



# VICTORIA GOVERNMENT GAZETTE.

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[1914.]

Factories and Shops Acts.

## DETERMINATION OF THE BUTCHERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a butcher or seller of meat or maker or seller of small goods has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 10th day of April, 1914.

The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be—

Slaughtermen...	...	...	...	80s. per week of 48 hours
Slaughter-house labourers	...	...	...	48s. " " "
Shopman, meaning a person in charge of a shop or a person engaged for not less than 36 hours in any week in serving customers, or cutting orders, or cutting up meat	...	...	...	65s. per week of 52 hours
Smallgoodsman, meaning a person engaged for not less than 36 hours per week as a smallgoods maker	...	...	...	65s. " " "
Assistant smallgoodsman	...	...	...	57s. " " "
Salters	...	...	...	57s. " " "
Scalders	...	...	...	57s. " " "
Hawking or cutting carters	...	...	...	57s. " " "
General butchers, meaning persons (other than shopmen) engaged in cutting meat and delivering orders	...	...	...	57s. " " "
Persons delivering orders, but who do not cut any meat	...	...	...	50s. " " "
Beef carters driving two horses, and lorrymen driving two horses	...	...	...	55s. " " 58 hours
Other carters	...	...	...	50s. " " "
Stable-hands (other than apprentices or improvers)	...	...	...	
under 17 years	...	...	...	20s. " " 60 hours
17 years to 18 years	...	...	...	25s. " " "
18 " 20	...	...	...	30s. " " "
20 " 21	...	...	...	35s. " " "
21 and over	...	...	...	42s. " " "

## CASUAL LABOUR.

(3) That casual employes (*i.e.*, any persons mentioned in this paragraph employed for three days or less in any one week) shall be paid as follows:—

Any person employed in a shop or smallgoods factory	1s. 6d. per hour
Beef-carters driving two horses	} 1s. per hour
Lorrymen	
Other carters	

## APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

(4) That—

(a) the lowest rates which may be paid to an apprentice or improver; and

(b) the proportionate number of apprentices or improvers who may be employed in any factory or shop or place

shall be as shown in the following table :—

Experience during—	Wages for Apprentices and Improvers.		Proportionate Number.
	In a Slaughter-house.	All others.	
	Per Week of 48 hours.	Per Week of 52 hours.	APPRENTICES.
1st year ...	15s.	15s.	One apprentice to every three or fraction of three workers employed and receiving not less than the minimum wage.
2nd " ...	20s.	20s.	IMPROVERS.
3rd " ...	30s.	25s.	One improver to the first three or fraction of three employés, and thereafter one improver to every three additional employés receiving not less than 57s. per week
4th " ...	42s. 6d.	30s.	
5th " ...	60s.	37s. 6d.	
6th " ...	...	45s.	

## TIMES OF BEGINNING AND ENDING WORK.

(5) That the times of beginning and ending work shall be—

(a) For persons engaged in carting from abattoirs to markets or to shops, or from markets to shops :—

Times of Beginning.	Times of Ending.
3 a.m. ...	6 p.m. Monday to Friday (inclusive)
3 " ...	12 noon Saturday
during October to April (inclusive).	
3 a.m. ...	5.30 p.m. Monday to Friday (inclusive)
3 " ...	12 noon Saturday
during May to September (inclusive).	

(b) For all persons other than persons engaged in carting from abattoirs to markets or to shops, or from markets to shops, and other than persons employed solely as stable-hands :—

*In the metropolitan district—*

Times of Beginning.	Times of Ending.
6 a.m. ...	5.15 p.m. Monday, Tuesday, Wednesday, and Thursday.
6 " ...	8.15 " Friday, or on the evening before a Public Holiday on which the shop is closed for the whole day.
6 " ...	1 p.m. on Saturday.

*Outside the metropolitan district—*

Time of Beginning.	Time of Ending
6 a.m. ...	15 minutes after the time fixed by law for closing the shop, except on the day when the usual weekly half-holiday is observed, when the time of ceasing shall be 1 p.m. sharp.

## OVERTIME.

(6) (a) That any male employé over the age of sixteen years who (within the hours fixed as the time for beginning and ending work) works in any one week for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a third.

(b) That any person engaged in carting from abattoirs to markets or to shops, or from markets to shops, outside the hours specified in Clause 5 (a) of this Determination as the times of beginning and of ending work on each day shall be paid at the rate of time and a third for the first hour, and thereafter double time.

(c) That any person (other than a person engaged in carting from abattoirs to markets or to shops, or from markets to shops, and other than persons employed solely as stable hands) who is engaged outside the hours specified in Clause 5 (b) of this Determination as the times of beginning and of ending work on each day shall be paid at the rate of time and a third.

VIVIAN TANNER,  
Chairman.

Melbourne, 16th March, 1914.