

\* With quarters when required to reside on premises.

## SCALE SHOWING RATES OF ANNUAL SALARIES OF OFFICERS OF THE GENERAL DIVISION—continued.

Department and Office.	Yearly Rate of Pay.		Department and Office.	Yearly Rate of Pay.	
	Minimum.	Maximum.		Minimum.	Maximum.
<b>PUBLIC WORKS DEPARTMENT—continued.</b>					
Dredging, Snagging, &c.—contd.			£	£	
Master, Snagging ..	..	168	Caretaker, Coode Island ..	108	132*
Master, John Nimmo ..	240	264	Inspector, Food and Liquor ..	168	264
Master, Pioneer ..	240	264	Inspector, Meat ..	204	240
Mate, First ..	168	192	Inspector, School Buildings ..	..	204
Mate, Second ..	132	144	Greenvale Sanatorium—		
Pattern-maker and Joiner ..	156	168	Farm Bailiff ..	120	144
Ship's Joiner, Foreman ..	204	228	Matron ..	120	144*
Ship's Joiner ..	156	168	<b>DEPARTMENT OF AGRICULTURE.</b>		
Seaman ..	..	120	Butter Grader, Senior ..	252	276
Seaman Labourer ..	..	120	Butter Grader ..	..	240
Storeman ..	..	120	Butter Weigher ..	156	168
Coxswain, Victory ..	..	180	Farm Produce Inspector ..	168	192
Striker ..	..	120	Farm Produce Inspector, Senior ..	204	240
Inspector ..	..	300	Field Officer ..	144	168
<b>Government Steamer, Lady Loch—</b>					
Cook and Steward ..	..	144	Inspector of Stock, District ..	240	264
Cook ..	..	120	Inspector of Stock, Border ..	204	228
Seaman ..	..	84	Inspector of Stock, Pénola ..	..	108
Boy ..	..	48	Orchard Supervisor ..	180	228
Engineer Mechanic ..	..	252	Potato Inspector, Senior ..	204	228
Inspector ..	..	180	Potato Inspector ..	156	180
Inspector, Life Saving Stations ..	..	180	Storeman, Cool Stores ..	156	180
Labourer, Mechanic ..	..	156	Tobacco Expert ..	..	408
Lightherman ..	..	144	<b>DEPARTMENT OF STATE FORESTS.</b>		
Lighthouse Keeper ..	..	180	Forester ..	168	228
Lighthouse Keeper, Senior Assistant ..	..	156*	Forester, Assistant ..	132	156
Lighthouse Keeper, Assistant ..	..	120	Forester, Cadet ..	108	120
Lighthouse Mechanic ..	..	204	Inspector, Senior ..	..	360
Lighthouse Mechanic, Assistant ..	..	180	Macedon State Nursery, Superintendent ..	204	240*
Mate, s.s. <i>Albert</i> ..	..	144	Nurseries and Plantations—		
Mate, s.s. <i>Albert</i> ..	..	156	Superintendent ..	180	204
Motor Boat Driver ..	..	120	Superintendent, Chief ..	..	300
Rigger and Sailmaker ..	..	120	Manager ..	204	240
Shipwright ..	..	144	Assistant ..	120	144
Shipwright Assistant ..	..	120	<b>Plantations—</b>		
Shipwright, Foreman ..	..	180	Foreman ..	132	144
Storekeeper, Assistant ..	..	132	Superintendent ..	168	204
Timekeeper ..	..	156	Foreman ..	132	144
<b>DEPARTMENT OF MINES.</b>					
Diamond Setter ..	..	204	Foreman ..	132	144
Inspector of Boilers ..	..	240	Superintendent ..	132	156
Inspector, Dredging ..	..	192	Seasoning Works, Superintendent ..	204	240
Inspector, Dredging, Senior ..	..	228	Herdsmen ..	132	144
Inspector of Tracks, Chief ..	..	..	Propagator ..	132	156
Superintendent of Drills ..	..	264	Foreman, Improvement Works ..	132	156

\* With quarters when required to reside on premises.

† With rations.

**SCALE SHOWING RATES OF ANNUAL SALARIES OF OFFICERS OF THE GENERAL DIVISION—*continued.***

*Hospitals for the Insane.*

Department and Office.	Yearly Rate of Pay		Department and Office.	Yearly Rate of Pay.	
	Minimum.	Maximum.		Minimum.	Maximum.
	£	£		£	£
Criminal and Refractory Ward—			Nurse—		
Attendant, Head ..	204	216†	Grade I. (in charge of large wards; Relieving Nurses in large Hospital wards; and Senior Night Nurse in each Hospital)		
Attendant, Relieving ..	..	168*	Grade II. (Relieving Nurses in large wards; in charge of small wards, and other special duties)	96	108*
Attendant ..	..	132*	Grade III. ..	84	96*
..	..	..	..	72	84*
Artisans and Servants—Males—			Asylum for Idiots—		
Blacksmith ..	156	168	Attendant, Senior, Male ..	180	192*
Senior Carter (in sub-charge of farm) ..	144	156*	Tailor Attendant ..	120	144*
Carter ..	108	132*	Sewing Mistress ..	60	84
Carpenter ..	156	168	Receiving House—		
Carpenter, Assistant ..	144	156	Cook and Laundress ..	84	96*
Cook ..	144	156*	..	..	..
Fireman ..	120	132	..	..	..
Gardener, Landscape ..	204	228	..	..	..
Gardener ..	144	180†	..	..	..
Gardener (Receiving House, Royal Park) ..	120	144	..	..	..
Painter ..	144	156	..	..	..
Painter, Assistant ..	132	144	..	..	..
Shoemaker ..	144	156	..	..	..
Soapmaker ..	144	156	..	..	..
Tailor ..	144	168	..	..	..
Upholsterer ..	132	144	..	..	..
Artisans and Servants—Female—			..	..	..
Head Cook ..	..	..	..	..	..
Cook ..	84	96*	..	..	..
Kitchen Maid or House Maid ..	72	84*	..	..	..
Laundress ..	84	108*	..	..	..
Laundress, Assistant ..	..	..	..	..	..
Tailorress ..	84	84*	..	..	..
Tailorress Assistant ..	60	96	..	..	..
Seamstress Nurse ..	72	84	..	..	..
General Staff—			..	..	..
Attendant, Head ..	204	216*	Rent ..	..	..
Attendant, Hospital, Male ..	..	180*	Fuel ..	..	..
Dispenser, Metropolitan Hospitals ..	168	216	Light ..	..	..
Farm Bailiff, First Grade ..	204	240†	Water ..	..	..
Farm Bailiff, Second Grade ..	180	204†	Vegetables ..	..	..
Engineer Mechanic, First Grade ..	204	240*	Milk ..	..	..
Engineer Mechanic, Second Grade ..	192	228*	Washing ..	..	..
Mechanic Assistant ..	144	156	..	..	..
Storeman, First Grade ..	168	180	..	..	..
Storeman, Second Grade ..	156	168	..	..	..
Messenger, Junior ..	48	84*	..	..	..
Laboratory Attendant ..	108	144*	..	..	..
Attendants—Male—			..	..	..
Grade I. (In charge of large wards; relieving Attendants in large Hospital wards; and Senior Night Attendant in each Hospital) ..	..	168*	Head Attendants ..	..	£20 a year
Grade II. (Relieving Attendants in large wards; in charge of small wards, and other special duties) ..	144	156*	Farm Bailiffs ..	..	£25 a year
Grade III. ..	108	132*	Mechanics ..	..	£20 a year
Carpenter Attendant ..	120	144*	Gardeners ..	..	£20 a year
Tailor Attendant ..	120	144*	Chief Nurses ..	..	£16 a year
Shoemaker Attendant ..	120	144*	Housekeepers ..	..	£16 a year
Painter Attendant ..	120	144*	..	..	..
Watchman and Attendant ..	132	144	..	..	..
Females—			..	..	..
Chief Nurse ..	168	192†	Salaries of Officers who are allowed quarters for themselves only and rations.		
Housekeeper ..	144	168‡	Deductions will be made from the salaries of these officers as under:—		
Nurse, Hospital ..	..	120*	..	..	..

Attendants, Carters, and Cooks (male) who are allowed to reside off the premises, and only occupy their rooms when on reserve duty, are charged £3 a year for rent.

## APPENDIX F.

## OFFICES IN PROFESSIONAL DIVISION.

*In order of Department.*

## DEPARTMENT OF CHIEF SECRETARY.

*Class "A."*

Chief Inspector of Explosives.  
Government Medical Officer.  
Chief Inspector of Factories.  
Government Astronomer.  
Inspector-General, Penal Establishments.  
Medical Superintendent, Asylums.

*Class "B."*

Government Statist.  
Librarian, Public Library.

*Class "D."*

Chief Shorthand Writer.  
Engineer Surveyor, Marine Board.  
Assistant Librarian, Public Library.  
Governor, Pentridge.  
Senior Medical Officer, Asylums.

*Class "E."*

Assistant Actuary.  
Inspector, Marine Board.  
Chief Assistant, Observatory.  
Junior Medical Officer, Asylums.

*Class "F."*

Chemical Assistant and Inspector, Explosives.  
Shorthand Writer.  
Engineer Surveyor, Marine Board.  
Shipwright Surveyor, Marine Board.  
Superintendent, Mercantile Marine.  
Observer and Computer, Observatory.  
Senior Assistant, Public Library.  
Assistant, Public Library.  
Curator, Industrial and Technological Museum.  
Curator, National Museum.  
Palaeontologist.

*Class "G."*

Shorthand Writer.

*Class "H."*

Assistant, Public Library.  
*Class "I."*  
Chemical Assistant, Explosives.  
Assistant, Observatory.  
Assistant Astronomical Computer, Female.  
Junior Assistant, Observatory.  
Assistant, Public Library.

## DEPARTMENT OF TREASURER.

*Class "A."*

Government Printer.

*Class "H."*

Draughtsman, Land Tax Office.

## DEPARTMENT OF PUBLIC INSTRUCTION.

*Class "A."*

Chief Inspector.

*Class "B."*

Assistant Chief Inspector.

*Class "C."*

Senior Inspector.  
Medical Officer.  
Chief Inspector, Technical Schools.  
Principal, Training College.  
Art Inspector.

*Class "D."*

Inspector.  
Inspector, Manual Training and Drawing.  
Inspector, Registered Teachers and Schools.  
Medical Officer.  
Principal, University Practising School.

*Class "E."*

Inspector.  
Head Master, Preparatory Trade School.  
Vice-Principal, Training College.

*Class "F."*

First Lecturer, Training College.  
Second Lecturer, Training College.

DEPARTMENT OF PUBLIC INSTRUCTION—*continued.**Class "G."*

Senior Master, Preparatory Trade School.  
Head Master, Beechworth Technical School.  
Head Master, Collingwood Technical School.  
Senior Master of Method, Training College.  
Sub-Editor, *School Paper*.  
Senior Master, University Practising School.  
Mistress of Method, University Practising School.

*Class "H."*

Art Master, Preparatory Trade School.  
English Master, Preparatory Trade School.  
Mathematical Master, Preparatory Trade School.  
Science Master, Preparatory Trade School.  
Art Master, Beechworth.  
Superintendent, College of Domestic Economy.  
Drawing Master, Training College.  
Master of Method, Training College.  
Lecturer, Nature Study, Training College.  
Lecturer, Science and Mathematics.  
Supervisor, Infant Methods, Training College.  
Assistant Examiner in Drawing.  
Second Master, University Practising School.  
Senior Mistress, University Practising School.

*Class "I."*

Lecturer, Infant Methods, Training College.  
Assistant to Art Inspector  
Teacher of Dressmaking and General Needlework.  
Third Master, University Practising School.  
Fourth Master, University Practising School.  
Second Mistress, University Practising School.  
Third Mistress, University Practising School.  
Fourth Mistress, University Practising School.

## DEPARTMENT OF LAW.

*Class "A."*

Parliamentary Draughtsman.  
Crown Solicitor.  
Officer in Charge of Criminal Business.  
Prothonotary.  
Police Magistrate.  
Coroner and Police Magistrate.  
Examiner of Titles.  
Registrar-General, &c.

*Class "B."*

Assistant Parliamentary Draughtsman.  
Registrar of Probates and Administrations.  
Police Magistrate.  
Examiner of Titles.  
Surveyor and Chief Draughtsman.

*Class "C."*

Assistant Parliamentary Draughtsman.  
Professional Assistant, Crown Solicitor's.  
Assistant Crown Solicitor.

*Class "E."*

Professional Assistant, Crown Solicitor's.  
Superintending Draughtsman, Titles.

*Class "F."*

Professional Assistant Crown Solicitor's.  
Library Assistant, Supreme Court.  
Draughtsman, Titles.

*Class "G."*

Draughtsman, Titles.

*Class "H."*

Draughtsman, Titles.  
Professional Assistant, Crown Solicitor's.

*Class "I."*

Draughtsman, Titles.  
Draughtsman, Trainee.

## DEPARTMENT OF LANDS AND SURVEY.

*Class "A."*

Surveyor-General.

*Class "C."*

Assistant Surveyor-General.

## OFFICES IN PROFESSIONAL DIVISION—continued.

In Order of Department—continued.

## DEPARTMENT OF LANDS AND SURVEY—continued.

## Class "D."

District Surveyor.  
Chief Draughtsman.

## Class "E."

Curator, Botanic Gardens, &c.  
District Surveyor.  
Superintending Draughtsman.  
Draughtsman in Charge.  
Superintending Lithographic Draughtsman.

## Class "F."

Staff Surveyor.  
Draughtsman.

## Class "G."

Staff Surveyor.  
Draughtsman.  
Lithographic Draughtsman.

## Class "H."

Draughtsman.  
Lithographic Draughtsman.

## Class "I."

Draughtsman.

## DEPARTMENT OF PUBLIC WORKS.

## Class "A."

Chief Architect.  
Chief Engineer.  
Engineer, Ports and Harbors.

## Class "O."

Architect, Principal.  
Government Valuer.  
Engineer.  
Naval Architect.

## Class "D."

Architect, Senior.  
Electrical Inspector.

## Class "E."

Architect.  
Assistant Engineer.  
Marine Surveyor.

## Class "F."

Assistant Architect.  
Assistant Engineer.  
Mechanical Engineer.  
Works Manager.  
Master, *Lady Loch*.

## Class "G."

Assistant Architect.  
Draughtsman.  
Inspector of Works.  
Surveyor.  
Assistant Marine Surveyor.  
Ship's Draughtsman.  
Marine Engineering Draughtsman.

## Class "H."

Inspector of Works.  
Draughtsman.  
Technical Assistant (Electric).  
Marine Engineer.  
Engineer, *Lady Loch*.  
Chief Mate, *Lady Loch*.  
Pilot and Harbor Master.

## Class "I."

Engineering Draughtsman, Ports and Harbors.  
Second Engineer, *Lady Loch*.  
Second Mate, &c., *Lady Loch*.

## DEPARTMENT OF MINES.

## Class "B."

Director of Geological Survey.

## Class "C."

Chief Inspector of Mines and Machinery.

## Class "D."

Chief Draughtsman and Chief Mining Surveyor

## Class "E."

Engineer, Geological Survey.

Field Geologist.

## Class "F."

Superintending Draughtsman.  
Professional Assistant, Geological Survey.  
Chemist and Assayer.  
Inspector of Mines and Machinery.

## DEPARTMENT OF MINES—continued.

## Class "G."

Draughtsman.  
Field Geologist.  
Inspector of Mines and Machinery.  
Lithographic Draughtsman.

## Class "H"

Draughtsman.  
Lithographic Draughtsman.  
Field Geologist.  
Assistant Engineer, Geological Survey.

## Class "I."

Draughtsman.  
Field Geologist.  
Cadet, Geological Survey.  
Chemist.

## DEPARTMENT OF PUBLIC HEALTH.

## Class "B."

Assistant Medical Officer of Health.

## Class "D."

Second Assistant Medical Officer of Health.  
Inspector and Engineer.  
Superintendent, Greenvale Sanatorium.

## Class "E."

Assistant Inspector and Engineer.

## Class "H."

Sanitary Building Inspector.

## DEPARTMENT OF AGRICULTURE.

## Class "B."

Agricultural Superintendent.

## Class "C."

Chemist.  
Chief Veterinary Inspector.  
Exports Superintendent.

## Class "D."

Biologist.  
Veterinary Officer.

## Class "E."

Viticulturist.  
Veterinary Officer.  
Chief Inspector of Stock.

## Class "F."

Entomologist.  
Principal, Viticultural Station and School.  
Chief Orchard Supervisor.  
Senior Dairy Inspector.  
Senior Inspector, Dairy Produce.  
Engineer, Cool Stores.

## Class "G."

Analyst (Medico-Legal).  
Vegetable Pathologist.

## Class "H."

Supervising Analyst.  
Analyst.  
Assistant Botanist.  
Principal, Burnley Horticultural School.  
Orchard Supervisor.  
Senior Fruit Inspector.

## Class "I."

Junior Analyst.  
Herbarium Assistant.

## DEPARTMENT OF STATE FORESTS.

## Class "A."

Conservator.

## Class "F."

Draughtsman.

## OFFICES IN PROFESSIONAL DIVISION.

*In Order of Class.**Class "A"*

Chief Inspector of Explosives.  
 Government Medical Officer.  
 Chief Inspector of Factories.  
 Government Astronomer.  
 Inspector General, Penal Establishments.  
 Medical Superintendent, Asylums.  
 Government Printer.  
 Chief Inspector, Education Department.  
 Parliamentary Draughtsman.  
 Crown Solicitor.  
 Officer in Charge of Criminal Business.  
 Prothonotary.  
 Police Magistrate.  
 Coroner and Police Magistrate  
 Examiner of Titles.  
 Registrar-General, Titles.  
 Surveyor-General, Lands.  
 Chief Architect, Public Works.  
 Chief Engineer, Public Works.  
 Engineer, Ports and Harbors.  
 Conservator of Forests.

*Class "B."*

Assistant Parliamentary Draughtsman.  
 Government Statist.  
 Librarian, Public Library.  
 Assistant Chief Inspector, Education Department.  
 Registrar of Probates and Administrations.  
 Police Magistrate.  
 Examiner of Titles.  
 Surveyor and Chief Draughtsman, Titles.  
 Director of Geological Survey.  
 Assistant Medical Officer, Public Health.  
 Agricultural Superintendent.

*Class "C."*

Senior Inspector of Schools.  
 Medical Officer, Education Department.  
 Chief Inspector, Technical Schools.  
 Principal, Training College.  
 Art Inspector.  
 Assistant Parliamentary Draughtsman.  
 Professional Assistant, Crown Solicitor's.  
 Assistant Crown Solicitor.  
 Assistant Surveyor-General, Lands.  
 Architect, Principal, Public Works.  
 Government Valuer.  
 Engineer, Public Works.  
 Naval Architect.  
 Chief Inspector of Mines and Machinery.  
 Chemist, Agriculture.  
 Chief Veterinary Inspector.  
 Exports Superintendent.

*Class "D."*

Chief Shorthand Writer.  
 Engineer Surveyor, Marine Board.  
 Assistant Librarian, Public Library.  
 Governor, Pentridge.  
 Senior Medical Officer, Asylums.  
 Inspector of Schools.  
 Inspector, Manual Training and Drawing.  
 Inspector, Registered Teachers and Schools.  
 Medical Officer, Education Department.  
 Principal, University Practising School.  
 District Surveyor.  
 Chief Draughtsman, Lands.  
 Architect, Senior, Public Works.  
 Electrical Inspector.  
 Chief Draughtsman and Chief Mining Surveyor.  
 Second Assistant Medical Officer, Public Health.  
 Inspector and Engineer, Public Health.  
 Superintendent, Greenvale Sanatorium.  
 Biologist.  
 Veterinary Officer.

*Class "E."*

Assistant Actuary.  
 Inspector, Marine Board.  
 Chief Assistant, Observatory.  
 Junior Medical Officer, Asylums.  
 Inspector of Schools.  
 Head Master, Preparatory Trade School.  
 Vice-Principal, Training College.  
 Professional Assistant, Crown Solicitor's.  
 Superintending Draughtsman, Titles.  
 Curator Botanic Gardens, &c.

*Class "E"—continued.*

District Surveyor, Lands.  
 Superintending Draughtsman, Lands.  
 Draughtsman in Charge, Lands.  
 Superintending Lithographic Draughtsman.  
 Architect, Public Works.  
 Assistant Engineer, Public Works.  
 Marine Surveyor.  
 Engineer, Geological Survey.  
 Field Geologist.  
 Assistant Inspector and Engineer, Public Health.  
 Viticulturist.  
 Veterinary Officer.  
 Chief Inspector of Stock.

*Class "F."*

Chemical Assistant and Inspector, Explosives.  
 Shorthand Writer.  
 Engineer-Surveyor, Marine Board.  
 Shipwright-Surveyor, Marine Board.  
 Superintendent, Mercantile Marine.  
 Observer and Computer, Observatory.  
 Senior Assistant, Public Library.  
 Assistant, Public Library.  
 Curator, Industrial and Technological Museum.  
 Curator, National Museum.  
 Palaeontologist.  
 First Lecturer, Training College.  
 Second Lecturer, Training College.  
 Professional Assistant, Crown Solicitor's.  
 Library Assistant, Supreme Court.  
 Draughtsman, Titles.  
 Staff Surveyor, Lands.  
 Draughtsman, Lands.  
 Assistant Architect, Public Works.  
 Assistant Engineer, Public Works.  
 Mechanical Engineer, Public Works.  
 Works Manager (Shipbuilding).  
 Master, *Lady Loch*.  
 Superintending Draughtsman, Mines.  
 Professional Assistant, Geological Survey.  
 Chemist and Assayer.  
 Inspector of Mines and Machinery.  
 Entomologist.  
 Principal, Viticultural Station and School.  
 Chief Orchard Supervisor.  
 Senior Dairy Inspector.  
 Senior Inspector, Dairy Produce.  
 Engineer, Cool Stores.  
 Draughtsman, Forests.

*Class "G."*

Shorthand Writer.  
 Senior Master, Preparatory Trade School.  
 Head Master, Beechworth Technical School.  
 Head Master, Collingwood Technical School.  
 Senior Master of Method, Training College.  
 Sub-Editor, *School Paper*.  
 Senior Master, University Practising School.  
 Mistress of Method, University Practising School.  
 Draughtsman, Titles.  
 Staff Surveyor, Lands.  
 Draughtsman, Lands.  
 Lithographic Draughtsman.  
 Assistant Architect, Public Works.  
 Draughtsman, Public Works.  
 Inspector of Works.  
 Surveyor, Public Works.  
 Assistant Marine Surveyor.  
 Ship's Draughtsman.  
 Marine Engineering Draughtsman.  
 Draughtsman, Mines.  
 Lithographic Draughtsman, Mines.  
 Field Geologist.  
 Inspector of Mines and Machinery.  
 Analyst (Medico-Legal), Agriculture.  
 Vegetable Pathologist.

*Class "H."*

Assistant, Public Library.  
 Draughtsman, Land Tax Office.  
 Art Master, Preparatory Trade School.  
 English Master, Preparatory Trade School.  
 Mathematical Master, Preparatory Trade School.  
 Science Master, Preparatory Trade School.  
 Art Master, Beechworth.  
 Superintendent, College of Domestic Economy.  
 Drawing Master, Training College.  
 Master of Method, Training College.

OFFICES IN PROFESSIONAL DIVISION—*continued.**In Order of Class—continued.**Class "H"—continued.*

Lecturer, Nature Study, Training College.  
 Lecturer, Science and Mathematics.  
 Supervisor, Infant Methods, Training College.  
 Assistant Examiner in Drawing.  
 Second Master, University Practising School.  
 Senior Mistress, University Practising School.  
 Professional Assistant, Crown Solicitor's.  
 Draughtsman, Titles.  
 Draughtsman, Lands.  
 Lithographic Draughtsman.  
 Inspector of Works.  
 Draughtsman, Public Works.  
 Technical Assistant (Electric).  
 Marine Engineer.  
 Engineer, *Lady Loch*.  
 Chief Mate, *Lady Loch*.  
 Pilot and Harbor Master.  
 Draughtsman, Mines.  
 Assistant Engineer, Geological Survey.  
 Lithographic Draughtsman, Mines.  
 Field Geologist.  
 Sanitary Building Inspector, Public Health.  
 Supervising Analyst, Agriculture.  
 Analyst.  
 Assistant Botanist.  
 Principal, Burnley Horticultural School.  
 Orchard Supervisor.  
 Senior Fruit Inspector.

*Class "I."*

Chemical Assistant, Explosives.  
 Assistant, Observatory.  
 Assistant Astronomical Computer (Female).  
 Junior Assistant, Observatory.  
 Assistant, Public Library.  
 Lecturer, Infant Methods, Training College.  
 Assistant to Art Inspector.  
 Teacher of Dressmaking and General Needlework.  
 Third Master, University Practising School.  
 Fourth Master, University Practising School.  
 Second Mistress, University Practising School.  
 Third Mistress, University Practising School.  
 Fourth Mistress, University Practising School.  
 Draughtsman, Titles.  
 Draughtsman, Trainee, Titles.  
 Draughtsman, Lands.  
 Engineering Draughtsman, Ports and Harbors.  
 Second Engineer, *Lady Loch*.  
 Second Mate, &c., *Lady Loch*.  
 Draughtsman, Mines.  
 Field Geologist.  
 Cadet, Geological Survey.  
 Chemist, Mines.  
 Chemist, Junior, Mines.  
 Junior Analyst, Agriculture.  
 Herbarium Assistant.

## APPENDIX G.

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# RECLASSIFICATION

OF THE

# PUBLIC SERVICE OF VICTORIA

AS AT 1ST JANUARY, 1913.



## RECLASSIFICATION OF OFFICERS OF THE PUBLIC SERVICE AS AT 1ST JANUARY, 1913 (EXCLUSIVE OF TEACHERS ON THE

## CLASSIFIED ROLL IN THE DEPARTMENT OF PUBLIC INSTRUCTION).

**INTERPRETATION OF ABBREVIATIONS.**—In column "Division,"—First denotes *First Division*. P denotes *Professional Division*. C denotes *Clerical Division*. G denotes *General Division*. In column "Class and Subdivision," the letters A, B, C, D, E, F, G, H, I denote the *Classes* of the *Professional Division*. The figures denote the *classes and subdivision of the classes* in the *Professional and Clerical Divisions*, and f signifies that the salary has been fixed within the maximum and minimum limits of the class.

## DEPARTMENT OF CHIEF SECRETARY.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner.	
				Provisional Classification.		Revised Classification by the Public Service Commissioner.	
				Rate of Salary or Pay.	Division, Grade and Subdivision.	Rate of Salary or Pay.	Division, Grade and Subdivision.
1	Callaway, W. A. ..	Under-Secretary ..	Has supervision and management of Department ..	£ s. d.	£ s. d.	£ s. d.	£ s. d.
2	Macdowell, H. E. ..	Chief Clerk ..	Assists generally in the administration of the Department ..	600 0 0	First C.	624 0 0	First C.
3	Heathershaw, W. P. ..	Accountant ..	..	900 0 0	1-5	900 0 0	1-5
4	Castieau, J. B. ..	Senior Clerk ..	..	600 0 0	1-5	624 0 0	1-5
5	Stephens, W. I. ..	Clerk ..	..	..	..	..	..
6	Bowe, W. (Vacant) ..	Clerk ..	..	..	..	..	..
7	..	Clerk ..	..	..	..	..	..
8	Artwood, W. J. ..	Clerk ..	..	..	..	..	..
9	Ditchburn, W. J. ..	Clerk ..	..	..	..	..	..
10	Parker, A. E. ..	Clerk ..	..	..	..	..	..
11	Chapman, L. L. ..	Clerk ..	..	..	..	..	..
12	Rove, W. L. ..	Clerk ..	..	..	..	..	..
13	McGrath, F. L. ..	Clerk ..	..	..	..	..	..
14	(Vacant) ..	Clerk ..	..	..	..	..	..
15	Molloy, J. ..	Chief Electoral Officer ..	Performs duties under "The Constitution Act Amendment Acts, and deals with polls under Licensing Acts ..	500 0 0	C..	2-5	504 0 0
16	Gilder, J. ..	Clerk ..	Assists in electoral work ..	285 0 0	C..	4-5	312 0 0
17	Morgans, H. ..	Clerk ..	" ..	400 0 0	C..	3-5	..
18	Mabbott, F. W. ..	Clerk ..	Is also Official Secretary to His Excellency the Governor ..	380 0 0	C..	3-4	408 0 0
19	(Vacant) ..	Clerk ..	..	Additional ..	..	..	C..

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Office Staff.								
Horan, T.	..	..	Clerk ..	..	..	Conducts inwards and outwards correspondence; has charge of warrant book; and also audits accounts of Harbor Trust, &c.	2-2	C. 2-2
Tope, W. C.	..	..	Clerk ..	..	..	Auditor of Railways' accounts under Railways Audit Act 1906	..	C. 2-2
Niall, M.	..	..	Clerk ..	..	..	Registers names of collectors of imposts, &c.; examines and reports on Revenue accounts	..	C. 3-5
Berthon, W.	..	..	Clerk ..	..	..	Examines salary and pension accounts	..	C. 3-3
Symonds, F. A.	..	..	Clerk ..	..	..	Examines contingent expenditure accounts of Mines Department, State Rivers and Water Supply Commission	..	C. 3-3
Tatchell, Joseph.	..	..	Clerk ..	..	..	Examines expenditure accounts of Railway Department; examines contracts and engineers' certificates relating to accounts named	..	C. 3-4
E Bryant, W. J.	..	..	Clerk ..	..	..	Keeps account of special funds, Revenue refunds, &c.	..	C. 3-3
Ferguson, J.	..	..	Clerk ..	..	..	Conducts audits, &c.	..	C. 3-2
Tuckwell, F.	..	..	Clerk ..	..	..	Examines accounts of Education Department	..	C. 3-1
Dunn, H. J.	..	..	Clerk ..	..	..	Assists in preparing, &c., daily certificates under 38th section of Audit Act;	..	C. 3-1
Thompson, R.	..	..	Clerk ..	..	..	copies queries, &c.	..	C. 4-6
Mountjoy, E. R.	..	..	Clerk ..	..	..	Examines accounts of Departments of Lands and Agriculture; keeps accounts of loans to Water Trusts and Local Bodies, &c.	..	C. 4-4
Pescott, J.	..	..	Clerk ..	..	..	Examines contingent expenditure accounts of Public Health and Chief Secretary's Departments, grants to mediants' institutes, &c.	..	C. 4-4
Ingram, J. C.	..	..	Clerk ..	..	..	Examines contingent accounts of Public Works Department	..	C. 4-5
Brown, A. W. G.	..	..	Clerk ..	..	..	Assists in inspecting work, &c.	..	C. 4-5
White, C. F.	..	..	Clerk ..	..	..	Examines special accounts	..	C. 4-4
Charleton, J.	..	..	Clerk ..	..	..	Examines contingent accounts of Treasury and Law Departments	..	C. 4-1
Stewart, G. H. H.	..	..	Clerk ..	..	..	Has charge of Revenue Statement, &c.	..	C. 4-1
Hagh, R.	..	..	Clerk ..	..	..	Keeps Railway Jon and votes ledgers	..	C. 4-1
McDonald, P.	..	..	Clerk ..	..	..	Assists in examination of Education accounts	..	C. 5-9
Daly, M.	..	..	Clerk ..	..	..	Keeps salary and pension accounts, ledgers, &c.	..	C. 5-9
Williams, G.	..	..	Clerk ..	..	..	Assists in registration and examination of salaries, &c.	..	C. 5-9
O'Connor, J. M.	..	..	Clerk ..	..	..	Assists in examination of Revenue accounts	..	C. 5-9
White, J. F.	..	..	Clerk ..	..	..	Assists in examination of accounts of Public Works Department, &c.	..	C. 5-6
Bird, W. M.	..	..	Clerk ..	..	..	Assists generally	..	C. 5-6
Noonan, F. W. S.	..	..	Clerk ..	..	..	..	..	C. 5-6
Cove, W. H.	..	..	Clerk ..	..	..	..	..	C. 5-6
Burke, C. W.	..	..	Clerk ..	..	..	..	..	C. 5-4
Caldwell, H. J.	..	..	Clerk ..	..	..	..	..	C. 5-4
Frazer, E. L.	..	..	Clerk ..	..	..	..	..	C. 5-2
Molan, S. M.	..	..	Clerk ..	..	..	..	..	C. 5-2
Grigsby, J. E.	..	..	Clerk ..	..	..	..	..	C. 5-2
Cahill, J. J.	..	..	Clerk ..	..	..	..	..	C. 5-1
Clarke, J. B.	..	..	Clerk ..	..	..	..	..	C. 5-1
Wall, G. H.	..	..	Clerk ..	..	..	..	..	C. 5-1
Selectt, F. P.	..	..	Clerk ..	..	..	..	..	C. 5-1
(Vacant)	..	..	Clerk ..	..	..	..	..	..

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DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutively)	Branch or Sub-Branch and Name of Officer.	Office or District where stationed.	Duties.	Classification of Office as at 31st December, 1912.		Revised Classification by the Public Service Commission, 1913.	
				Rate of Salary, or Pay.	Classification of Office as at 31st December, 1912.	Rate of Salary, or Pay.	Classification of Office as at 31st December, 1913.
				£ s. d.	£ s. d.	£ s. d.	£ s. d.
EXPLOSIVES AND POWDER-MAGAZINES.							
1	Lewis, R. J.	Chief Inspector	Has charge of professional matters relating to the French	666 13 4	P.	700 0 0	P.
2	Hughes, E. J.	Chemical Assistant	Carries out work in laboratory; inspects magazines, &c.	300 0 0	P.	312 0 0	P.
3	(Vacant)	Inspector	"	..	P.	..	A. F.—1
4	Irwin, H. S.	Chemical Assistant	"	..	P.	..	P.
5	Rattray, H. Y.	Senior Clerk	"	..	P.	..	P.
6	Stone, George	Inspector	" Has charge of clerical work "	300 0 0	C.	4—5	I. 3—1
7	(Vacant)	Inspector	" Inspects powder magazines and licensed premises	250 0 0	G.	264 0 0	G.
		Caretaker, Truganina	"	186 0 0	G.	204 0 0	G.
			"	..	P.	..	P.
FISHERIES AND GAME.							
8	Semmens, J. M.	Chief Inspector	Administrator under the Minister the Fisheries and Game Acts	460 0 0	C.	2—3	480 0 0
9	Lewis, F.	Clerk	General clerical work	180 0 0	C.	5—6	216 0 0
10	Quinn, W. A.	Clerk	Assists generally	80 0 0	C.	5—2	108 0 0
11	Heskett, R. W.	Clark	"	50 0 0	C.	5—1	84 0 0
12	Rowson, J. H.	Inspector	Assists in enforcing provisions of Fisheries and Game Acts, &c.	177 0 0	G.	180 0 0	G.
13	Clift, C. M.	Inspector	"	126 0 0	G.	144 0 0	G.
14	Arniss, A. E.	Inspector	"	120 13 4	G.	144 0 0	G.
15	(Vacant)	Junior Messenger	"	..	P.	..	P.
			"	..	P.	..	P.
GOVERNMENT MEDICAL OFFICER.							
16	O'Brien, J. A.	Medical Officer	Is Medical Adviser to Departments; Medical Officer of Melbourne Gaol and Royal Park Receiving Depot	1,000 0 0	P.	A.	1,000 0 0 P. A.
				..	P.	..	P.
GOVERNMENT SHORTHAND WRITER'S.							
17	Lincolne, F. B.	Chief Shorthand Writer	Has supervision of Branch; takes verbatim notes of evidence, &c., at the Bar, in Conferences, in Select Committees of either House of Parliament, before Courts, Royal Commissions, Boards, &c.; has control over witnesses' proof sheets	600 0 0	C.	2	516 0 0 P.
18	Whelan, J. E.	Shorthand Writer	Takes verbatim notes of evidence, &c., as above	260 0 0	C.	4—4	312 0 0 P.
19	(Vacant)	Shorthand Writer	" " "	..	C.	4	F.—1 G

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GOVERNMENT STATIST'S.

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DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutive)	Branch or Sub-Branch, and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner	
				Rate of Salary or Pay.	Division, Class and Sub-division.		
<b>GOVERNMENT STATIST'S—continued.</b>							
1	Friendly Societies—continued Ranner, G. ....	Clerk .....	Performs clerical work in connexion with Friendly Societies .....	200 0 0	C. 5	204 0 0	C. 5
2	Mulcahy, J. ....	Clerk .....	" " "	200 0 0	C. 5	204 0 0	C. 5
3	O'Connor, J. ....	Clerk .....	" " "	140 0 0	C. 5	168 0 0	C. 5
4	Sullivan, M. A. ....	Clerk .....	" " "	120 0 0	C. 5	120 0 0	C. 5
5	McGillivray, J. A. ....	Clerk .....	" " "	120 0 0	C. 5	120 0 0	C. 5
6	Paine, D. D. ....	Clerk .....	" " "	144 0 0	C. 5	108 0 0	C. 5
7	McIntosh, M. ....	Clerk .....	" " "	144 0 0	C. 5	84 0 0	C. 5
8	Truscott, W. T. ....	Clerk .....	" " "	144 0 0	C. 5	60 0 0	C. 5
9	(Vacant) ....	Clerk .....	" " "	..	..	..	..
10	(Vacant) ....	Superintendent .....	..	..	..	..	..
11	(Vacant) ....	First Attendant .....	..	..	..	..	..
12	(Vacant) ....	Attendants (4) .....	..	..	..	..	..
13	(Vacant) ....	Farm Attendant .....	..	..	..	..	..
14	Murphy, H. M. ....	Chief Inspector .....	Administers under the Minister of Labour the Factories and Shops Acts .....	700 0 0	P. A.	800 0 0	P. A.
15	Stevens, M. H. ....	Assistant Chief Inspector .....	Assists Chief Inspector in supervision and direction of work .....	440 0 0	C. 2	480 0 0	C. 2
16	Scott, J. ....	Senior Clerk .....	Assists generally in supervision and direction of work .....	380 0 0	C. 3	408 0 0	C. 3
17	Goller, R. J. ....	Clerk .....	Prepares authorities for prosecutions, &c. ....	285 0 0	C. 4	216 0 0	C. 4
18	Gray, W. H. ....	Clerk .....	Has charge of accounts, &c. ....	260 0 0	C. 4	288 0 0	C. 4
19	O'Grady, E. E. ....	Clerk .....	Special duties ....	185 0 0	C. 4	216 0 0	C. 4
20	Hochin, T. ....	Clerk .....	Assists with accounts, &c. ....	200 0 0	C. 5	204 0 0	C. 5
21	Marzoni, F. A. ....	Clerk .....	Deals with applications for licences ....	180 0 0	C. 5	192 0 0	C. 5
22	Bolle, H. A. ....	Clerk .....	Keeps Lists register, &c. ....	160 0 0	C. 5	192 0 0	C. 5
23	Harrington, W. L. P. ....	Clerk .....	Assists generally ....	120 0 0	C. 5	144 0 0	C. 5
24	Hawker, P. W. J. ....	Clerk .....	Assists generally ....	80 0 0	C. 6	108 0 0	C. 6
25	Littlejohns, R. T. ....	Clerk .....	Assists generally ....	80 0 0	C. 6	84 0 0	C. 6
62	Ford, C. H. ....	Clerk .....	Assists generally ....	60 0 0	C. 5	84 0 0	C. 5
27	Doolan, R. H. ....	Clerk .....	Assists generally ....	60 0 0	C. 5	84 0 0	C. 5
28	Fraser, T. A. ....	Clerk .....	Assists generally ....	60 0 0	C. 5	72 0 0	C. 5
29	Corben, H. L. ....	Clerk .....	Assists generally ....	60 0 0	C. 5	60 0 0	C. 5
30	Allen, A. G. ....	Clerk .....	Assists generally ....	50 0 0	C. 5	60 0 0	C. 5

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# With quarters and ration:

## DEPARTMENT OF CHIEF SECRETARY—continued.

(No. Conssecutively)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner	
				Rate of Salary or Pay.	Division.	Division.	Rate of Salary or Pay.
				£ s. d.	£ s. d.	£ s. d.	£ s. d.
INSPECTION OF STORES.							
1	Stanhope, A. R. ..	Inspector ..	Inspects books, stores, and material of officers in charge of stores ..	380 0 0	C. 3-4	408 0 0	C. 3-3
2	Tiernan, J. A. ..	Clerk ..	Assists Inspector generally ..	235 0 0	C. 4-3	264 0 0	C. 4-3
MARINE BOARD.							
3	McKie, J. G. ..	Secretary ..	Administers Marine Act 1890 under direction of Marine Board; is also Clerk of Court of Marine Inquiry and Secretary to Pilot Superintendent Board.	600 0 0	C. 2*	576 0 0	C. 2-5
4	Johnson, S. ..	Senior Engineer Surveyor ..	Surveys hulls and machinery of steamers and conducts examinations of engineers; and determines load lines of ships.	504 0 0	P. C.	516 0 0	P. D.-5
5	Suffern, C. ..	Inspector ..	Inspects shipping; is also Assistant Emigration Officer ..	396 0 0	P. D.	396 0 0	P. E.-3
6	Shaw, W. H. (Vacant) ..	Engineer Surveyor ..	..	315 0 0	P. E.	324 0 0	P. F.-2
7	Gough, R. D. ..	Shipwright Surveyor ..	Conducts correspondence, is deputy Clerk of the Court, &c.	360 0 0	P. F.	360 0 0	P. F.-5
8	Bradish, J. W. ..	Clerk ..	Assists generally ..	300 0 0	C. 4-5	312 0 0	C. 4-5
9	Merrill, W. F. ..	Clerk ..	..	180 0 0	C. 5-6	192 0 0	C. 5-6
10	Kinsman, C. W. ..	Junior Messenger ..	..	120 0 0	C. 5-4	144 0 0	C. 5-6
11	(Vacant) ..	..	..	..	..	..	..
12	(Vacant) ..	..	..	..	..	..	..
MERCANTILE MARINE.							
13	(Vacant) Grossley, E. W. ..	Superintendent ..	Has general supervision of office under Merchant Shipping Act 1894.	285 0 0	P. F.	288 0 0	P. F.
14	(Vacant) ..	Deputy Superintendent ..	Assists generally under the above; and acts in absence of Superintendent ..	Additional ..	..	..	..
15	(Vacant) ..	Clerk ..	..	..	..	..	..
NEGLECTED CHILDREN AND REFORMATORY SCHOOLS.							
Secretary's Office.							
16	Smith, T. ..	Secretary and Inspector ..	Has general supervision of Branch; administers (under the Chief Secretary) the Neglected Children's Act 1890, the Juvenile Offenders division of the Crimes Act 1890, and Infant Life Protection Act 1901.	580 0 0	C. 1-4	624 0 0	C. 1-1(1)
17	Davies, J. L. ..	Senior Clerk and Accountant ..	Deals with expenditure of votes, collection of revenue, children's wages, &c., and money received under Infant Life Protection Act.	400 0 0	C. 3-5	408 0 0	C. 3-3
18	Jennings, E. G. ..	Clerk ..	Assists Accountant, and performs duties under Infant Life Protection Act	300 0 0	C. 4-5	312 0 0	C. 4-5

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1	Regan, A. H.	Clerk	Examines mandates; keeps children registers; &c.	4-5	312	0	0	G.
2	Williams, Charles,	Clerk	Inspectors homes in which children have been placed out by Branch, &c.	4-2	240	0	0	G.
3	Nichol, J. R.	Clerk	Arranges placing of children at service	4	204	0	0	G.
4	(Vacant)	Clerk	Registers correspondence, &c.	5-10	204	0	0	G.
5	Brook, W. F. H.	Clerk	Assists with boarding-out children	5-10	204	0	0	G.
6	Williams, J. H.	Clerk	Deals with collection of maintenance, and with applications for discharge of children, &c.	5-10	204	0	0	G.
7	Creed, E.	Clerk	Inspects homes in which children have been placed out by Branch, &c.	5-8	168	0	0	G.
8	Jorgensen, A.	Inspector	Assists Accountant	4-5	160	0	0	G.
9	Conway, H. S.	Clerk	Assists generally	4-5	140	0	0	G.
10	Craig, H. M.	Clerk	"	5-7	156	0	0	G.
11	Daly, P.	Clerk	"	5-7	108	0	0	G.
12	Wilson, V. G.	Clerk	"	5-3	72	0	0	G.
13	Gilmour, H. M.	Clerk	"	5-1	72	0	0	G.
14	Clarke, H. G. E.	Clerk	"	5-1	60	0	0	G.
15	Walstie, F. J.	Clerk	"	5-1	60	0	0	G.
16	Quin, R. A.	Clerk	"	5-1	60	0	0	G.
17	(Vacant)	Inspector	Additional	5-1	60	0	0	G.
18	Murray, Mario M.	Female Inspector	Inspects and reports, under Infant Life Protection Act	5-1	120	0	0	G.
19	Jackson, Katherine A.	Female Inspector	"	5-1	120	0	0	G.
20	Brown, Alexa W.	Female Inspector	"	5-1	120	0	0	G.
21	Auderson, Elizabeth A.	Female Inspectors (6)	"	5-1	132	0	0	G.
22	(Vacant)	Wagonette Driver	Drive visiting officers when inspecting, &c.	5-1	144	0	0	G.
23	Bridges, J.	Messenger	"	5-1	143	0	0	G.
24	(Vacant)	"	"	5-1	..	..	..	G.
25	Riordan, Elizabeth L.	Matron	Has charge of Depôt	119	0	0	G.	
26	Marwood, J. H.	Officer in sub-charge Boys' Depôt	166	0	0	G.		
27	McGuire, J.	Instructor and Mechanic	Assists generally, Boys' Depôt	156	0	0	G.	
28	Cattlin, G. H.	Instructor	"	137	0	0	G.	
29	Pratt, J. A. W.	Instructor	"	137	0	0	G.	
30	Carroll, J.	Instructor	"	137	0	0	G.	
31	Body, A. J.	Instructor	"	129	0	0	G.	
32	(Vacant)	Nurse and Attendant	Attends sick children at Boys' Depôt, &c.	100	0	0	G.	
33	Johnson, Matilda	Nurse and Attendant	"	79	0	0	G.	
34	Watson, Lelia M.	Nurse and Attendant	Attends sick children at Girls' Depôt, &c.	82	0	0	G.	
35	Legcty, Elsa F. (Mrs.)	Nurse and Attendant	"	82	0	0	G.	
36	Leggett, Maggie M. A.	Nurse and Attendant	"	82	0	0	G.	
37	Nicholls, Sarah	Nurse and Attendant	"	90	0	0	G.	
38	Stewart, Eliz.	Female Instructor	Is in charge of work-room for manufacture of clothing	83	0	0	G.	
39	Auderson, Mary L.	Attendant	Assists generally in the work of the Depôt	76	0	0	G.	
40	Kett, Ellen	Attendant	"	71	0	0	G.	
41	Wilson, Elizabeth A.	Attendant	"	71	0	0	G.	
42	Crowley, Hannah	Attendant	"	71	0	0	G.	
43	Conway, Catherine	Attendants (2)	"	..	..	..	..	G.
44	(Vacant)	Female Cook	"	..	..	..	..	G.
45	(Vacant)	"	"	..	..	..	..	G.

† With quarters, &amp;c.

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DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner
				Rate of Salary or Pay.	District and Sub-district Division	
1	Baracchi, P.	"	Astronomer ..	700 0 0	P.	A. 700 0 0
2	Baldwin, J. M.	"	Chief Assistant ..	345 0 0	P. E. 372 0 0	E. 1
3	Morfield, C. J.	"	Observer and Computer ..	300 0 0	P. F. 312 0 0	E. 1
4	Kemp, F.	"	Photographer ..	240 0 0	P. G. ..	..
5	Moroney, J. A.	"	Assistant Astronomical Computer ..	133 6 8	P. I. 156 0 0	I.—6
6	Peel, Charlotte E. F.	"	Junior Assistant ..	100 0 0	P. J. 120 0 0	P. I.—4(f)
7	Woodhouse, G. H.	"	Clerk ..	100 0 0	P. J. 120 0 0	I.—4
8	(Vacant)	"	Meteorological and General Assistant ..	120 0 0	P. J. 120 0 0	P. I.
9	Sorrell, T. R.	"	Instrument maker ..	Additional ..	G. 5—4	In excess ..
10	Monnier, J.	"	Mechanical Attendant ..	180 0 0	G. ..	..
11	(Vacant)	"	Labourer ..	Additional ..	G. ..	..
12	Byrne, J.	"	Gardener ..	122 0 0	G. ..	..
13	Chamberlain, A.	"		126 0 0	G. ..	..
14	(Vacant)	"		Additional ..	G. ..	..

OBSERVATORY.

1	Baracchi, P.	"	Astronomer ..	700 0 0	P.	A. 700 0 0
2	Baldwin, J. M.	"	Chief Assistant ..	345 0 0	P. E. 372 0 0	E. 1
3	Morfield, C. J.	"	Observer and Computer ..	300 0 0	P. F. 312 0 0	E. 1
4	Kemp, F.	"	Photographer ..	240 0 0	P. G. ..	..
5	Moroney, J. A.	"	Assistant Astronomical Computer ..	133 6 8	P. I. 156 0 0	I.—6
6	Peel, Charlotte E. F.	"	Junior Assistant ..	100 0 0	P. J. 120 0 0	P. I.—4(f)
7	Woodhouse, G. H.	"	Clerk ..	100 0 0	P. J. 120 0 0	I.—4
8	(Vacant)	"	Meteorological and General Assistant ..	120 0 0	P. J. 120 0 0	P. I.
9	Sorrell, T. R.	"	Instrument maker ..	Additional ..	G. 5—4	In excess ..
10	Monnier, J.	"	Mechanical Attendant ..	180 0 0	G. ..	..
11	(Vacant)	"	Labourer ..	Additional ..	G. ..	..
12	Byrne, J.	"	Gardener ..	122 0 0	G. ..	..
13	Chamberlain, A.	"		126 0 0	G. ..	..
14	(Vacant)	"		Additional ..	G. ..	..

POLICE.

15	Bedell, J.	"	Chief Clerk ..	500 0 0	C. 2—5	504 0 0
16	Hemmy, V.	"	Accountant ..	485 0 0	C. 3	456 0 0
17	Atkinson, W. B.	"	Clerk ..	350 0 0	C. 4	3—5
18	Heathershaw, S. A.	"	Clerk ..	300 0 0	C. 4—5	5
19	Connell, M. L.	"	Clerk ..	200 0 0	C. 5	204 0 0
20	Henderson, J. H.	"	Clerk ..	200 0 0	C. 5	216 0 0
21	Rochfort, J. C.	"	Clerk ..	200 0 0	C. 5	204 0 0
22	Lang, W. W.	"	Clerk ..	120 0 0	C. 5—4	144 0 0
23	Egan, K.	"	Clerk ..	100 0 0	C. 5—3	108 0 0
24	Furey, C. T.	"	Clerk ..	60 0 0	C. 5—1	84 0 0
25	Dungan, P. A.	"	Clerk ..	50 0 0	C. 5—1	60 0 0
26	Barter, W. B.	"	Clerk ..	50 0 0	C. 5—1	80 0 0

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## PREMIER'S OFFICE.

1	Short, F. T.	Secretary to the Premier..	Has charge of office ..
2	Vickers, H. T.	" Senior Clerk ..	Distributes and supervises work ; deals with correspondence ..
3	McRae, H. F.	" Clerk ..	Deals with accounts ; acts as Private Secretary to the Premier ..
4	Dunn, D. H.	" Clerk ..	Assists in registration, &c.
5	Brain, H. G.	" Clerk ..	Assists generally ; also does shorthand work ..
6	Littleton, T. J.	Premier's Orderly ..	" ..
7	Meagher, J. J.	Junior Messenger ..	" ..

## PUBLIC LIBRARY, MUSEUMS, AND NATIONAL GALLERY.

8	Armstrong, E. La T.	Librarian ..	Has general direction and supervision of the work of the Institution ..
9	Brazier, A. W.	Assistant Librarian ..	" ..
10	Boys, R. D.	Senior Assistant ..	" ..
11	Pitt, E. R.	Senior Assistant ..	" Has charge of General Catalogue ; directs and checks cataloguing work ..
12	Howard, J.	Assistant ..	" Assists in Reference Library, and has sub-charge of catalogue ..
13	Cooke, T. F.	Assistant ..	" Assists in Reference Library, cataloguing, &c.
14	Robinson, C. H.	Assistant ..	" Has charge of Accession Book, &c., ..
15	Miller, E. M.	Assistant ..	" Assists in Reference Library, cataloguing, &c. ..
16	Foxcroft, A. B.	Assistant ..	" Assists with "Periodicals, &c."
17	Baud, W. C.	Assistant ..	" Assists with newspaper-room ..
18	Shellew, C. F. H.	Assistant ..	" Assists in Reference Library ..
19	Scott, L.	Assistant, Junior ..	" Assists in Lending Library ..
20	Kirby, F. G.	Assistant, Junior ..	" ..
21	Maleed, J. W.	Assistant, Junior ..	" ..
22	Phillips, A. E. H.	Accountant, Junior ..	" ..
23	Hosken, A. H.	Clerk ..	" ..
24	Bryant, F. S.	Supervisor ..	" ..
25	Dober, T.	Caretaker ..	" ..
26	Edwards, D. W.	Attendant ..	" ..
27	Austin, A. J.	Attendant ..	" ..
28	Shanom, J. A.	Attendant ..	" ..
29	Browne, J. W.	Attendant ..	" ..
30	Hutchinson, G. E.	Principal Attendant ..	" Has charge of Lending Library delivery counter ..
31	Shield, J. E.	Attendant ..	" ..
32	Simpson, J. T.	Attendant ..	" ..
33	Dober, T. L.	Attendant ..	" ..
34	Whiting, H. J.	Attendant ..	" ..
35	Cloke, P. J.	Junior Attendant ..	" ..
36	Hollow, S. H. E.	Junior Attendant ..	" ..
37	Perry, J. N.	Junior Attendant ..	" ..
38	Keys, A. E.	Junior Attendant ..	" ..
39	Johnson, T. G.	Junior Attendant ..	" ..
40	Wright, B. R.	Junior Attendant ..	" ..
41	Girvan, A. H.	Junior Attendant ..	" ..
42	Longton, G. E.	Junior Attendant ..	" ..
43	Wright, D. A. R.	Junior Attendant ..	" ..
44	Murray, J. A.	La-bourer ..	" ..

† With quarters, &amp;c.

DEPARTMENT OF CHIEF SECRETARY—*continued.*

No. (Consecutively)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.
1	Watcott, R. H.	Curator and Model-maker	Is in charge of Industrial and Technological Museum, &c. Makes models, show-cases; collects specimens of timber, &c.
2	Weatherill, T. W.	Attendant	Attends daily in Museum to prevent damage to exhibits, &c.
3	Hopkins, H.	Attendant	Attends daily in Museum, &c.
4	Bates, J.	Attendant	
5	Kershaw, J.	Curator	Has charge of Zoological collection, &c.
6	Chapman, F.	Paleontologist	Performs duties of Secretary, National Museum
7	Simons, W. E. G.	Clerk	
8	(Vacant)	Female Assistant	
9	Chubb, J. E.	Toxidermist	
10	Barton, C.	Toxidermist	
11	(Vacant)	Articulator and Osteologist	
12	(Vacant)	Museum Assistant	Makes, glues, and polishes cases, &c.
13	Sury, F. P.	Carpenter and Attendant	Attends daily in Museum, &c.
14	Harding, C.	Attendant	
15	Williams, W. S.	Attendant	
16	Thompson, E.	Attendant	
17	Maloney, M.	Attendant	
18	McMahon, J. J.	Attendant	Attends daily in Gallery, &c.
19	Littleton, J. P.	Attendant	
20	Roche, T.	Attendant	
21	Dicks, E.	Attendant	
22	Lynch, J. D.	Attendant	
23	Mossop, W. J.	Attendant	
24	Mithen, A. J.	Attendant	
25	Daly, T.	Attendant	
26	Meyer, H.	Attendant	

PUBLIC LIBRARY, MUSEUMS, AND NATIONAL GALLERY—*continued.*

No. (Consecutively)	Classification of Officers as at 31st December, 1912.	Revised Classification by the Public Service Commissioner		Provisional Classification.	Classification of Officers as at 31st December, 1912.	Revised Classification by the Public Service Commissioner		Provisional Classification.	Classification of Officers as at 31st December, 1912.	Revised Classification by the Public Service Commissioner	
		Rate of Salary or Pay.	Divisions.			Rate of Salary or Pay.	Divisions.			Rate of Salary or Pay.	Divisions.
42	£. s. d.	£. s. d.	£. s. d.	£. s. d.	£. s. d.	£. s. d.	£. s. d.	£. s. d.	£. s. d.	£. s. d.	£. s. d.
660											
1		300	0	P.		312	0	P.		312	0
2		216	0	G.		216	0	G.		216	0
3		156	0	G.		156	0	G.		156	0
4		120	0	G.		132	0	G.		132	0
5		300	0	P.		312	0	P.		312	0
6		300	0	P.		312	0	P.		312	0
7		300	0	P.		312	0	P.		312	0
8		Additional		4		Additional		5		Additional	
9		252	0	G.		252	0	G.		252	0
10		252	0	G.		252	0	G.		252	0
11		Additional		6		Additional		7		Additional	
12		156	0	G.		156	0	G.		156	0
13		156	0	G.		156	0	G.		156	0
14		120	0	G.		120	0	G.		120	0
15		120	0	G.		120	0	G.		120	0
16		120	0	G.		120	0	G.		120	0
17		120	0	G.		120	0	G.		120	0
18		120	0	G.		120	0	G.		120	0
19		120	0	G.		120	0	G.		120	0
20		120	0	G.		120	0	G.		120	0
21		120	0	G.		120	0	G.		120	0
22		120	0	G.		120	0	G.		120	0
23		120	0	G.		120	0	G.		120	0
24		120	0	G.		120	0	G.		120	0
25		120	0	G.		120	0	G.		120	0
26		120	0	G.		120	0	G.		120	0

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## PENAL AND GAOLS.

Inspector-General's Office.													
	(Vacant)	Inspector-General											
1		Senior Clerk and Accountant	Has general control and direction of the penal establishments and gaols of the State										
2	Garrard, W. H.	Clerk ..	Conducts correspondence; supervises receipts and expenditure	..	400	0	0	C.	*3-5	..	C.	3	4-6
3	Smith, A. R. S.	Clerk ..	Prepares applications from prisoners for classification, remission of sentences, &c., to be dealt with by Inspector-General; and has charge of prison registers	..	350	0	0	C.	.4	336	0	C.	4-6
4	Fahoy, J. E.	Clerk ..	Deals with accounts; keeps cash-book ledger, &c.	..	350	0	0	C.	4	336	0	C.	4-6
5	Dicker, G. F.	Clerk ..	Assists with correspondence; is in charge of registration, &c.	..	210	0	0	C.	4-2	-240	0	C.	5-4
6	Nayland, E. C.	Clerk ..	..	..	80	0	0	C.	5-2	108	0	C.	5-5
7	(Vacant)	Clerk ..	..	..	..	..	..	C.	5	..	..	..	..
 Penal Establishment, Pentridge.													
8	Edgar, F. J.	Governor ..	Has supervision and control of Penal Establishment	..	450	0	0	P.	C.	480	0	P.	D.-3
9	Pembroke, T.	Deputy Governor ..	Writes letters, records of prisoners, &c.	..	300	0	0	G.	324	0	G.	5	..
10	Mossman, J. R.	Clerk ..	Has charge of stores received and articles made in the prison; issues rations, &c.	..	350	0	0	C.	.4	240	0	C.	4-2
11	Fox, T. B.	Storekeeper ..	Photographs prisoners of all gaols, &c.	..	210	0	0	C.	4-2	153	0	G.	..
12	Neuendorf, O. A. H.	Photographer ..	..	..	264	0	0	G.	..	204	0	G.	..
13	Gleeson, W.	Writer ..	..	..	153	0	0	G.	..	180	0	G.	..
14	Shore, E. M. B.	Writer ..	..	..	153	0	0	G.	..	180	0	G.	..
15	Nutty, J.	Writer ..	..	..	153	0	0	G.	..	180	0	G.	..
16	Yorke, R.	Overser of Works and Buildings ..	Has charge of gang; sees that work is properly performed, &c.	..	240	0	0	P.	C.	240	0	P.	..
17	Wood, Joseph	Overser of Manufactures ..	..	..	239	8	0	G.	..	240	0	G.	..
18	Orford, A. R.	Overser of Printing ..	..	..	180	0	0	G.	..	204	0	G.	..
19	McKenna, J. F.	Overser of Tailors ..	..	..	210	0	0	G.	..	204	0	G.	..
20	Janes, J. T.	Overser (Brush and Broom making) ..	..	..	168	0	0	G.	..	180	0	G.	..
21	Foster, H.	Overser of Matting, &c. ..	..	..	176	0	0	G.	..	180	0	G.	..
22	Jurvie, Walter	Overser of Shoemakers ..	..	..	160	0	0	G.	..	180	0	G.	..
23	Bell, R.	Overser of Farm ..	..	..	141	0	0	G.	..	168	0	G.	..
24	Senior Chief Warden, Clark, William	Senior Chief Warden ..	Has charge of the guard, and assists in the general supervision ..	..	228	0	0	G.	..	240	0	P.	..
25	Cronin, P. J.	Chief Warders.	..	..	198	0	0	G.	..	204	0	P.	..
26	Budrum, M. W.	Chief Warden ..	Is responsible for good order, cleanliness, &c., of portion of prison over which he is placed, &c.	..	189	0	0	G.	..	204	0	P.	..
27	O'Donnell, T.	Chief Warden ..	..	..	180	0	0	G.	..	204	0	P.	..
28	(Vacant)	Chief Warden ..	..	..	198	0	0	G.	..	204	0	P.	..
29	Edwards, G. S.	Hospital Attendant, Senior	Has charge of hospital ..	..	..	..	..	..	..	..	..	..	..

\* This office is in Second Class.

† With quarters.

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DEPARTMENT OF CHEF SECRETARY—continued.

No. (Consecutive).	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner.	Provisional Classification.
				Rate of Salary or Pay.	Dwelling and Quarters and Division.		
PENAL AND GAOLS—continued.							
1	Penal Establishment, Partridge—continued.						
	Senior Warders.						
2	Allott, W.	..	Senior Warder ..	..	Assists in maintaining discipline, &c. ..	176 0 0	G.
3	Foy, H.	..	Senior Warder ..	..	..	176 0 0	G.
4	Stepleton, Michael	..	Senior Warder ..	..	..	176 0 0	G.
5	Jackson, E.	..	Senior Warder ..	..	..	176 0 0	G.
6	Murphy, F. W.	..	Senior Warder ..	..	..	210 0 0	G.
7	Himber, J.	..	Senior Warder ..	..	..	176 0 0	G.
8	Griffith, S. J.	..	Senior Warder ..	..	..	176 0 0	G.
9	Grotty, T.	..	Senior Warder ..	..	..	176 0 0	G.
10	Ryan, M.	..	Senior Warder ..	..	..	168 0 0	G.
11	McKenna, John	..	Senior Warder ..	..	..	160 0 0	G.
	(Vacant)	..	Senior Warder (2)	..	..	160 0 0	G.
12	(Vacant)	..	Principal Warders (8)	..	..	Additional ..	G.
13	Pascoe, D.	..	Warder ..	..	Has charge of prisoners, and assists in maintaining discipline, &c. ..	153 0 0	G.
14	Francis, T.	..	Warder ..	..	..	162 2 6	G.
15	Williams, W. Henry	..	Warder ..	..	..	162 2 6	G.
16	Henderson, W.	..	Warder ..	..	..	162 2 6	G.
17	Gledhill, V.	..	Warder ..	..	..	162 2 6	G.
18	Rowe, W. J.	..	Warder ..	..	..	163 0 0	G.
19	Buckley, L.	..	Warder ..	..	..	153 0 0	G.
20	Costelloe, J.	..	Warder ..	..	..	153 0 0	G.
21	O'Farrell, P.	..	Warder ..	..	..	153 0 0	G.
22	Longbottom, B. W.	..	Warder ..	..	..	153 0 0	G.
23	Dunham, A. G.	..	Warder ..	..	..	153 0 0	G.
24	Cross, J.	..	Warder ..	..	..	153 0 0	G.
25	Quirk, Jas.	..	Warder ..	..	..	153 0 0	G.
26	O'Brien, T.	..	Warder ..	..	..	153 0 0	G.
27	Trindles, T.	..	Warder ..	..	..	153 0 0	G.

		Has charge of prisoners, and assists in maintaining discipline, &c.
1	Stafford, J.	Warder
2	Kirk, J.	Warder
3	Kelly, P.	Warder
4	Slade, S.	Warder
5	Nilsson, Gustave	Warder
6	Duncan, H.	Warder
7	Dalley, T. W.	Warder
8	Holden, John	Warder
9	Peach, G. F.	Warder
10	Quirk, John	Warder
11	Rapley, C. J.	Warder
12	Hunter, Andrew	Warder
13	Davis, R. W.	Warder
14	Collie, Allan	Warder
15	Stocks, Alexander	Warder
16	Kitching, Henry	Warder
17	Servien, J. E.	Warder
18	McCormick, A.	Warder
19	Dungan, J. J.	Warder
20	Bennett, A. R.	Warder
21	Breen, Jas.	Warder
22	Crump, W.	Warder
23	Bradshaw, W.	Warder
24	O'Shea, T. M.	Warder
25	Waterman, H. E.	Warder
26	Schroeder, W. H.	Warder
27	Lennox, P. G.	Warder
28	Warlow, C.	Warder
29	Smith, W. D.	Warder
30	Turner, E. J.	Warder
31	Irons, W. H. J.	Warder
32	Hill, W. J.	Warder
33	Davies, J. A.	Warder
34	Hickey, E. J. M.	Warder
35	Baetz, A. E.	Warder
36	Sandford, D.	Warder
37	Greig, J.	Warder
38	Meagher, J. F.	Warder
39	Dwyer, M.	Warder
40	Tubhill, N. E.	Warder
41	Fyfe, S.	Warder
42	Mannix, F. P.	Warder
43	Gilday, M.	Warder
44	Douglas, J. A.	Warder
45	O'Brien, M.	Warder
46	Semmel, R.	Warder
47	George, E. S.	Warder
48	Aisbett, T. E.	Warder
49	O'Conor, M. J.	Warder
50	Tonks, J. A.	Warder
51	Ross, E.	Warder
52	O'Toole, P. S.	Warder
53	Armstrong, J.	Warder
54	Carey, G.	Warder

\* Penitentiary Staff—78 Warders.

## DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutively)	Name of Officer.	Branch or Sub-Branch, and Office (or District) where stationed.	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner	Provisional Classification.
				Rate of Salary or Pay.	£ s. d.		
<b>PENAL AND GAOLS—continued.</b>							
1	Clyne, T.		Has charge of prisoners, and assists in maintaining discipline, &c.	135	0 0	G. G.	
2	Christensen, J. E.		Warder	135	0 0	G. G.	
3	Catron, W. G. J.		Warder	132	0 0	G. G.	
4	Baxter, A.		Warder	132	0 0	G. G.	
5	Harper, W. T.		Warder	132	0 0	G. G.	
6	Stewart, W.		Warder	132	0 0	G. G.	
7	Porter, J. W.		Warder	132	0 0	G. G.	
8	Bass, J. A.		Warder	132	0 0	G. G.	
9	Lightfoot, R.		Warder	132	0 0	G. G.	
10	Stow, J.		Warder	132	0 0	G. G.	
<b>Female Prison.</b>							
11	Henderson, Margaret E.	Governor		200	0 0	G. G.	
12	Purbrick, Emma	Sub-Matron		110	0 0	G. G.	
13	Beil, Eliza M.	Hospital Nurse	Warder	102	0 0	G. G.	
14	Byson, Fanny	Warder		102	0 0	G. G.	
15	Wallace, Emma	Warder		102	0 0	G. G.	
16	Walford, Catherine	Warder		102	0 0	G. G.	
17	O'Sullivan, Margaret	Warder		102	0 0	G. G.	
18	Murray, Kathleen (Mrs.)	Warder		102	0 0	G. G.	
19	Mohan, Elizabeth H.	Warder		102	0 0	G. G.	
20	Corbett, Mary	Warder		102	0 0	G. G.	
21	Tracy, Ada	Warder		102	0 0	G. G.	
22	Robson, Ellen E.	Warder		92	0 0	G. G.	
23	Hickey, Maria	Warder		102	0 0	G. G.	
24	Biggs, Margaret	Warder		102	0 0	G. G.	
25	Vege, Rosanna	Warder		82	0 0	G. G.	
26	Lovell, Catherine	Warder		83	0 0	G. G.	
27	(Vacant)	Warder		72	0 0	G. G.	
<b>Melbourne Gaol.</b>							
28	Paterson, R.	Governor		384	0 0	G. G.	
29	Agg, G. H. H.	Clerk		325	0 0	G. G.	
30	Conlon, J. T.	Storekeeper		198	0 0	G. G.	
31	Buckley, E.	Writer		153	0 0	G. G.	
32	Laby, R. E.	Writer		153	0 0	G. G.	

# With quarters, &c.

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## DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutive)	Name of Officer.	Branch or Sub-Branch and Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner							
				Rate of Salary or Pay.	Division.	Other than labour.	Rate of Salary or Pay.	Division.	Other than labour.	£ s. d.	£ s. d.	£ s. d.	
				£ s. d.		£ s. d.	£ s. d.		£ s. d.	£ s. d.	£ s. d.	£ s. d.	
PENAL AND GAOLS—continued.													
1	McDonald, W. R.	Governor	Has general supervision and control of gaol; is responsible for the maintenance of discipline; has supervision of warders.	228	0	0 <sup>t</sup>	176	0	0 <sup>t</sup>	G.	252	0	0 <sup>t</sup>
2	Fitzgerald, P.	Senior Warden	Has charge of tools, furniture, &c.	176	0	0 <sup>t</sup>	140	0	0 <sup>t</sup>	G.	156	0	0
<i>Warders.</i>													
3	McGann, J. W.	Warden	Has charge of prisoners, and assists in maintaining discipline, &c.	153	0	0	153	0	0	G.	156	0	0
4	Berry, J.	Warden	"	153	0	0	153	0	0	G.	156	0	0
5	Sutcliffe, J.	Warden	"	153	0	0	153	0	0	G.	156	0	0
6	Mullins, M.	Warden	"	153	0	0	153	0	0	G.	156	0	0
7	Uren, A. W.	Warden	"	141	0	0	141	0	0	G.	156	0	0
8	Walle, F. J.	Warden	"	135	0	0	144	0	0	G.	156	0	0
<i>Female Warden.</i>													
9	Kilmartin, Bridget.	Warden	Has charge of prisoners, and assists in maintaining discipline, &c.	102	0	0 <sup>t</sup>	102	0	0 <sup>t</sup>	G.	108	0	0 <sup>t</sup>
<i>Beechworth Gaol.</i>													
10	Finnis, H. C.	Governor	Has general supervision and control of gaol; is responsible for maintenance of discipline, &c.; has supervision of warders, charge of tools, furniture, &c.	239	8	0 <sup>t</sup>	176	0	0 <sup>t</sup>	G.	252	0	0 <sup>t</sup>
11	Taylor, G.	Senior Warden	Has charge of prisoners, and assists in maintaining discipline, &c.	176	0	0 <sup>t</sup>	180	0	0 <sup>t</sup>	G.	144	0	0 <sup>t</sup>
<i>Warders.</i>													
12	O'Sullivan, G.	Warden	Has charge of prisoners, and assists in maintaining discipline, &c.	134	15	0 <sup>t</sup>	153	0	0	G.	144	0	0 <sup>t</sup>
13	Gould, H. S.	Warden	"	153	0	0	156	0	0	G.	156	0	0
14	Davis, A.	Warden	"	153	0	0	156	0	0	G.	156	0	0
15	Freander, W. V.	Warden	"	153	0	0	153	0	0	G.	156	0	0
16	Gibson, L. M.	Warden	"	141	0	0	141	0	0	G.	144	0	0
17	Carter, J. C.	Warden	"	135	0	0	144	0	0	G.	144	0	0
<i>Bendigo Gaol.</i>													
18	Buckley, Thos.	Governor	Has general supervision and control of gaol; is responsible for maintenance of discipline, &c.; has supervision of warders, charge of tools, furniture, &c.	250	16	0 <sup>t</sup>	176	0	0 <sup>t</sup>	G.	252	0	0 <sup>t</sup>
19	Bradley, J.	Senior Warden	"	176	0	0 <sup>t</sup>	180	0	0 <sup>t</sup>	G.	156	0	0

1	O'Brien, J.	Warder	..	Has charge of prisoners; assists in maintaining discipline, &c.	..	153 0 0	G.	..
2	Tilley, J.	Warder	..	"	"	153 0 0	G.	..
3	Harte, John	Warder	..	"	"	153 0 0	G.	..
4	Carroll, W.	Warder	..	"	"	153 0 0	G.	..
5	Curran, K. O.	Warder	..	"	"	153 0 0	G.	..
6	Sherlock, J. W.	Warder	..	"	"	153 0 0	G.	..
7	Brennan, Mary	Female Warder	..	Has charge of prisoners; assists in maintaining discipline, &c.	..	102 0 0	G.	..
8	Burke, J.	Superintendent	..	..	..	204 0 0	G.	..
9	McInerny, J.	Senior Warder	..	..	..	180 0 0	G.	..
10	Thomas, A. R.	Warder	..	Has charge of prisoners, and assists in maintaining discipline, &c.	..	180 0 0	G.	..
11	McLeod, F.	Warder	..	"	"	160 0 0	G.	..
12	(Vacant)	Warder	..	"	"	144 0 0	G.	..
13	Furnell, G. W.	Governor	..	..	..	276 0 0	G.	..
14	Hayward, H.	Chief Warder	..	Has general supervision and control of gaol	..	204 0 0	G.	..
15	Desmond, E. H.	Senior Warder	..	Is responsible for the maintenance of discipline, &c.; has supervision over warders, &c.	..	198 0 0	G.	..
16	Coy, E. T. J.	Warder	..	Assists the Chief Warder	..	168 0 0	G.	..
17	McDermott, J.	Warder	..	..	..	180 0 0	G.	..
18	O'Neill, H.	Warder	..	..	..	162 0 0	G.	..
19	Bowen, J. J.	Warder	..	..	..	162 0 0	G.	..
20	Barnes, C. G.	Warder	..	..	..	162 0 0	G.	..
21	Dines, Denis	Warder	..	..	..	153 0 0	G.	..
22	Fancett, A. S.	Warder	..	..	..	153 0 0	G.	..
23	Farquhar, W. L.	Warder	..	..	..	153 0 0	G.	..
24	Minogue, D.	Warder	..	..	..	153 0 0	G.	..
25	Turner, H. N.	Warder	..	..	..	156 0 0	G.	..
26	Barclay, H.	Governor	..	..	..	198 0 0	G.	..
27	O'Sullivan, E.	Warder	..	Has charge of prisoners; assists in maintaining discipline, &c.	..	163 0 0	G.	..
28	O'Shea, W. F.	Warder	..	"	"	141 0 0	G.	..
29	(Vacant)	Warder	..	"	"	144 0 0	G.	..

With quarters, &amp;c.

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DEPARTMENT OF CHIEF SECRETARY—continued.

Branch or Sub-Branch and Name of Officer.	Office or District where stationed.	Duties.	
No. (Consecutive)			

HOSPITALS FOR INSANE.

			Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner
			Rate of Salary or Pay.	Provisional Classification.	
			£ s. d.	£ s. d.	£ s. d.
1	Lynch, H. S. ..	Chief Clerk and Accountant.	500 0 0	C. 2—5	624 0 0
2	Foster, E. A. ..	Clerk ..	185 0 0	C. 4—1	216 0 0
3	Stewart, C. L. M. ..	Clerk ..	180 0 0	C. 5—6	192 0 0
4	Gaye, A. T. ..	Clerk ..	100 0 0	C. 5—3	108 0 0
5	Pilot, W. R. ..	Clerk ..	40 0 0	C. 5—1	60 0 0
					668
6	Steall, John ..	Medical Superintendent ..	675 0 0	P. A.A. 775 0 0	
7	Campbell, D. A. ..	Senior Medical Officer ..	400 0 0	P. D.D. 492 0 0	
8	Aley, J. K. ..	Junior Medical Officer ..	300 0 0	P. E.E. 372 0 0	
					A. D.—4 E.—1
9	Cody, J. F. ..	Secretary ..	500 0 0	C. 2—5	216 0 0
10	Christie, W. A. ..	Clerk ..	185 0 0	C. 4—1	120 0 0
11	Venity, B. S. ..	Clerk ..	100 0 0	C. 5—3	..
12	(Vacant) ..	Clerk ..	..	C. 5	..
13	Connell, J. P. ..	Head Attendant ..	206 0 0	G. 204 0 0	
14	Daymond, Emma A. ..	Chief Nurse ..	156 0 0	G. 168 0 0	
15	Bridges, Henry ..	Engineer Mechanic ..	220 10 0	G. 228 0 0	
16	(Vacant) ..	Farm Bailiff ..	..	G. ..	
17	Beggs, R. ..	Storeman ..	174 0 0	G. 168 0 0	
18	(Vacant) ..	Junior Messengers (2)	..	G. ..	
19	Knight, H. G. ..	Blacksmith ..	162 0 0	G. 168 0 0	
20	Baker, T. M. ..	Carpenter ..	156 0 0	G. 156 0 0	
21	Harrison, W. H. ..	Shoemaker ..	156 0 0	G. 156 0 0	
22	Serong, J. T. ..	Tailor ..	156 0 0	G. 156 0 0	

† Less deductions for quarters, &c. ‡ With quarters, &c.

הנִזְמָן לַעֲמֹד בְּבֵית הַמִּזְבֵּחַ

DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Office.	Office or District where stationed.	Duties.	Classification of Officers as at 31st December, 1912.		
				Division.	Rate of Salary or Pay.	£ s. d.
1	Yarra Bend Lunatic Asylum—continued.			GRADE III.		
	Attendants†—continued.					
1	Pumstead, M. D.	... Attendant	... Attendant		132 0 0	G.
2	Young, H. L.	... Attendant	... Attendant		132 0 0	G.
3	Kelleher, J.	... Attendant	... Attendant		120 0 0	G.
4	Parsons, J. P.	... Attendant	... Attendant		132 0 0	G.
5	Ellis, H. E.	... Attendant	... Attendant		132 0 0	G.
6	Richmond, J. A.	... Attendant	... Attendant		120 0 0	G.
7	Meredith, R. E.	... Attendant	... Attendant		132 0 0	G.
8	Arter, P. J. W.	... Attendant	... Attendant		120 0 0	G.
9	Stainb, W. H.	... Attendant	... Attendant		120 0 0	G.
10	Lee, M. A. S.	... Attendant	... Attendant		120 0 0	G.
11	Richards, H.	... Attendant	... Attendant		120 0 0	G.
12	Horne, J.	... Attendant	... Attendant		120 0 0	G.
13	Bell, G. T.	... Attendant	... Attendant		120 0 0	G.
14	Hennessey, E.	... Attendant	... Attendant		108 0 0	G.
15	Wendt, A. A.	... Attendant	... Attendant		112 0 0	G.
16	Lavelle, C.	... Attendant	... Attendant		102 0 0	G.
17	Nolan, F. J.	... Attendant	... Attendant		102 0 0	G.
18	Banks, T.	... Attendant	... Attendant		102 0 0	G.
19	McKenzie, G.	... Attendant	... Attendant		102 0 0	G.
20	Voigt, F. L.	... Attendant	... Attendant		112 0 0	G.
21	Kelly, J. H.	... Attendant	... Attendant		102 0 0	G.
22	Robinson, J. T.	... Attendant	... Attendant		102 0 0	G.
23	Prowse, E.	... Attendant	... Attendant		108 0 0	G.
	Nurses.†					
	Sullivan, Mary					
	Hospital Nurse					
						G.
						120 0 0
						109 6 8

GRADE I.		GRADE II.		GRADE III.	
1	Armstrong, Rebecca	..	Nurse ..	..	
2	Meagher, Mary	..	Nurse ..	..	
3	Toole, Mary E.	..	Nurse ..	..	
4	Kempfle, Eliza	..	Nurse ..	..	
5	Molloy, Elizabeth C.	..	Nurse ..	..	
6	Condon, Annie	..	Nurse ..	..	
7	Barbour, Minnie W.	..	Nurse ..	..	
8	Collier, Eliza	..	Nurse ..	..	
9	Kelly, Mary A.	..	Nurse ..	..	
10	Hannan, Mary	..	Nurse ..	..	
11	Hegarty, Mary	..	Nurse ..	..	
12	Drake, Sarah (Mrs.)	..	Nurse ..	..	
13	Kempfle, Mary C.	..	Nurse ..	..	
14	Healy, Mary	..	Nurse ..	..	
15	Eagan, Katie	..	Nurse ..	..	
16	Guthrie, Sara J.	..	Nurse ..	..	
17	Keaney, Rose A.	..	Nurse ..	..	
18	Cannon, Alice E. B.	..	Nurse ..	..	
19	Callow, Violet A.	..	Nurse ..	..	
20	Cox, Emily F.	..	Nurse ..	..	
21	Rafferty, Catherine	..	Nurse ..	..	
22	Kilkard, Margaret	..	Nurse ..	..	
23	Pearce, Beatrice L.	..	Nurse ..	..	
24	Hogan, Mary A.	..	Nurse ..	..	
25	O'Callaghan, Mary T.	..	Nurse ..	..	
26	O'Callaghan, Lily A.	..	Nurse ..	..	
27	Barrett, Agnes J.	..	Nurse ..	..	
28	(Vacant) ..	..	Nurse ..	..	
29	Parker, Margaret A.	..	Nurse ..	..	
30	Quail, Jane E.	..	Nurse ..	..	
31	McAvoy, Mary	..	Nurse ..	..	
32	Rankins, May	..	Nurse ..	..	
33	Rank, Josephine E. F.	..	Nurse ..	..	
34	White, Elish K.	..	Nurse ..	..	
35	Birch, Clara (Mrs.)	..	Nurse ..	..	
36	O'Connor, Honora T.	..	Nurse ..	..	
37	Scott, Anne E.	..	Nurse ..	..	
38	Cass, Mary E.	..	Nurse ..	..	
39	Bryan, Ida M.	..	Nurse ..	..	
40	Paterson, Isabella G.	..	Nurse ..	..	
41	Humphreys, Mary A.	..	Nurse ..	..	
42	Smith, Narcetta R.	..	Nurse ..	..	
43	Cronaghan, Winifred A.	..	Nurse ..	..	

† Less deductions for quarters, &amp;c.

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DEPARTMENT OF CHIEF SECRETARY—*continued.*

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner.	
			Duties.	Rate of Salary or Pay.	Provisional Classification.	
					Division.	Class and Sub-class.
HOSPITALS FOR INSANE— <i>continued.</i>						
Yarra Bend Lunatic Asylum— <i>continued.</i>						
Nurses— <i>continued.</i>						
1 McIvor, Mary E. ..	Nurse ..		..	..	72 0 0	G.
2 Dougherty, Ida E. ..	Nurse ..		..	..	72 0 0	G.
3 Walton, Margaret E. ..	Nurse ..		..	..	72 0 0	G.
4 Egan, Alice ..	Nurse ..		..	..	72 0 0	G.
5 Noonan, Johanna H. ..	Nurse ..		..	..	72 0 0	G.
6 Conch, Margt. J. ..	Nurse ..		..	..	72 0 0	G.
7 Priest, Margt. M. ..	Nurse ..		..	..	72 0 0	G.
8 Hennessy, Adelaide M. A. ..	Nurse ..		..	..	72 0 0	G.
9 Dawson, Hazora ..	Nurse ..		..	..	72 0 0	G.
Kew Lunatic Asylum.						
Medical Staff.						
10 Gamble, M. F. H.* ..	Medical Superintendent ..		Has general supervision and control of asylum ..	..	650 0 0†	P.
11 Shaw, P. ..	Senior Medical Officer ..		Has charge of female division ..	..	360 0 0†	P.
12 Woollard, H. H. ..	Junior Medical Officer ..		Has charge of male division ..	..	300 0 0†	P.
13 Thompson, B. ..	Dispenser ..		..	..	204 0 0	G.
14 Haddow, G. ..	Laboratory Attendant ..		..	..	112 0 0	G.
Secretary's Staff, &c.						
15 Just, H. C. ..	Secretary ..	..	Has charge of stores; deals with correspondence, accounts, &c. ..	..	480 0 0†	C.
16 Oxlade, H. ..	Clerk ..	..	Performs general clerical duties ..	..	350 0 0	C.
17 Ball, W. C. ..	Clerk ..	..	..	..	120 0 0	C.
18 Martin, H. J. ..	Clerk ..	..	Assists in general clerical work ..	..	60 0 0	C.
19 Cahill, M. ..	Head Attendant ..	..	Has sub-charge of the male division ..	..	206 0 0†	C.
20 Brown, Margaret A. ..	Chief Nurse ..	..	Has charge of the female division ..	..	181 0 0†	C.

- \* Receives £50 for services at Idiot Asylum.

† Less deductions for quarters, &c.

With quarters, &c.

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DEPARTMENT OF CHIEF SECRETARY—*continued.*

No. (Consecutive)	Branch or Sub-Branch and Name of Officer,	Office (or District where stationed),	Duties,	Classification of Officers as at 31st December, 1912.		Provisional Classification.	Revised Classification by the Public Service Commissioner							
				Class and Sub-class.	Division.									
<b>Kew Lunatic Asylum—<i>continued.</i></b>														
<b>GRADE II.</b>														
1	Beck, A.	Attendant	Attendant	144	0	G.	G.							
2	Lynch, D.	Attendant	Attendant	144	0	G.	G.							
3	Myers, R.	Attendant	Attendant	144	0	G.	G.							
4	McGann, A. T.	Attendant	Attendant	144	0	G.	G.							
5	O'Leary, T.	Attendant	Attendant	144	0	G.	G.							
6	Connellan, T. M.	Attendant	Attendant	144	0	G.	G.							
7	O'Connor, J. E.	Attendant	Attendant	144	0	G.	G.							
8	Kennedy, P.	Attendant	Attendant	144	0	G.	G.							
9	Riggs, J. T.	Attendant	Attendant	144	0	G.	G.							
10	Laing, Alexr.	Attendant	Attendant	144	0	G.	G.							
11	Monaghan, J. J.	Attendant	Attendant	144	0	G.	G.							
12	Bushell, T.	Attendant	Attendant	144	0	G.	G.							
13	Medir, W.	Attendant	Attendant	144	0	G.	G.							
14	Heyn, L...	Attendant	Attendant	144	0	G.	G.							
<b>GRADE III.</b>														
15	Flynn, J.	Attendant	Attendant	132	0	G.	G.							
16	Doyle, Patrick	Attendant	Attendant	132	0	G.	G.							
17	Sullivan, J.	Attendant	Attendant	132	0	G.	G.							
18	Newman, T. F.	Attendant	Attendant	132	0	G.	G.							
19	Murphy, Richard	Attendant	Attendant	132	0	G.	G.							
20	Chandler, John	Attendant	Attendant	132	0	G.	G.							
21	Connell, R. C.	Attendant	Attendant	132	0	G.	G.							
22	O'Sullivan, J.	Attendant	Attendant	132	0	G.	G.							
23	Dowling, M. J.	Attendant	Attendant	132	0	G.	G.							
24	Hinde, J. L.	Attendant	Attendant	132	0	G.	G.							
25	Field, W.	Attendant	Attendant	132	0	G.	G.							
26	Thomson, J.	Attendant	Attendant	120	0	G.	G.							
27	Anderson, I.	Attendant	Attendant	120	0	G.	G.							
28	Bourke, James	Attendant	Attendant	120	0	G.	G.							

† Less deductions for quarters, &c.

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DEPARTMENT OF CHIEF SECRETARY—*continued.*

Branch or Sub-Branch and Name of Officer.	Office (or district where stationed).	Duties.
No. (Consecutive)		

HOSPITALS FOR INSANE—*continued.*

Kew Lunatic Asylum— <i>continued.</i>		Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner	
	Nurses. <sup>t</sup>	Division.	Class and Subdivision.	Division.	Class and Subdivision.
			Rate of Salary or Pay.		Rate of Salary or Pay.
1	Kelly, Bridget E. . .	Nurse ..	92 0 0	G. . .	84 0 0
2	Hanrahan, Nora . . .	Nurse ..	92 0 0	G. . .	84 0 0
3	Patterson, Rebecca . . .	Nurse ..	92 0 0	G. . .	84 0 0
4	Armstrong, Frances E. . .	Nurse ..	92 0 0	G. . .	84 0 0
5	Kelly, Cicely M. . .	Nurse ..	92 0 0	G. . .	84 0 0
6	Dunn, Lavinia . . .	Nurse ..	92 0 0	G. . .	84 0 0
7	Mallon, Mary . . .	Nurse ..	92 0 0	G. . .	84 0 0
8	Glynn, Catherine . . .	Nurse ..	92 0 0	G. . .	84 0 0
9	Devlin, Marion E. . .	Nurse ..	92 0 0	G. . .	84 0 0
10	Burns, Maggie . . .	Nurse ..	92 0 0	G. . .	84 0 0
<b>GRADE II.—<i>continued.</i></b>					
11	O'Brien, Mary E. . .	Nurse ..	88 0 0	G. . .	84 0 0
12	Hobler, Ruth . . .	Nurse ..	88 0 0	G. . .	84 0 0
13	Wrighton, Ellen L. . .	Nurse ..	88 0 0	G. . .	84 0 0
14	Wighton, Mary . . .	Nurse ..	84 13 4	G. . .	84 0 0
15	Cortens, Antonetta F. . .	Nurse ..	84 13 4	G. . .	84 0 0
16	Danson, Grace . . .	Nurse ..	84 13 4	G. . .	84 0 0
17	Richards, Olivia M. . .	Nurse ..	84 13 4	G. . .	84 0 0
18	Brown, Caroline . . .	Nurse ..	76 0 0	G. . .	72 0 0
19	Meaning, Blanche J. . .	Nurse ..	76 0 0	G. . .	72 0 0
20	Daly, Mary E. . .	Nurse ..	76 0 0	G. . .	72 0 0
21	Brady, Sarah M. . .	Nurse ..	72 0 0		

† Less deductions for quarters, &c. † With quarters, &c.

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DEPARTMENT OF CHIEF SECRETARY—*continued.*

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District) where stationed.	Duties.	Classification of Officers as at 31st December, 1912.		Provisional Classification on. 31st December, 1912.	Revised Classification by the Public Service Commissioner.					
				Division.	Class and Sub-classification. G.I.S. and Division.							
<b>Kew Lunatic Asylum— continued.</b>												
<b>ASYLUM FOR INFANTS— continued.</b>												
<b>Attendants—continued.</b>												
1	Inkster, J. M.	Attendant	Attendant	132	0	G.						
2	Portugale, G. E.	Attendant	Attendant	132	0	G.						
3	Bahen, J.	Attendant	Attendant	132	0	G.						
4	Ryan, J.	Attendant	Attendant	108	0	G.						
5	Bailey, F.	Attendant	Attendant	108	0	G.						
6	Myers, T.	Attendant	Attendant	108	0	G.						
7	McDonough, E.	Attendant	Attendant	108	0	G.						
8	Emmett, B. J.	Attendant	Attendant	108	0	G.						
9	Geddes, T.	Attendant	Attendant	120	0	G.						
<b>Nurses, f.</b>												
10	Featony, Janet	Nurse ..	Nurse ..	100	0	G.						
11	Donnellan, Sarah	Nurse ..	Nurse ..	100	0	G.						
12	White, Jane	Nurse ..	Nurse ..	100	0	G.						
<b>GRADE I.</b>												
13	Ever, Honora	Nurse ..	Nurse ..	92	0	G.						
14	Namee, Mary	Nurse ..	Nurse ..	92	0	G.						
15	McMaster, Jessie	Nurse ..	Nurse ..	92	0	G.						
16	Grant, Mary J.	Nurse ..	Nurse ..	92	0	G.						
<b>GRADE II.</b>												
17	Grayard, Eliza	Nurse ..	Nurse ..	84	13	G.						
18	Cameron, Leslie Jessie	Nurse ..	Nurse ..	84	13	G.						
19	Oliver, Kerina L.	Nurse ..	Nurse ..	84	13	G.						
20	Nolan, Matel J.	Nurse ..	Nurse ..	84	13	G.						
21	Lee, Mary	Nurse ..	Nurse ..	84	13	G.						
22	Jernyn, Jane	Nurse ..	Nurse ..	84	13	G.						
23	Grant, Isabella P.	Nurse ..	Nurse ..	84	13	G.						
24	Murtagh, Clarice K.	Nurse ..	Nurse ..	84	13	G.						
25	Grant, Adelaide	Nurse ..	Nurse ..	84	13	G.						
26	Raymond, Kate M.	Nurse ..	Nurse ..	76	0	G.						
27	Quirk, Abina	Nurse ..	Nurse ..	72	0	G.						

1	Hannner, Jane H.	Nurse ..	..	72	0	0	G. G.
2	Chibbit, Margaret A.	Nurse ..	..	72	0	0	G. G.
3	Kite, Gertrude C.	Nurse ..	..	72	0	0	G. G.
4	Lee, Lucy J.	Nurse ..	..	72	0	0	G. G.
5	Gouge, Matilda	Nurse ..	..	72	0	0	G. G.
6	Watson, Dellaerena	Nurse ..	..	72	0	0	G. G.
7	Ryan, Catherine	Nurse ..	..	72	0	0	G. G.
8	Perkin, Annie M. M.	Nurse ..	..	72	0	0	G. G.
	<b>Mont Park Asylum.</b>						
9	Limbker, H.	Landscape Gardener ..	..	204	0	0†	G. G.
0	O'Meara, J.	Farm Buillif ..	..	204	0	0†	G. G.
1	(Vacant)	Gardener ..	..	205	0	0†	G. G.
2	Robinson, J.	Cook ..	..	144	0	0†	G. G.
3	Speedy, J. G.	Carter ..	..	119	6	8†	G. G.
4	Boyce, H. T.	Carter ..	..	110	13	4†	G. G.
	<i>Attendants.</i>						
5	Cahill, T.	Attendant ..	..	162	0	0	G. G.
6	Foy, T.	Attendant ..	..	162	0	0	G. G.
	<b>GRADE II.</b>						
7	Finlan, J. P.	Attendant ..	..	144	0	0	G. G.
8	Spedis, D. J.	Attendant ..	..	144	0	0	G. G.
9	Hensley, W. E. S.	Attendant ..	..	144	0	0	G. G.
0	Hannner, M.	Attendant ..	..	144	0	0	G. G.
	<b>GRADE III.</b>						
1	Phillips, H.	Attendant ..	..	132	0	0	G. G.
2	Bavden, C. L.	Attendant ..	..	122	0	0	G. G.
3	Bavden, R.	Attendant ..	..	122	0	0	G. G.
4	Smith, J. C.	Attendant ..	..	122	0	0	G. G.
5	Bannon, J.	Attendant ..	..	122	0	0	G. G.
6	Tuxworth, D.	Attendant ..	..	122	0	0	G. G.
7	Barclay, J.	Attendant ..	..	122	0	0	G. G.
8	Ely, J. ..	Attendant ..	..	112	0	0	G. G.
9	Curtis, F. A.	Attendant ..	..	102	0	0	G. G.
0	Jerram, L. R.	Attendant ..	..	102	0	0	G. G.
1	O'Regan, W.	Attendant ..	..	102	0	0	G. G.
	<b>Royal Park Asylum and Receiving House.</b>						
2	Godfrey, C. G. * ..	Medical Superintendent ..	..	675	0	0†	P. P.
3	Macfarlane, A. A. ..	Senior Medical Officer ..	..	400	0	0†	P. P.
4	Callander, R. S. ..	Junior Medical Officer ..	..	330	0	0†	P. P.
	<i>Secretary's Office.</i>						
5	Hill, J. F.	Secretary ..	..	380	0	0†	C. C.
6	Bishop, C. H. H. ..	Clerk ..	..	180	0	0	C. C.
7	Hogarth, E. G. ..	Clerk ..	..	60	0	0	C. C.
8	Owens, F. W. ..	Head Attendant ..	..	60	0	0	C. C.
9	Whyte, J. M. ..	Storeman ..	..	204	0	0†	G. G.
0	Cummins, Anna ..	Chief Nurse ..	..	156	0	0	G. G.
1	(Vacant) ..	Junior Messengers (2)	..	164	13	4†	G. G.

\* Receives £100 for services at Lara.

† Less deductions for quarters, &c.

† With quarters, &c.

## DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutively)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Provisional Classification.	Rate of Salary or Pay.	£ s. d.	Classification of Officers by the Public Service Commission's Order Gloss and Subdivision.
				Division.	Gloss and Subdivision.				
<b>Royal Park Asylum and Receiving House—continued.</b>									
1	Coakley, T. D.	..	Mechanic (Engineer) Farm Bailiff	..	..	..	204	0	G.
2	McCarthy, P.	..	Carpenter	..	..	..	204	0	G.
3	Gray, D. J.	..	Gardener	..	..	..	166	0	G.
4	Head, R. C.	..	Fireman	..	..	..	144	0	G.
5	McHail, J.	..	Fireman	..	..	..	120	0	G.
6	Spencer, W. C.	..	Carter	..	..	..	120	0	G.
7	(Vacant)	..	Head Female Cook	..	..	..	110	0	G.
8	Thomson, Mary	..	Cook and Laundress	..	..	..	92	0	G.
9	Ronch, Christina (Mrs.)	..	Cook and Laundress	..	..	..	92	0	G.
10	Carroll, Julia C.	..	Cook and Laundress	..	..	..	96	0	G.
11	Thomson, Annie	..	Female Cook	..	..	..	84	0	G.
12	(Vacant)	..	Kitchenmaid	..	..	..	72	0	G.
13	Matthews, Nora E.	..	Laundress	..	..	..	96	0	G.
14	Dunsmore, Maria	..	Assistant Laundress	..	..	..	84	0	G.
15	Sheritt, Mary	..	<i>Attendants,†</i>		..	..	..	..	G.
16	(Vacant)	..	Hospital Attendant	..	..	..	162	0	G.
			GRADE I.				168	0	G.
17	Farrell, T. P.	..	Attendant	..	..	..	162	0	G.
18	Forrest, R.	..	Attendant	..	..	..	162	0	G.
19	Murray, John	..	Attendant	..	..	..	162	0	G.
20	McGuiness, H.	..	Attendant	..	..	..	162	0	G.
			GRADE II.				144	0	G.
21	Doolan, P.	..	Attendant	..	..	..	144	0	G.
22	Maney, J.	..	Attendant	..	..	..	144	0	G.
23	Smith, Alfred	..	Attendant	..	..	..	144	0	G.
24	Millman, J.	..	Attendant	..	..	..	144	0	G.
25	Bourke, J.	..	Attendant	..	..	..	144	0	G.
26	Shortill, J.	..	Attendant	..	..	..	144	0	G.
27	Gordon, F.	..	Attendant	..	..	..	144	0	G.

† Less deductions for quarters, &c.

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DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Provisional Classification.	Division Subdivision Class and Division
				Rate of Salary or Pay.	£ s. d.	Rate of Salary or Pay.	£ s. d.
						Division	Subdivision
HOSPITALS FOR INSANE—continued.							
1	Royal Park Asylum and Receiving House—continued. Nurses—continued.						
2	Grade III.—continued.						
3	Tennessy, Sarah ..	Nurse ..	..	76 0 0	G.	72 0 0	G.
4	Rose, Sarah V. ..	Nurse ..	..	72 0 0	G.	72 0 0	G.
5	Roberts, Mary J. ..	Nurse ..	..	72 0 0	G.	72 0 0	G.
6	Lawler, Catherine ..	Nurse ..	..	72 0 0	G.	72 0 0	G.
7	Frankland, Ellen ..	Nurse ..	..	72 0 0	G.	72 0 0	G.
8	Hagan, Elizabeth ..	Nurse ..	..	72 0 0	G.	72 0 0	G.
9	(Vacant) ..	Nurse ..	..	..	..	..	..
Ararat Lunatic Asylum.							
Medical Staff.							
10	Philpott, A. J. W.	Medical Superintendent ..	Has general supervision and control of asylum ..	675 0 0	P.	775 0 0	A.
11	Naylor, R. G. S. ..	Junior Medical Officer ..	Has charge of male division ..	340 0 0	P.	420 0 0	E.—4
Secretary's Staff, &c.							
12	Petrie, G. A. ..	Secretary ..	Has charge of stores; deals with correspondence, accounts, &c.	310 0 0	C.	360 0 0	C.
13	Simmons, H. F. ..	Clerk ..	Assists general clerical work ..	180 0 0	C.	192 0 0	C.
14	Doyle, T. ..	Head Attendant ..	Has sub-charge of male division ..	206 0 0	C.	204 0 0	C.
15	Croghan, Alice ..	Chief Nurse ..	Has sub-charge of female division ..	181 0 0	C.	180 0 0	C.
16	Parsons, T. P. ..	Mechanic ..	..	214 0 0	C.	204 0 0	C.
17	Reid, A. ..	Farm Bailiff ..	..	199 0 0	C.	204 0 0	C.
18	Gillies, T. ..	Storeman ..	..	158 0 0	G.	168 0 0	G.
19	(Vacant) ..	Junior Messengers (2)	..	..	..	..	..
Artisans and Servants.							
20	Marcovich, B. ..	Blacksmith ..	..	162 0 0	G.	168 0 0	G.
21	Lacey, W. S. A. ..	Carpenter ..	..	156 0 0	G.	156 0 0	G.
22	O'Shea, J. M. ..	Shoemaker ..	..	156 0 0	G.	156 0 0	G.
23	Phillips, H. J. ..	Tailor ..	..	144 0 0	G.	144 0 0	G.
24	Long, J. ..	Painter ..	..	..	..	..	..

1	O'Keefe, T.	Gardener	
2	McCreadie, M. T.	Watchman and Attendant	
3	Nichol, George	Cook	
4	Crawford, John	Cook	
5	Callaghan, J.	Cook	
6	Hind, R.	Carter	
7	Doyle, Anne	Carter	
8	Toomey, Margt.	Tailoress	
9	Dillon, Mary	Female Cook	
10	Parker, Pamela	Kitchenmaid	
11	Hayden, Julia	Laundress	
12	Bourke, Bridget A.	Assistant Laundress	
		Attendants. <sup>†</sup>	
		GRADE I.	
13	Egan, P.	Attendant	
14	Moran, J. J.	Attendant	
15	Evans, Richard	Attendant	
16	Lake, T.	Attendant	
17	Ashton, J. L.	Attendant	
		GRADE II.	
18	Sheppard, W.	Attendant	
19	McCarthy, N.	Attendant	
20	Durphy, Peter	Attendant	
21	Walbucke, A. J.	Attendant	
22	Millman, F. W.	Attendant	
23	Hayes, Michael	Attendant	
24	Shevlin, E.	Attendant	
25	Pudney, H.	Attendant	
26	Mithen, W.	Attendant	
27	Keloe, P.	Attendant	
28	Tubbill, H. J.	Attendant	
29	Freeman, J.	Attendant	
30	Blackie, C.	Attendant	
31	Warren, W. J.	Attendant	
32	Ord, M.	Attendant	
		GRADE III.	
33	Wood, E.	Attendant	
34	Stapleton, James	Attendant	
35	Smith, F. A. W.	Attendant	
36	Lawrence, F.	Attendant	
37	McCracken, J.	Attendant	
38	Tait, H. G.	Attendant	
39	Todd, E.	Attendant	
40	Quirk, P. M.	Attendant	

<sup>†</sup> Less deductions for quarters, &c.

<sup>‡</sup> With quarters.

DEPARTMENT OF CHIEF SECRETARY— <i>continued.</i>		Revised Classification by the Public Service Commissioner.	
		Provisional Classification.	
Branch or Sub-Branch and Name of Officer.	Office (or District) where stationed.	Classification of Officers as at 31st December, 1912.	Classification of Officers as at 31st December, 1912.
		District.	District.
		Rate of Salary or Pay.	Rate of Salary or Pay.
		£ s. d.	£ s. d.
<b>HOSPITALS FOR INSANE—<i>continued.</i></b>			
<b>Avarat Lunatic Asylum— <i>continued.</i></b>			
<i>Attendants†—continued.</i>			
<b>GRADE III.—<i>continued.</i></b>			
1	Hawkins, V. J.	Attendant	102 0 0
2	Ward, J. B.	Attendant	102 0 0
3	Walsh, P.	Attendant	102 0 0
4	Peace, H. G. L.	Attendant	102 0 0
5	Donnelly, J. E.	Attendant	102 0 0
6	Stapleton, E.	Attendant	102 0 0
7	Conroy, T. F.	Attendant	102 0 0
8	Mitchell, H. R. P.	Attendant	102 0 0
9	Connroy, A. J.	Attendant	102 0 0
<i>Criminal and Refractory Ward.</i>			
10	Subbings, W.	Head Attendant	206 0 0
11	Eastgate, W. G.	Relieving Attendant	102 0 0
<i>Attendants.†</i>			
12	Stapleton, M.	Attendant	132 0 0
13	Lynch, J.	Attendant	132 0 0
14	Ribbles, P.	Attendant	132 0 0
15	Stapleton, John	Attendant	132 0 0
16	Pemberton, E. J. E. G.	Attendant	132 0 0
17	Tether, J.	Attendant	132 0 0
18	Buckley, W. F.	Attendant	132 0 0
19	Bennett, G.	Attendant	132 0 0
20	Rapkins, J.	Attendant	132 0 0
21	Fleming, M.	Attendant	132 0 0
<i>Nurses.†</i>			
22	McClure, Eliza	Hospital Nurse	120 0 0
23	Puddephatt, Mary E.	Hospital Nurse	120 0 0

	GRADE I.	GRADE II.	GRADE III.
1	Grey, Annie ..	Nurse ..	Nurse ..
2	Walsh, Margaret M. ..	Nurse ..	Nurse ..
3	Townsend, Louisa ..	Nurse ..	Nurse ..
4	Freeman, Mary ..	Nurse ..	Nurse ..
5	Freeman, Mary ..	Nurse ..	Nurse ..
6	Crockart, Jane ..	Nurse ..	Nurse ..
7	Doyle, Jane ..	Nurse ..	Nurse ..
8	Fitzgerald, Mary ..	Nurse ..	Nurse ..
9	McClure, Georgina ..	Nurse ..	Nurse ..
10	Hudson, Ellen C. ..	Nurse ..	Nurse ..
11	Hodges, Charlotte A. ..	Nurse ..	Nurse ..
12	Hudson, Eliza ..	Nurse ..	Nurse ..
13	O'Connor, Dorinda M. ..	Nurse ..	Nurse ..
14	(Vacant) (2) ..	Nurse ..	Nurse ..
15	Bloy, Eliza R. ..	Nurse ..	Nurse ..
16	Johnson, Amy D. ..	Nurse ..	Nurse ..
17	Schberger, Carlena E. ..	Nurse ..	Nurse ..
18	Stayner, Ethel M. ..	Nurse ..	Nurse ..
19	McAllyon, Kate ..	Nurse ..	Nurse ..
20	Morris, Elizabeth ..	Nurse ..	Nurse ..
21	Shannick, Eileen M. ..	Nurse ..	Nurse ..
22	Martin, Lily ..	Nurse ..	Nurse ..
23	Traynor, Kenny ..	Nurse ..	Nurse ..
24	Marchant, Catherine ..	Nurse ..	Nurse ..
25	Johnson, Martha ..	Nurse ..	Nurse ..
26	Connell, Margaret ..	Nurse ..	Nurse ..
27	Campbell, Jane A. ..	Nurse ..	Nurse ..
28	Taylor, Rosina E. ..	Nurse ..	Nurse ..
29	Logan, Ellen ..	Nurse ..	Nurse ..
30	Donovan, Honora E. ..	Nurse ..	Nurse ..
31	McKenzie, Mary A. ..	Nurse ..	Nurse ..
32	Kane, Katherine ..	Nurse ..	Nurse ..
33	Kennedy, Honora ..	Nurse ..	Nurse ..
34	Cosgrove, Annie C. ..	Nurse ..	Nurse ..
35	McCarthy, Jane M. ..	Nurse ..	Nurse ..
36	Tierney, Mary ..	Nurse ..	Nurse ..
37	Walsh, Olive ..	Nurse ..	Nurse ..
38	Sheehan, Catherine J. ..	Nurse ..	Nurse ..

+ Less deductions for quarters, &amp;c.

DEPARTMENT OF CHIEF SECRETARY—continued.

HOSPITALS FOR INSANE—*continued.*

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1	Carruean, J.	**	Carter		108 0 0
2	(Vacant) ..	..	Carter		96 0 0
3	Sullivan, Kate ..	..	Tailoress		84 0 0
4	Ellis, Mary J. ..	..	Laundress		84 0 0
5	Havings, Sarah A. ..	..	Assistant Laundress		84 0 0
6	Kelly, Rosanna ..	..	Assistant Laundress		84 0 0
7	Stevenson, Lucy ..	..	Assistant Laundress		84 0 0
8	McArthur, Margaret ..	..	Female Cook		84 0 0
	<i>Attendants.†</i>				
9	Watson, W.	..	Attendant	162 0 0	162 0 0
10	Novit, F.	..	Attendant	162 0 0	162 0 0
11	McDonald, James ..	..	Attendant	162 0 0	162 0 0
12	Cushman, P. ..	..	Attendant	162 0 0	162 0 0
13	O'Loughlin, J. C. ..	..	Attendant	162 0 0	162 0 0
14	Walsh, James ..	..	Attendant	162 0 0	162 0 0
	<i>GRADE I.</i>				
15	Christie, A. C. ..	..	Attendant	144 0 0	144 0 0
16	Hutchinson, P. J. ..	..	Attendant	144 0 0	144 0 0
17	Martin, A. H. ..	..	Attendant	144 0 0	144 0 0
18	Mooney, W. ..	..	Attendant	144 0 0	144 0 0
19	(Vacant) ..	..	Attendant	144 0 0	144 0 0
	<i>GRADE II.</i>				
20	Sweat, R. A. ..	..	Attendant	132 0 0	132 0 0
21	Drohan, D. ..	..	Attendant	120 0 0	120 0 0
22	Borshall, W. H. ..	..	Attendant	120 0 0	120 0 0
23	Lloyd, I. C. ..	..	Attendant	120 0 0	120 0 0
24	Reidy, J. ..	..	Attendant	120 0 0	120 0 0
25	Larke, W. H. ..	..	Attendant	120 0 0	120 0 0
26	Sheehan, J. ..	..	Attendant	120 0 0	120 0 0
27	Taylor, H. ..	..	Attendant	120 0 0	120 0 0
28	de Medici, J. L. ..	..	Attendant	112 0 0	112 0 0
29	Drummond, D. ..	..	Attendant	112 0 0	112 0 0
30	Gibbons, J. O. ..	..	Attendant	112 0 0	112 0 0
31	Kennelly, M. ..	..	Attendant	112 0 0	112 0 0
32	Hurle, E. J. ..	..	Attendant	102 0 0	102 0 0
33	Lloyd, R. P. ..	..	Attendant	102 0 0	102 0 0
34	Price, F. E. ..	..	Attendant	102 0 0	102 0 0
35	Pitt, G. J. ..	..	Attendant	102 0 0	102 0 0
36	McPherson, E. ..	..	Attendant	102 0 0	102 0 0
37	Noble, H. H. ..	..	Attendant	102 0 0	102 0 0
38	Hove, T. ..	..	Attendant	102 0 0	102 0 0
39	Beckmann, L. P. F. ..	..	Attendant	102 0 0	102 0 0
40	Murray, A. J. ..	..	Attendant	102 0 0	102 0 0
41	Duffy, M. J. ..	..	Attendant	102 0 0	102 0 0
42	Tregoning, A. A. ..	..	Attendant	102 0 0	102 0 0
43	Rogerson, A. ..	..	Attendant	102 0 0	102 0 0
44	Kennedy, M. ..	..	Attendant	102 0 0	102 0 0

† Less deductions for quarters, &amp;c.

‡ With quarters, &amp;c.

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DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer	Office (or District where stationed).	Duties.

Ballarat Lunatic Asylum—  
continued.

Nurses. <sup>†</sup>	Classification of Officers as at 31st December, 1912.			Provision Classified on.	Revised Rates shall be the Public Service Rates in Victoria.
	Rate of Salary or Pay	Division	Class and Station		
1 Edwards, Edith N. (Vacant) ..	..	Hospital Nurse ..	..	120 0 0	G. G. G.
2 ..	..	Hospital Nurse ..	..	..	..
GRADE I.					
3 Quinn, Mary ..	..	Nurse ..	..	100 0 0	G. G. G.
4 O'Brien, Susan ..	..	Nurse ..	..	100 0 0	G. G. G.
5 Butler, Catherine ..	..	Nurse ..	..	100 0 0	G. G. G.
6 Fox, Mary E. ..	..	Nurse ..	..	100 0 0	G. G. G.
7 Murray, Mary ..	..	Nurse ..	..	100 0 0	G. G. G.
8 McGuigan, Eliza J. ..	..	Nurse ..	..	100 0 0	G. G. G.
9 Mollin, Margaret A. ..	..	Nurse ..	..	100 0 0	G. G. G.
10 O'Brien, Isabella ..	..	Nurse ..	..	100 0 0	G. G. G.
GRADE II.					
11 Stevenson, Eliza ..	..	Nurse ..	..	92 0 0	G. G. G.
12 Phelan, Annie ..	..	Nurse ..	..	92 0 0	G. G. G.
13 Rowler, Ellen ..	..	Nurse ..	..	92 0 0	G. G. G.
14 Beckmann, Eda P. ..	..	Nurse ..	..	92 0 0	G. G. G.
15 Morgan, Muriel M. ..	..	Nurse ..	..	92 0 0	G. G. G.
16 Roach, Elizabeth A. ..	..	Nurse ..	..	92 0 0	G. G. G.
17 Cole, Marion T. ..	..	Nurse ..	..	92 0 0	G. G. G.
18 Clarke, Elizabeth ..	..	Nurse ..	..	92 0 0	G. G. G.
19 (Vacant) ..	..	Nurse ..	..	..	..
GRADE III.					
20 Cook, Mary ..	..	Nurse ..	..	84 13 4	G. G. G.
21 Cole, Violet A. B. ..	..	Nurse ..	..	88 0 0	G. G. G.
22 Cole, Eleanor J. ..	..	Nurse ..	..	88 0 0	G. G. G.
23 Casey, Elizabeth T. ..	..	Nurse ..	..	88 0 0	G. G. G.
24 Phelan, Bridget ..	..	Nurse ..	..	84 13 4	G. G. G.
25 Roach, Agnes ..	..	Nurse ..	..	84 13 4	G. G. G.

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Reid, Margaret A.	Nurse ..	84	0		A. E-1
Chisholm, Janet E.	Nurse ..	84	0		3-1 5-1
Brown, Catherine E.	Nurse ..	84	0		C.
Kerr, Elsie, beth M. A.	Nurse ..	84	0		C.
Nicholson, Flora M.	Nurse ..	84	0		G.
Murphy, Bridget ..	Nurse ..	76	0		G.
O'Brien, Muriel ..	Nurse ..	76	0		G.
O'Brien, Ellen ..	Nurse ..	72	0		G.
O'Donnell, Ellen ..	Nurse ..	72	0		G.
Stewart, Esther ..	Nurse ..	72	0		G.
Carver, Mary A. ..	Nurse ..	72	0		G.
Hill, Nellie ..	Nurse ..	72	0		G.
Ward, Delphine M. ..	Nurse ..	72	0		G.
McTeigh, Mary ..	Nurse ..	72	0		G.
Hickey, Sarah G. ..	Nurse ..	72	0		G.
Dineen, Margaret ..	Nurse ..	72	0		G.
Walsh, Annie ..	Nurse ..	72	0		G.
Boach, Annie J. ..	Nurse ..	72	0		G.
Bray, Maud F. ..	Nurse ..	72	0		G.
Collins, Ellen ..	Nurse ..	72	0		G.
Burnes, Grace L. ..	Nurse ..	72	0		G.
O'Donnell, Margaret ..	Nurse ..	72	0		G.
Schreider, Annie ..	Nurse ..	72	0		G.
Curran, Mary K. ..	Nurse ..	72	0		G.
Deedman, Margaret ..	Nurse ..	72	0		G.
Crick, Augusta M. ..	Nurse ..	72	0		G.
Westgarth, Anne C. ..	Nurse ..	72	0		G.
Duffy, Bridget A. ..	Nurse ..	72	0		G.
Laukes, Hazel ..	Nurse ..	72	0		G.
Winter, Norina H. ..	Nurse ..	72	0		G.
Serong, Ruby E. I. ..	Nurse ..	72	0		G.
Caunty, Susan ..	Nurse ..	72	0		G.
<b>Beechworth Lunatic Asylum</b>					
<i>Medical Staff.</i>					
Holloway, J. T. ..	Medical Superintendent ..	310	0	0†	C.
Howley, F. J. ..	Junior Medical Officer ..	50	0	0†	C.
<i>Secretary's Staff, &amp;c.</i>					
Bradley, J. N. ..	Secretary ..	206	0	0†	G.
Collivian, D. ..	Clerk ..	172	13	4†	G.
Blackett, Maria (Mrs.) ..	Head Attendant ..	191	0	0†	G.
Short, Maria (Mrs.) ..	Has sub-charge of male division ..	214	0	0†	G.
Roper, R. H. B. ..	Chief Nurse ..	214	0	0†	G.
Farm Bailiff ..	Has sub-charge of female division ..	158	0	0†	G.
Engineer Mechanic ..	..	204	0	0†	G.
Storeman ..	..	168	0	0†	G.
(Vacant) ..	Junior Messengers (2)	..	..	..	..

**Feechworth Lunatic  
Asylum.**

Medical Staff

† Less deductions for quarters, &c. † With quarters, &c.

## DEPARTMENT OF CHIEF SECRETARY—continued.

Branch or Sub-Branch and Name of Officer.	Office or District where stationed.	Duties.	Classification of Officers as at 31 December, 1912.		Revised Classification by the Public Service Commissioner.	
			Division.	Class and Subdivision.	Provisional Classification.	Division.
			Rate of Salary or Pay.	£ s. d.	Rate of Salary or Pay.	£ s. d.
HOSPITALS FOR INSANE—continued.						
<b>Beechworth Asylum—continued.</b>						
<i>Artisans and Servants.</i>						
1 Gaylard, S. ..	Blacksmith ..	..	162 0 0	G.	..	168 0 0
2 Dews, R. ..	Carpenter ..	..	156 0 0	G.	..	156 0 0
3 Smith, T. G. ..	Shoemaker ..	..	156 0 0	G.	..	156 0 0
4 Regan, J. E. ..	Tailor ..	..	156 0 0	G.	..	156 0 0
5 Hooks, W. G. ..	Painter ..	..	144 0 0	G.	..	144 0 0
6 Boile, W. H. ..	Gardener ..	..	174 0 0†	G.	..	168 0 0†
7 Coughlan, William ..	Cook ..	..	144 0 0†	G.	..	144 0 0†
8 McCormack, W. J. ..	Cook ..	..	144 0 0†	G.	..	144 0 0†
9 Holland, T. J. ..	Carter ..	..	110 13 4†	G.	..	120 0 0
10 Devan, S. ..	Carter ..	..	110 13 4†	G.	..	108 0 0†
11 Flannery, Catherine ..	Female Cook ..	..	80 0 0†	G.	..	84 0 0
12 Mateer, Eliza J. ..	Tailoress ..	..	90 0 0	G.	..	96 0 0
13 Doyle, Mary ..	Laundress ..	..	96 0 0	G.	..	96 0 0
14 Klein, Augusta M. ..	Assistant Laundress ..	..	84 0 0	G.	..	84 0 0
15 French, Elizabeth A. ..	Assistant Laundress ..	..	74 0 0	G.	..	84 0 0
<i>Hospital Attendant.</i>						
16 Maguire, T. J. ..	Hospital Attendant ..	..	168 0 0	G.	..	180 0 0
<i>Attendants.†</i>						
<b>GRADE I.</b>						
17 Matthews, W. A. ..	Attendant ..	..	162 0 0	G.	..	168 0 0
18 Lysaght, J. ..	Attendant ..	..	162 0 0	G.	..	168 0 0
19 Hunter, M. A. ..	Attendant ..	..	162 0 0	G.	..	168 0 0
20 Humphries, J. A. ..	Attendant ..	..	162 0 0	G.	..	168 0 0
<b>GRADE II.</b>						
21 Doyle, James ..	Attendant ..	..	144 0 0	G.	..	144 0 0
22 Rider, W. H. ..	Attendant ..	..	144 0 0	G.	..	144 0 0
23 Thompson, H. T. ..	Attendant ..	..	144 0 0	G.	..	144 0 0
24 Rasmussen, D. ..	Attendant ..	..	144 0 0	G.	..	144 0 0
25 Mann, William ..	Attendant ..	..	144 0 0	G.	..	144 0 0
26 Holland, D. G. ..	Attendant ..	..	144 0 0	G.	..	144 0 0

† With quarters, &c.

<sup>†</sup> Less deductions for quarters, &c.

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DEPARTMENT OF CHIEF SECRETARY—*continued.*

## HOSPITALS FOR INSANE—*continued.*

Beechworth Lunatic Asylum—continued.	
Nurses†—continued.	
GRADE III.	
1	Pearce, Mary A.
2	O'Hagan, Hannah C.
3	Jamieson, Ellen E.
4	McIntosh, Sarah
5	Bilhane, Mary T.
6	Sincock, Annie F.
7	Nottinge, Ada
8	Smith, Ada P.
9	Powers, Lillian M.
10	Adair, Ada A.
11	Walker, Ellen
12	Laing, Agnes A.
13	Connor, Norah
14	Fitzgerald, Ellen M.
15	Ross, Josephine A.
16	Persons, Anna K.
17	Breasdale, Alice
18	Gallagher, Elizabeth W.
19	Hodges, Caroline L.
20	O'Neill, Ellen J.
21	Macintyre, Mary L.
22	Macintyre, Mary
23	Smith, Martha E.
24	Smith, Rosetta L. M.
25	McMahon, Annie M.
26	Cosgrove, Margaret B.
27	Elliott, Eliza A.
28	McDermott, Elizabeth A.
29	Collins, Mary E.
30	Clarke, Olivia E.

† Less deductions for quarters, &c.

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DEPARTMENT OF CHIEF SECRETARY—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office or District where stationed.	Duties.	Classification of Officer as at 31st December, 1912.	Rate of Salary or Pay.	Division.	Rate of Salary or Pay.	Classification of Officers as at 31st December, 1912.	Rate of Salary or Pay.	Division.	Rate of Salary or Pay.	Classification of Officers as at 31st December, 1912.	Rate of Salary or Pay.	Division.		
<b>Sundry Lunatic Asylum—continued.</b>																
<b>Attendants†—continued.</b>																
1	Inkson, W. G.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
2	McDonough, J.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
3	Whelan, D. T.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
4	Wickham, L.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
5	Sweeney, T. J.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
6	Smith, Arthur	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
7	Wickham, T. R.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
8	McDonald, John	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
9	Leamon, W. E.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
10	Clarke, R.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
11	Skinner, H. S.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
12	Mansall, A. R.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
13	Tulloch, H. E.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
14	Franklin, T.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
15	(Vacant) ..	Attendant	..	..	..	..	..	..	..	..	..	..	..	..	..	
16	Coggins, E. J.	Attendant	132	0	G	G	132	0	G	G	132	0	G	G	132	0
17	Byrne, C. D.	Attendant	120	0	G	G	120	0	G	G	120	0	G	G	120	0
18	Burden, P. C. G.	Attendant	122	0	G	G	122	0	G	G	122	0	G	G	122	0
19	Geary, M. J.	Attendant	120	0	G	G	120	0	G	G	120	0	G	G	120	0
20	Robertson, R. A.	Attendant	122	0	G	G	122	0	G	G	122	0	G	G	122	0
21	Ander, F.	Attendant	144	0	G	G	144	0	G	G	144	0	G	G	144	0
22	Redlich, F. R. J.	Attendant	120	0	G	G	120	0	G	G	120	0	G	G	120	0
23	Hillebrand, T. C.	Attendant	112	0	G	G	112	0	G	G	112	0	G	G	112	0
24	Ahern, W. C.	Attendant	112	0	G	G	112	0	G	G	112	0	G	G	112	0
25	Podger, R. C.	Attendant	112	0	G	G	112	0	G	G	112	0	G	G	112	0
26	Hennessey, J. D.	Attendant	108	0	G	G	108	0	G	G	108	0	G	G	108	0
27	Gleeson, D. L.	Attendant	108	0	G	G	108	0	G	G	108	0	G	G	108	0

Less deductions for quarters, &c.

**DEPARTMENT OF CHIEF SECRETARY—*continued.***

HOSPITALS FOR INSANE—continued.

Sundbury Lunatic Asylum—		Nurses—continued.	
Grade III.			
1	Sullivan, Minnie M.	Nurse ..	Nurse ..
2	Douge, Jane	Nurse ..	Nurse ..
3	Corgan, Mary T.	Nurse ..	Nurse ..
4	Curris, Annie	Nurse ..	Nurse ..
5	Meadows, Caroline A.	Nurse ..	Nurse ..
6	Moore, Lattia A.	Nurse ..	Nurse ..
7	Doherty, Mary C.	Nurse ..	Nurse ..
8	McDonald, Mabel S.	Nurse ..	Nurse ..
9	O'Brien, Bridget	Nurse ..	Nurse ..
10	McMahon, Mary	Nurse ..	Nurse ..
11	O'Brien, Mary A.	Nurse ..	Nurse ..
12	Burke, Elizabeth	Nurse ..	Nurse ..
13	O'Hare, Ann	Nurse ..	Nurse ..
14	Burnroughs, Elizabeth	Nurse ..	Nurse ..
15	Ellerly, Annie M.	Nurse ..	Nurse ..
16	Melrose, Henrietta W.	Nurse ..	Nurse ..
17	Donovan, Emily E.	Nurse ..	Nurse ..
18	Cunningham, Catherine	Nurse ..	Nurse ..
19	O'Meara, Margaret A.	Nurse ..	Nurse ..
20	Melody, Hannah	Nurse ..	Nurse ..
21	Sharp, Janny E. F.	Nurse ..	Nurse ..
22	Maguire, Esther M.	Nurse ..	Nurse ..
23	Lanigan, Ethel M.	Nurse ..	Nurse ..
24	McCarthy, Ellen	Nurse ..	Nurse ..
25	Sweeney, Mary V.	Nurse ..	Nurse ..
26	McPhail, Elizabeth	Nurse ..	Nurse ..
27	Dolan, Margaret	Nurse ..	Nurse ..
28	Cousins, Oliver Z.	Nurse ..	Nurse ..
29	Dennis, Ada A.	Nurse ..	Nurse ..
30	Corderoy, Annie M. W.	Nurse ..	Nurse ..

1	Tooley, Bridget	..	Nurse ..
2	McFne, Mary E.	..	Nurse ..
3	Myers, Annie	..	Nurse ..
4	Horne, Fanny	..	Nurse ..
5	Gore, Monica A.	..	Nurse ..
6	Gore, Ellen M.	..	Nurse ..
7	Hambridge, Sabina M.	..	Nurse ..
8	Henney, Kate	..	Nurse ..
9	Martin, Julia E.	..	Nurse ..
10	Kelly, Alice	..	Nurse ..
11	Flew, Catherine B.	..	Nurse ..
12	Griffith, Elizabeth	..	Nurse ..
13	Byrne, Mary	..	Nurse ..
14	Kelly, Ida	..	Nurse ..
15	Grechish, Mary	..	Nurse ..
16	Halley, Julia	..	Nurse ..

† Less deductions for quarters, &amp;c.

## DEPARTMENT OF TREASURER.

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No. (Consecutive)	Branch or Sub-Branch and Name of Office.	Office for District where situated.	Duties.	Classification of Officers as at 31st December, 1912.		Provisional Classification on.	Revised Classification by the Public Service Commissioner
				Rate of Salary or Pay.	£ s. d.		
1	Minogue, M. A. Meek, T. E.	..	Under-Treasurer Chief Clerk ..	..	Has general supervision and management of Department Assists generally in the administration of the Department	..	1-1 (1) 2-2 2-2
2				..	..	First C. 624 0 0	1-1
3	Agg, H. C. H.	..	Accountant ..	..	Has general supervision of Branch	624 0 0	C
4	Norris, J. A.	..	Assistant Accountant ..	..	Assists in supervision of Branch	304 0 0	C
5	Aarons, J.	..	Clerk ..	..	Keeps public ledger	304 0 0	C
(Vacant)							
6	Stephen, H. P.	..	Clerk ..	..	Keeps provisional ledgers	3 2	C
7	Stalaker, W.	..	Clerk ..	..	Prepares orders on banks and paymasters	3-5	C
8	Owen, W. P. H.	..	Clerk ..	..	Keeps trust fund ledger	3-5	C
9	Hull, W. A.	..	Clerk ..	..	Keeps provisional ledgers	3-5	C
10	Cooke, J. E.	..	Clerk ..	..	"	3-5	C
11	Tippett, J.	..	Clerk ..	..	Keeps loan ledger	3-5	C
12	Symonds, E. U.	..	Clerk ..	..	Keeps detail ledgers	3-5	C
13	Pitt, J. W. H. T.	..	Clerk ..	..	Keeps revenue ledgers	360 0 0	C
14	Bell, J.	..	Clerk ..	..	Special duties	360 0 0	C
15	Ware, J.	..	Clerk ..	..	Assists generally	360 0 0	C
16	Jones, A. G.	..	Clerk ..	..	Keeps public account with banks	350 0 0	C
17	Kichlin, H. W. K. S.	..	Clerk ..	..	Keeps revenue ledger	336 0 0	C
18	Hall, G. W. B.	..	Clerk ..	..	Keeps detail ledgers	336 0 0	C
19	Bussell, J. W. H. T.	..	Clerk ..	..	Keeps register of accounts	4-5	C
20	Gray, J. W. H. T.	..	Clerk ..	..	Keeps detail ledger	4-5	C
21	Mills, M.	..	Clerk ..	..	Keeps revenue ledgers	312 0 0	C
22	Thompson, A. T.	..	Clerk ..	..	Keeps detail ledger	4-1	C
23	Stewart, H.	..	Clerk ..	..	Assists generally	5	C
24	Mills, J. W.	..	Clerk ..	..	"	216 0 0	C
25	Harrenius, James	..	Clerk ..	..	Assists with provisional ledgers	5	C
26	Sennanis, H. J.	..	Clerk ..	..	Assists in Accountant's room	192 0 0	C
27	Green, G. H.	..	Clerk ..	..	Assists generally	5-6	C
28	Smithers, A. T.	..	Clerk ..	..	"	5-5	C
29	Harding, R. E.	..	Clerk ..	..	"	5-3	C
30	Pearose, A. D.	..	Clerk ..	..	"	120 0 0	C
(Vacant)							
31							
32							
33							

Correspondence, &c.					
1	Treyvand, W. E. ..	.. Senior Clerk ..		Drafts letters; attends to securities, &c.; has custody of licence and receipt forms; prepares Orders in Council, &c.	335 0 0 C.
2	Mullaly, F. H. ..	.. Clerk ..		Assists generally ..	3-2 360 0 0 C.
3	Nixon, A. ..	.. Clerk ..		.. ..	3-1 312 0 0 C.
4	Hopton, E. T. ..	.. Clerk ..		.. ..	4-5 288 0 0 C.C.
5	Byrne, M. G. ..	.. Clerk ..		.. ..	4-5 288 0 0 C.C.
6	Madden, W. G. F. ..	.. Clerk ..		.. ..	4-5 In excess
7	Wilson, L. G. ..	.. Clerk ..		.. ..	5-9 192 0 0 C.C.C.
8	(Vacant) ..	.. Clerk ..		.. ..	5-8 168 0 0 C.C.C.
9	Brown, A. D. G. ..	.. Shorthand and Type Writer ..		.. ..	6-3 84 0 0 C.C.C.
10	Malcolm, H. C. ..	.. Inspector of Charities ..		.. ..	5-2 .. C.
<b>Inspection of Charities.</b>		Inspects charitable institutions subsidized by the Government, and reports thereon ..		.. ..	2-2 .. C.
<b>Receipt and Pay Offices, Melbourne.</b>					
11	Kerr, J. H. ..	.. Receiver and Paymaster ..		.. ..	2-2 .. C.
12	Foy, S. ..	.. Senior Clerk ..		Has general supervision of Branch ..	2-2 .. C.
13	Kruger, H. F. W. ..	.. Clerk ..		Superintends inscribed stock business; attends to correspondence ..	2-2 .. C.
14	Baker, H. J. ..	.. Clerk ..		Pays accounts; obtains drafts when remittances are made; registers probates, powers of attorney, &c.	3-5 .. C.
15	Veitch, Walter ..	.. Clerk ..		Revenue Cashier ..	4 .. C.
16	Sampson, J. W. ..	.. Clerk ..		Deals with remittances by post ..	3-1 .. C.
17	Terres, A. W. F. ..	.. Clerk ..		Pays accounts and interest; keeps debenture and coupon registers, &c. ..	3-1 .. C.
18	Gavin, A. E. ..	.. Clerk ..		Keeps rent rolls ..	3-1 .. C.
19	Gow, M. N. ..	.. Clerk ..		Keeps inscribed stock ledgers ..	3-1 .. C.
20	Hocking, S. ..	.. Clerk ..		Assists generally ..	3-1 .. C.
21	Barter, J. W. ..	.. Clerk ..		.. ..	3-1 .. C.
22	Jennings, W. H. ..	.. Clerk ..		.. ..	3-1 .. C.
23	Parker, E. A. ..	.. Clerk ..		.. ..	3-1 .. C.
24	Blackman, P. O. ..	.. Junior Messenger ..		.. ..	3-1 .. C.
<b>Country Offices.</b>					
25	Stevens, G. H. F. ..	.. Barnettsdale.		.. ..	4-1 .. C.
26	Berry, B. ..	.. Ballarat.		.. ..	In excess
27	Edgoose, H. H. ..	.. Bendigo.		.. ..	4-6 .. C.
28	Were, C. B. ..	.. Receiver and Paymaster ..		.. ..	5-6 .. C.
29	(Vacant) ..	.. Clerk ..		.. ..	4-6 .. C.

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## DEPARTMENT OF TREASURER—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner		
				Provisional Classified on:		Revised Classified on:		
				Rate of Salary or Pay.	District and Class and Division.	Rate of Salary or Pay.	District and Class and Division.	
<b>Country Offices—continued.</b>								
	<i>Geelong.</i>							
1	Guy, W.	..	Receiver and Paymaster..	..	..	..	..	
	<i>Horseshoe.</i>							
2	Armstrong, W. L.	..	Receiver and Paymaster..	..	..	..	..	
	<i>Sale.</i>							
3	Hill, G.	..	..	..	..	..	..	
	<i>Taralgon.</i>							
4	Keys, J. G.	..	Receiver and Paymaster..	..	..	..	..	
	<i>Warragul.</i>							
5	Williams, T. H.	..	Receiver and Paymaster..	..	..	..	..	
	<i>Yarram.</i>							
6	Elder, W. P.	..	Receiver and Paymaster..	..	..	..	..	
<b>Tender Board.</b>								
7	White, J. G.	..	Secretary ..	..	Carries out decisions of Board; enters into contracts, &c.; takes delivery of shipments; also superintends transport of stores, &c.	310	0	
8	Kerrigan, E. F.	..	Clerk ..	..	Has charge of transport business; passes Customs entries; keeps register of accounts, &c.	300	0	
9	Berry, G.	..	Clerk ..	..	Assists generally ..	200	0	
10	Shelton, T.	..	Clerk ..	..	..	200	0	
<b>Messengers, &amp;c.</b>								
11	(Vacant)	..	Senior Messenger ..	..	..	..	..	
12	Greenwood, R. R. G.	..	Junior Messenger ..	..	..	42	0	
13	Gee, C.	..	Chauffeur in charge ..	..	..	170	0	
14	Collins, J. A.	..	Chauffeur ..	..	..	144	0	

CURATOR OF ESTATES OF DECEASED PERSONS.

1	Abbott, F. R.	..	Senior Clerk	..	Drafts and conducts correspondence under Curator's instructions; examines proofs of kinship; has charge of all valuable securities, &c.	400	0	C.	3-3
2	Davies, B. J.	..	Accountant	..	Acts also as Cashier; distributes estates on Curator's instructions	335	0	C.	3-1
3	Rice, M. J.	..	Clerk	..	Assists in correspondence; makes searches at Titles office, &c.	300	0	C.	4-6
4	McInnes, A.	..	Clerk	..	Makes searches at Titles office, &c.	285	0	C.	4-4
5	Scott, E. C.	..	Clerk	..	Assists Chief Clerk and has charge of papers, &c.	200	0	C.	6-10
6	Dowran, Cornelius	..	Clerk	..	Makes deposits in bank; copies letters, &c.	180	0	C.	5-6
7	Smith, O.	..	Clerk	..	Assists Accountant; writes letters, &c.	186	0	C.	5-9
8	Wellington, T.	..	Clerk	..	Assists generally	40	0	C.	5-1
9	(Vacant)	..	Clerks (2)	..	Additional	..	..	C.	5
10	Weldon, R. M.	..	Deputy Commissioner	..	INCOME TAX.	..	..	C.	1-1
11	Hickey, J.	..	Clerk	..	..	..	..	C.	2-1
12	Smith, S. R.	..	Accountant	..	..	..	..	C.	3-3
13	Shields, A. E.	..	Assessor	..	..	..	..	C.	3-5
14	Beagley, R. G.	..	Registrar	..	..	..	..	C.	3-5
15	White, E.	..	Inquiry Clerk	..	..	..	..	C.	3-3
16	(Vacant)	..	Assessor	..	..	..	..	C.	3-3
17	McKail, T. J. B.	..	Clerk	..	..	..	..	C.	3
18	Blake, James J.	..	Clerk	..	..	..	..	C.	4-6
19	Morrissey, J.	..	Clerk	..	..	..	..	C.	4-5
20	Devany, J. J.	..	Clerk	..	..	..	..	C.	4-4
21	Evans, R.	..	Clerk	..	..	..	..	C.	4-4
22	Han, W. J.	..	Clerk	..	..	..	..	C.	4-4
23	Green, C. G.	..	Clerk	..	..	..	..	C.	4-4
24	Allen, W. P.	..	Clerk	..	..	..	..	C.	4-4
25	Desmond W. M. A.	..	Clerk	..	..	..	..	C.	4-2
26	Martin, W.	..	Clerk	..	..	..	..	C.	4-2
27	Abrams, Louis	..	Clerk	..	..	..	..	C.	4-2
28	Kelly, Wm. F.	..	Clerk	..	..	..	..	C.	4-1
29	Flecken, S. B.	..	Clerk	..	..	..	..	C.	4-1
30	Robertson, Thos.	..	Clerk	..	..	..	..	C.	5-10
31	Harris, William	..	Clerk	..	..	..	..	C.	5-10
32	Walsh, Wm. A.	..	Clerk	..	..	..	..	C.	5-9
33	Ward, Thomas	..	Clerk	..	..	..	..	C.	5-9
34	Carroll, J. P.	..	Clerk	..	..	..	..	C.	5-9
35	Collings, J.	..	Clerk	..	..	..	..	C.	5-9
36	Fullarton, W. B.	..	Clerk	..	..	..	..	C.	5-9
37	Lynch, J.	..	Clerk	..	..	..	..	C.	5-9
38	Harley, A.	..	Clerk	..	..	..	..	C.	5-9
39	Lamont, J. L.	..	Clerk	..	..	..	..	C.	5-9
40	Wright, G. G.	..	Clerk	..	..	..	..	C.	5-9
41	Thomson, J.	..	Clerk	..	..	..	..	C.	5-9
42	Corry, J. M.	..	Clerk	..	..	..	..	C.	5-9
43	Keely, T. A.	..	Clerk	..	..	..	..	C.	5-9
44	O'Donnell, F. A.	..	Clerk	..	..	..	..	C.	5-9
45	O'Connor, M.	..	Clerk	..	..	..	..	C.	5-9
46	Ryan, C.	..	Clerk	..	..	..	..	C.	5-9
47	O'Brien, J. F.	..	Clerk	..	..	..	..	C.	5-9
48	Cooper, W. E.	..	Clerk	..	..	..	..	C.	5-4
49		100							108

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DEPARTMENT OF TREASUREE—continued.

Name or Sub-Branch and Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Revised Classification by the Public Service Commissioner.			
			Classification of Officers as at the December, 1912.		Provisional Classification.	
			Rate of Salary or Pay. £ s. d.	Division. Class and Subdivision.	Rate of Salary or Pay. £ s. d.	Division. Class and Subdivision.
<b>INCOME TAX—continued.</b>						
1 Whelan, J. J.	Clerk	60 0 0	5 3	60 0 0	5 3	60 0 0
2 Perry, R.	Clerk	60 0 0	5 3	60 0 0	5 3	60 0 0
3 Snipe, J.	Clerk	60 0 0	5 3	60 0 0	5 3	60 0 0
4 Wills, L. B.	Clerk	60 0 0	5 3	60 0 0	5 3	60 0 0
5 Robilliard, T. A.	Clerk	60 0 0	5 3	60 0 0	5 3	60 0 0
6 Berry, J. H.	Clerk	60 0 0	5 3	60 0 0	5 3	60 0 0
7 Bridgford, W.	Clerk	50 0 0	5 2	50 0 0	5 2	50 0 0
8 Greenan, B. J.	Clerk	50 0 0	5 2	50 0 0	5 2	50 0 0
9 McIntyre, A.	Clerk	50 0 0	5 2	50 0 0	5 2	50 0 0
10 Knight, K. T.	Clerk	40 0 0	5 1	40 0 0	5 1	40 0 0
11 Swanson, S.	Clerk	40 0 0	5 1	40 0 0	5 1	40 0 0
12 Thornhill, R. J.	Clerk	40 0 0	5 1	40 0 0	5 1	40 0 0
13 Price, G. C. M.	Chesetaker	42 0 0	5 1	42 0 0	5 1	42 0 0
14 Stokoe, P. H.	Junior Messenger	42 0 0	5 1	42 0 0	5 1	42 0 0
<b>LAND TAX.*</b>						
15 House, W. B.	Clerk	540 0 0	1-1-2	440 0 0	2-2-2	624 0 0
16 Murphy, M.	Clerk	300 0 0	4-5	300 0 0	4-5	312 0 0
17 Whitelock, G. J.	Clerk	300 0 0	4-5	300 0 0	4-5	312 0 0
18 Dodd, R. H.	Clerk	200 0 0	5-10	200 0 0	5-10	204 0 0
19 Brown, J.	Clerk	180 0 0	5-9	180 0 0	5-9	192 0 0
20 Freeman, H. B.	Clerk	180 0 0	5-9	180 0 0	5-9	192 0 0
21 Lee, E. G.	Clerk	120 0 0	5-9	120 0 0	5-9	144 0 0
22 Pittard, E. J.	Clerk	120 0 0	5-9	120 0 0	5-9	144 0 0
23 Evans, J. A.	Clerk	120 0 0	5-9	120 0 0	5-9	144 0 0
24 Hehir, D.	Clerk	120 0 0	5-9	120 0 0	5-9	144 0 0
25 Neville, W. L.	Clerk	80 0 0	5-9	80 0 0	5-9	108 0 0
26 Fielden, F. B.	Clerk	80 0 0	5-9	80 0 0	5-9	84 0 0
27 Mc Dowall, G. M.	Clerk	60 0 0	5-9	60 0 0	5-9	84 0 0
28 Donn, J. C. A.	Clerk	60 0 0	5-9	60 0 0	5-9	72 0 0
29 Kennard, E. M.	Clerk	60 0 0	5-9	60 0 0	5-9	72 0 0
30 Newbold, E. W.	Clerk	60 0 0	5-9	60 0 0	5-9	72 0 0
31 Turner, L. E.	Clerk	60 0 0	5-9	60 0 0	5-9	72 0 0
32 Loggett, W. P.	Clerk	60 0 0	5-9	60 0 0	5-9	72 0 0

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Land Tax Office.—Classification, Clerical Division—1st Class (1); 2nd Class (1); 3rd Class (3); 4th Class (7); 6th Class (30).

DEPARTMENT OF TREASURER—*continued.*

Branch or Sub-Branch and Name of Officer. No. (Designation)	Office or District where stationed.	Duties.	GOVERNMENT PRINTER— <i>continued.</i>		
			Classification of Officers as at 31st December, 1912.	Revised Classification by the Public Service Commissioner	Provisional Classification
			Classification of Officers as at 31st December, 1912.	Revised Classification by the Public Service Commissioner	Provisional Classification
1 Cooper, J. W.	..	Storekeeper ..	4-5	312 0 0	4-5
2 Higgins, A. C.	..	Clerk ..	3-2	108 0 0	3-4
3 (Vacant) ..	..	Delivery Officer ..	..	..	..
4 Foreman Labourer ..	..	Foreman Labourer ..	..	..	..
5 ..	..	..	..	..	..
6 Bloxsome, R.	..	Labourer ..	..	..	..
7 Walsh, C. J.	..	Labourer ..	..	..	..
8 Reddan, W.	..	Stationer ..	..	..	..
9 Mulway, R.	..	Assistant ..	..	..	..
10 Gibson, W. S.	..	Sub-Overseer ..	..	216 0 0	..
11 Peck, J. W.	..	Foreman, Vellum Binding ..	..	186 0 0	..
12 Goodwin, C.	..	Foreman, Quarter Binding ..	..	186 0 0	..
13 Brookes, W. A.	..	Foreman, Publications ..	..	186 0 0	..
14 Kearney, T. M.	..	Head Finisher ..	..	186 0 0	..
15 Graham, J. A.	..	Finisher ..	..	168 0 0	..
16 Donaldson, J. B.	..	Binder ..	..	168 0 0	..
17 Winter, J.	..	Binder ..	..	160 0 0	..
18 Thompson, J. H.	..	Binder ..	..	160 0 0	..
19 Kempson, W. T.	..	Binder ..	..	164 0 0	..
20 (Vacant) (2)	..	Binder ..	..	186 0 0	..
21 Turner, J. T.	..	Paper Ruler ..	..	192 0 0	..
22 (Vacant) (2)	..	Paper Ruler ..	..	Additional 168 0 0	..
23 Tomkins, J. G.	..	Leather Cutter ..	..	180 0 0	..
24 MacDougall, R.	..	Guillotine Cutter ..	..	156 0 0	..
25 Ewin, A.	..	Guillotine Cutter ..	..	156 0 0	..
26 Trigge, J. W.	..	Guillotine Cutter ..	..	168 0 0	..
27 Moore, A.	..	Guillotine Cutter ..	..	168 0 0	..
28 Bride, Frances ..	..	Forewoman, Vellum Binding ..	..	168 0 0	..
29 (Vacant) (2)	..	Forewoman ..	..	96 0 0	..
30 Reid, Catherine A.	..	Book Folder and Sever ..	..	84 0 0	..
31 Hegarty, Elizabeth	..	Book Folder and Sever ..	..	84 0 0	..
32 Lynn, M. M.	..	Book Folder and Sever ..	..	90 0 0	..
33 Shannon, Elizabeth ..	..	Book Folder and Sever ..	..	90 0 0	In excess



## DEPARTMENT OF TREASURER—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.	Revised Classification by the Public Service Commission.
				Provisional Classification.	Divisional Classification.
				Division.	Division.

## GOVERNMENT PRINTER—continued.

Compositors.	
1	Tucker, G.
2	Thorman, S.
3	Serpell, W. S.
4	Connolly, J. T.
5	Bachwith, C. H. F.
6	Connelly, F. P.
7	Woodhead, F.
8	Noone, G. E.
9	Hosting, J.
10	Shell, E.
11	Smith, G.
12	Saunders, H.
13	Hall, F. A. L.
14	Andrews, S. F.
15	Boyle, E. A.
16	Hicks, D. W.
17	(Vacant) (35)

1	(Vacant)	..	Stereotypist, Foreman	..	G.	G.
2	(Vacant)	..	Stereotypist, Assistant	..	..	..
3	Marshall, J.	..	Ticket Printer, Foreman	..	204 0 0	G.
4	Connelly, J. M.	..	Assistant	..	152 0 0	G.
5	(Vacant)	..	Assistants (2)	..	..	G.
6	Clayton, C.	..	Overseer	..	300 0 0	G.
7	Hinds, W. A. G.	..	Foreman	..	190 0 0	G.
8	Van Prooyen, J. H.	..	Head Machineman and	..	164 0 0	G.
9	Schultz, F. J.	..	Night Foreman	..	..	G.
10	Hill, A.	..	Machineman, Confidential Room	..	168 0 0	G.
11	Lawson, J.	..	Machineman	..	186 0 0	G.
12	Powell, J. P.	..	Machineman	..	164 0 0	G.
13	(Vacant) (5)	..	Mechineman	..	160 0 0	G.
14	Rear, A. E.	..	Machineman's Assistant	..	..	G.
15	Gladwin, E. H.	..	Machineman's Assistant	..	Additional	..
16	McSperrin, A.	..	Mechineman's Assistant	..	132 0 0	G.
17	Stevens, A. M.	..	Mechineman's Assistant	..	132 0 0	G.
18	Henry, T. R.	..	Paper Counter	..	111 6 8	G.
19	Black, J.	..	Roller Caster	..	111 6 8	G.
20	Don, J.	..	Labourer	..	132 0 0	G.
21	Ross, D.	..	Head Pressman	..	144 0 0	G.
22	(Vacant) (3)	..	Pressman	..	132 0 0	G.
23	(Vacant)	..	Litho. Foreman	..	174 0 0	G.
24	Kennedy, M. F.	..	Litho. Printer	..	..	..
25	(Vacant)	..	Transferer	..	216 0 0	G.
26	Pendlebury, T.	..	Machineman	..	Additional	..
27	(Vacant)	..	Machineman	..	164 0 0	G.
28	(Vacant)	..	Photo Lithographer	..	Additional	..
29	Wilby, J. E.	..	Foreman	..	300 0 0	G.
30	(Vacant)	..	Engraver	..	Additional	..
31	(Vacant)	..	Photographer	..	Additional	..
32	Waterstrom, D.	..	Chief Engineer	..	250 16 0	G.
33	Downie, Jas.	..	Second Engineer	..	195 6 0	G.
34	(Vacant)	..	Electrical Engineer	..	Additional	..
35	Nairn, H. T.	..	Carpenter	..	164 0 0	G.
36	Bickford, D.	..	Foreman	..	186 0 0	G.
37	Orders, J. F.	..	Assistant	..	150 0 0	G.
38	Bickford, A. F.	..	Assistant	..	137 0 0	G.
39	Watson, J. J.	..	Assistant	..	137 0 0	G.

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**DEPARTMENT OF PUBLIC INSTRUCTION.**

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where situated).	Classification of Officers as at 31st December, 1912.	Provisional Classification.	
				Rate of Salary or Pay.	Subsidy and Allowance
1	Tate, Frank	..	Director of Education	£,000 0 0	A. £ s. d. 1,000 0 0 First ..
2	Vacant)	..	Chief Inspector ..	P.	P. A. ..
3	Fussell, A.	..	Assistant Chief Inspector ..	P. B.	P. B. 625 0 0 P. B. -1
4	(Vacant)	..	Assistant Chief Inspector ..	..	P. B. ..
5	Holland, J.	..	Metropolitan No. 5 ..	558 0 0	P. B. 558 0 0 P. B. 708
6	Russell, R. F.	..	Metropolitan No. 6 ..	537 0 0	P. B. 537 0 0 P. B. C. -2
7	Ware, S.	..	Metropolitan No. 7 ..	537 0 0	P. B. 537 0 0 P. B. C. -2
8	Bothroyd, T. W.	..	Metropolitan No. 8 ..	537 0 0	P. B. 537 0 0 P. B. C. -2
9	Gates, W. F.	..	Seymour ..	537 0 0	P. B. 537 0 0 P. B. C. -2
10	McGowan, J.	..	Metropolitan No. 9 ..	537 0 0	P. B. 537 0 0 P. B. C. -1
11	Park, W.	..	Metropolitan No. 10 ..	500 0 0	P. B. 500 0 0 P. B. C. -1
12	Long, C. R.*	..	Metropolitan No. 11 ..	500 0 0	P. B. 500 0 0 P. B. C. -1
13	Cross, John	..	Senior Inspector. Benalla ..	468 0 0	P. C. 468 0 0 P. C. D. -3
14	Bothroyd, J. J.	..	Ballarat No. 1 ..	468 0 0	P. C. 468 0 0 P. C. D. -3
15	Bethers, J. H.	..	Metropolitan No. 7 ..	468 0 0	P. C. 468 0 0 P. C. D. -3
16	Burgess, A. S.	..	Bendigo No. 1 ..	468 0 0	P. C. 468 0 0 P. C. D. -3

1	Rowe, J. C.	Geelong	D. -1	432 0 0	P.
2	Saxton, J. T.	Ballarat No. 2	D. -1	432 0 0	P.
3	Dew, J.	Bendigo No. 2	D. -1	432 0 0	P.
4	Henderson, W.	Warragul	D. -1	432 0 0	P.
5	Davey, E. R.	Castlemaine	D. -1	432 0 0	P.
6	Laceel, J. A.	Shepparton	D. -1	432 0 0	P.
7	Stephenson, R.	Maryborough	D. -1	432 0 0	P.
8	Hurley, T.	Hamilton	D. -1	432 0 0	P.
9	Lowry, J. C.	Beechworth	D. -1	432 0 0	P.
10	Thomas, L.	Warrnambool	D. -1	432 0 0	P.
11	Dooley, W. H.	Stawell	D. -1	432 0 0	P.
12	Hard, H.	Horseshoe Bay	D. -1	432 0 0	P.
13	McRae, I. M.	Horseshoe Bay	D. -1	420 0 0	P.
14	Thorne, A. E.	Horseshoe Bay	D. -1	420 0 0	P.
15	Gray, J. W.	Sale	D. -1	420 0 0	P.
16	Green, F. J.	Kerang	D. -1	420 0 0	P.
17	Armitage, R. W.	Ararat	D. -1	396 0 0	P.
18	Parker, G. E.	Ararat	D. -1	378 0 0	P.
19	Byatt, J.	Inspector	D. -1	468 0 0	P.
20	Hansen, M. P.	Inspector	D. -1	468 0 0	P.
		Manual Training and Drawing Registered Teachers and Schools	D. -1	709	
21	Sutton, H.	Medical Officer	D. -1	350 0 0	P.
22	Greig, Jane S.	Medical Officer	D. -1	500 0 0	P.
23	Fitzgerald, Eileen.	Medical Officer	D. -1	450 0 0	P.
		Technical Schools.	D. -1		
24	Clark, D.	Chief Inspector	D. -1	600 0 0	P.
25	Stevens, J. E.	Senior Clerk	D. -1	285 0 0	C.
26	Gray, A. L.	Clerk	D. -1	120 0 0	C.
		Preparatory Trade Schools.	D. -1		
27	McCormick, P. T. J.	Head Master	D. -1	400 0 0	P.
28	Bruce, W.	Senior Master	D. -1	250 0 0	P.
29	Gilmore, W.	Art Master	D. -1	210 0 0	P.
30	Hauser, A. J.	English Master	D. -1	228 0 0	P.
31	Lewis, E. J.	Mathematical Master	D. -1	210 0 0	P.
32	White, R. A.	Science Master	D. -1	228 0 0	P.
33	Smith, E. A.	Clerk	D. -1	228 0 0	P.
		Beechworth.	D. -1		
34	Troutbeck, W.	Head Master	D. -1	250 0 0	P.
35	Dean, W. R.	Art Master	D. -1	210 0 0	P.

\* Also edits *The School Papers* and the *Education Gazette*.

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**DEPARTMENT OF PUBLIC INSTRUCTION—continued.**

No. (See Schedule A)	Branch or Sub-Branch and Name of Officer.	Office for District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Rate of Salary or Pay.	Division.	Rate of Salary or Pay.	Division.	Rate of Salary or Pay.	Division.						
				Revised Classification by the Public Service Commission													
				Provisional Classification.	Class and Sub-class												
<b>PROFESSIONAL—continued.</b>																	
1	Richmond, M.	Collingwood.	Head Master ..	..	..	..	..	..	..	250 0 0	P. F.—1						
2	Sandes, Mabel	College of Domestic Economy.	Superintendent ..	..	Has charge of College of Domestic Economy ..	..	..	..	..	240 0 0	P. F.—1						
<b>TECHNICAL SCHOOLS—continued.</b>																	
3	Smyth, John	Training College.	Principal ..	..	..	..	..	..	..	..	P. B. G.—1						
4	(Vacant)	..	Vice-Principal ..	..	..	..	..	..	..	..	P. E. G.—1						
5	Sharnan, M. S.	..	First Lecturer ..	..	..	..	..	..	..	360 0 0	P. E. G.—1						
6	Russell, A. W.	..	Second Lecturer ..	..	..	..	..	..	..	312 0 0	P. E. G.—1						
7	Gill, H. S. B.	..	Master of Method, Senior ..	..	..	..	..	..	..	312 0 0	P. E. G.—1						
8	(Vacant)	..	Drawing Master ..	..	..	..	..	..	..	..	P. H. G.—1						
9	(Vacant)	..	Master of Method ..	..	..	..	..	..	..	..	P. H. G.—1						
10	(Vacant)	..	Lecturer, Nature Study ..	..	..	..	..	..	..	..	P. H. G.—1						
11	(Vacant)	..	Lecturer, Science and Mathematics ..	..	..	..	..	..	..	..	P. H. G.—1						
12	(Vacant)	..	Supervisor, Infant Methods ..	..	..	..	..	..	..	..	P. H. G.—1						
13	Pre, Emmeline	..	Lecturer, Infant Methods ..	..	..	..	..	..	..	..	P. H. G.—1						
14	(Vacant)	..	Female Shorthand and Type Writer ..	..	..	..	..	..	..	..	P. H. G.—1						
15	Smith, Emily F.	..	Junior Messenger ..	..	..	..	..	..	..	..	P. H. G.—1						
16	McLaren, J. F.	..	..	..	..	..	..	..	..	..	P. H. G.—1						
<b>MISCELLANEOUS.</b>																	
17	Smyth, P. M. Carew	..	Art Inspector ..	..	..	..	..	..	..	528 0 0	P. Ed. G.—1						
18	(Vacant)	..	Assistant to Art Inspector ..	..	..	..	..	..	..	..	P. Ed. G.—1						
19	(Vacant)	..	Assistant Examiner in Drawing ..	..	..	..	..	..	..	..	P. Ed. G.—1						
20	(Vacant)	..	Sub-editor School Paper ..	..	..	..	..	..	..	..	P. Ed. G.—1						
21	Storer, Harriett O.	..	Teacher of Dressmaking and General Needlework ..	..	..	..	..	..	..	156 0 0	P. Ed. G.—1						
22	de Beaurepaire, F. J. E.	..	Organizer and Instructor of Swimming Classes ..	..	..	..	..	..	..	180 0 0	P. Ed. G.—1						

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University Practising School.		
1 Wrigley, L. J.	Principal	
2 Langford, P. C. W.	Senior Master	
3 (Vacant)	Second Master	
4 Sissons, A. T. S.	Third Master	
5 (Vacant)	Third Master	
6 (Vacant)	Fourth Master	
7 Mitchell, Suzie E.	Mistress of Method	
8 Trippig, Martha B.	Senior Mistress	
9 (Vacant)	Second Mistress	
10 Macdonald, Ethel M. G.	Third Mistress	
11 (Vacant)	Third Mistress	
12 (Vacant)	Fourth Mistress	

1 Wrigley, L. J.	Principal	D--1	D--1
2 Langford, P. C. W.	Senior Master	415 0 0	G--1
3 (Vacant)	Second Master	240 0 0	P. P.
4 Sissons, A. T. S.	Third Master	Additional 0 0	H. H.
5 (Vacant)	Third Master	180 0 0	I. I. 8.
6 (Vacant)	Fourth Master	Additional 0 0	I. I.
7 Mitchell, Suzie E.	Mistress of Method	Additional 0 0	I. I.
8 Trippig, Martha B.	Senior Mistress	240 0 0	G. G.
9 (Vacant)	Second Mistress	216 0 0	H. H. 2.
10 Macdonald, Ethel M. G.	Third Mistress	140 13 4	P. P. L.
11 (Vacant)	Third Mistress	Additional 0 0	L. L. 5.
12 (Vacant)	Fourth Mistress	Additional 0 0	P. P. I.

## CLERICAL.

Accounts.		
13 McPherson, C. S.	Chief Clerk	
14 Witton, A. C.	Accountant	
15 Eville, J. L.	Clerk	
16 Stach, J. A.	Clerk	
17 Johnstone, C. W. R.	Clerk	
18 Lamb, T. E.	Clerk	
19 Jensen, J. C.	Clerk	
20 Morrison, J. J.	Clerk	
21 Love, J. E.	Clerk	
22 Booth, G.	Clerk	
23 Truscott, A. S. W.	Clerk	
24 Parr, W. F.	Clerk	
25 Bickett, J. M.	Clerk	
26 Loitius, C. H.	Clerk	
27 Coleman, P. L.	Clerk	
28 Dewar, E. N.	Clerk	
29 Rutherford, W. A.	Clerk	
30 Ingle, C. A.	Clerks (2)	
31 (Vacant)	Clerks (2)	

† With quarters.

DEPARTMENT OF PUBLIC INSTRUCTION—*continued.*

No. (Executive)	Branch or Sub-Branch and Name of Officer.	Office (or Districts where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner.
				Rate of Salary or Pay.	Division, Sub-division and Section.	
1	(Vacant)	Senior Clerk ..	Assists Chief Clerk in supervision of staff ..	..	..	C. 2
2	Larnach, R. J.	Clerk ..	Deals with correspondence relative to sites and buildings ..	400 0 0	C. 3-5	712 C. 3-5
3	Waterfield, J. H.	Clerk ..	Is in charge of papers ..	360 0 0	C. 4	5-4
4	Warnock, J. A.	Clerk ..	Is employed in Teachers' Branch ..	350 0 0	C. 4	5-4
5	Francis, W. R. B.	Clerk ..	Writes letters and <i>précis</i> ; keeps records of school sites, &c. ..	350 0 0	C. 4	5-4
6	McKenzie, E. S.	Clerk ..	Writes letters ..	300 0 0	C. 4-5	5-5
7	Green, J. S.	Clerk ..	Is in charge of Inspectors' reports and diaries, writes letters, &c. ..	300 0 0	C. 4-5	4-5
8	Gambetta, C. L.	Clerk ..	Deals with leave of absence cases, &c. ..	300 0 0	C. 4-5	4-5
9	McMichael, S. A.	Clerk ..	Deals with matters relating to School Committees, &c. ..	260 0 0	C. 4-4	4-5
10	Wehen, H.	Clerk ..	Is in charge of school requisites and stores ..	225 0 0	C. 4-3	4-3
11	(Vacant) ..	Clerks (3) ..	..	Additional ..	..	..
12	Sheehan, W.	Clerk ..	..	200 0 0	5	5-10
13	Houghton, E.	Clerk ..	..	180 0 0	5-6	5-9
14	Jones, G. S.	Clerk ..	..	160 0 0	5-6	5-8
15	McLean, G. S.	Clerk ..	..	140 0 0	5-6	5-8
16	Cit. prison, J. C.	Clerk ..	Is private secretary to Minister, &c. ..	140 0 0	5-5	5-8
17	Maloney, L. J.	Clerk ..	Assists generally ..	120 0 0	5-5	5-6
18	Rossiter, J. A.	Clerk ..	..	120 0 0	5-4	5-6
19	Philipot, M.	Clerk ..	..	100 0 0	5-3	5-4
20	Peters, F. B.	Clerk ..	..	80 0 0	5-2	5-4
21	Wilson, W. J. S.	Clerk ..	..	80 0 0	5-2	5-4
22	Gale, C. C.	Clerk ..	..	80 0 0	5-2	5-4
23	Mildenhall, W. J.	Clerk ..	..	60 0 0	5-1	5-3
24	Walker, W. A.	Clerk ..	..	60 0 0	5-1	5-2
25	Bloomfield, A. W.	Clerk ..	..	60 0 0	5-1	5-2
26	Kenny, J. F. A.	Clerk ..	..	144 0 0	5-1	5-3
27	Longham, L. M.	Clerk ..	..	62 0 0	5-1	5-3
28	Cashes, T. J.	Clerk ..	..	50 0 0	5-1	5-1
29	O'Brien, J. T.	Clerk ..	..	50 0 0	5-1	5-1
30	McPherson, A. C.	Clerk ..	..	50 0 0	5-1	5-1
31	Heyes, R.	Clerk ..	..	50 0 0	5-1	5-1
32	Hewett, H. A.	Shorthand and Typewriter ..	..	132 0 0	..	132 0 0

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Truant Officers.			
(Vacant)	..	Senior Truant Officer	..
2 Usher, H. R.	..	Geeelong Essendon Carlton Ballarat	..
3 Clunes, J. W.	..	South Melbourne	..
4 Greenwood, J. W.	..	Hawthorn	..
5 Hambley, J.	..	Dandenong	..
6 Beeching, T.	..	St. Kilda	..
7 Meikle, R. A.	..	Castlemaine	..
8 Lucy, T. H.	..	Fitzroy	..
9 Bucher, H.	..	Prabran	..
10 Macconochie, W.	..	Williamstown	..
11 Fleming, H. C.	..	Bendigo	..
12 Cocks, J. C.	..	Bentalla	..
13 Edwards, A. E.	..	Araat	..
14 Mabbitt, M. E.	..	..	..
15 Clayton, W. H.	..	..	..
16 Crout, M.	..	..	..
17 Montefiore, A. H.	..	..	..
18 Webster, G.	..	..	..
19 (Vacant) ..	..	..	..
Examinations.		Attends to work in connexion with teachers' examinations	
20 Thomas, J. E. (Vacant) ..	..	Clerk .. Clerk ..	..
Registration and Dispatch.		Assists in the work of the branch	
22 Harper, C.	..	Clerk .. Clerk ..	..
23 Webb, W.	..	Clerk .. Clerk ..	..
24 Marr, R. S.	..	Clerk .. Clerk ..	..
25 Regan, M.	..	Clerk .. Clerk ..	..
26 Nanacarrow, F. J.	..	Clerk .. Clerk ..	..
Teachers.		Is in charge of branch; is secretary to classifiers Writes letters relative to appointments of teachers, &c. Is employed in Correspondence Branch Assists generally Records appointments, &c., of teachers Performs work in connexion with appointment of junior teachers, &c. Assists generally Shorthand clerk to Director, &c.	
27 Webster, W.	..	Clerk .. Clerk ..	..
28 Frazer, J.	..	Clerk .. Clerk ..	..
29 Croll, R. H.	..	Clerk .. Clerk ..	..
30 Ellett, W. J.	..	Clerk .. Clerk ..	..
31 Ryan, Christopher	..	Clerk .. Clerk ..	..
32 Grove, H. H. R.	..	Clerk .. Clerk ..	..
33 Wheeler, D. H.	..	Clerk .. Clerk ..	..
34 Bottoms, M. H.	..	Clerk .. Clerk ..	..
Messengers.		Senior Messenger Messenger Junior Messenger Junior Messenger	
35 Key, C. E. (Vacant) ..	..	..	..
36 Pollock, C. J. E. ..	..	..	..
37 Lowden, A. W.	..	..	..
38 Lowden, A. W.	..	..	..

LAW DEPARTMENT

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office for District where stationed.	Duties	Classification of Officers as at 31st December, 1912.			Provisional Classification.		
				Rate of Salary or Pay.	Division	Rate of Salary or Pay.	Division	Rate of Salary or Pay.	Division
1	Anderson, W. R. ..	Secretary to the Law Department	Administers the Department under the Responsible Minister ..	800 0 0	First	..	..	800 0 0	First
2	Lewis, A. T. ..	Chief Clerk ..	Has general supervision and direction (under the Secretary) ..	440 0 0	C. 2-2	504 0 0	C. 2-2	600 0 0	C. 2-2
3	Collins, J. T. ..	Parliamentary Draftsman ..	Drafts Bills, both Government and Private, and amendments; examines Bills when passed by both Houses; drafts opinions for Attorney-General's approval ..	1,000 0 0	P. A.	1,100 0 0	P. A.	1,100 0 0	P. A.
4	Brown, A. G. ..	Assistant Parliamentary Draftsman ..	Prepares Estimates; certifies and keeps accounts of Department ..	600 0 0	P. B.	625 0 0	P. B.	625 0 0	P. B.
5	(Vacant) ..	Assistant Parliamentary Draftsman ..	Conducts correspondence; prepares Orders in Council, &c. ..	..	..	..	..	..	..
6	Smith, P. ..	Accountant ..	Keeps expenditure ledgers; examines abstracts, &c. ..	310 0 0	C. 3-5	360 0 0	C. 3-5	408 0 0	C. 3-3
7	Wilson, W. C. ..	Senior Clerk ..	Is Private Secretary to Attorney-General ..	285 0 0	C. 4-5	288 0 0	C. 4-5	360 0 0	C. 3-1
8	Hartley, J. P. ..	Clerk ..	Acts occasionally as Clerk of Courts, &c. ..	260 0 0	C. 4-4	288 0 0	C. 4-4	320 0 0	C. 4-4
9	Robinson, W. A. ..	Clerk ..	Registers correspondence, &c. ..	185 0 0	C. 4-1	216 0 0	C. 4-1	216 0 0	C. 4-1
10	Baldy, D. ..	Clerk ..	Checks stores requisitions, &c. ..	185 0 0	C. 4-1	216 0 0	C. 4-1	216 0 0	C. 4-1
11	Kane, T. ..	Clerk ..	Keeps register of accounts, &c. ..	120 0 0	C. 5-4	144 0 0	C. 5-4	144 0 0	C. 5-4
12	O'Hara, J. ..	Clerk ..	Assists in correspondence ..	100 0 0	C. 6-3	120 0 0	C. 6-3	120 0 0	C. 6-3
13	Blair, M. E. ..	Clerk ..	Assists generally ..	80 0 0	C. 6-2	108 0 0	C. 6-2	108 0 0	C. 6-2
14	Tyack, C. W. ..	Clerk ..	..	60 0 0	C. 6-1	72 0 0	C. 6-1	72 0 0	C. 6-1
15	Knight, C. F. ..	Clerk ..	..	40 0 0	C. 6-1	60 0 0	C. 6-1	60 0 0	C. 6-1
16	McAlister, H. M. ..	Clerks (2) ..	..	..	..	..	..	..	..
17	(Vacant) ..	Caretaker ..	..	..	..	..	..	..	..
18	Mortimer, C. J. ..	Junior Messenger ..	..	..	..	..	..	..	..
19	Batey, H. L. ..	Junior Messenger ..	..	..	..	..	..	..	..
20	Walsh, R. L. ..	Typewriter ..	..	..	..	..	..	..	..
21	Sharp, John ..	Female Shorthand and Type Writer ..	..	..	..	..	..	..	..
22	Fraser, Isabella A. M. ..	Attendant, Morge ..	..	..	..	..	..	..	..
23	(Vacant) ..	..	..	..	..	..	..	..	..
24	Rattray, W. A. ..	..	..	..	..	..	..	..	..
25	Guinness, E. J. D. ..	..	..	..	..	..	..	..	..
26	Hocken, H. ..	Officer in Charge of Criminal Business ..	Performs duties of office ..	1,000 0 0	P. A.	1,100 0 0	P. A.	1,100 0 0	P. A.
27	Freeman, J. W. K. ..	Professional Assistant ..	Attends to prosecutions for offences against the Factories and Shops, Health, and other Acts, and conducts cases in Courts of Petty Sessions ..	690 0 0	P. B.I.	700 0 0	P. B.I.	700 0 0	P. B.I.
28	(Vacant) ..	Assistant Crown Solicitor ..	..	533 6 8	P. C.	600 0 0	P. C.	600 0 0	P. C.

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Master in Equity and

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Master in Equity and Probate Court.	Master in Equity and Lunacy.		Registrar of Probates and Administrations		Grants probates; and adjudicates under Act No. 1080 and section 3 of Act No. 1261		B.—1	
	No.	Name	No.	Name	No.	Name	No.	Name
22	Carter, J.	"	23	Wilson, D.	"	Attends to Lunacy accounts, &c.	400.	P.
	Kelly, T.	"	24	Pye, W. E.	"	Has charge of applications under section 36, Act No. 1080	285.	C.
	(Vacant)	"	25	Harley, W.	"	Is in charge of Record room	285.	C.
	Douague, Arthur	"	26	(Vacant)	"	Has charge of Lunacy papers and correspondence	285.	C.
	Barnott, F. O.	"	27	Mann, D. P.	"	Assists generally in Lunacy branch	180.	C.
	Elisbury, J. R.	"	28	Elisbury, J. R.	"	Assists generally	180.	C.
	Hedley, J. W.	"	29	Devine, J. P.	"	Clerk	160.	C.
	(Vacant)	"	30	Hunter, G. H.	"	Clerk	140.	C.
	Danaher, J. J.	"	31	Hedley, J. W.	"	Clerk	80.	C.
		"	32	Devine, J. P.	"	Clerk	50.	C.
		"	33	(Vacant)	"	Clerk	5.	C.
		"	34	Hunter, G. H.	"	Typewriter	136.	C.
		"	35	Danaher, J. J.	"	Messenger	120.	C.
		"	36	O'Halloran, J. W.	"	Prothonotary	600.	C.
		"	37	Richards, W.	"	Clerk	400.	C.
		"	38	Hood, J. T.	"	Clerk	350.	C.
		"	39	Cantwell, J. T.	"	Clerk	200.	C.
		"	40	(Vacant)	"	Clerk	..	C.
		"	41	(Vacant)	"	Junior Messenger	..	G.
		"	42				..	

<sup>†</sup>With quarters.

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LAW DEPARTMENT—continued.

Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.		Classification of Officers as at 31st December, 1912.	Rate of Salary or Pay.	Division.	Classification of Officers as at 31st December, 1912.	Rate of Salary or Pay.	Division.	Classification of Officers as at 31st December, 1912.	Rate of Salary or Pay.	Division.
		£	s.		£		£			£		
No. (Consecutive).												

SUPREME COURT—continued.

Sheriff.	Sheriff.	Deputy Sheriff.	Deputy Sheriff.	Library Assistant.	Conducts correspondence, keeps writs, prepares warrants, &c.	Pays witnesses and jurors; has charge of jury work, &c.	Executes warrants, &c.	Is in general charge of the building; requisitions for stores required.	Attends in court, and cleans court, Geelong.	Attends in court, and cleans court, Ballarat.	Messenger.	Acts also when required as Crier and Messenger.
F. Martin, E.	..	..	..	..	..	..	..	..	..	..	..	..
2 (Variant)	..	..	..	..	..	..	..	..	..	..	..	..
3 O'Dowd, B.	..	..	..	..	..	..	..	..	..	..	..	..
4 Miller, J. T.	..	..	..	..	..	..	..	..	..	..	..	..
5 O'Neill, H. J.	..	..	..	..	..	..	..	..	..	..	..	..
6 Blacklow, A. E.	..	..	..	..	..	..	..	..	..	..	..	..
7 Harly, G. A.	..	..	..	..	..	..	..	..	..	..	..	..
8 Wood, T.	..	..	..	..	..	..	..	..	..	..	..	..
9 Clucas, W. E.	..	..	..	..	..	..	..	..	..	..	..	..
10 Butterworth, T. R.	..	..	..	..	..	..	..	..	..	..	..	..
11 Michaelson, A.	..	..	..	..	..	..	..	..	..	..	..	..
12 Loutit, George	..	..	..	..	..	..	..	..	..	..	..	..
13 Corless, W.	..	..	..	..	..	..	..	..	..	..	..	..
14 Harkness, H.	..	..	..	..	..	..	..	..	..	..	..	..
15 Smith, A. S.	..	..	..	..	..	..	..	..	..	..	..	..
16 Corless, A.	..	..	..	..	..	..	..	..	..	..	..	..
17 Toe, A.	..	..	..	..	..	..	..	..	..	..	..	..
18 Michael, D. J.	..	..	..	..	..	..	..	..	..	..	..	..
19 Sheahan, J. E.	..	..	..	..	..	..	..	..	..	..	..	..
20 Coates, J.	..	..	..	..	..	..	..	..	..	..	..	..
21 Blaize, R.	..	..	..	..	..	..	..	..	..	..	..	..
22 Walker, G. E.	..	..	..	..	..	..	..	..	..	..	..	..
23 Oakes, R. F.	..	..	..	..	..	..	..	..	..	..	..	..

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COURT OF GENERAL SESSIONS, COUNTY COURT, AND COURT OF INSOLVENCY.

† With quarters.

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LAW DEPARTMENT—continued.

No. Consecutive Branch or Sub-Branch and Name of Officer.	Office or District where stationed.	Duties	Classification of Officers at 31st December, 1912.		Provisional Classification on Division	Rate of Salary or Pay.	£ s. d.	Classification of Officers by the Public Service Commissioner Division and Subdivision				
			Division	Subdivision								
CLERKS OF COURTS.												
Melbourne.												
1 Sibley, H. F. O. (Vacant)	Clerk of Courts ..	Performs duties of office ..	..	..	..	..	..	..				
2 McIver, R.	Clerk ..	Assists generally ..	..	..	..	..	..	..				
3 Fitzgerald, R. V.	Clerk ..	" ..	..	..	..	..	..	..				
4 Cantwell, E. F.	Clerk ..	" ..	..	..	..	..	..	..				
5 Davidson, N. M.	Clerk ..	" ..	..	..	..	..	..	..				
6 Bryan, G. T.	Clerk ..	" ..	..	..	..	..	..	..				
7 McCaffrey, John	Clerk ..	" ..	..	..	..	..	..	..				
8 Dixon, A. W.	Clerk ..	" ..	..	..	..	..	..	..				
9 Jackson, H. L.	Clerk ..	" ..	..	..	..	..	..	..				
10 McKenzie, F. G.	Clerk ..	" ..	..	..	..	..	..	..				
11 Hill, A. R.	Clerk ..	" ..	..	..	..	..	..	..				
12 Power, C. S.	Clerk ..	" ..	..	..	..	..	..	..				
13 Blore, A. H.	Clerk ..	" ..	..	..	..	..	..	..				
14 Mitchell, C. S.	Clerk ..	" ..	..	..	..	..	..	..				
15 Mohr, H. C.	Clerk ..	" ..	..	..	..	..	..	..				
16 Bucherleg, C. R.	Clerk ..	" ..	..	..	..	..	..	..				
17 Hutchison, W. T.	Clerk ..	" ..	..	..	..	..	..	..				
18 Gall, F. W.	Clerk ..	" ..	..	..	..	..	..	..				
19 Ararat.												
20 Irwin, P. ..	Clerk of Courts and Re- ceiver and Paymaster ..	Performs duties of office ..	..	..	..	..	..	..				
21 Walsh, W. P. ..	Clerk ..	" ..	..	..	..	..	..	..				
22 (Vacant) ..	Clerk of Courts ..	" ..	..	..	..	..	..	..				
Bairnsdale.												
23 Williams, D. R. ..	Clerk of Courts and Re- ceiver and Paymaster ..	Performs duties of office; is Registrar of County Court, Warden's Clerk; visits Bruthen, Cunningham, and Lindonow ..	300	0	0	C. 4-5	360	0				
24 (Vacant) ..	Clerk ..	" ..	..	..	..	..	..	..				

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## LAW DEPARTMENT—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officer as at 31st December, 1912.		Revised Classification by the Public Service Commissioner	
				Rate of Salary or Pay.	Division	Provisional Classification.	
						Classification and Division	Rate of Salary or Pay.
CLERKS OF COURTS—continued.							
1	Cornick, J. P.	Carlton.	Clerk of Courts ..	..	Performs duties of office ..	300 0 0	C. 4—5
		Guelston.	Clerk of Courts and Receiver and Paymaster ..	..	Performs duties of office; visits Bransholme and Merino ..	285 0 0	C. 4—5
2	Thomson, J. E.	Castlenairne.	Clerk of Courts and Receiver and Paymaster ..	..	Performs duties of office; acts as Warden's Clerk; visits Fytersdown, Maldon, and Newstead ..	300 0 0	C. 4—5
3	House, F. W.	Charlton.	Clerk ..	..	Performs duties of office; visits Kaneirn, Sea Lake, and Wycheproof ..	180 0 0	C. 5—6
4	Campbell, M. C.	Chiltern.	Clerk of Courts ..	..	Performs duties of office; visits Rutherglen and Walguryah ..	235 0 0	C. 4—3
5	Lundy, W. A.	Colac.	Clerk of Courts ..	..	Performs duties of office; acts as Warden's Clerk; visits Rutherglen and Walguryah ..	300 0 0	C. 4—5
6	Buisse, W. F.	Grenville.	Clerk of Courts and Receiver and Paymaster ..	..	Performs duties of office; acts as Warden's Clerk; visits Lismore, Birregurra, and Winchelsea ..	300 0 0	C. 4—5
7	Sauer, F. J.	Down, R. H.	Clerk of Courts ..	..	Performs duties of office; visits Allendale and Clunes ..	140 0 0	C. 5—5
8	Hauser, A. S.	Dwyersford.	Clerk ..	..	Performs duties of office; visits Glenlyon ..	285 0 0	C. 4—5
9	O'Neill, H. J.	Dunally.	Clerk of Courts ..	..	Performs duties of office; visits Bealiba and Tarnagulla ..	210 0 0	C. 4—2
10	Norris, F. W. J.	Eaglehawk.	Clerk of Courts ..	..	Performs duties of office; acts as Warden's Clerk; visits Huntly and Raywood ..	235 0 0	C. 4—3
11	Hart, A. G. C.	Echica.	Clerk ..	..	Performs duties of office; visits Elmore, Kyabram, and Rochester ..	235 0 0	C. 4—3
12	Tonks, W. T.	Eden.	Clerk of Courts and Receiver and Paymaster ..	..	Performs duties of office; visits Elmore, Kyabram, and Rochester ..	160 0 0	C. 5—6
13	Chapfel, G. J. J.	Elphinstone.	Clerk ..	..	Performs duties of office; visits Elmore, Kyabram, and Rochester ..	168 0 0	C. 5—8

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1	O'Callaghan, T. D.	..	Clerk of Courts ..	..	Performs duties of office; visits Broadmeadows, Flemington, and Sunbury		300	0	0	C.	4—5		312	0	0	C.	4—5		
2	Fitzroy.		Clerk of Courts ..	..	Performs duties of office; visits Collingwood ..	..	..	..	..	C.	3—2	335	0	0	C.	3—1			
3	Elliget, P. H. V.	..	Clerk ..	..	Assists Clerk of Petty Sessions ..	..	..	..	..	C.	4—1	185	0	0	C.	4—1			
4	McLing, J.	..	Clerk ..	..	..	..	..	..	..	C.	..	..	..	..	C.	..			
	(Vacant) ..	..	Clerk ..	..	..	..	..	..	..	..	..	..	..	..	C.	..			
	<i>Geelong.</i>				Performs duties of office; visits Geelong West ..	..	..	..	..	C.	3—2	360	0	0	C.	3—1			
5	Cook, A. M.	..	Clerk of Courts ..	..	Assists Clerk of Courts in his duties; and is Clerk of Petty Sessions at Drysdale, Meredith, and Queenscliff	..	..	..	..	C.	5—6	156	0	0	C.	5—7			
6	McKeone, T. J.	..	Clerk ..	..	..	..	..	..	..	C.	..	..	..	..	C.	..			
	<i>Hamilton.</i>				Performs duties of office; visits Coleraine, Heywood, Macarthur, Penshurst, and Portland	..	..	..	..	C.	4—5	360	0	0	C.	3—1			
7	O'Meara, F. M.	..	Clerk of Courts and Receiver and Paymaster	..	..	..	..	..	..	C.	..	..	..	..	C.	..			
8	Kell, W. A. W.	..	Clerk ..	..	..	..	..	..	..	C.	5—4	144	0	0	C.	5—6			
	<i>Harrow.</i>				Performs duties of office; visits Balmoral and Edenhope ..	..	..	..	..	C.	..	..	..	..	C.	..			
9	(Vacant) ..	..	Clerk of Courts and Receiver and Paymaster	..	..	..	..	..	..	C.	..	..	..	..	C.	..			
10	Hawthorn.	..	Clerk of Courts ..	..	Performs duties of office; visits Kew, Box Hill, and Camberwell ..	..	..	..	..	C.	..	..	..	..	C.	..			
	(Vacant) ..	..			Performs duties of office; visits Eltham, Fernree Gulpy, Healesville, Lilydale, Warburton, and Warrandyte	..	..	..	..	C.	..	..	..	..	C.	..			
11	Heidelberg.	..	Clerk of Courts ..	..	..	..	..	..	..	C.	..	..	..	..	C.	..			
12	Wade, T. B.	..	Clerk of Courts ..	..	Performs duties of office; visits Eltham, Fernree Gulpy, Healesville, Lilydale, Warburton, and Warrandyte	..	..	..	..	C.	..	..	..	..	C.	..			
	<i>Hoppers.</i>				Performs duties of office; visits Murtoa and Natimuk ..	..	..	..	..	C.	..	..	..	..	C.	..			
13	Saul, F. J.	..	Clerk of Courts ..	..	..	..	..	..	..	C.	..	..	..	..	C.	..			
14	Kerang.	..	Clerk of Courts and Receiver and Paymaster	..	Performs duties of office; visits Cohuna, Koondrook, and Pyramid Hill ..	..	..	..	..	C.	..	..	..	..	C.	..			
15	Reid, W. J. S.	..	Clerk ..	..	..	..	..	..	..	C.	..	..	..	..	C.	..			
16	Roberts, G. L.	..	Clerk of Courts ..	..	Performs duties of office; visits Broadford, Heathcote, and Yea ..	..	..	..	..	C.	..	..	..	..	C.	..			
	<i>Kilmore.</i>				Performs duties of office; visits Cranbourne, Foster, Lang Lang, Leongatha, Loch, and Toora	..	..	..	..	C.	..	..	..	..	C.	..			
17	Whelan, J.	..	Clerk of Courts ..	..	Performs duties of office; visits Malmsbury, Taradale, Trentham, and Woodend	..	..	..	..	C.	..	..	..	..	C.	..			
18	Abbott, T. G.	..	Clerk of Courts ..	..	Performs duties of office; visits Berwick, Caulfield, Cheltenham, Dandenong, Oakleigh, and Takenham	..	..	..	..	C.	..	..	..	..	C.	..			
19	Foster, W. A. L.	..	Clerk of Courts ..	..	Performs duties of office; visits Alexandra ..	..	..	..	..	C.	..	..	..	..	C.	..			
	<i>Mairns.</i>				Performs duties of office; visits Avoca, Carrbrook, Majora, and Talbot ..	..	..	..	..	C.	..	..	..	..	C.	..			
20	Macnamara, J.	..	Clerk of Courts ..	..	Performs duties of office; visits Avoca, Carrbrook, Majora, and Talbot ..	..	..	..	..	C.	..	..	..	..	C.	..			
	<i>Mansfield.</i>				Performs duties of office; visits Berwick, Caulfield, Cheltenham, Dandenong, Oakleigh, and Takenham	..	..	..	..	C.	..	..	..	..	C.	..			
21	Williams, T. M.	..	Clerk of Courts and Receiver and Paymaster	..	Performs duties of office; visits Alexandra ..	..	..	..	..	C.	..	..	..	..	C.	..			
	<i>Maryborough.</i>				Performs duties of office; visits Avoca, Carrbrook, Majora, and Talbot ..	..	..	..	..	C.	..	..	..	..	C.	..			
	O'Grady, D. W.	..	Clerk of Courts and Receiver and Paymaster	..	Performs duties of office; visits Avoca, Carrbrook, Majora, and Talbot ..	..	..	..	..	C.	..	..	..	..	C.	..			
	(Vacant) ..	..	Clerk ..	..	..	..	..	..	..	C.	..	..	..	..	C.	..			

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LAW DEPARTMENT—continued.

No. (Geneva letter)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Division	Classification of Officers as at 31st December, 1912.		Provisional Classification on:	Revised Classification by the Public Service Commissioner
				Rate of Salary or Pay.	£ s. d.		
18	(Vacant) ..	Clerk of Courts ..	District	..	..	..	..

CLERKS OF COURTS—continued.

				Classification of Officers as at 31st December, 1912.	Rate of Salary or Pay.	£ s. d.	Classification of Officers as at 31st December, 1912.	Rate of Salary or Pay.	£ s. d.	Classification of Officers as at 31st December, 1912.	Rate of Salary or Pay.	£ s. d.	
1	Foster, F. G. ..	Clerk of Courts and Receiver and Paymaster	Performs duties of office; visits Ouyen	..	..	..	210	0	0	C.	4-2	240	0
2	England, W. ..	Clerk of Courts and Receiver and Paymaster	Performs duties of office; visits Dimboola and Kaniva ..	..	..	..	300	0	0	C.	4-5	312	0
3	Orr, T. A. ..	Clerk ..	..	..	..	..	50	0	0	C.	5-1	60	0
4	Grey, C. J. ..	Clerk of Courts ..	Performs duties of office ..	..	..	..	380	0	0	C.	3-3	72	0
5	Tingate, A. C. ..	Clerk ..	Assists Clerk of Petty Sessions ..	..	..	..	60	0	0	C.	5-1	In excess	..
6	O'Callaghan, G. G. ..	Clerk ..	" " ..	..	..	..	60	0	0	C.	5-1	40	0
7	Grenness, C. H. ..	Clerk ..	" " ..	..	..	..	60	0	0	C.	5-1	..	..
8	Holmes, J. E. ..	Clerk of Courts and Receiver and Paymaster	Performs duties of office; visits Nathalia ..	..	..	..	300	0	0	C.	4-5	312	0
9	Burkitt, T. A. W. ..	Clerk of Courts and Receiver and Paymaster	Performs duties of office; visits Cassilis ..	..	..	..	260	0	0	C.	4-4	288	0
10	(Vacant) ..	Clerk of Courts ..	Performs duties of office ..	..	..	..	Additional	..	..	..	..	..	..
11	(Vacant) ..	Clerk of Courts ..	Performs duties of office; visits Richmond ..	..	..	..	200	0	0	C.	3	216	0
12	Sutte, E. E. ..	Clerk ..	Assists Clerk of Petty Sessions ..	..	..	..	100	0	0	C.	5-3	120	0
13	Meehan, J. F. ..	Clerk ..	" ..	..	..	..	60	0	0	C.	5-1	..	..
14	Hogan, J. ..	Clerk ..	" ..	..	..	..	..	..	..	..	..	..	..
15	Casey, J. J. ..	Clerk of Courts and Receiver and Paymaster	Performs duties of office; acts as Warden's Clerk; visits Murchison and Rushworth ..	..	..	..	210	0	0	C.	4-2	240	0
16	St. Armand, Tibb, E. C. ..	Clerk of Courts and Receiver and Paymaster	Performs duties of office; visits Donald ..	..	..	..	235	0	0	C.	4-3	264	0
17	O'Brien, H. ..	Clerk ..	..	..	..	..	141	0	0	C.	5-1	72	0
18	(Vacant) ..	Clerk of Courts ..	Performs duties of office; visits Brighton and Sandringham ..	..	..	..	Additional	..	..	..	..	..	..

1	Grant, D.	<i>Salee.</i>	..	Clerk of Courts and Receiver and Paymaster	Performs duties of office; visits Maffra and Stratford ..	..	..	300 0 0	C. 3-1
2	(Vacant) ..	..	..	Clerk ..	..	..	..	..	C. 5
3	Stafford, F. R.	..	..	Clerk of Courts ..	Performs duties of office; visits Avenel and Nagambie ..	..	..	288 0 0	C. 4-4
4	Mine, W. P.	..	..	Clerk of Courts ..	Performs duties of office; visits Dookie and Mooroopna ..	..	..	312 0 0	C. 4-5
5	<i>South Melbourne.</i>		..	Clerk of Courts ..	Performs duties of office; acts also as Warden's Clerk ..	..	..	168 0 0	C. 4-5
6	Borgis, C. J.	..	..	Clerk ..	Performs duties of office ..	..	..	335 0 0	C. 3-2
7	Reilly, P. B.	..	..	Clerk ..	Assists Clerk of Petty Sessions ..	..	..	140 0 0	C. 3-5
	McLean, C.	..	..	Clerk ..	..	..	..	140 0 0	C. 5-5
					"	..	..	In excess	
8	Stawell, (Vacant) ..	..	..	Clerk of Courts and Receiver and Paymaster	Performs duties of office ..	..	..	..	C. 3
9	Whiting, D. E.	..	..	Clerk ..	Assists Clerk of Courts ..	..	..	52 0 0	C. 5-2
10	<i>Sian Hill.</i>		..	Clerk of Courts and Receiver and Paymaster	Performs duties of office ..	..	..	200 0 0	C. 4-1
11	Morris, F. P.	..	..	Clerk ..	Performs duties of office; visits Wodonga ..	..	..	200 0 0	C. 4-1
	<i>Tallangatta.</i>		..	Clerk of Courts and Receiver and Paymaster	..	..	..	216 0 0	C. 4-1
12	O'Leary, A.	..	..	Clerk of Courts ..	..	..	..	216 0 0	C. 4-1
					"	..	..		
13	Biske, E. F.	..	..	Clerk of Courts ..	Performs duties of office; visits Heyfield, Mirboo North, Moe, Morwell, Rosedale, and Toongabbie; also acts as Warden's Clerk at Moe	..	..	300 0 0	C. 4-5
14	<i>Warragul.</i>		..	Clerk of Courts ..	Performs duties of office ..	..	..	350 0 0	C. 4-6
15	Saline, H. S.	..	..	Clerk of Courts and Receiver and Paymaster	Performs duties of office ..	..	..	260 0 0	C. 4-4
16	Robertson, J.	..	..	Clerk ..	Assists Clerk of Courts ..	..	..	30 0 0	C. 5-1
17	Blair, D. G.	..	..	Clerk of Courts ..	Performs duties of office; visits Beulah, Hopetoun, and Minyip ..	..	..	200 0 0	C. 4-1
18	Noonan, A.	..	..	Clerk of Courts ..	Performs duties of office; visits Bunyip, Drouin, Neerim South, Trafalgar, and Yarragon	..	..	216 0 0	C. 4-1
19	<i>Warrnambool.</i>		..	Clerk of Courts and Receiver and Paymaster	Performs duties of office; visits Kororoit and Port Fairy ..	..	..	288 0 0	C. 4-3
20	Mahoney, P.	..	..	Clerk ..	..	..	..	120 0 0	C. 5-3
21	(Vacant) ..	..	..	Clerk ..	..	..	..	..	C. 5-5
22	Brown, G. H.	..	..	Clerk of Courts ..	Performs duties of office; visits Footscray and Werribee ..	..	..	288 0 0	C. 4-4

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## LAW DEPARTMENT—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office or District where stationed.	Duties.	Classification of Officers as at 31st December, 1912.		Provisional Classification.
				Rate of Salary or Pay.	District.	
CLERKS OF COURTS—continued.						
1	Campbell, G.	..	Clerk of Courts and Receiver and Paymaster	Performs duties of office .. .. .. .. .. .. ..	C. 210 0 0	C. 4-2 216 0 0 C. 4-1
2	Greeiman, J. A.	..	Inspector	Inspects and relieves Clerks of Courts, and Receivers and Paymasters .. .. .. .. .. .. ..	C. 400 0 0	C. 3-5 408 0 0 C. 3-3
3	Conlon, P. J.	..	Inspector	" " " " " " .. .. .. .. .. .. ..	C. 300 0 0	C. 4-5 360 0 0 C. 3-1
4	Bond, F. W.	..	Officer in Charge, Children's Courts, and Probation Officers	" " " " " " .. .. .. .. .. .. ..	C. 300 0 0	C. 4-5 360 0 0 C. 3-1
5	Fox, J. ..	..	Clerk of Courts ..	Relieves Clerk when on leave, &c. .. .. .. .. ..	C. 300 0 0	C. 4-5 312 0 0 C. 4-5
COMPTROLLER OF STAMPS AND COLLECTOR OF IMPOSTS.						
6	Metzner, H. F.	..	Comptroller	Performs the duties of the offices .. .. .. .. .. .. ..	C. 620 0 0	C. 1-1 335 0 0 C. 3-2
7	Gullifer, H. A.	..	Clerk	Supervises collection of revenue and deals with accounts .. .. .. .. .. .. ..	C. 285 0 0	C. 4-5 288 0 0 C. 4-4
8	Amos, H. A.	..	Clerk	Distributes stamps, &c. .. .. .. .. .. .. ..	C. 210 0 0	C. 4-2 240 0 0 C. 4-2
9	Vaughan, R. J.	..	Clerk	Is in charge of impressing room .. .. .. .. .. .. ..	C. 180 0 0	C. 5-6 216 0 0 C. 4-1
10	Brister, H. G. R.	..	Clerk	Collects stamp duties and assists with correspondence .. .. .. .. .. .. ..	C. 180 0 0	C. 5-6 216 0 0 C. 4-1
11	McIntosh, M.	..	Clerk	" " " " " " .. .. .. .. .. .. ..	C. 180 0 0	C. 5-6 192 0 0 C. 5-9
12	Garnichael, A.	..	Clerk	Assists in distribution of stamps .. .. .. .. .. .. ..	C. 100 0 0	C. 5-3 120 0 0 C. 5-5
13	Garnier, W. E.	..	Clerk	" " " " " " .. .. .. .. .. .. ..	C. 60 0 0	C. 5-1 60 0 0 C. 5-1
14	Pullen, E. E. F.	..	Clerk	" " " " " " .. .. .. .. .. .. ..	C. 60 0 0	C. 5-1 60 0 0 C. 5-1
15	Hall, G. J. S.	..	Clerk	" " " " " " .. .. .. .. .. .. ..	C. 180 0 0	C. 180 0 0 C. 180 0 0
16	Freeman, E.	..	Machineman	Assistant .. .. .. .. .. .. ..	C. 120 0 0	C. 156 0 0 C. 156 0 0
17	Frood, C. R.	..	Machineman's Assistant	" " " " " " .. .. .. .. .. .. ..	C. 110 0 0	C. 108 0 0 C. 108 0 0
18	Reidy, W.	..	Messenger	" " " " " " .. .. .. .. .. .. ..	C. 42 0 0	C. 48 0 0 C. 48 0 0
19	Richards, W.	..	Junior Messenger	" " " " " " .. .. .. .. .. .. ..	C. 42 0 0	C. 48 0 0 C. 48 0 0
20	Sharpe, W. A.	..	Embosser (Boy)	" " " " " " .. .. .. .. .. .. ..	C. 42 0 0	C. 48 0 0 C. 48 0 0
21	Stanley, W.	..	Embosser (Boy)	" " " " " " .. .. .. .. .. .. ..	C. 42 0 0	C. 48 0 0 C. 48 0 0
22	Gray, R. B.	..	Embosser (Boy)	" " " " " " .. .. .. .. .. .. ..	C. 42 0 0	C. 48 0 0 C. 48 0 0
OFFICIAL ACCOUNTANT, INSOLVENCY.						
23	(Vacant)	..	Official Accountant	Duties of office: (see Insolvency Act 1897, Part IV.) .. .. .. .. .. .. ..	C. 285 0 0	C. 3 4-5 288 0 0 C. 2-4
24	Kent, E. A.	..	Clerk	Assists Official Accountant; audits and investigates accounts, and examines filed statements in Courts of Insolvency .. .. .. .. .. .. ..	C. 120 0 0	C. 5-4 144 0 0 C. 5-6
25	Wanke, F. E.	..	Clerk	Assists generally .. .. .. .. .. .. ..	C. 60 0 0	C. 5-1 60 0 0 C. 5-1
26	Simpson, F. N.	..	Clerk	" " " " " " .. .. .. .. .. .. ..	C. 5 5	.. .. .. .. .. .. ..
27	(Vacant)	..	"	" " " " " " .. .. .. .. .. .. ..	C. 5 5	.. .. .. .. .. .. ..

## COMMISSIONER OF TITLES.

1	Bonner, F. A.	..	Examiner of Titles	..	Examines and considers the relevance and operation of all deeds, &c., produced in support of applications; considers sufficiency of searches made; makes analysis of title; frames requisitions with respect to imperfections thereof; draws certificates of title; confers with applicants or their solicitors as to requisitions; advises on powers of attorney, &c.	700	0	P.	A.	750	0	P.	A.
2	Downer, G. H.	..	Examiner of Titles	..	" " " " "	625	0	P.	A.	650	0	P.	B-2
3	Hegg, A. J.	..	Examiner of Titles	..	" " " " "	625	0	P.	A.	650	0	P.	B-2
4	Heath, H. J.	..	Examiner of Titles	..	" " " " "	625	0	P.	A.	650	0	P.	B-2
5	(Vacant)	..	Examiner of Titles	..	" " " " "	..	..	..	..	..	..	..	..

## REGISTRAR-GENERAL AND REGISTRAR OF TITLES.

6	Templeton, H. A.	..	Registrar-General, Registrar of Titles, Registrar of Supreme Court	..	Assists in supervision of office	700	0	P.	A.	700	0	P.	A.
7	Shattock, T. P.	..	Supervising Officer	..	Has charge of receiving and issuing rooms, and of dealings in their transit through office	400	0	C.	2-3	480	0	C.	2-1
	Blagdon, A. W.	..	Assistant Registrar	..	..	440	0	C.	2-2	480	0	C.	2-1
8	Molomby, L. P. J.	..	Titles and Clerk in charge	..	..	400	0	C.	3-5	480	0	C.	2-1
9		..	Deputy Registrar-General and Assistant Registrar	..	..	..	..	..	..	..	..	..	..
10	Byrne, W.	..	Deputy Registrar-General and Assistant Registrar of Titles	..	Is clerk in charge of indorsing room; also attends to final registration	485	0	C.	3	456	0	C.	3-5
11	(Vacant)	..	Assistant Registrar of Titles and Clerk in charge	..	Supervises the keeping of registers of insolvencies, covenants, writs of <i>f. fa.</i> , and <i>lites pendentes</i> ; advises on instruments affected by covenants and writs of <i>f. fa.</i> and insolvencies, &c.	..	..	C.	3	..	C.	3	725
12	Edwards, J.	..	Clerk in charge	..	Has charge of Register Book	400	0	C.	3-5	408	0	C.	3-3
13	Richter, A. E. P.	..	Clerk in charge	..	Examines Crown grants, &c., indexed, has charge of indexes and the supervision of new and consolidated indexes	380	0	C.	3-4	408	0	C.	3-3
14	Hayes, J. F.	..	Clerk ..	..	Registers companies, receives bills of sale, renewal affidavits, &c., files documents under Companies Acts	380	0	C.	3-3	384	0	C.	3-2
15	Ovey, H. E.	..	Clerk in charge ..	..	Has charge of correspondence inwards and outwards; and of stores; keeps record of attendance	350	0	C.	3-2	360	0	C.	3-1
16	Watson, C. B.	..	Clerk ..	..	Examines dealings; has charge of receiving room	335	0	C.	3-2	360	0	C.	3-1
17	Curry, N. R.	..	Clerk ..	..	Attends to cases lodged for amendment; examines covenants and dealings	335	0	C.	3-2	360	0	C.	3-1
18	Conport, A. W.	..	Clerk ..	..	Examines dealings; has charge of inquiry and issuing rooms	335	0	C.	3-2	360	0	C.	3-1
19	Courtney, J. H.	..	Clerk ..	..	Drafts certificate of title, &c.	335	0	C.	3-2	360	0	C.	3-1
20	Allen, A.	..	Clerk in charge ..	..	Has charge of applications; attends to applications under Successory Trusts Act; keeps register of same, &c.	335	0	C.	3-2	360	0	C.	4-6
21	Gordon, A. W.	..	Clerk ..	..	Attends to requisitions and removal of encumbrances, &c.	350	0	C.	4	336	0	C.	4-6
22	Farmer, C.	..	Clerk ..	..	Searches and prepares search certificates; constructs plans of subdivisions; attends examiners re applications, and makes the final searches	300	0	C.	4-5	312	0	C.	4-5
23	Peterson, W. H.	..	Clerk ..	..	Examines dealings; attends to country correspondence	300	0	C.	4-5	312	0	C.	4-5
24	Horton, A. E.	..	Clerk ..	..	..	300	0	C.	4-5	312	0	C.	4-5
25	Cassidy, W.	..	Clerk ..	..	..	288	0	C.	4-5	288	0	C.	4-4
26	Leane, J. I.	..	Clerk ..	..	Same as No. 21	285	0	C.	4-5	288	0	C.	4-4
27	Bailey, E. J.	..	Clerk ..	..	Makes searches for public, &c.	285	0	C.	4-5	288	0	C.	4-4
28	Gleeson, Thomas	..	Clerk ..	..	Examines work done in indorsing room	285	0	C.	4-5	288	0	C.	4-4
29	Trawin, J.	..	Clerk ..	..	Examines and indorses covenants, and checks entry in the Registers, &c.	285	0	C.	4-5	288	0	C.	4-3
30	McNemarn, M.	..	Clerk ..	..	Examines titles, &c., indexed, &c.	285	0	C.	4-5	288	0	C.	4-3
31	Worrell, J. B. A.	..	Clerk ..	..	Drafts certificates, &c.	235	0	C.	4-3	264	0	C.	4-3
32	Molomby, D. F.	..	Clerk ..	..	Receives memorials, &c., for registration under Insolvency Act	235	0	C.	4-2	240	0	C.	4-2
33	Welshman, J.	..	Clerk ..	..	Searches and prepares search certificates, &c.	..	..	..	..	210	0	C.	..

LAW DEPARTMENT —*continued.*

REGISTRAR-GENERAL AND REGISTRAR OF TITLES—*continued.*

Greer, A.	Searches and prepares search certificates, &c.
Murphy, H.	"
Lacey, G. S.	"
Simmons, E. A.	"
Fraser, J. A. C.	"
Edgesee, A. J.	"
Hocking, T. H.	"
Purcell, M. J.	"
Kane, J.	"
Kennedy, L. H.	"
Qualely, J. H.	"
Torrey, J. P.	"
Kennedy, P.	"
Little, H. W. M.	"
McLennan, James	"
Lynch, Michael	"
McPhee, John	"
Wash, Ernest	"
Key, A.	"
Gravford, J. T.	"
Fitzmaurice, W.	"
Rutherford, J. G.	"
Hevison, F. O.	"
Dougherty, H. J.	"
Poley, M.	"
Thomas, R. T. A.	"
Yule, S. F.	"
Daniels, G. H.	"
Anceur, P. D.	"
McAllister, C. G. H.	"
Stapleton, R. E.	"
Sutherland, A. P.	"
Mahon, J.	"
Doolan, W. R.	"
Rasmussen, A. E.	"
Forbes, L. O.	"
Pryse, H. R.	"
Sinclair, C. H.	"
Greer, A.	Searches and prepares search certificates, &c.
Murphy, H.	Examines dealings
Lacey, G. S.	Registers Crown grants, Crown leases, &c.
Simmons, E. A.	Examines dealings
Fraser, J. A. C.	Writes letters, prepares estimates of stores required, &c.
Edgesee, A. J.	Has charge of "follower" cases
Hocking, T. H.	Examines and indorses caveats, and checks entry in the Registers, &c.
Purcell, M. J.	Examines titles, &c.; indorsed, &c.
Kane, J.	Drafts certificates of titles, &c.
Kennedy, L. H.	Examines work in indorsing room, &c.
Qualely, J. H.	Makes searches, &c.
Torrey, J. P.	Assists generally
Kennedy, P.	Prepares Land Tax returns, &c.
Little, H. W. M.	Same as No. 11
McLennan, James	Keeps progress record-book, &c.
Lynch, Michael	Drafts, certificates, &c.
McPhee, John	Receives dealings, and assists generally
Wash, Ernest	Assists generally
Key, A.	Assists in entering and issuing completed dealings
Gravford, J. T.	Assists generally
Fitzmaurice, W.	
Rutherford, J. G.	
Hevison, F. O.	
Dougherty, H. J.	
Poley, M.	
Thomas, R. T. A.	
Yule, S. F.	
Daniels, G. H.	
Anceur, P. D.	
McAllister, C. G. H.	
Stapleton, R. E.	
Sutherland, A. P.	
Mahony, J.	
Doolan, W. R.	
Rasmussen, A. E.	
Forbes, L. O.	
Pryse, H. R.	
Sinclair, C. H.	



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LAW DEPARTMENT—continued.

Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner.	
			Rate of Salary or Pay.	Division Division and Sub-division.	Rate of Salary or Pay.	Division Division and Sub-division.
Anderson, W. P.	Draughtsman	Examines certificates of title as to plans, and verifies endorsements	330	0	P.	F.—5
2 O'Leary, C. J.	Draughtsman	Deals with plans of subdivisions	330	0	P.	F.—5
3 Patterson, J.	Draughtsman	Examines plans, &c.	330	0	P.	F.—5
4 Blandford, A. J.	Draughtsman	Makes sketches, writes description, computes areas	330	0	P.	F.—5
5 Sherard, W. H.	Draughtsman	Makes surveys for court cases, and prepares certificates under section 134 of the Local Government Act 1891, &c.	340	0	P.	F.—1
6 Crombie, C. A. M.	Draughtsman	Deals with transfers and amendments of titles	300	0	P.	F.—1
7 Henry, A.	Draughtsman	Prepares sketch plans for certificates of title, &c.	285	0	P.	F.—1
8 Daniel, L. M.	Draughtsman	Prepares diagrams on new certificates of title, &c.	270	0	P.	F.—1
9 Cannon, W. M.	Draughtsman	Checks plans, makes computations, and deals with transfers, mortgages, &c.	270	0	P.	G.—3
10 Levitt, F. A.	Draughtsman	"	270	0	P.	G.—3
11 Black, G. D.	Draughtsman	"	270	0	P.	G.—3
12 Dowling, F.	Draughtsman	"	270	0	P.	G.—3
13 Lowes, E. J.	Draughtsman	Assists in dealing with applications	255	0	P.	G.—3
14 O'Brien, C. A.	Draughtsman	Assists in amendment of plans on certificates	252	0	P.	G.—1
15 Jeffrey, H. J.	Draughtsman	Examines plans of survey, &c.	216	0	P.	H.—2
16 Conroy, T. V.	Draughtsman	Prepares diagrams on certificates	216	0	P.	H.—2
17 Twyford, J.	Draughtsman	Examines plans of survey	216	0	P.	H.—2
18 Fraser, P. S.	Draughtsman	"	216	0	P.	H.—2
19 Walker, J. R.	Draughtsman	Prepares sketch plans for certificates of title	216	0	P.	H.—2
20 Pearse, E. H.	Draughtsman	"	216	0	P.	H.—2
21 Dixon, T. H.	Draughtsman	"	216	0	P.	H.—2
22 Braid, E. L.	Draughtsman	"	216	0	P.	H.—2
23 Davison, F. W. M.	Draughtsman	"	216	0	P.	H.—2
24 Johnson, J. J.	Draughtsman	"	216	0	P.	H.—2
25 Pennefather, E. J.	Draughtsman	"	216	0	P.	H.—2
26 Campbell, D.	Draughtsman	"	216	0	P.	H.—2
27 Marion, E. G.	Draughtsman	"	216	0	P.	H.—2
28 Stafford, C. Q.	Draughtsman	"	216	0	P.	H.—2
29 Atkinson, E. T. F.	Draughtsman	"	216	0	P.	H.—2
30 Sandford, H. F.	Draughtsman	"	216	0	P.	H.—2
31 Flood, G. J.	Draughtsman	"	204	0	P.	H.—1
32 Kent, D.	Draughtsman	"	192	0	P.	I.—8
33 Hardy, N. J.	Draughtsman	"	192	0	P.	I.—8
34 Cleaverton, E. P.	Draughtsman	"	192	0	P.	I.—8

With quarters, fuel, and light.

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**DEPARTMENT OF LANDS AND SURVEY.**

No. (Geographical)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Division.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner.	
				Rate of Salary or Pay.	Division and Sub-division.	Rate of Salary or Pay.	Division and Sub-division.
1	Magibson, J. ..	Secretary for Lands ..	Has general charge of the Department, and direct supervision of Administrative Branch; is a Member of Board of Land and Works ..	900 0 0	First C. 1-1	900 0 0	First C. 1-1
2	Gregson, W. H. ..	Chief Clerk ..	Has general supervision of office; and management of business of Occupation and Revenue and Statistical Divisions ..	520 0 0	C. 1-1	624 0 0	C. 1-1

**ADMINISTRATIVE.**

Account.	Administrator.	Deputy Administrator.	Deputy Administrator.	Deputy Administrator.	Deputy Administrator.	Deputy Administrator.	Deputy Administrator.
3 (Viceant) ..	Accountant ..	.. Is also Paymaster of Department; and a Collector of Imposts ..	..	..	..	..	..
4 Butler, J. W. ..	Clerk ..	.. Deals with accounts ..	..	..	..	..	..
5 Dick, J. ..	Clerk ..	.. Assists with accounts ..	..	..	..	..	..
6 Hourigan, P. ..	Clerk ..	.. Deals with money received by post ..	..	..	..	..	..
7 Dempster, W. ..	Clerk ..	.. Assists Accountant; prepares Orders in Council; has charge of Executive Council papers ..	..	..	..	..	..
8 Tyrie, J. ..	Clerk ..	.. Assists generally ..	..	..	..	..	..
9 Orr, T. ..	Clerk ..	..	..	..	..	..	..
10 Groom, S. H. ..	Clerk ..	..	..	..	..	..	..
11 Wuchalisch, F. W. ..	Clerk ..	..	..	..	..	..	..
12 Walsh, E. T. ..	Clerk ..	..	..	..	..	..	..
13 Greed, W. M. ..	Clerk ..	..	..	..	..	..	..
14 Wallace, P. H. ..	Clerk ..	..	..	..	..	..	..
15 McIntyre, F. J. ..	Clerk ..	..	..	..	..	..	..
16 Gray, H. R. ..	Clerk ..	..	..	..	..	..	..
17 Shiel, J. E. ..	Clerk ..	..	..	..	..	..	..
18 Jenkins, J. E. ..	Clerk in charge ..	..	..	..	..	..	..
19 McIver, W. ..	Clerk ..	..	..	..	..	..	..
20 Weir, C. ..	Clerk and Draughtsman ..	.. Assists generally ..	..	..	..	..	..
21 Capper, A. A. H. ..	Clerk ..	..	..	..	..	..	..
22 Grellin, J. G. ..	Clerk ..	..	..	..	..	..	..
23 Williams, S. W. ..	Clerk ..	..	..	..	..	..	..
24 Atkinson, J. P. ..	Clerk ..	..	..	..	..	..	..
25 Solomon, C. E. ..	Shorthand and Typewriter ..	..	..	..	..	..	..
26 Goodst, G. A. ..	Junior Messenger ..	..	..	..	..	..	..

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DEPARTMENT OF LANDS AND SURVEY—*continued.*

No. (Geographical).	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner.	
			Division.	Class and Sub-division.	Division.	Class and Sub-division.
			£ s. d.	£ s. d.	£ s. d.	£ s. d.
ADMINISTRATIVE— <i>continued.</i>						
1	Bramwell, A. Y. ..	Clerk ..	..	..	200 0 0	216 0 0
2	Blore, G. T. ..	Clerk ..	..	..	216 0 0	216 0 0
3	Atkinson, A. W. J. ..	Clerk ..	..	..	216 0 0	216 0 0
4	Kealy, T. A. ..	Clerk ..	..	..	216 0 0	204 0 0
5	Greely, J. H. ..	Clerk ..	..	..	180 0 0	192 0 0
6	Dooley, J. M. ..	Clerk ..	..	..	140 0 0	156 0 0
7	Austin, A. A. J. ..	Clerk ..	..	..	80 0 0	84 0 0
8	Burke, C. C. ..	Clerk ..	..	..	60 0 0	60 0 0
9	Harris, R. F. W. ..	Clerk ..	..	..	60 0 0	72 0 0
10	Walker, N. R. ..	Clerk ..	..	..	60 0 0	72 0 0
11	Rice, C. E. ..	Clerk ..	..	..	60 0 0	72 0 0
12	Dineford, R. O. ..	Clerk ..	..	..	60 0 0	72 0 0
13	Cormack, J. P. ..	Clerk ..	..	..	50 0 0	60 0 0
14	Mountjoy, F. P. ..	Clerk ..	..	..	50 0 0	60 0 0
15	Walsh, J. J. ..	Clerk ..	..	..	50 0 0	60 0 0
16	(Vacant) ..	Clerks (4)	..	..	Additional ..	132 0 0
17	Hayson, J. T. ..	Shorthand and Type Writer ..	..	..	126 0 0	120 0 0
18	Varcoe, J. R. ..	Labourer ..	..	..	62 0 0	60 0 0
19	Hickey, J. B. ..	Junior Messenger ..	..	..	..	..
20	(Vacant) ..	Junior Messenger ..	..	..	..	..
21	(Vacant) ..	Lift Attendant ..	..	..	..	..
22	(Vacant) ..	Matron ..	..	..	..	..
Land Sales.						
23	Taylor, T. H. ..	Clerk ..	..	..	..	300 0 0
24	Carroll, H. A. ..	Clerk ..	..	..	140 0 0	156 0 0
Occupation.						
25	Selk, E. F. ..	District Officer ..	..	..	..	..
26	Peverill, A. A. ..	District Officer ..	..	..	400 0 0	432 0 0
27	Allan, H. O. ..	District Officer ..	..	..	400 0 0	408 0 0
28	Womers, J. H. ..	District Officer ..	..	..	400 0 0	408 0 0
29	Reeve, W. M. ..	District Officer ..	..	..	400 0 0	408 0 0
30	Morris, W. T. ..	District Officer ..	..	..	400 0 0	408 0 0
31	Bury, F. T. ..	District Officer ..	..	..	350 0 0	360 0 0
32	Stokes, G. W. ..	District Officer ..	..	..	..	..

*Clerical Draughtsmen.*  
W. A. . .

Supervises and relieves clerks and draughtsmen

**DEPARTMENT OF LANDS AND SURVEY—continued.**

Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Revised Classification by the Public Service Commissioner		
			Classification of Officers as at 31st December, 1912.		
			Division.	Class and Grade	Provisional Classification.
			Rate of Salary or Pay.	£ s. d.	£ s. d.
<b>ADMINISTRATIVE—continued.</b>					
<b>Occupation—continued.</b>					
1 Boothman, H. B. . . . .	Clerk and Draughtsman . . . . .	Checks plans of survey of leased and licensed blocks, and plots them on office plans, &c.	300 0 0	312 0 0	C. 4-5
2 Dunn, J. E. . . . .	Clerk and Draughtsman . . . . .	" " "	325 0 0	312 0 0	C. 4-5
3 Goode, A. W. . . . .	Clerk and Draughtsman . . . . .	" " "	300 0 0	312 0 0	C. 4-5
4 Harris, T. B. . . . .	Clerk and Draughtsman . . . . .	" " "	300 0 0	312 0 0	C. 4-5
5 Reynolds, J. . . . .	Clerk and Draughtsman . . . . .	" " "	300 0 0	312 0 0	C. 4-5
6 Swan, W. J. . . . .	Clerk and Draughtsman . . . . .	" " "	300 0 0	312 0 0	C. 4-5
7 Curtin, D. M. . . . .	Clerk and Draughtsman . . . . .	" " "	285 0 0	288 0 0	C. 4-4
8 Murray, W. . . . .	Clerk and Draughtsman . . . . .	" " "	285 0 0	288 0 0	C. 4-4
9 Jamieson, W. C. . . . .	Clerk and Draughtsman . . . . .	" " "	260 0 0	288 0 0	C. 4-4
10 Potter, R. C. . . . .	Clerk and Draughtsman . . . . .	" " "	260 0 0	288 0 0	C. 4-4
11 McTroy, W. . . . .	Clerk and Draughtsman . . . . .	" " "	235 0 0	264 0 0	C. 4-3
12 Smart, W. J. . . . .	Assists generally and in draughting work . . . . .	" " "	180 0 0	216 0 0	C. 4-4
13 Day, W. . . . .	Assists clerk and draughtsman . . . . .	" " "	140 0 0	168 0 0	C. 5-8
14 McConnell, T. J. . . . .	Assists generally . . . . .	" " "	120 0 0	144 0 0	C. 5-6
<i>Letters and Circulars.</i>					
15 Macpherson, J. W. . . . .	Clerk in charge . . . . .	" " "	210 0 0	240 0 0	C. 4-2
16 Pearce, E. A. . . . .	Clerk . . . . .	" " "	200 0 0	204 0 0	C. 5-10
17 Sweeney, M. P. . . . .	Clerk . . . . .	" " "	160 0 0	192 0 0	C. 5-9
18 Nicholls, J. R. . . . .	Clerk . . . . .	" " "	140 0 0	166 0 0	C. 5-7
19 Shilton, H. W. O. . . . .	Clerk . . . . .	" " "	150 0 0	In excess . . . . .	C. 5-5
20 Rowson, S. . . . .	Typewriter . . . . .	" " "	128 0 0	132 0 0	C. 6-6
21 Campbell, D. W. . . . .	Typewriter . . . . .	" " "	125 6 8	132 0 0	C. 6-8
22 Jennings, S. T. . . . .	Typewriter . . . . .	" " "	114 13 4	120 0 0	C. 6-6
23 White, A. . . . .	Typewriter . . . . .	" " "	114 0 0	120 0 0	C. 6-6
24 (Vacant) . . . . .	Typewriters (3) . . . . .	" " "	.. .. .. ..	.. .. .. ..	.. .. .. ..
<i>Land Values and Buiffs of Crown Lands.</i>					
25 Luly, W. H. . . . .	Chief Land Valuer and Inspector . . . . .	" " "	350 0 0	360 0 0	C. .. ..
26 McNamara, W. F. . . . .	Land Valuer and Crown Lands Bailiff . . . . .	" " "	239 0 0	264 0 0	C. .. ..

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1	Richardson, F.	..	Port Melbourne ..	In charge of sand ground, issues permits and collects fees ..
2	Semmens, H.	..	Ballarat ..	Inspects and reports on selections; prevents illegal occupation of Crown lands; takes proceedings against trespassers, &c.
3	Lowry, Albert	..	Sale ..	..
4	Williams, John	..	Hamilton ..	..
5	Storey, James	..	Alexandra ..	..
6	Gurrie, T. E.	..	Bendigo ..	..
7	Milne, P. S.	..	Beechworth ..	..
8	Maynard, J. F.	..	Colac ..	..
9	Hatty, S.	..	Horsham ..	..
10	Moquin, J. J.	..	Ouyen ..	..
11	McIntyre, G. F.	..	Warragul ..	..
12	Glooman, P. F.	..	Urquhart, D. A.	..
13	Connolly, W. A.	..	Connolly, W. A.	..
14	Dernedy, J. H.	..	Doyle, J.	..
15	Doyle, F. W.	..	Bell, F. W.	..
16	O'Grady, J. E.	..	O'Grady, J. E.	..
17	Williams, W. H.	(Vacant) (4)	Williams, W. H.	..
18				
19				
20				
21	(Vacant) ..	..	Revenue, Statistical, and General.	..
22	Banks, T.	..	Clerk ..	Assists Minister and Secretary; writes special letters, &c.
23	Vipond, F. T.	..	Clerk ..	Is registrar, examiner, and custodian of territorial revenue returns; prepares statements of revenue, &c.
24	Carey, J.	..	Clerk ..	Prepares Orders in Council and notices for Gazette respecting licences, &c.
25	Whitton, G. A.	..	Clerk ..	Assists generally ..
26	Burns, W. H.	..	Clerk ..	Is shorthand writer; assists generally; acts as private secretary to Minister
				Assist generally ..
27	Brennan, E. T.	..	Survey Offices.	..
28	Taylor, M.	..	Land Officers.	Conducts Local Land Boards and land sales; miscellaneous work ..
29	Jackson, H. J.	..	Melbourne ..	..
30	Joy, C. J.	..	Gelelong ..	..
31	Pearson, C. A.	..	Bendigo and Castlemaine ..	..
32	Tatman, C. J.	..	Ballarat ..	..
33	Wyatt, T. E.	..	Omoro ..	..
34	Robinson, C. A.	..	Benalla ..	..
35	Burgess, E.	..	Beechworth ..	..
36	Curry, E. A.	..	Sale ..	..
37	Gregson, J. B.	..	Hamilton ..	..
38	Giblett, Elijah	..	Alexander ..	..
39	Stewart, R. M.	..	St. Arnaud ..	..
40	O'Toole, G.	..	Ararat and Stawell ..	..
41	Coady, J. D.	..	Horsham ..	..
42	Fleming, W.	..	Seymour ..	..
			Bairnsdale ..	..
			Warracknabeal ..	..

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## DEPARTMENT OF LANDS AND SURVEY—continued.

No. (Dome-numbered)	Branch or Sub-Branch, and Name of Officer.	Office (or District) where stationed;	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner	
				Rate of Salary or Pay.	£ s. d.	Provisional Classification	Division, Rate of Salary or Pay.
ADMINISTRATIVE—continued.							
1	Cook, T. J.	"	Clerk and Draughtsman . . .	Assists in general work of office, Bendigo	285 0 0	4—5	288 0 0
2	Oates, W.	"	Clerk . . .	" Bendigo	180 0 0	5—6	192 0 0
3	McLeod, S. K.	"	Clerk . . .	" Beechworth . . .	150 0 0	5—6	144 0 0
4	Larkin, J. V.	"	Draughtsman . . .	" St. Arnaud . . .	100 0 0	5—5	120 0 0
5	(Vacant)	"	"	" Geelong and Ballarat . . .	Additional . . .	P.	.. .
Survey Offices—continued.							
Land Offices—continued.							
1	Cook, T. J.	"	Clerk . . .	Carries out duties imposed by Act No. 1153	400 0 0	C.	408 0 0
2	Oates, W.	"	Clerk . . .	Assists generally . . .	160 0 0	C.	216 0 0
3	McLeod, S. K.	"	Clerk . . .	"	.. .	C.	.. .
4	Larkin, J. V.	"	Draughtsman . . .	"	.. .	C.	.. .
5	(Vacant)	"	"	"	.. .	C.	.. .
Vermin Destruction.							
6	Allan, F. E.	"	Chief Inspector . . .	Assists Curator; attends to accounts, requisitions, correspondence, &c.,	383 6 8*	P.	396 0 0*
7	Matthews, J.	"	Clerk . . .	"	350 0 0	C.	328 0 0
8	(Vacant)	"	Storerkeeper, Seedsman, and Classifier . . .	"	225 6 8	C.	.. .
Botanic Gardens, &c.							
9	Cronin, J.	"	Curator . . .	In charge of outdoor workmen, Botanic Gardens	174 0 0	G.	204 0 0
10	Pitcher, F.	"	Clerk . . .	In charge of small engine; attends to water pipes and general repairs	156 0 0	G.	168 0 0
11	Baker, W. R. A.	"	Head Gardener . . .	"	120 0 0	G.	132 0 0
12	Cooper, George	"	Mechanic . . .	"	156 0 0	G.	168 0 0
13	Hill, B. C.	"	Assistant Mechanic . . .	"	.. .	G.	.. .
14	Sones, J. L.	"	Carpenter and Painter . . .	"	.. .	G.	.. .
15	Gray, W. H.	"	Painter and Writer . . .	"	.. .	G.	.. .
16	Bennett, A. H. E.	"	Painter and Writer . . .	"	109 6 8	G.	120 0 0
17	St. John, P. R. H.	"	Painter and Writer . . .	"	156 0 0	G.	156 0 0
18	Tadich, M. S.	"	Painter and Writer . . .	"	156 0 0	G.	156 0 0
19	Monie, S.	"	Gardener . . .	"	132 0 0	G.	144 0 0
20	White, J.	"	Gardener . . .	"	132 0 0	G.	144 0 0
21	McCabe, W. B.	"	Gardener . . .	"	132 0 0	G.	144 0 0
22	Cronin, M.	"	Gardener . . .	"	132 0 0	G.	144 0 0
23	Shaw, A. . .	"	Gardener . . .	"	132 0 0	G.	144 0 0

1	Findlay, J. H.	..	Gardener	Gardener	..	144	0	0
2	Spellman, G. S.	..	Gardener	Gardener	..	132	0	0
3	Jones, A.	..	Gardener	Gardener	..	132	0	0
4	Neath, A. T.	..	Gardener	Gardener	..	144	0	0
5	Brown, J. R.	..	Gardener	Gardener	..	132	0	0
6	Merritt, G.	..	Gardener	Gardener	..	132	0	0
7	Murphy, J.	..	Gardener	Gardener	..	132	0	0
8	Williams, Jas.	..	Watchman	Watchman	..	132	0	0
9	Power, W. T.	..	Gardener	Gardener	..	132	0	0
10	Rush, Thomas	..	Gardener	Gardener	..	132	0	0
11	Stephenson, S. S.	..	Gardener	Gardener	..	132	0	0
12	Hand, T.	..	Gardener	Gardener	..	132	0	0
13	Jennings, T. H.	..	Gardener	Gardener	..	120	0	0
14	Moule, A. E.	..	Gardener	Gardener	..	120	0	0
15	Stephenson, G. T.	..	Gardener	Gardener	..	120	0	0
16	Gibbs, J. ..	..	Gardener	Gardener	..	120	0	0
17	Land, C. C.	..	Gardener	Gardener	..	114	13	4
18	Keays, E.	..	Gardener	Gardener	..	109	6	8
19	Ranking, N.	..	Gardener	Gardener	..	109	6	8
20	Murphy, T.	..	Gardener	Gardener	..	109	6	8
21	Dugg, E. H.	..	Gardener	Gardener	..	109	6	8
22	Griffiths, W.	..	Gardener	Gardener	..	120	0	0
23	Robertson, L. G.	..	Gardener	Gardener	..	104	0	0
24	Middleton, C. M.	..	Gardener	Gardener	..	104	0	0
25	Soues, D. F.	..	Carter ..	Carter ..	..	126	0	0
26	Murphy, Bernard	..	Gardener	Gardener	..	120	0	0
27	Dunk, A. E.	..	Carter ..	Carter ..	..	120	0	0
28	Stephenson, G. R.	..	Junior Gardener	Junior Gardener	..	40	0	0
29	Casey, P.	..	Junior Gardener	Junior Gardener	..	48	0	0
30	Griffin, G. F.	..	Junior Gardener	Junior Gardener	..	40	0	0
31	Cave, H.	..	Gardener	Gardener	..	48	0	0
32	(Vacant) ..	..	Gardeners (10)	Gardeners (10)	..	Additional	..	..
33	(Vacant) ..	..	Carter ..	Carter ..	..	Additional	..	..
34	(Vacant) ..	..	..	..	..	Additional	..	..

## SURVEY.

Surveyor-General.	Surveyor-General	Asst. Surveyor-General	Has general supervision of Professional Branch; is a member of Board of Land and Works	P.	A.	B.-I	P.	A.	P.
35	Reed, J. M.	..	..	..	800	0	P.	850	0
36	Lang, A. B.	..	..	..	500	0	P.	528	0
	<i>District Surveyor.</i>								
37	Pinniger, G. S.	..	Bairnsdale	..	432	0	P.	444	0
38	Tobin, A. E. W.	..	Ararat	..	414	0	P.	420	0
39	Mott, F. D.	..	Seymour	..	396	0	P.	396	0
40	Campbell, Peter	..	Melbourne	..	414	0	P.	420	0
41	(Vacant) ..	..	..	..	..	..	P.	..	P.

\* With quarters.  
E.—4  
E.—3  
E.—4

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DEPARTMENT OF LANDS AND SURVEY—continued.

No. (Corresponding to Branch or Sub-Branch and Name of Officer.)	Office (or District where stationed).	Duties	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner	
			Rate of Salary or Pay.	Division, Class and Subdivision.	Provisional Classification.	Date of Salary or Pay.
			£ s. d.	£ s. d.	£ s. d.	£ s. d.
SURVEY—continued.						
1	Moore, H. W.	Surveys country lands, roads, townships, &c.	330 0 0	P.	360 0 0	P.
2	Gray, R. J.	" " "	330 0 0	P.	360 0 0	P.
3	Harvie, D. T.	" " "	330 0 0	P.	360 0 0	P.
4	Poole, J. R.	" " "	330 0 0	P.	360 0 0	P.
5	Callahan, S.	" " "	330 0 0	P.	360 0 0	P.
6	Chomley, F. C.	" " "	330 0 0	P.	360 0 0	P.
7	Barker, D.	" " "	330 0 0	P.	360 0 0	P.
8	(vacant) .....	" " "	270 0 0	P.	276 0 0	P.
9	Corben, A. E.	Examines plans; prepares cases for submission to Surveyor-General	300 0 0	P.	312 0 0	P.
10	Saith, W. E.	Examines and registers accounts for departmental surveys, &c.	200 0 0	C.	216 0 0	C.
11	Langlow, S. G. L.	Type .....	132 0 0	G.	132 0 0	G.
12	Hodgkinson, H. A.	Chief Draughtsman	504 0 0	P.	516 0 0	P.
13	Meakin, J. C.	Superintending Draughtsman	360 0 0	P.	372 0 0	P.
14	Ditchburn, G.	Draughtsman	300 0 0	P.	312 0 0	P.
15	Shillinglaw, S.	Draughtsman	300 0 0	P.	300 0 0	P.
16	Lewis, J. J.	Draughtsman	300 0 0	P.	300 0 0	P.
17	Walsh, J. W.	Draughtsman	300 0 0	P.	300 0 0	P.
18	McDonald, W. S.	Draughtsman	300 0 0	P.	300 0 0	P.
19	Lowe, R. N.	Draws diagrams on titles	252 0 0	P.	240 0 0	P.
20	Hilcke, F. S.	Compilation of plans; miscellaneous work	264 0 0	P.	276 0 0	P.
21	Green, S. F.	" " "	264 0 0	P.	312 0 0	P.
22	Day, A. J.	Does miscellaneous work	300 0 0	P.	300 0 0	P.
23	Hansford, H.	Compilation of plans; miscellaneous work	252 0 0	P.	240 0 0	P.
24	Fulton, J. F. W.	Draws diagrams on titles	240 0 0	P.	240 0 0	P.
25	Thorn, G.	Compilation of plans; miscellaneous work	240 0 0	P.	240 0 0	P.
26	Anderson, V. E.	Draughtsman	201 16 0	P.	204 0 0	P.
27	Martin, C. R.	Draughtsman	180 0 0	P.	192 0 0	P.
28	Morgan, T. C.	Draughtsman	168 0 0	P.	168 0 0	P.
29	Sefton, J.	Draughtsman	166 0 0	P.	168 0 0	P.
30	Malcolm, N. H.	Draughtsman	156 0 0	P.	168 0 0	P.

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## DEPARTMENT OF PUBLIC WORKS.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner.	
				Rate of Salary or Pay.	Division.	Class and Subdivision.	Division.
1	Drake, E. T.	Secretary for Public Works	Has general charge as Head of the Department and direct supervision of Administrative work; is also a member of the Board of Land and Works	800 0 0	First	..	..
2	Clawser, G.	Chief Clerk and Accountant	Supervises administrative work of Department (under Secretary), and deals generally with accounts relating to receipts and disbursements.	420 0 0	C.	2-1	2-1
ADMINISTRATIVE							
3	Jameson, H. M.	Clerk	Records commitments; examines accounts; keeps Suspense Account ..	360 0 0	C.	3-3	3-2
4	Fricke, F. W.	Clerk	Is in charge of Local Government and Unused Roads and Water Frontages Branch	335 0 0	C.	3-2	3-1
5	Dunn, W.	Clerk	Examines accounts; keeps Advance Account and Rent Roll registers ..	310 0 0	C.	3-1	3-1
6	Bult, A. J. C.	Clerk	Deals with correspondence; special duties ..	260 0 0	C.	4-4	4-5
7	Hall, A. G.	Clerk	Keeps Revenue and Expenditure Ledgers, &c.	235 0 0	C.	4-3	4-3
8	Thomas, H. E. G.	Clerk	Deals with roads deviations; prepares Orders in Council; writes letters ..	210 0 0	C.	4-2	4-1
9	Courtney, J. J.	Clerk	Registers correspondence, &c.	200 0 0	C.	5	5-10
10	Henry, J. R.	Clerk	Keeps Rent Rolls, &c., Unused Roads and Water Frontages Act, ..	180 0 0	C.	5-6	4-1
11	Gleeson, M. C.	Clerk	Is clerk to Chief Architect ..	180 0 0	C.	5-6	4-1
12	Kennedy, W.	Clerk	Is shorthand writer; assists generally ..	140 0 0	C.	5-5	5-8
13	Coupe, H. T. L.	Clerk	Assists generally ..	120 0 0	C.	5-4	5-4
14	Matthews, M. V.	Clerk	"	120 0 0	C.	5-4	5-6
15	Mather, W. T.	Clerk	"	100 0 0	C.	5-3	5-5
16	Hassett, T. A.	Clerk	"	100 0 0	C.	5-3	5-5
17	Pollock, R.	Clerk	"	100 0 0	C.	5-3	5-5
18	Birrell, A. W.	Clerk	"	60 0 0	C.	5-2	5-2
19	Swanston, R.	Clerk	"	60 0 0	C.	5-1	5-1
20	Bult, R. B.	Clerk	"	50 0 0	C.	5-1	5-1
21	Mason, T. A.	Clerk	"	40 0 0	C.	5-1	5-1
22	Chamberlain, M.	Clerk	"	40 0 0	C.	5-1	5-1
23	(Vacant), F. P.	Clerks (4)	Unused Roads and Water Frontages Act ..	130 0 0	C.	5	5
24	Sawyer, F. P.	Typewriter	..	132 0 0	C.	..	..

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PROFESSIONAL

Architectural.															
	Architects,		Chief Architect		Is in charge of architectural work		..	..	..	..	R.—2	750 0 0	P.	A.	
30	Watson, G. W.	..	Chief Architect	..	Is in charge of architectural work	..	..	..	..	..	590 0 0	P.	C.—1 <del>D.—2</del>		
31	Brightham, S. C.,	..	Principal Architect	..	Is in sub-charge of architectural work relating to buildings, &c.	..	..	..	..	..	486 0 0	P.	C. 528 0 0	P.	
32	Kerr, H. J.	..	Senior Architect	..	" "	" "	" "	" "	" "	" "	468 0 0	P.	C. 468 0 0	P.	
33	Harvey, J. H.	..	Senior Architect	..	" "	" "	" "	" "	" "	" "	450 0 0	P.	C. 468 0 0	P.	
34	Austin, G. B. H.	..	Architect	..	" "	" "	" "	" "	" "	" "	360 0 0	P.	A.&E. 372 0 0	P.	

† With quarters.

## DEPARTMENT OF PUBLIC WORKS—continued.

No. consecutive Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner.		
			Rate of Salary on Pay.	Division Sub-class and Division	Provisional Classification on Division	Rate of Salary or Pay.	
<b>Architectural— continued.</b>							
1 Mackenzie, D.	Western	Assists in architectural work relating to buildings, &c.	285	0	P.	312	0
2 Wood, A. J.	Central	" "	285	0	P.	312	0
3 Morell, J. C.	Metropolitan	" "	270	0	P.	312	0
4 Gzaly, W. F.	Western	" "	295	0	P.	312	0
5 (Vacant)	Assistant Architect	" "	Additional	0	P.	240	0
6 Abbott, C. B.	Draughtsman	" "	240	0	P.	252	0
7 Kennison, J. P.	Draughtsman	" "	240	0	P.	252	0
8 Mackay, W.	Draughtsman	" "	240	0	P.	252	0
9 McLean, J. B.	Draughtsman	" "	216	0	P.	252	0
10 Le Gerche, A. R.	Draughtsman	" "	228	0	C.	252	0
11 Spiers, W. V.	Draughtsman (7)	" "	204	0	P.	204	0
12 Glass, P. C. J.	Clerk and Draughtsman	Prepares plans, specifications, estimates of furniture and fittings, &c.	300	0	C.	312	0
13 Moore, F.	Clerk	In charge of Contract Room	285	0	C.	288	0
14 Campbell, W.	Clerk and Draughtsman	Deals with matters relating to new school sites, portable school buildings, and school furniture	260	0	C.	288	0
15 Rowe, J.	Clerk	Copies and traces drawings, and generally assists	200	0	C.	204	0
16 Cook, V. V.	Clerk	Assists Clerk and Draughtsman	180	0	C.	192	0
17 Searle, E. T.	Clerk	Assists in Contract room	80	0	C.	108	0
18 Neal, E. F.	Typewriter	" "	144	0	G.	156	0
<b>Inspectors of Works.</b>							
<b>GRADE II.</b>							
19	Hooks, W.	Supervises works and buildings	276	0	G.	240	0
20	Fletcher, A. H. G.	Melbourne	276	0	G.	300	0
21	Hewett, F. D.	Melbourne	276	0	G.	240	0
22	Yendall, J.	Melbourne	276	0	G.	300	0
23	Bartels, T.	Melbourne	276	0	G.	240	0
24	Hopkins, H.	Bairnsdale	276	0	G.	300	0
25	Fairbairn, J.	Geelong	276	0	G.	300	0
26	Balhousie, W. K.	Bellarat	276	0	G.	300	0
27	Tostevin, H. G.	Melbourne	276	0	G.	300	0
28			276	0	G.	300	0



## DEPARTMENT OF PUBLIC WORKS—continued.

Branch or Sub-Branch and Name of Officer.	Office or District where stationed.	Duties.	Classification of Officers as of 31st December, 1912.		Revised Classification by the Public Service Commissioner	
			Rate of Salary or Pay.	A. s. d.	Rate of Salary or Pay.	£ s. d.
<b>PROFESSIONAL—continued.</b>						
Mechanics, &c.						
1. Noble, T. L.	..	Engineer Mechanic	At Law Courts	221 14 0	G.	..
2. Murphy, C. H.	..	Engineer Mechanic	Keeps in order all drainage and water pipes, gas-fittings, &c., Government House	193 12 0	G.	..
3. Saunders, J.	..	Engineer Mechanic	Has charge of gas and water supply of Public Offices, Melbourne; keeps in repair all pipes, gas fittings, &c.	176 0 0	G.	..
4. Ferguson, A. (Vacant)	..	Cabinetmaker	Does cabinet-making, repairing, and French-polishing	168 0 0	G.	..
5.	..	Carpenter	..	..	..	..

## PORTS AND HARBORS

Head Office.									
6. Maclean, C. W.	..	Engineer Ports and Harbors	Has supervision of Alfred Graving Dock, Patent Slip, light-houses, buoys, &c.; is also Collector of Imposts and Wharfage Rates, Emigration Officer, Assistant Immigration Officer, Port Officer	650 0 0	P.	A.	700 0 0	P.	A.
7. Smith, T. H.	..	Marine Surveyor	Has charge of marine survey work, &c.	..	P.	E.	432 0 0	P.	E.
8. Jackson, H. A.	..	Assistant Marine Surveyor	Assists in Marine Surveyor's Office	360 0 0	P.	E.	264 0 0	P.	E.
9. Masters, E.	..	Engineering Draughtsman	..	255 0 0	P.	F.	156 0 0	P.	F.
10. Dimelow, T.	..	Senior Clerk	Supervises clerical work; is Assistant Immigration Officer and Collector of Wharfage	166 0 0	P.	H.	384 0 0	P.	H.
11. Breen, W.	..	Clerk	Assists with correspondence; deals with accounts, &c.	360 0 0	C.	3—3	3—3	C.	3—3
12. McNamee, Francis	..	Clerk	Checks wharfage collections; deals with accounts	210 0 0	C.	4—2	240 0 0	C.	4—2
13. Merrie, W. J.	..	Clerk	Writes letters; deals with requisitions, and assists generally	180 0 0	C.	5—6	216 0 0	C.	5—6
14. Brittain, C. V.	..	Clerk	Assists generally	120 0 0	C.	5—4	144 0 0	C.	5—6
15. Kennedy, E.	..	Clerk	..	80 0 0	C.	5—2	84 0 0	C.	5—3
16. (Vacant)	..	Clerks (2)	..	40 0 0	C.	5—1	60 0 0	C.	5—1
17. O'Brien, F. P.	..	Junior Messenger	..	100 0 0	C.	5	72 0 0	C.	5
<b>Dredges, Snagging, &amp;c.</b>									
18. Freeman, F.	..	Inspector	Superintends dredging and snagging operations, &c., and is paymaster of men employed; prepares specifications and estimates for repairs to dredges, &c.	300 0 0	G.	..	324 0 0	G.	..
19. Davies, W. C.	..	Clerk	..	30 0 0	C.	5—1	60 0 0	C.	5—1



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DEPARTMENT OF PUBLIC WORKS—continued.

Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Provisional Classification.	Revised Classification by the Public Service Commissioner.
			Division.	Class and Sub-class.		
<b>Dredges, Snazzing, &amp;c.—</b>						
<i>Dredge Pioneer</i> —continued.						
1 (Vacant)	Engineer, Second					
2 (Vacant)	Engineer, Third					
3 (Vacant)	Firemen (3)					
4 (Vacant)	Deckhands (5)					
5 (Vacant)	Cook					
6 (Vacant)	Steward and Deckhand					
7 (Vacant)	Engine-driver					
8 (Vacant)	Shipwright					
9 (Vacant)	Shipwright, Assistant					
10 (Vacant)	Blacksmith					
11 (Vacant)	Masters (2)					
12 (Vacant)	Shipwright					
13 (Vacant)	Blacksmith					
14 (Vacant)	Engine-driver					
15 (Vacant)	Snazzing Master					
<b>Alfred Graving Dock, &amp;c.</b>						
16 (Vacant)	Naval Architect					
17 (Vacant)	Ship's Draughtsman					
18 (Vacant)	Works Manager					
19 (Vacant)	Marine Engineer					
20 (Vacant)	Draughtsman					
21 (Vacant)	Marine Engineer					
22 (Vacant)	Mould Loftsmen					
23 (Vacant)	Electrician					
	Boatbuilder					
<b>PORTS AND HARBORS—continued.</b>						
1 (Vacant)	Engineer, Second					
2 (Vacant)	Engineer, Third					
3 (Vacant)	Firemen (3)					
4 (Vacant)	Deckhands (5)					
5 (Vacant)	Cook					
6 (Vacant)	Steward and Deckhand					
7 (Vacant)	Engine-driver					
8 (Vacant)	Shipwright					
9 (Vacant)	Shipwright, Assistant					
10 (Vacant)	Blacksmith					
11 (Vacant)	Masters (2)					
12 (Vacant)	Shipwright					
13 (Vacant)	Blacksmith					
14 (Vacant)	Engine-driver					
15 (Vacant)	Snazzing Master					
16 (Vacant)	Naval Architect					
17 (Vacant)	Ship's Draughtsman					
18 (Vacant)	Works Manager					
19 (Vacant)	Marine Engineer					
20 (Vacant)	Draughtsman					
21 (Vacant)	Marine Engineer					
22 (Vacant)	Mould Loftsmen					
23 (Vacant)	Electrician					
	Boatbuilder					

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**DEPARTMENT OF PUBLIC WORKS—continued.**

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Branch or Sub-Branch and Name of Officer. No. (Consecutive)	Office (or district where stationed).	Duties	Classification of Officers as at 31st December, 1912.		Provisional Classification on. Rate of Salary or Pay.	Division Rate of Salary or Pay.	Classification of Officers as at 31st December, 1912.	Provisional Classification on. Rate of Salary or Pay.	Division Rate of Salary or Pay.	Classification of Officers as at 31st December, 1912.	Provisional Classification on. Rate of Salary or Pay.
			£ s. d.	£ s. d.							
<b>PORTS AND HARBORS—continued.</b>											
1 S.S. Albert.											
1 Jones, R.	..	Master	..	..	..	..	..	..	..	..	..
2 (Vacant)	..	Mate	..	..	..	..	..	..	..	..	..
3 (Vacant)	..	Engineer	..	..	..	..	..	..	..	..	..
<b>Government Steamer.*</b>											
4 Bolger, L. J.	..	Master	..	..	..	..	..	..	..	..	..
5 Brown, A.	..	Engineer	..	..	..	..	..	..	..	..	..
6 Trace, H. G.	..	Chief Mate	..	..	..	..	..	..	..	..	..
7 (Vacant)	..	Second Engineer	..	..	..	..	..	..	..	..	..
8 Bradley, A. J.	..	Second Mate	..	..	..	..	..	..	..	..	..
9 Wallace, H.	..	Fireman	..	..	..	..	..	..	..	..	..
10 Launder, C.	..	Fireman	..	..	..	..	..	..	..	..	..
11 (Vacant)	..	Cook and Steward	..	..	..	..	..	..	..	..	..
12 Prince, G.	..	Cook	..	..	..	..	..	..	..	..	..
13 McEwan, J.	..	Seaman	..	..	..	..	..	..	..	..	..
14 Nelson, H.	..	Seaman	..	..	..	..	..	..	..	..	..
15 Cooper, E. J. J.	..	Seaman	..	..	..	..	..	..	..	..	..
16 Wilson, W. F.	..	Seaman	..	..	..	..	..	..	..	..	..
17 Solum, O.	..	Seaman	..	..	..	..	..	..	..	..	..
18 Geary, J. D.	..	Seaman	..	..	..	..	..	..	..	..	..
19 Kerin, J. C.	..	Seaman	..	..	..	..	..	..	..	..	..
20 Dusting, L. A.	..	Boy	..	..	..	..	..	..	..	..	..
21 Young, C. W.	..	Boy	..	..	..	..	..	..	..	..	..
22 (Vacant)	..	Boy	..	..	..	..	..	..	..	..	..
<b>Country Offices.</b>											
<i>Pilots and Harbor masters.†</i>											
23 Beaumont, F. A.	..	Port Albert	..	..	..	..	..	..	..	..	..
24 Gallois, G. W.	..	Leakes' Entrance	..	..	..	..	..	..	..	..	..
25 Marshall, N.	..	Warrnambool	..	..	..	..	..	..	..	..	..
26 Hislop, D. W.	..	Portland	..	..	..	..	..	..	..	..	..
<i>Inspector of Fisheries</i>											
23	..	..	..	..	..	..	..	..	..	..	..
24	..	..	..	..	..	..	..	..	..	..	..
25	..	..	..	..	..	..	..	..	..	..	..
26	..	..	..	..	..	..	..	..	..	..	..

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\* Officers, men, and boys are allowed rations.

† With quarters.

† Allowed light, and in some instances fuel and quarters.

# DEPARTMENT OF MINES.

No. (Consecutive)	Name of Officer	Branch or Sub-Branch and Office for District where stationed	Duties	Classification of Officers as at 31st December, 1912.		Provisional Classification.	
				Rate of Salary or Pay.	Rate of Salary or Pay.	Division	Division
1	Dickson, W.	..	..	..	..	..	..
2	Cohen, P.	..	..	..	..	..	..
	<b>Accounts.</b>						
3	Shea, J.	..	Has general supervision and management of Department	..	..	..	..
4	Cornish, W. T.	..	Chief Clerk and Accountant Has general direction under the Secretary	..	..	..	..
5	Henry, J. W.	..	..	..	..	..	..
6	Aisbett, E. J.	..	Assists Accountant ..	..	..	..	..
7	Fallow, G.	..	..	..	..	..	..
8	Day, J. A.	..	..	..	..	..	..
9	Shaper, H.	..	..	..	..	..	..
10	Bruce, D. B.	..	..	..	..	..	..
	<b>Leasing, &amp;c.</b>						
11	Barnes, H. A.	..	Clerk in charge ..	..	..	..	..
12	Read, S. J.	..	..	..	..	..	..
13	Jarvie, A.	..	..	..	..	..	..
14	Harrison, H. H.	..	..	..	..	..	..
15	Coffey, F. C.	..	..	..	..	..	..
16	Lynch, P.	..	..	..	..	..	..
17	Cunningham, T. J.	..	..	..	..	..	..
18	Steelo, W. I.	..	..	..	..	..	..
19	Mayor, A.	..	..	..	..	..	..
20	Carter, G. R.	..	..	..	..	..	..
21	Baird, A. G. D.	..	..	..	..	..	..
22	Mine, W. H.	..	..	..	..	..	..
	<b>Statistical, Stores, Boring, &amp;c.</b>						
23	Maynard, T. H.	..	Clerk in charge ..	..	..	..	..
24	Milne, J.	..	..	..	..	..	..
25	Wallace, W.	..	..	..	..	..	..

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1 Biroll, R. U. ..	.. Clerk, ...	.. Is Secretary to the Board for Engine-drivers and for Mining Managers; ..	285..0..0..	C 4-5..	312..0..0..	C 4-1..
2 Granville, B. ..	.. Clerk ..	.. Writes letters, and assists in work of Act No. 2138 ..	200..0..0..	C 4-1..	216..0..0..	C 5-10..
3 Collins, W. ..	.. Clerk ..	.. Assists in connection with prospecting work ..	204..0..0..	C 5-6..	168..0..0..	C 5-8..
4 Torley, J. ..	.. Clerk ..	.. Assists generally ..	160..0..0..	C 5-6..	108..0..0..	C 5-4..
5 Bloomfield, F. R. ..	.. Clerk ..	.. "	135..0..0..	C 5-3..	80..0..0..	C 5-3..
6 Keith, J. L. ..	.. Clerk ..	.. "	40..0..0..	C 5-2..	60..0..0..	C 5-1..
7 Saunders, H. T. ..	.. Clerk ..	.. "	..	C 5-1..	..	C 5..
8 (Vacant) (2) ..	.. Clerk ..	.. "	..	C 5-1..	..	G 5..
9 Sutherland, H. E. ..	.. Shorthand and Type Writer ..	..	..	C 5..	..	..
10 Thom, W. ..	.. Chief Draughtsman and Chief Mining Surveyor ..	.. Is in charge of Branch ..	408..0..0..	P. C. 4-5..	480..0..0..	P. E. 4-5..
11 Parker, W. ..	.. Superintending Draughts- man ..	.. Examines and checks mining surveyors' plans and field notes, &c.; compiles plans, &c.	330..0..0..	P. E. 4-5..	360..0..0..	P. F. 4-4..
12 Sharpe, J. A. ..	.. Draughtsman ..	.. Deals with applications referred from Lands Department; charts blocks applied for, and reports; examines plans, &c.	280..0..0..	P. E. 4-4..	288..0..0..	P. F. 4-4..
13 Hepby, H. B. ..	.. Draughtsman ..	.. Reports on applications under Mines Act, searches at Titles Office, &c.; checks surveys ..	280..0..0..	P. E. 4-4..	286..0..0..	P. F. 4-4..
14 Hynes, F. G. G. ..	.. Draughtsman ..	.. Examines and checks mining surveyors' plans and field notes, &c.	270..0..0..	P. E. 4-4..	286..0..0..	P. F. 4-4..
15 Baker, H. E. ..	.. Draughtsman ..	..	240..0..0..	P. G. 4-4..	240..0..0..	P. G. 4-4..
16 Dunn, A. W. ..	.. Draughtsman ..	..	228..0..0..	P. G. 4-3..	228..0..0..	P. G. 4-3..
17 Johnson, F. W. ..	.. Draughtsman ..	..	228..0..0..	P. G. 4-3..	252..0..0..	P. G. 4-3..
18 Wilson, G. E. ..	.. Draughtsman ..	.. Does miscellaneous work ..	228..0..0..	P. G. 4-3..	228..0..0..	P. G. 4-3..
19 Restock, E. J. ..	.. Draughtsman ..	..	192..0..0..	P. H. 4-1..	204..0..0..	P. H. 4-1..
20 Hickey, M. M. ..	.. Draughtsman ..	..	156..0..0..	P. H. 4-1..	156..0..0..	P. I. 4-6..
21 (Vacant) ..	.. Draughtsman ..	..	..	Additional ..	..	..
22 (Vacant) ..	.. Clerk ..	..	..	Additional ..	..	..
23 (Vacant) ..	.. Clerk ..	..	..	Additional ..	..	..
24 (Vacant) ..	.. Chief Inspector of Tracks ..	..	..	Additional ..	..	..
25 (Vacant) ..	.. Senior Inspector ..	..	..	Additional ..	..	..
26 (Vacant) ..	.. Inspectors (2) ..	..	..	Additional ..	..	..
27 (Vacant) ..	.. Inspector of Boilers ..	..	..	Additional ..	..	..
28 (Vacant) ..	.. Superintendent ..	..	..	Additional ..	..	..
29 (Vacant) ..	.. Diamond Seiter ..	..	..	Additional ..	..	..
30 (Vacant) ..	.. Clerk ..	..	..	Additional ..	..	..
31 (Vacant) ..	.. Typewriter ..	..	..	Additional ..	..	..
32 Herman H. ..	.. Director ..	..	..	A-1..	625..0..0..	P. B.-1..
33 Hunter, S. B. ..	.. Engineer ..	..	..	E-1..	420..0..0..	P. E-4..
34 (Vacant) ..	.. Assistant Engineer ..	..	..	..	..	H-1..
35 (Vacant) ..	.. Field Geologist ..	..	..	..	..	E-1..
36 (Vacant) ..	.. Lithographic Draughtsman ..	..	..	..	..	G-5..

DEPARTMENT OF MINES—*continued.*

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## DEPARTMENT OF PUBLIC HEALTH.

Branch or Sub-Branch and Name of Officer.	Office (or District) where stationed.	Duties	Classification of Officers as at 31st December, 1912.		Revised Classification by the Public Service Commissioner on.	
			Classification of Officers as at 31st December, 1912.	Provisional Classification on.	Rate of Salary or Pay;	Division
			Clerks and Subordinates.	Clerks and Subordinates.	Clerks and Subordinates.	Clerks and Subordinates.
<b>Correspondence, Accounts, &amp;c.</b>						
1 Holmes, T. W. H.	.. Secretary.	.. Has under the Chairman supervision of the administrative work of the Department	£ s. d.	£ s. d.	£ s. d.	£ s. d.
2 Evans, J. G.	.. Account Clerk ..	Assists with accounts, vaccination and cemetery business, &c.	335 0 0	335 0 0	335 0 0	335 0 0
3 Browning, W.	.. Clerk ..	Has charge of papers registers letters inward, keeps index	350 0 0	350 0 0	360 0 0	360 0 0
4 Kane, A. P.	.. Senior Clerk ..	Has charge of correspondence; examines annual reports of Councils, &c. ..	300 0 0	300 0 0	264 0 0	264 0 0
5 O'Hara, J. J.	.. Clerk ..	Secretary, Foods Committee and Sanatoria, &c. ..	235 0 0	235 0 0	204 0 0	204 0 0
6 Errey, F.	.. Clerk ..	Assists generally ..	200 0 0	200 0 0	216 0 0	216 0 0
7 Lannan, Thos.	.. Clerk ..	Secretary to Advisory Boards (2), &c. ..	168 0 0	168 0 0	168 0 0	168 0 0
8 Martin, J.	.. Clerk ..	Assists generally ..	120 0 0	120 0 0	120 0 0	120 0 0
9 May, D. G.	.. Clerk ..	" ..	84 0 0	84 0 0	84 0 0	84 0 0
10 Brady, P.	.. Clerk ..	" ..	60 0 0	60 0 0	72 0 0	72 0 0
11 O'Neill, A. H. G.	.. Clerk ..	" ..	60 0 0	60 0 0	72 0 0	72 0 0
12 Whitlock, J.	.. Clerk ..	" ..	..	..	..	..
13 (Vacant)	.. Clerk ..	" ..	..	..	..	..
14 Belcher, J.	.. Shorthand and Type Writer ..	Additional ..	..	..	..	..
15 Barton, H.	.. Typewriter ..	160 0 0	160 0 0	140 0 0	140 0 0	144 0 0
16 O'Toole, M. P.	.. Typewriter ..	125 0 0	125 0 0	132 0 0	132 0 0	132 0 0
17 Leffers, J.	.. Senior Messenger ..	142 0 0	142 0 0	156 0 0	156 0 0	156 0 0
18 Grumpl, D.	.. Junior Messenger ..	42 0 0	42 0 0	48 0 0	48 0 0	48 0 0
19 Mitchell, R.	.. Junior Labourer ..	52 0 0	52 0 0	60 0 0	60 0 0	60 0 0
<b>Professional, &amp;c.</b>						
20 Robertson, Edward	.. Assistant Medical Officer of Health ..	Inquires generally into sanitary circumstances; is an Inspector under Teachers and Schools Registration Board, has control of Laboratory work; is Superintendent of Sanatoria ..	570 0 0	P. B.	650 0 0	P. B. -2
21 Johnston, J.	.. Second Assistant Medical Officer of Health ..	Inquires generally into sanitary circumstances; is an Inspector under Teachers and Schools Registration Board ..	468 0 0	P. C.	480 0 0	P. D. -3
22 Oliver, J. T.	.. Inspector and Engineer ..	Examines and reports on plans of public buildings, &c.; inspects and reports on drainage works, &c.; advises on engineering questions; is an Inspector under the Teachers and Schools Registration Board ..	450 0 0	P. C.	468 0 0	P. D. -2
23 Cobb, F. E. P.	.. Assistant Inspector and Engineer ..	" ..	360 0 0	P. E.	372 0 0	P. E. -1

DEPARTMENT OF PUBLIC HEALTH—continued.

No.	Name of Officer.	Branch or Sub-Branch and Office or District where established.	Duties:	Classification of Officers as at 31st December, 1912.			Revised Classification by the Public Service Commissioner.		
				Provisional Classification.			Revised Classification.		
				Rate of Salary or Pay.	£ s. d.	Rate of Salary or Pay.	£ s. d.	Dividends.	Class and Grade.
1	Ward, E. J. F.	Sanitary Building Inspector.	..	2286/- 0/-	G.4	2409/- 0/-	P.1	..	H.—4
2	Foster, C. V. (Vicinity).	Sanitary Building Inspector.	..	2286/- 0/-	G.4	2409/- 0/-	P.1	..	H.—4
3	..	Inspector School Buildings	..	2286/- 0/-	G.4	2409/- 0/-	P.1	..	H.—4
4	..	..	..	..	..	..	..	..	..
5	..	..	..	..	..	..	..	..	..
6	..	..	..	..	..	..	..	..	..
7	..	..	..	..	..	..	..	..	..
8	..	..	..	..	..	..	..	..	..
9	Kerr, A. Es.	Clark in Charge.	..	..	..	..	..	..	..
10	..	Clerk.	..	..	..	..	..	..	..
11	Roche, M. G.	Inspector.	..	..	..	..	..	..	..
12	Allan, A. Mc.	Inspector.	..	..	..	..	..	..	..
13	Lackie, M. C.	Inspector.	..	..	..	..	..	..	..
14	Roche, M.	Inspector.	..	..	..	..	..	..	..
15	Rees, C. L.	Inspector.	..	..	..	..	..	..	..
16	Bellier-J. W. (Vicinity).	Inspector.	..	..	..	..	..	..	..
17	Stratlie, L. N.	Inspectors (Meat) (3)	..	..	..	..	..	..	..
18	..	Typewriter.	..	..	..	..	..	..	..
19	Macdougall, A.	Caretaker.	..	..	..	..	..	..	..

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The duties of Permanent Head are performed by Dr. Ham, the Chairman and Medical Inspector.  
†With quarters.

Plague Hospital, Coode Island; has charge of the buildings and stores, and acts in quarantine.

**DEPARTMENT OF AGRICULTURE.**

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No. (or Date of Recruit- ment)	Branch or Sub-Branch and Name of Officer,	Office (or District where stationed),	Duties.	Revised Classification by the Public Service Commissioner.			
				Provisional Classification.			
				Classification of Officers as at 31st December, 1912.	Dwelling Household and Business Establish- ment	Dwelling Household and Business Establish- ment	First C. 2-12
1. Cameron, S. S.	..	..	Director of Agriculture .. Chief Clerk ..	..	£ s. d. 700 0 0 420 0 0	P. C.	900 0 0 480 0 0
2. Titton, J. C.	..	..	..	..	..	..	..
3. Hilliard, J. H.	..	..	Accountant .. Clerk ..	..	..	C. 2-5 C. 3-4	..
4. Peacock, J. R.	..	..	..	..	..	..	..
5. Potts, K. C. S.	..	..	..	..	..	..	..
6. Clifford, J. P.	..	..	Clerk ..	..	..	C. 5-6	..
7. Corbett, J. A.	..	..	Clerk ..	..	..	C. 5-6	..
8. Wilkins, D. T.	..	..	Clerk ..	..	..	C. 5-6	..
9. McNamara, D. V.	..	..	Clerk ..	..	..	C. 5-6	..
10. Wickham, F. H.	..	..	Clerk ..	..	..	C. 5-6	..
11. Bryant, E. E.	..	..	Clerk ..	..	..	C. 5-6	..
12. Frazer, C. E.	..	..	Clerk ..	..	..	C. 5-6	..
13. Rowlands, J. D.	..	..	Clerk ..	..	..	C. 5-6	..
14. (Vacant) ..	..	..	Clerks (2)	..	..	C. 5-6	..
15. Purvis, T. J.	..	..	Clerk ..	..	..	C. 3-1	..
16. Johnson, A. H.	..	..	Clerk ..	..	..	C. 4-5	..
17. Strahan, A.	..	..	Clerk ..	..	..	C. 4-5	..
18. Kemp, J. L.	..	..	Clerk ..	..	..	C. 5	..
19. Field, C.	..	..	Clerk ..	..	..	C. 5	..
20. Hartland, L. R.	..	..	Clerk ..	..	..	C. 5	..
21. Spittal, C. E.	..	..	Clerk ..	..	..	C. 5	..
22. Harding, C. D.	..	..	Clerk ..	..	..	C. 5	..
23. Harding, B.	..	..	Shorthand and Writer ..	..	..	C. 5-2-4	..
24. Thynne, J. T.	..	..	Shorthand and Writer ..	..	..	C. 5-1-1	..
25. (Vacant) ..	..	..	Type ..	..	..	..	..
26. Gibbons, G. F.	..	..	Type ..	..	..	G. 132 0 0	..
27. (Vacant) ..	..	..	Typewriter ..	..	..	G. ..	..
28. Curtin, N. F.	..	..	Senior Messenger ..	..	..	G. 144 0 0	..
			Junior Messenger ..	..	..	G. 52 0 0	..
				..	..	G. 60 0 0	..
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## DEPARTMENT OF AGRICULTURE—continued.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office (or District where stationed).	Duties.	Classification of Officers as at 31st December, 1912.		Provisional Classification.	Revised Classification by the Public Service Commissioner.
				Rate of Salary or Pay.	£ s. d.		
AGRICULTURAL DIVISION.							
1	(Vacant)	..	Agricultural Superintendent	..	..	..	C. 4
2	Scott, P. R.	..	Chemist	..	..	..	P. C. 4
3	(Vacant)	..	Supervising Analyst	..	..	..	H. 756
4	(Vacant)	..	Analyst (4)	..	..	..	H. H. L.
5	(Vacant)	..	Junior Analyst (2)	..	..	..	H. H. L.
Food.							
6	Greswell, A. E.	..	Analyst	..	..	..	P. G. H. 4
7	(Vacant)	..	Analyst	..	..	..	P. P. H. L.
8	(Vacant)	..	Analyst	..	..	..	P. P. H. L.
9	(Vacant)	..	Junior Analyst	..	..	..	P. P. H. L.
Medico-Legal.							
10	(Vacant)	..	Analyst	..	..	..	D. E. G. 1
Science.							
11	(Vacant)	..	Government Biologist	..	In charge of branch	..	P. G. 1
12	French, C.	..	Entomologist	..	Advises re destruction of noxious insects, reports on same, &c.	..	P. G. 1
13	(Vacant)	..	Vegetable Pathologist	..	..	..	P. G. 1
14	Forristal, T.	..	Clerk	..	Assists generally	..	G. 5—1
Field.							
15	(Vacant)	..	Tobacco Expert	..	..	..	D. E. G. 1
16	(Vacant)	..	Field Officers (4)	..	..	..	P. G. 1
17	(Vacant)	..	Field Officer	..	..	..	P. G. 1

*Horticultural, &c.*

Mr. J. G.	..
Mr. Stell, F.	..
Mr. G. H.	..
Mr. E. E.	..

*Richard Sumner, M.A.*

Stock and Dairy Super-  
visors

January, 31, 1913

DEPARTMENT OF AGRICULTURE—continued.

Branch or Sub-Branch and Name of Officer.	Office or District where stationed.	Duties.
Conseiller, J. C. K. N.		

LIVE STOCK DIVISION—continued.

Stock and Dairy Supervision—continued.		Classification of Officers as at 31st December, 1912.	Revised Classification by the Public Service Commissioner	Provisional Classification.	
Branch	Name	Rate of Salary, or Pay.	Rate of Salary, or Pay.	Division.	£ s.d.
District Inspectors...					
1. Churlewis, A. W.	.. Dandenong	..	250 0 0	P.	
2. P. drift, H. F.	.. Melbourne	..	250 0 0	P.	
3. Mathieson, J.	.. Warrnambool	..	228 0 0	G.	
4. Temple, J. M.	.. Ararat	..	200 0 0	G.	
5. Conroy, C. E. M.	.. Birchip	..	216 0 0	G.	
6. Porter, W. T.	.. Wangaratta	..	200 0 0	G.	
Inspectors...					
7. Bachelor, J. E.	.. Melbourne	..	204 0 0	P.	
8. Ponting, J.	.. ..	..	200 0 0	P.	
9. Temple, F. R.	.. Penola	..	100 0 0	G.	
10. (Vacant).	.. Inspectors(3). . .	..	..	G.	

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EXPORTS DIVISION.

Branch	Name	In charge of Exports Division	Exports Superintendent	Senior Fruit Inspector	Clerk	Clarks (8).	Shortland and Type Writer	Type writer (Female)	Junior Messenger	Junior Messenger	B. G. 1	G. 2	H. 3	P. 4	P. 5	P. 6	P. 7	P. 8	P. 9
11. Crow, R.	..	..	..	..	..	..	..	..	..	..	500 0 0	204 0 0	140 0 0	Additional	Additional	Additional	Additional	Additional	Additional
12. Meeking, Ernest	..	..	..	..	..	..	..	..	..	..	42 0 0	168 0	..	..	..	..	..	..	..
13. Parker, A. F.	.. (Vacant)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
14. (Vacant)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
15. (Vacant)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
16. (Vacant)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
17. (Vacant)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
18. Bruce, W.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	

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## DEPARTMENT OF STATE FORESTS.

No. (Consecutive)	Branch or Sub-Branch and Name of Officer.	Office for District where stationed.	Duties.	Revised Classification by the Public Service Commissioner			
				Classification of Officers as at 31st December, 1912.		Provisional Classification.	
				Division	Rate of Salary or Pay.	Division	Rate of Salary or Pay.
1	Grooke, A. W.	..	Chief Clerk ..	..	Has general direction of clerical work under the Secretary ..	..	..
2	Welsh, J.	..	Clerk ..	..	Is in charge of correspondence; keeps revenue accounts ..	..	..
3	Hardy, A. D.	..	Draughtsman ..	..	Genera draughting work; prepares botanical drawings; is in charge of Forests Herbarium ..	..	..
4	Milane, P. W.	..	Clerk and Draughtsman ..	..	Prepares licences; general draughting work; reports on applications for saw-mill sites, timber areas, &c.	..	..
5	Metcalf, G.	..	Clerk ..	..	Keeps royalty register and rent-roll ..	..	..
6	Kerr, R. J. L.	..	Clerk ..	..	Assists generally ..	..	..
7	Hogan, F.	..	Clerk ..	..	" ..	..	..
8	Nicholas, E. J. E.	..	Clerk ..	..	" ..	..	..
9	Moffatt, H.	..	Clerk ..	..	" ..	..	..
10	Harrison, G.	..	Clerk ..	..	" ..	..	..
11	King, J. P.	..	Clerk ..	..	" ..	..	..
12	(Vacant) (2)	..	Clerk ..	..	" ..	..	..
13	Mackay, H. R.	..	Conservator ..	..	Duties of office (see Forests Act 1907)	..	..
14	(Vacant)	..	Shorthand and Typewriter ..	..	Assists generally; is Secretary to Examiners under Act No. 2095	..	..
15	Stewart, J. L. N.	..	Inspector ..	..	..	..	..
16	Code, W. J.	..	Chief Superintendent ..	..	State Nurseries and Plantation ..	..	..
17	(Vacant)	..	Superintendent ..	..	..	..	..
18	(Vacant)	..	Superintendent ..	..	Seasoning Works ..	..	..
19	(Vacant)	..	Superintendent ..	..	Nursery and Plantation ..	..	..
20	(Vacant)	..	Superintendent ..	..	Plantation ..	..	..
21	(Vacant)	..	Manager ..	..	Creswick Nursery and Plantations ..	..	..
22	(Vacant)	..	Foremen ..	..	Plantation (2)	..	..
23	(Vacant)	..	Foremen ..	..	Plantation (8)	..	..
24	(Vacant)	..	Propagator ..	..	Nursery ..	..	..
25	(Vacant)	..	Labourers (6)	..	Propagator ..	..	..
26	(Vacant)	..	Assistant ..	..	Labourers (6)	..	..
27	(Vacant)	..			Creswick Nursery and Plantations ..	..	..

Withl. quarter.

The duties of Permanent Head are performed by Mr. W. Dickason, Secretary for Mines, in conjunction with that office.

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OFFICE OF PUBLIC SERVICE COMMISSIONER.

Branch or Sub-Branch and Name of Officer. No. (Consecutively)	Office (or District where stationed).	Duties.	Revised Classification by the Public Service Commission.		
			Classification of Officers as at 21st December, 1912.	Provisional Classification on Division.	Rate of Salary or Pay.
1 Merson, J. D. ..	Secretary ..	Has charge of office ..	..	..	£ s. d.
2 Barry, D. ..	Public Service Inspector ..	..	..	..	62/- 0 0
3 Sayers, J. B. A. ..	Senior Clerk and Assistant Inspector ..	Has (under Secretary) supervision and distribution of work and assists Inspectors with accounts; keeps register of officers, &c.	..	..	62/- 0 0
4 Griffiths, J. M. ..	Clerk ..	..	..	..	40/- 0 0
5 Glass, S. A. ..	Clerk ..	..	..	..	33/- 0 0
6 Buchanan, F. L. ..	Clerk ..	..	..	..	210 0 0
7 Fraser, J. (Vacant) ..	Clerk ..	..	..	..	140 0 0
8 Davies, F. J. ..	Clerk ..	..	..	..	60 0 0
9 Junior Messenger ..	..	..	..	..	40 0 0

Branch or Sub-Branch and Name of Officer. No. (Consecutively)	Office (or District where stationed).	Duties.	Revised Classification by the Public Service Commission.		
			Classification of Officers as at 21st December, 1912.	Provisional Classification on Division.	Rate of Salary or Pay.
1 Merson, J. D. ..	Secretary ..	..	..	..	£ s. d.
2 Barry, D. ..	Public Service Inspector ..	..	..	..	62/- 0 0
3 Sayers, J. B. A. ..	Senior Clerk and Assistant Inspector ..	..	..	..	62/- 0 0
4 Griffiths, J. M. ..	Clerk ..	..	..	..	40/- 0 0
5 Glass, S. A. ..	Clerk ..	..	..	..	33/- 0 0
6 Buchanan, F. L. ..	Clerk ..	..	..	..	210 0 0
7 Fraser, J. (Vacant) ..	Clerk ..	..	..	..	140 0 0
8 Davies, F. J. ..	Clerk ..	..	..	..	60 0 0
9 Junior Messenger ..	..	..	..	..	40 0 0

J. D. MERSON,  
Secretary.

Melbourne, 31st January, 1913.

By Authority: ALBERT J. MULLER, Acting Government Printer, Melbourne.