



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 181.]

THURSDAY, DECEMBER 10.

[1914.

IN THE COURT OF INDUSTRIAL APPEALS.

Determination of the Court of Industrial Appeals on the Appeal of a group of employers and the Appeal of the majority of representatives of employes against the Determination of the Commercial Clerks Board.

WEDNESDAY THE 2ND DAY OF DECEMBER 1914.

Before His Honour Mr. Justice Cussen.

THE above-mentioned Appeals coming on for hearing before this Court on September 23th and 30th and October 1st, 12th, 13th, 14th, 15th, 16th, 19th, 20th, 21st, 22nd, 23rd, 26th, 27th and 28th and November 6th, 9th, 10th, 11th, 23rd and 30th and this day: UPON READING the respective Notices of Appeal and the References of such Appeals to this Court and UPON HEARING the witnesses called on behalf of and what was alleged on behalf of the said group of employers and the said majority of the representatives of employes THIS COURT DOETH ORDER AND DETERMINE that:—

1. This Determination shall come into force and be operative on and after the 14th day of December 1914.

GENERAL RATES OF WAGES.

2. Subject to the provisions hereinafter contained the lowest rates of wages to be paid to any person or persons or classes of persons (other than persons employed by any Banking Company Insurance Company Building Society Friendly Society Trustee Company Barrister or Solicitor) employed in connexion with some trade or business as a clerk collecting clerk time keeping clerk despatch clerk store clerk weighing clerk cashier typewriter stenographer or book-keeper shall be:—

Males in the Metropolitan District	56s. per week of 48 hours.
Males in other places within which the Determination is operative	52s. " "
Female cashiers in butchers shops	32s. " "
All other females	36s. " "

PROPORTION OF APPRENTICES.

3. The number of apprentices who may be employed shall be one apprentice to every two workers or fraction thereof receiving not less than the minimum wage.

PROPORTION OF IMPROVERS.

4. The number of improvers who may be employed shall be:—

One improver to one or two	Workers who if males are receiving not less than 50s. per week or if females are receiving not less than 33s. per week.
Two improvers to three or four	
Three improvers to five or six	
And thereafter one improver to every three or fraction of three	

