



# VICTORIA GOVERNMENT GAZETTE

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[1914.

Factories and Shops Acts.

## DETERMINATION OF THE OPTICIANS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in manufacturing or mounting optical lenses or their frames, has made the following Determination, namely:—

(1) That the Determination shall come into force and be operative on and after the 15th day of January, 1915.

(2) That the lowest rates of wages to be paid to the following persons shall be:—

Foreman, <i>i.e.</i> , man in charge of three or more employes	70s. per week of 46½ hours.
Optical workers and repairers	62s. „ „

## APPRENTICES AND IMPROVERS.

(3) "Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

That—

(a) the lowest rates which may be paid to an apprentice or an improver, and

(b) the proportionate number of apprentices and improvers who may be employed in any factory, shop, or place,

shall be as shown in the following table:—

During—	Wages per Week of 46½ Hours.		Proportionate Number in any Factory, Shop, or Place.
	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	
1st year .. .. .	7 6	..	<p>APPRENTICES.</p> <p>One apprentice to every two or fraction of two workers receiving not less than 62s. per week of 46½ hours.</p> <p>IMPROVERS.</p> <p>One improver to every two workers receiving not less than 62s. per week of 46½ hours.</p>
1st 6 months .. .. .	..	7 6	
2nd 6 months .. .. .	..	10 0	
2nd year .. .. .	12 6	15 0	
3rd year .. .. .	17 6	20 0	
4th year .. .. .	25 0	30 0	
5th year .. .. .	35 0	40 0	
6th year .. .. .	50 0	50 0	

## TIME OF BEGINNING AND ENDING WORK.

(4) That the time of beginning and ending work shall be :—

Time of Beginning.	Time of Ending.
8 a.m.	1 p.m. on the day on which the half-holiday is observed.
8 a.m.	6 p.m. on the other working days of the week.

## OVERTIME.

(5) That the following rate shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (4)  
 (b) Within the hours fixed in Clause (4) in excess of 46½ hours in any week } Time and a quarter.

## SPECIAL RATES.

(6) That double time shall be the special rate for all work done on—

Sunday,  
 26th January (Foundation Day),  
 Good Friday,  
 Easter Saturday,  
 Easter Monday,  
 21st April (Eight Hours Day),  
 King's Birthday,  
 Christmas Day,  
 Boxing Day,  
 New Year's Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,  
 Chairman.

Melbourne, 3rd December, 1914.