



VICTORIA GOVERNMENT GAZETTE

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[1913.]

Factories and Shops Acts.

DETERMINATION OF THE TIE MAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a manufacturer of men's and boys' ties, has made the following Determination, namely:—

1. That this Determination shall come into force on the 22nd May, 1913.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be:—

MALES.

Silk cutter	47s. 6d. per week of 48 hours.
Lining cutter	40s. " "

FEMALES.

Needleworkers employed manufacturing ties of the classes known as Batswing, Thistle, President, Windsor, Lombard, Long Scarve, and Wide End	25s. per week of 48 hours.
All other needleworkers	22s. 6d. " "
Treadle machinists	22s. 6d. " "
Power machinists	20s. " "
Boxers	20s. " "
Pressers	20s. " "
Adult females not provided for above	20s. " "
Adult females, without previous experience.—Commencing work at the trade at 21 years of age or over—	
1st six months' experience	15s. " "
2nd " "	17s. 6d. " "
2nd year's experience	20s. " "

APPRENTICES.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age, who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

MALES.

Number.

3. That the number of male apprentices who may be employed in any factory or place shall be one apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 40s. per week of 48 hours.

Wages.

1st year at trade,	1st six months	..	..	..	7s. 6d. per week of 48 hours.
	2nd "	..	..	..	10s. " "
2nd "	1st "	..	..	..	12s. 6d. " "
	2nd "	..	..	..	17s. 6d. " "
3rd "	1st "	..	..	..	20s. " "
	2nd "	..	..	..	25s. " "
4th "	1st "	..	..	..	30s. " "
	2nd "	..	..	..	35s. " "

FEMALES.

Number.

That the number of female apprentices who may be employed in any factory or place shall be one apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 20s. per week of 48 hours.

Wages.

1st year at trade,	1st six months	..	..	..	5s. per week of 48 hours.
	2nd "	..	..	..	7s. 6d. " "
2nd "	1st "	..	..	..	10s. " "
	2nd "	..	..	..	12s. 6d. " "
3rd "	1st "	..	..	..	15s. " "
4th "	1st "	..	..	..	20s. " "

IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

Number.

4. That the number of male improvers who may be employed in any factory or place shall be two improvers to each male worker receiving at wages rates or piece-work prices not less than 40s. per week of 48 hours.

Wages.

Improvers employed at silk cutting—					
1st year at trade,	1st six months	..	..	..	7s. 6d. per week of 48 hours.
	2nd "	..	..	..	10s. " "
2nd "	1st "	..	..	..	12s. 6d. " "
	2nd "	..	..	..	17s. 6d. " "
3rd "	1st "	..	..	..	20s. " "
	2nd "	..	..	..	25s. " "
4th "	1st "	..	..	..	30s. " "
	2nd "	..	..	..	35s. " "
Improvers employed at lining cutting—					
1st year at trade,	1st six months	..	..	..	7s. 6d. per week of 48 hours.
	2nd "	..	..	..	10s. " "
2nd "	1st "	..	..	..	12s. 6d. " "
	2nd "	..	..	..	15s. " "
3rd "	1st "	..	..	..	20s. " "
4th "	1st "	..	..	..	30s. " "

FEMALES.

Number.

That the number of female improvers who may be employed in any factory or place shall be four improvers to each female worker receiving at wages rates or piece-work prices not less than 20s. per week of 48 hours.

Wages.

Improvers employed as needleworkers or treadle machinists—					
1st year at trade,	1st six months	..	..	..	5s. per week of 48 hours.
	2nd "	..	..	..	7s. 6d. " "
2nd "	1st "	..	..	..	10s. " "
	2nd "	..	..	..	12s. 6d. " "
3rd "	1st "	..	..	..	15s. " "
4th "	1st "	..	..	..	20s. " "
All other improvers—					
1st year at trade	..	..	..	..	7s. 6d. per week of 48 hours.
2nd "	..	..	..	..	10s. " "
3rd "	..	..	..	..	15s. " "

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work in any place shall be :—

Time of beginning.—	Time of ending—
7.30 a.m.	6.15 p.m. on five days of the week.
7.30 a.m.	1 p.m. on the other working day of the week on which the half-holiday is usually observed.

OVERTIME.

6. That the following rates shall be paid for all work done :—

(a) Outside the hours fixed in Clause (5)	} Time and a half.
(b) Within the hours fixed in Clause (5) in excess of 48 hours in any week	

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That the rates of payment to any person for all work done on :—

- (a) Sundays,
Christmas Day,
Good Friday,
shall be at the rate of double time.
- (b) On the undermentioned public holidays (that is to say) :—
New Year's Day,
Boxing Day,
The 26th day of January (Foundation Day)
The 21st April (Eight Hours Day),
Easter Monday,
shall be at the rate of time and a half.
- } or such other day as may by authority of Act of Parliament or Proclamation be observed as a public holiday in lieu thereof

PIECE-WORK.

8. The Board determines under the provisions of Section 144 of the *Factories and Shops Acts* 1912 that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

Dated at Melbourne this 24th day of April, 1913.

FRANCIS GILL,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE COUNTRY FUEL AND FODDER BOARD.

IN accordance with the provisions of the *Factories and Shops Acts*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer ;
(b) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke

as made the following Determination, namely :—

1. That this Determination shall come into force on and after the 26th day of May, 1913.
2. That the lowest rates of wages to be paid to the following persons shall be—

Hay, Corn, or Chaff Stores.

Storemen in charge	60s. per week of 52 hours.
All others	48s. " 52 "

Wood, Coal, or Coke Yards.

Yardmen in charge	50s. per week of 50 hours.
Yardmen	48s. " 50 "
Carters driving one horse	48s. " 52 "
" " two horses	52s. " 52 "

and 3s. extra per week for every additional horse.

Firewood Sawmills, &c.

Benchmen .. .. .	..	..	..	..	..	60s. per week of 48 hours.
Lumpers .. .. .	..	..	..	..	..	60s. " 48 "
Trolley-men .. .. .	..	..	..	..	..	60s. " 48 "
Skip loaders .. .. .	..	..	..	..	..	60s. " 48 "
Waggon or dray loaders .. .. .	..	..	..	..	..	60s. " 48 "
Wood cutters .. .. .	..	..	..	..	..	54s. " 48 "
Carters .. .. .	..	..	..	..	..	54s. " 54 "

and 2s. extra per week for every additional horse in excess of three.

Foreman, *i.e.*, a man who has under his control at least five workers 1s. per day extra above the ordinary rate.

Casual hands, *i.e.*, persons employed for 16 hours or less per week 1½d. per hour extra above the ordinary rate.

All others 48s. per week of 48 hours.

APPRENTICES.

PROPORTION.

3. That the number of apprentices who may be employed within any factory or shop or place shall be one apprentice to every three or fraction of three workers receiving at wages rates or piece-work prices not less than 48s. per week.

WAGES.

4. That the lowest rates of payment payable to apprentices shall be—

For the 1st year's experience .. .. .	..	..	..	..	..	20s. per week.
" 2nd " .. .. .	..	..	..	..	..	25s. "
" 3rd " .. .. .	..	..	..	..	..	30s. "
" 4th " .. .. .	..	..	..	..	..	35s. "
" 5th " .. .. .	..	..	..	..	..	42s. 6d. "

Apprentices shall be subject to the number of hours per week as fixed for their respective sections.

IMPROVERS.

PROPORTION.

5. That the number of improvers who may be employed in any factory or shop or place shall be one improver to the first three persons, and thereafter one improver to every ten persons receiving at wages rates or piece-work prices not less than 48s. per week.

WAGES.

6. That the lowest rates of payment payable to improvers shall be—

For the 1st year's experience .. .. .	..	..	..	..	..	17s. 6d. per week.
" 2nd " .. .. .	..	..	..	..	..	22s. 6d. "
" 3rd " .. .. .	..	..	..	..	..	27s. 6d. "
" 4th " .. .. .	..	..	..	..	..	32s. 6d. "
" 5th " .. .. .	..	..	..	..	..	40s. "

Improvers shall be subject to the number of hours per week as fixed for their respective sections.

OVERTIME.

7. That any employé who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. That the special rate of payment payable to any person for all work done on—
 Sundays,
 Good Friday,
 Easter Monday,
 New Year's Day,
 Eight Hours Day (21st April),
 Christmas Day,
 Boxing Day,
 shall be at the rate of time and a half. } or such other day as may be observed as a Public Holiday in lieu thereof,

PIECE-WORK.

9. That the lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Firewood Sawmills, &c.

CUTTING WOOD AND LOADING SAME ON TO WAGGONS OR DRAYS—

Stringy bark or gum, 6 feet or over .. .. .	..	..	..	..	..	13s. per truck.
Box or ironbark, 6 feet or over (clean cut) .. .. .	..	..	..	..	..	16s. 6d. "
" " 4 feet to 6 feet inclusive .. .. .	..	..	..	..	..	2s. 6d. per ton (50 cubic feet).
" " 2 feet and under 4 feet .. .. .	..	..	..	..	..	3s. 8d. " "
Mixed wood, <i>i.e.</i> , all wood other than box, ironbark, or ti-tree, 4 feet to 6 feet inclusive .. .. .	..	..	..	..	..	1s. 9d. " "
Mixed wood, 2 feet and under 4 feet .. .. .	..	..	..	..	..	2s. 6d. " "

Firewood Sawmills, &c.—continued.

CUTTING AND STACKING—			
Box or ironbark, 4 feet to 6 feet inclusive	2s. 6d.	per ton (50 cubic feet).	
" " 2 feet and under 4 feet	3s. 8d.	"	"
Mixed wood, <i>i.e.</i> , all wood other than box, ironbark, or ti-tree, 4 feet to 6 feet inclusive	1s. 9d.	"	"
Mixed wood, 2 feet and under 4 feet	2s. 6d.	"	"
CUTTING—			
Ti-tree	2s. 6d.	"	"
LOADING WAGGONS OR DRAYS	4s.	per truck (Standard I.)	
LOADING AND STACKING BLOCKS—			
If taken off ground within 15 feet of rails and placed in			
Standard I. truck	4s. 6d.	"	"
TRUCK LOADING—			
5 feet boiler wood	5s.	"	"
SKIP LOADING—			
7 feet mill wood	5s.	"	"
STACKING ON END—			
Wood 6 feet or over taken from waggons or drays ..	1s.	"	"
MILLING—			
Where four men are employed—			
Benching	2s. 3d.	"	"
Lumping	2s.	"	"
Handing up	2s.	"	"
Stacking	2s.	"	"
Benchman to also sharpen saws.			
Lumper, hander-up, and s'acker to also do the cleaning up.			
Where three men are employed—			
Benching and handing up	3s.	"	"
Lumping and handing up	2s. 9d.	"	"
Stacking	2s. 3d.	"	"
Benchman to also sharpen saws.			
Lumper and stacker to also do the cleaning up.			
Where two men are employed each 4s.			
These men to also sharpen saws and clean up.			
MILLING BY SELF-ACTING BENCH—			
Where three men are employed—			
Benching	2s. 6d.	per truck.	
Lumping	2s. 3d.	"	
Stacking	2s.	"	
Benchman to also sharpen saws.			
Lumper and stacker to also do the cleaning up.			
Where two men are employed—			
Benching and lumping	3s. 6d.	"	
Stacking	3s. 3d.	"	
Benchman to also sharpen saws.			
Stacker to also do the cleaning up.			
Where one man is employed 6s. 9d.			
This man to also sharpen saws and clean up.			
CARTING OVER FIVE MILES—			
Driving 1, 2, or 3 horses on a trip over 5 miles each way ..	6s. 8d.	per trip.	
" " " " 6	7s. 6d.	"	
" " " " 7	10s.	"	
provided that when a trip is over 12 miles each way, in addition to the last-mentioned price, 1s. shall be payable for each mile or fraction after the twelfth mile.			
For each additional horse driven over 5 miles	3d.	per trip extra.	
" " " " 7	4d.	"	"

R. T. KELLY, C.E.,

Chairman.

Melbourne, 25th April, 1913.

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