



VICTORIA GOVERNMENT GAZETTE

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[1913.

Factories and Shops Acts.

DETERMINATION OF THE CYCLE TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, or motor cycles, or of a maker of any part or parts (other than tires) of a bicycle, tricycle, or motor cycle, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 14th day of June, 1913. The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following shall be:—

Foremen, where over five adults are employed	.. ..	65s. per week of 48 hours.
Foremen, where five adults or under are employed	.. ..	62s. 6d. " "
Lathe hands	.. ..	60s. " "
Builders of Motor Cycle frames and frames other than cycle frames	.. ..	55s. " "
Cycle Frame-builders	.. ..	52s. 6d. " "
Repairers of Motor Cycles (except lathe hands)	.. ..	55s. " "
Other Repairers (except lathe hands)	.. ..	50s. 6d. " "
Fitters of Motor Cycles	.. ..	55s. " "
Assemblers of Motor Cycles	.. ..	55s. " "
Other Assemblers	.. ..	47s. 6d. " "
Filers on Motor and other Cycles	.. ..	47s. 6d. " "
Wheel-builders on Motor and other Cycles	.. ..	47s. 6d. " "
Foremen in Rim-making	.. ..	57s. 6d. " "
Brazers in Rim-making	.. ..	52s. 6d. " "
Men not otherwise provided for in Rim-making	.. ..	47s. 6d. " "

APPRENTICES.

3. "Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

NUMBER.

That the number of apprentices who may be employed within any factory or place shall be:—

One apprentice to every three or fraction of three persons receiving not less than 47s. 6d. per week of 48 hours.

IMPROVERS.

4. "Improver" means any person (other than an apprentice) who does not receive a piecework price or wages' rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age, or who being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2336, Section 5.)

NUMBER.

That the number of improvers who may be employed within any factory or place shall be :—
 One improver to one or two adults, two improvers to three adults, and thence one improver to every additional two adults receiving not less than 47s. 6d. per week of 48 hours.

APPRENTICES OR IMPROVERS.

5. That the lowest rates of wages to be paid to apprentices or improvers shall be:—

	Per week of 48 hours.	
	Apprentices.	Improvers.
1st year's experience	5s.	1st six months 5s. 2nd ,, 7s. 6d.
2nd ,, ,,	7s. 6d.	.. .. 10s.
3rd ,, ,,	12s. 6d.	.. .. 15s.
4th ,, ,,	20s.	.. .. 25s.
5th ,, ,,	30s.	.. .. 35s.

TIME OF BEGINNING AND ENDING WORK.

6. That the time of beginning and ending work shall be :—
 Time of beginning—
 7.45 a.m. 1 p.m. on the day on which the half-holiday is usually observed.
 7.45 a.m. 6 p.m. on the other working days of the week.

OVERTIME.

7. That the following rates shall be paid for all work done :—
 Within the hours fixed in Clause 6 in excess of 48 hours in any week .. Time and a quarter.
 Between midnight and 7.45 a.m. on any week day .. Time and a half.
 Between 1 p.m. and 4 p.m. on the day on which the half-holiday is observed }
 Between 6 p.m. and 9 p.m. on the other week days .. } Time and a quarter.
 Between 4 p.m. and midnight on the day on which the half-holiday is }
 observed } Time and a half.
 Between 9 p.m. and midnight on the other week days .. }

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. That the special rate of payment to any person for all work done on—
 (a) Sundays ;
 Good Friday ;
 New Year's Day
 Eight Hours Day (21st April) } Or such other days as may by authority of Act of Parli-
 Christmas Day, and } ment or proclamation be observed as Public Holidays in
 Boxing Day } lieu thereof
 shall be at the rate of double time.
 (b) Easter Monday ;
 Foundation Day (26th January) } Or such other days as may by authority of Act of Parli-
 and } ment or proclamation be observed as Public Holidays in
 King's Birthday (3rd June) } lieu thereof
 shall be at the rate of time and a half.

PIECEWORK.

9. The Board determines, under the provisions of sub-sections (1) and (2) of Section 144 of the *Factories and Shops Act 1912*, No. 2386, that any employer may fix and pay piecework prices to any person or persons or classes of persons employed in the Rim-making department, provided that such employer shall base such piecework prices on the earnings of an average worker working under like conditions and that such piecework prices shall be fixed so that an average worker can earn not less than the minimum wage fixed for the said department.

Dated at Melbourne this 12th day of May, 1913.

W. P. FORLONGE,
 Chairman.