



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 40.]

SATURDAY, MARCH 8.

[1913.

Factories and Shops Acts.

## DETERMINATION OF THE IRONMOULDERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 28th day of March, 1913. The Determination and amendments are printed hereunder.

NOTE.—Section 163 of the *Factories Act* 1912, No. 2386, extends the powers of this Board to "Steel moulding."

### WAGES.

2. That the lowest rates of wages payable to the following persons shall be:—

#### PIPE MOULDERS MAKING PIPES (OTHER THAN STEAM AND HYDRAULIC PIPES) ON A BANK OR CAST VERTICALLY.

Bank pipe moulders—					
5 and 6 inch, headmen	...	...	...	...	68s. per week of 48 hours
5 and 6 inch, footmen	...	...	...	...	59s. " "
4 inch and under, headmen	...	...	...	...	62s. " "
4 inch and under, footmen	...	...	...	...	56s. " "
Vertical pipe moulders—					
Rammers	...	...	...	...	53s. " "
Coremakers	...	...	...	...	53s. " "
Corers	...	...	...	...	53s. " "
Casters	...	...	...	...	53s. " "
Dressers of pipes	...	...	...	...	51s. " "
Furnacemen	...	...	...	...	54s. " "
Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing, daubing, and breaking pig iron)					
...	...	...	...	...	51s. " "
Labourers	...	...	...	...	48s. " "

#### PERSONS EMPLOYED IN MAKING PIPES BY MACHINERY.

Coremakers—					
5 and 6 inch, faucet	...	...	...	...	68s. per week of 48 hours
5 and 6 inch, spigot	...	...	...	...	59s. " "
4 inch and under, faucet	...	...	...	...	62s. " "
4 inch and under, spigot	...	...	...	...	56s. " "
Finishers and Casters—					
5 and 6 inch	...	...	...	...	68s. " "
4 inch and under	...	...	...	...	62s. " "
Labourers	...	...	...	...	48s. " "

## IRONMOULDING, CAST MALLEABLE IRONMOULDING, AND STEEL MOULDING.

Moulders and coremakers making all castings used for—

(a) Engines, machinery, or power plants;

(b) Baths,

(c) Connexions over six inches in diameter

(except those made by means of the plate process or with moulding machines, or those used only for agricultural or dairying implements or machinery) ...

68s. per week of 48 hours

Moulders and coremakers making castings over 5 cwt. ...

68s.

Moulders and coremakers making all castings for agricultural or dairying implements or machinery (except those made by means of the plate process or with moulding machines) ...

62s.

Moulders and coremakers making all castings by means of the plate process or with moulding machines... ..

56s.

Moulders and coremakers making any other casting ...

62s.

Irondressers... ..

51s.

Furnacemen... ..

54s.

Furnaceman's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron) ...

51s.

Labourers ... ..

48s.

Annealers of malleable iron castings ... ..

49s. 6d.

## STEEL MOULDING.

Dressers ... .. 52s. 6d. per week of 48 hours

Crucible furnacemen ... .. 66s.

Assistant crucible furnacemen ... .. 54s.

Converter furnacemen (i.e., persons in charge of a converter) ...

60s.

Assistant converter furnacemen (i.e., persons in charge of a cupola) ...

54s.

Annealers ... ..

49s. 6d.

Labourers ... ..

49s. 6d.

## APPRENTICES.

## NUMBER.

3. That the proportionate number of apprentices who may be employed in any factory or place shall be one apprentice to every three workers, or fraction thereof, receiving at wages rates or piece-work prices not less than 48s. per week.

## IMPROVERS.

## NUMBER.

4. That the proportionate number of improvers who may be employed in any factory or place shall be one improver to every three workers, or fraction thereof, receiving at wages rates or piece-work prices not less than 48s. per week.

## APPRENTICES OR IMPROVERS.

## WAGES.

5. That the lowest wages rates payable to apprentices or improvers shall be:—

For the 1st year's experience	...	9s. per week of 48 hours
" 2nd "	"	13s. "
" 3rd "	"	17s. "
" 4th "	"	21s. "
" 5th "	"	25s. "
" 6th "	"	31s. "
" 7th "	"	37s. "

## OVERTIME.

6. That any employé who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a quarter.

## SUNDAYS AND PUBLIC HOLIDAYS.

7. That the special rate of payment payable to any person for all work done on—

Sundays,

Good Friday,

or the days on which

Eight Hours Day (21st April),

Christmas Day,

New Year's Day

are proclaimed and observed as Public Holidays, shall be at the rate of double time.

8. That the Board determines under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act 1908* that any employer may fix and pay piece-work prices or rates to any person employed in the process, trade, or business of an ironmoulder, provided that any such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

Dated at Melbourne the 25th day of February, 1913.

F. H. BOLTON, J.P.,  
Chairman.