



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 93.]

TUESDAY, JUNE 24.

[1913.

Factories and Shops Acts.

DETERMINATION OF THE BREAD BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest price or rate which may be paid to any person for bread making or baking has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 7th July, 1913. The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be:—

Foremen or single hands	1s. 5½d. per hour, or £3 9s. per week of 48 hours
Makers or bakers of "hot cross" or Good Friday buns	2s. 6d. per hour
Jobbers (<i>i.e.</i> , casual workers engaged for 6 hours or less in any one day or night)	1s. 6d. per hour
Persons not otherwise provided for	1s. 4d. per hour, or £3 4s. per week of 48 hours.

APPRENTICES.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age, who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

MALES.

Number.

3. That the number of male apprentices who may be employed within any factory or place shall be one apprentice to every three or fraction of three workers receiving, at wages rates or piece-work prices, not less than £3 4s. per week.

Wages.

That the lowest rates of payment payable to apprentices shall be:—

For the 1st half-year's experience	7s. 6d. per week of 48 hours
" 2nd	" ..	10s. " "
" 3rd	" ..	12s. 6d. " "
" 4th	" ..	15s. " "
" 5th	" ..	17s. 6d. " "
" 6th	" ..	20s. " "
" 7th	" ..	25s. " "
" 8th	" ..	30s. " "

IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

MALES.

Number.

4. That the number of male improvers who may be employed within any shop or place shall be one improver to every eight adult persons fully employed and receiving not less than £3 4s. per week.

Wages.

That the lowest rates of payment payable to improvers shall be 1s. 1d. per hour, or £2 12s. per week of 48 hours.

OVERTIME.

6. That any employé who works in any one week for any time in excess of 48 hours shall be paid for such extra time at the wages rate of time and a third.

SPECIAL RATES.

7. That payment for all work done on:—

- (a) New Year's Day,
Easter Monday,
21st April (Eight Hours Day),
Christmas Day,
Boxing Day,

shall be at the rate of time and a half; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

- (b) Sundays (dough-making excepted), between midnight on Saturdays and 3 p.m. on Sundays, shall be at the rate of 2s. 6d. per hour.

PIECE-WORK.

8. That the lowest piece-work prices for hand-made doughs shall be:—

Each dough of 600 lbs. of flour (or under)	1s. 4d.
" " 601 to 800 lbs. of flour	3s.
" " 801 to 900 " "	4s. 6d.

NOTE.—Hand-made doughs to be paid for at piece-work prices only.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 18th June, 1913.