



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

DETERMINATION OF THE CIGAR TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making has made the following Determination, viz. :—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 13th April, 1914. The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages payable to the undermentioned persons shall be :—

	Per week of 48 hours.
	£ s. d.
Strippers and bookers of cigar covering leaf	2 10 0
Strippers and bookers of cigar bunch-wrapper leaf—	
(a) By hand	2 5 0
(b) By machine	1 5 0
Cigar box makers	2 16 0
Persons ringing cigars in reverse order	1 4 0
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein }	2 14 0

APPRENTICES AND IMPROVERS.

DEFINITION (ACT 2386, SECTION 5.)

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver.

3. That the wages and number of apprentices or improvers who may be employed within any place shall be:—

Experience.	Wages Per Week of 48 Hours.		Number.
	Apprentices.	Improvers.	
1st year—	<i>s. d.</i>	<i>s. d.</i>	One male apprentice to every three or fraction of three male workers receiving not less than 45s. per week of 48 hours. One female apprentice to every three or fraction of three female workers receiving not less than 25s. per week of 48 hours. One improver to every twenty or fraction of twenty persons receiving not less than 45s. per week of 48 hours.
1st six months ..	7 6	40 0	
2nd six months ..	10 0	40 0	
2nd year ..	15 0	40 0	
3rd year ..	20 0	40 0	
4th year ..	25 0	40 0	

JUVENILE WORKERS.

4. Persons under 21 years of age (other than apprentices or improvers)—

Employed in—	Wages Per Week of 48 Hours.							
	1st Year's Experience.				2nd Year's Experience.		Third Year's Experience.	Fourth Year's Experience.
	First Three Months.	Second Three Months.	Third Three Months.	Fourth Three Months.	First Six Months.	Second Six Months.		
Trimming cigar boxes ..	<i>s. d.</i> 10 0	<i>s. d.</i> 12 6	<i>s. d.</i> 15 0	<i>s. d.</i> 17 6	<i>s. d.</i> 20 0	<i>s. d.</i> 25 0	<i>s. d.</i> Piece-work prices	<i>s. d.</i> Piece-work prices
Stripping and booking cigar bunch wrapper leaf	30 0	30 0	30 0	30 0	40 0	40 0	Minimum wage	Minimum wage
Making cigar boxes ..	15 0	15 0	15 0	15 0	25 0	25 0	35 0	45 0
Ringing cigars ..	10 0	12 6	15 0	17 6	Piece-work prices	Piece-work prices	Piece-work prices	Piece-work prices
Stripping fillers, waiting on the room, or turning bunches	7 6	7 6	7 6	7 6	7 6	7 6	..	..

OVERTIME.

5. That any employe who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a third.

PIECE WORK PRICES.

6. That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be:—

MAKING CIGARS.

(a)—

HAND WORK.

	Per 100 Cigars.
Flor-de-Naves shape ..	<i>s. d.</i> 7 6
Murias (Bueno) shape ..	6 6
Long Murias shape, up to 4½ inches long ..	7 0
Ordinary taper shape, up to 4¼ inches long ..	6 6
Panetelas shape, with point ..	6 0
Panetelas shape, with flat tops ..	6 6

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

MOULD WORK.

Flor-de-Naves Shape.

	Per 100 Cigars.
Dry work ..	<i>s. d.</i> 4 0
Where 9 moulds or over are used ..	4 3
Where 7 or 8 moulds are used ..	4 6
Where 5 or 6 moulds are used ..	5 0
Where 2 to 4 moulds inclusive are used ..	5 6

PIECE-WORK PRICES—*continued.*

Murias Straight Shape.

Up to and including 4½ inches.

	Per 100 Cigars.
	<i>s. d.</i>
Dry work	3 9
Where 9 moulds or over are used	4 0
Where 5 to 8 moulds inclusive are used	5 0
Where 2 to 4 moulds inclusive are used	5 6

Ordinary Taper Shape.

Similar to Trades Union, Darling, or Thisbe Cigars, up to and including 4½ inches.

	Per 100 Cigars.
	<i>s. d.</i>
Dry work	3 3

Extra Taper Shape.

Similar to Flor-da-Brazil.

	Per 100 Cigars.
	<i>s. d.</i>
Dry work, up to 4½ inches	3 6
Where 9 moulds or over are used	4 0
Where 7 or 8 moulds are used	4 6
Where 5 or 6 moulds are used	5 0
Where 2 to 4 moulds inclusive are used	5 6

Monopole Rothschilds Shapes.

Up to 4½ inches in length.

	Per 100 Cigars.
	<i>s. d.</i>
Dry work	3 9
Where 9 moulds or over are used	4 0
Where 7 or 8 moulds are used	4 3
Where 5 or 6 moulds are used	4 6
Where 2 to 4 moulds inclusive are used	5 0

Threepence extra to be paid for every additional quarter of an inch or portion thereof in the length of the cigars.

Ordinary Common Straight Shape.

Up to 4½ inches, with point made with seed fillers or ordinary common cuttings; no Brazil, Habana, or Mexican tobacco to be used.

	Per 100 Cigars.
	<i>s. d.</i>
Dry work	3 0
"Queens"—Dry work	3 0
Consul Shape—Dry work	3 9
"Bonanzas"—Dry work	2 6

"Tweenies," up to and including 3½ inches long (not exceeding in weight 7lb. per 1,000 cigars)—Dry work *s. d.*
2 0

MANILA WORK.

	Per 100 Cigars.
	<i>s. d.</i>
Cheroots, Cortado Fino—Where not less than 4 moulds are used	2 9
Cheroots, Cortado de la Reina—Where not less than 4 moulds are used	3 0
Cheroots, Cortado Delicioso, heavy weight, paper hand work	5 0
Cheroots, Cortado Delicioso—Where not less than 4 moulds are used	3 9
Perlas—Where not less than 5 moulds are used	5 0
Reina Victoria—Where not less than 5 moulds are used	6 0
Perfectos—Where not less than 5 moulds are used	6 6
High Life in the East—Where not less than 4 moulds are used	4 6
Londres—Where not less than 4 moulds are used	4 0
1A Habano—Where not less than 4 moulds are used	4 6
2A Habano—Where not less than 9 moulds are used	3 9
3A Habano—Where not less than 9 moulds are used	3 6
4A Habano—Where not less than 9 moulds are used	3 3

(b) That the lowest price payable for clear Habana work (Murias, and Flor-de-Naves shape) shall be 5s. 6d. per hundred cigars.

(c) That 6d. extra per hundred on the piece-work prices fixed be paid for making all cigars covered with Brazil, Mexican, or Habana tobacco.

(d) That 3d. extra per hundred on the piece-work prices fixed be paid when the "bunches" are pressed and turned by the cigarmaker.

(e) That 3d. extra per hundred on the piece-work prices fixed be paid for making cigars longer than the mould.

Note.—For the purposes of this Determination, "Clear Habana Work" shall be deemed to mean a cigar made with Habana filler and covered with Habana wrapper. "Dry Work" means bunches made one day, and covered the next, irrespective of the number of moulds used.

PIECE-WORK PRICES—continued.

(a) —

SORTING AND PACKING CIGARS.

Description of Cigars.	In Boxes of—					
	500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	Less than 25 cigars.
	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.
Hand work	4 0	4 6	5 0	6 0
Panetelas, block work	3 6	4 0	4 6	
Manila cheroots, hand or paper	4 0	4 6	..	
Manila cheroots, small block work	3 3	3 9	..	
Cigars, bundled with two ribbons	4 6	..	
Matador, block work	3 6	4 0	4 6	
Murias shape	3 0	3 6	4 6	
Murias shape, covered with Borneo, Habana, or Mexican tobacco	3 6	4 0	4 6	
Ordinary taper shape	3 0	3 6	4 6	
Extra taper shape, similar to Dona Sol	4 0	4 0	4 6	
Ordinary common straight shape	2 6	3 0	3 6	
"Queens," tied with 1 ribbon	3 0	..	..
"Queens," tied with 2 ribbons	3 6	..	..
Manila, tied in bundles of 10	3 0	3 0	..	..	..
Manila, flat, tied in bundles of 10	3 6	..	..
Manila, long, tied in bundles of 10	3 6	..	..
Manila, loose	3 0	..	..

	Per 1,000 Cigars. s. d.
Matador or Rothschilds, sorted in four colours; no faces for pockets	1 6
Havanettes, 25 in bundle, 2 ribbons	3 6
Royal Bengal, in packets	1 3
Bonanza	1 0
Matador, in pockets	0 9
Gem of the East Cigarillos, 10 in a box	1 0
All cigars tied in bundles of 6	3 0

(b) That 6d. extra per 1,000 on the piece-work prices fixed be paid for sorting and packing all cigars with rings.

(c) That 6d. extra per 1,000 on the piece-work prices fixed be paid for sorting and packing all cigars faced rights and lefts.

(a) —

MACHINE WORK.

	Per 1,000 Bunches. s. d.
Long-filler machine	2 0
Short-filler, Bonanza or Bengal	1 6
Points, 4R	1 9
Points 2F	1 9

COVERING CIGARS.

	Per 1,000 Cigars. s. d.
Bonanza and Royal Bengal	1 6
4R or 2F	1 9

(b) That the lowest prices payable to any person or persons engaged covering machine bunches by hand shall be two-thirds of the piece-work prices for making cigars (mould work).

(c) That the lowest price payable to any person or persons for making Havanettes shall be 9d. per hundred cigars.

BOX TRIMMING.

	Per 100 Boxes. s. d.
Setting out boxes	1 6
Inside labelling and one flap	1 3
Outside trimming and two labels	4 0
For every extra label or flap	0 4 extra
Stencilling	0 6
Cut brands	1 0
Gold brands	0 6
Full wrapping	1 6
Half wrapping	0 9
Each.	s. d.
Sample boxes, with trays	0 5
Sample boxes, without trays	0 3

RINGING CIGARS.

	Per 1,000 Cigars. s. d.
Dry, in boxes	1 6
Panetelas shape	1 9
Matador or Rothschild, fresh work	1 3

M. BALFE,
Chairman.

Dated at Melbourne, the 10th March, 1914.