



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

*[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]*

No. 49.]

TUESDAY, APRIL 1.

[1913.

Factories and Shops Acts.

## DETERMINATION OF THE FLOUR BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Country Flour Board) employed in the process, trade, or business of a flour-miller has made the following Determination, namely :—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 12th day of April, 1913.

The Determination and amendments are printed hereunder :—

2. That the lowest rate of wages to be paid to the following persons shall be :—

| Class of Persons.   | In Mills where the Output of Flour per hour is— |  |  |  |  |                          |
|---|---|--|--|--|--|--------------------------|
|   | Not exceeding<br>1,500 lbs.                     | More than<br>1,500 lbs.<br>and not more<br>than 3,000 lbs. | More than<br>3,000 lbs.<br>and not more<br>than 4,000 lbs. | More than<br>4,000 lbs.<br>and not more<br>than 5,000 lbs. | More than<br>5,000 lbs.<br>and not more<br>than 6,000 lbs. | More than<br>6,000 lbs.  |
|   | Per week of<br>48 hours.                        | Per week of<br>48 hours.                                   | Per week of<br>48 hours.                                   | Per week of<br>48 hours.                                   | Per week of<br>48 hours.                                   | Per week of<br>48 hours. |
| Shift Millers ...   | 60s.  | 60s.   | 65s.   | 65s.   | 70s.   | 70s.                     |
| Purifiermen, Silk-<br>men, or Top Men   | 48s.  | 48s.   | 48s.   | 50s.   | 50s.   | 52s. 6d.                 |
| Head Storemen, &c.,<br>storemen to whom<br>any superinten-<br>dence is given by<br>the employer ... | 51s.  | 51s.   | 51s.   | 52s.   | 56s.   | 56s.                     |

April 1, 1913

1448:

Victoria Gazette

|  |     |     |     |     |                                |
|--|-----|-----|-----|-----|--------------------------------|
| Head Millers   | ... | ... | ... | ... | 70s. per week of 48 hours.     |
| Millwrights  | ... | ... | ... | ... | 66s. " "                       |
| Smuttermen   | ... | ... | ... | ... | 51s. " "                       |
| Men engaged in taking off mill products                            | ... | ... | ... | ... | 48s. " "                       |
| Storehands   | ... | ... | ... | ... | 48s. " "                       |
| Wheat Carriers   | ... | ... | ... | ... | 72s. " "                       |
| Engine-drivers driving other than steam engines—                   |     |     |     |     |                                |
| When the engine is less than 150 H.P.                              | ... | ... | ... | ... | 57s. " "                       |
| When the engine is 150 H.P. or more                                | ... | ... | ... | ... | 60s. " "                       |
| All other adult employés   | ... | ... | ... | ... | 48s. " "                       |
| Persons under 21 years of age (not being apprentices or improvers) |     |     |     |     |                                |
| employed as—   |     |     |     |     |                                |
| Sweepers or Bag Branders' Assistants                               | ... | ... | ... | ... | 22s. 6d. per week of 48 hours. |
| Truckers or Assistants at general work                             | ... | ... | ... | ... | 30s. " "                       |
| Youths assisting in filling, sewing, weighing, or truck-           |     |     |     |     |                                |
| ing not more than 2,500 lbs. of flour and bran and                 |     |     |     |     |                                |
| pollard per hour   | ... | ... | ... | ... | 40s. " "                       |

#### APPRENTICES.

##### NUMBER.

3. That the number of apprentices who may be employed within any place shall be one apprentice to every three or fraction of three workers engaged and receiving not less than 48s. per week.

#### IMPROVERS.

##### NUMBER.

4. That the number of improvers who may be employed within any place shall be one improver to every four or fraction of four workers engaged and receiving not less than 48s. per week.

#### RATES OF WAGES OF APPRENTICES.

5. That the lowest rates payable to apprentices shall be :—

|                       |     |     |     |                            |
|-----------------------|-----|-----|-----|----------------------------|
| 1st year's experience | ... | ... | ... | 10s. per week of 48 hours. |
| 2nd "                 | ... | ... | ... | 15s. " "                   |
| 3rd "                 | ... | ... | ... | 20s. " "                   |
| 4th "                 | ... | ... | ... | 25s. " "                   |
| 5th "                 | ... | ... | ... | 30s. " "                   |

#### RATES OF WAGES OF IMPROVERS.

6. That the lowest rates payable to improvers shall be :—

|                       |     |     |     |                            |
|-----------------------|-----|-----|-----|----------------------------|
| Under 16 years of age | ... | ... | ... | 14s. per week of 48 hours. |
| 16 years of age       | ... | ... | ... | 17s. 6d. " "               |
| 17 " "                | ... | ... | ... | 22s. 6d. " "               |
| 18 " "                | ... | ... | ... | 28s. " "                   |
| 19 " "                | ... | ... | ... | 35s. " "                   |
| 20 " "                | ... | ... | ... | 42s. " "                   |

#### TIME OF BEGINNING AND ENDING WORK.

7. That the time of beginning and ending work of any person engaged in the mill store shall be :—

| Time of beginning— | Time of ending—   |
|--------------------|---|
| 7.30 a.m. . . . .  | 12 noon on Saturday (or the day upon which the half-holiday is observed in the trade locally) and |
| 7.30 a.m. . . . .  | 6 p.m. on the other working days of the week.   |

#### OVERTIME.

8. That the following rates shall be paid for work done during the times specified hereunder, viz. :—

(a) *By any person engaged in the mill store—*

For all work done outside the hours fixed in Clause 7,

|  |                       |
|--|-----------------------|
| For work done between 6 p.m. and 8 p.m. on any of the ordinary working days of the week ;                                  | } Time and a quarter. |
| For work done between 12 noon and 2 p.m. on Saturday or the day on which the half holiday is locally observed by the trade |                       |
| For work done between 8 p.m. and 7.30 a.m. on any of the ordinary working days of the week ;                               | } Time and a half.    |
| For work done after 2 p.m. on Saturday or the day on which the weekly half holiday is locally observed by the trade        |                       |

## OVERTIME—continued.

For all work done within the hours fixed in Clause 7, in excess of 48 hours in any week

|                |     |     |     |     |                     |
|----------------|-----|-----|-----|-----|---------------------|
| First 10 hours | ... | ... | ... | ... | Time and a quarter. |
| Thereafter     | ..  | ... | ... | ... | Time and a half.    |

## (b) By any other person.

For all work done in excess of 48 hours in any week

|                |     |     |     |     |                     |
|----------------|-----|-----|-----|-----|---------------------|
| First 10 hours | ... | ... | ... | ... | Time and a quarter. |
| Thereafter     | ... | ... | ... | ... | Time and a half.    |

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

9. That the special price or rate of payment payable to any person for all work done on—

(a) Sundays;

(b) on the undermentioned public holidays (that is to say):—

Good Friday;  
Easter Monday;  
Christmas Day,  
Boxing Day,  
New Year's Day,  
The 21st day of April,

} Or such other day as may be observed as a public holiday  
in lieu thereof

shall be at the rate of double time.

Dated at Melbourne this 7th day of March, 1913.

E. NOTLEY MOORE,

Chairman.

## Factories and Shops Acts.

## DETERMINATION OF THE COUNTRY FLOUR BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Flour Board) employed in the process, trade, or business of a flour-miller has made the following Determination, namely:—

1. That this Determination shall come into force on the 12th day of April, 1913.

2. That the lowest rate of wages to be paid to the following persons shall be:—

| Class of Persons.  | In Mills where the Output of Flour per hour is— |  |  |  |  |                          |
|--|---|--|--|--|--|--------------------------|
|  | Not exceeding<br>1,500 lbs.                     | More than<br>1,500 lbs.<br>and not more<br>than 3,000 lbs. | More than<br>3,000 lbs.<br>and not more<br>than 4,000 lbs. | More than<br>4,000 lbs.<br>and not more<br>than 5,000 lbs. | More than<br>5,000 lbs.<br>and not more<br>than 6,000 lbs. | More than<br>6,000 lbs.  |
|  | Per week of<br>48 hours.                        | Per week of<br>48 hours.                                   | Per week of<br>48 hours.                                   | Per week of<br>48 hours.                                   | Per week of<br>48 hours.                                   | Per week of<br>48 hours. |
| Shift Millers  | 60s.  | 60s.   | 65s.   | 65s.   | 70s.   | 70s.                     |
| Purifiermen, Silkmen, or Top Men   | 48s.  | 48s.   | 48s.   | 50s.   | 50s.   | 52s. 6d.                 |
| Head Storemen, i.e., storemen to whom any superintendence is given by the employer | 51s.  | 51s.   | 51s.   | 52s.   | 56s.   | 56s.                     |
| Head Millers   | ...   | ...  | ...  | ...  | 70s. per week of 48 hours.                                 |                          |
| Millwrights  | ...   | ...  | ...  | ...  | 66s.   | "                        |
| Smuttermen   | ...   | ...  | ...  | ...  | 51s.   | "                        |
| Men engaged in taking off mill products  | ...   | ...  | ...  | ...  | 48s.   | "                        |
| Storehands   | ...   | ...  | ...  | ...  | 48s.   | "                        |
| Wheat Carriers   | ...   | ...  | ...  | ...  | 72s.   | "                        |
| Engine-drivers driving other than steam engines—                                   |   |  |  |  |  |                          |
| When the engine is less than 150 H.P.  | ...   | ...  | ...  | ...  | 57s.   | "                        |
| When the engine is 150 H.P. or more  | ...   | ...  | ...  | ...  | 60s.   | "                        |
| All other adult employés   | ...   | ...  | ...  | ...  | 48s.   | "                        |

Persons under 21 years of age (not being apprentices or improvers)  
employed as—

|  |     |     |                                |
|--|-----|-----|--------------------------------|
| Sweepers or Bag Branders' Assistants                     | ... | ... | 22s. 6d. per week of 48 hours. |
| Truckers or Assistants at general work                   | ... | ... | 30s. " "                       |
| Youths assisting in filling, sewing, weighing, or truck- | ... | ... |                                |
| ing not more than 2,500 lbs. of flour and bran and       | ... | ... |                                |
| pollard per hour   | ... | ... | 40s. " "                       |

#### APPRENTICES.

##### NUMBER.

3. That the number of apprentices who may be employed within any place shall be one apprentice to every three or fraction of three workers engaged and receiving not less than 48s. per week.

#### IMPROVERS.

##### NUMBER.

4. That the number of improvers who may be employed within any place shall be one improver to every four or fraction of four workers engaged and receiving not less than 48s. per week.

#### RATES OF WAGES OF APPRENTICES.

5. That the lowest rates payable to apprentices shall be :—

|                       |     |     |                            |
|-----------------------|-----|-----|----------------------------|
| 1st year's experience | ... | ... | 10s. per week of 48 hours. |
| 2nd "                 | ... | ... | 15s. " "                   |
| 3rd "                 | ... | ... | 20s. " "                   |
| 4th "                 | ... | ... | 25s. " "                   |
| 5th "                 | ... | ... | 30s. " "                   |

#### RATES OF WAGES OF IMPROVERS.

6. That the lowest rates payable to improvers shall be :—

|                       |     |     |                            |
|-----------------------|-----|-----|----------------------------|
| Under 16 years of age | ... | ... | 14s. per week of 48 hours. |
| 16 years of age       | ... | ... | 17s. 6d. " "               |
| 17 "                  | ... | ... | 22s. 6d. " "               |
| 18 "                  | ... | ... | 28s. " "                   |
| 19 "                  | ... | ... | 35s. " "                   |
| 20 "                  | ... | ... | 42s. " "                   |

#### TIME OF BEGINNING AND ENDING WORK.

7. That the time of beginning and ending work of any person engaged in the mill store shall be :—

| Time of beginning— | Time of ending—   |
|--------------------|---|
| 7.30 a.m. ...      | 12 noon on Saturday (or the day upon which the half-holiday is observed in the trade locally) and |
| 7.30 a.m. ...      | 6 p.m. on the other working days of the week.   |

#### OVERTIME.

8. That the following rates shall be paid for work done during the times specified hereunder, viz. :—

(a) *By any person engaged in the mill store—*

For all work done outside the hours fixed in Clause 7,

|  |                       |
|--|-----------------------|
| For work done between 6 p.m. and 8 p.m. on any of the ordinary working days of the week ;                                  | } Time and a quarter. |
| For work done between 12 noon and 2 p.m. on Saturday or the day on which the half holiday is locally observed by the trade |                       |
| For work done between 8 p.m. and 7.30 a.m. on any of the ordinary working days of the week ;                               | } Time and a half.    |
| For work done after 2 p.m. on Saturday or the day on which the weekly half holiday is locally observed by the trade        |                       |

For all work done within the hours fixed in Clause 7, in excess of 48 hours in any week

|                |     |     |                    |
|----------------|-----|-----|--------------------|
| First 10 hours | ... | ... | Time and a quarter |
| Thereafter     | ... | ... | Time and a half.   |

(b) *By any other person.*

For all work done in excess of 48 hours in any week

|                |     |     |                     |
|----------------|-----|-----|---------------------|
| First 10 hours | ... | ... | Time and a quarter. |
| Thereafter     | ... | ... | Time and a half.    |

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

9. That the special price or rate of payment payable to any person for all work done on—

(a) Sundays ;

(b) on the undermentioned public holidays (that is to say) :—

Good Friday ;

Easter Saturday ;

Easter Monday ;

Christmas Day,

Boxing Day,

New Year's Day,

} Or such other day as may be observed as a public holiday  
in lieu thereof

shall be at the rate of double time.

Dated at Melbourne this 7th day of March, 1913.

E. NOTLEY MOORE,

Chairman.

$$x = \begin{pmatrix} x_1 \\ x_2 \end{pmatrix} \quad y = \begin{pmatrix} y_1 \\ y_2 \end{pmatrix}$$