



VICTORIA GOVERNMENT GAZETTE.

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[1914.

Factories and Shops Acts.

DETERMINATION OF THE CANDLEMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of candles has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended and such amendments shall come into force and be operative on and after the 12th day of February, 1914. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons shall be:—

Acidifiers	53s.	per week of 48 hours.
Stillmen	53s.	” ”
Glycerine distillers	53s.	” ”
Candle moulders	51s.	” ”
Candle-room gangers	52s. 6d.	” ”
Refrigerator gangers	51s.	” ”
Press-room gangers	50s.	” ”
General hands in Refrigerator	50s.	” ”
All other general hands	48s.	” ”
Females packing candles in boxes or wrapping or labelling	27s. 6d.	” ”

Persons under 21 years of age (other than apprentices or improvers):—

	Males.		Females.
	Candle Cutting or Wick-winding.	Candle Packing.	Packing Candles in Boxes or Wrapping or Labelling.
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
14 years	11 0	11 0	..
15 ”	13 0	13 0	11 6
16 ”	16 6	16 6	14 0
17 ”	20 0	20 0	17 6
18 ”	25 0	19 0
19 ”	30 0	21 0
20 ”	35 0	23 6

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2386, Section 5).

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2386, Section 5).

3. That—

- (a) the lowest rates which may be paid to apprentices or improvers; and
- (b) the proportionate number of apprentices or improvers who may be employed by any employer

shall be as shown in the following table:—

Wages.			Number.
		Per week of 48 hours.	
1st year's experience	11s.
2nd	13s.
3rd	16s. 6d.
4th	20s.
5th	25s.
6th	30s.
7th	35s.

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than 27s. 6d. per week.

IMPROVERS.

One improver to every five or fraction of five workers receiving not less than 48s. per week.

OVERTIME.

6. That any employé who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a third.

SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That time and a third shall be the rate for all work done on—

- Sunday,
- Good Friday,
- New Year's Day,
- Foundation Day (26th January),
- Eight Hours Day (21st April),
- Christmas Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

8. The Board determines, under the provisions of sub-sections (1) and (2) of Section 144 of the *Factories and Shops Act* 1912, that any employer may fix and pay piece-work prices to any person employed in the process, trade, or business of a maker of candles, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

F. H. BOLTON,
Chairman.

13th January, 1914.