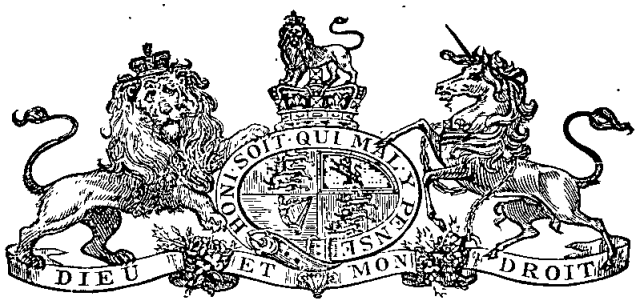

VICTORIA

GOVERNMENT GAZETTE

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Factories and Shops Acts.

DETERMINATION OF THE PROCESS ENGRAVERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a Process Engraver, has made the following Determination, viz.:—

1. That this Determination shall come into force and be operative on and after the first day of May, 1914.

2. That the lowest rates of wages to be paid to the following persons shall be:—

Operator in charge of the engraving department	90s.	per week of	44 hours.
Other operators	65s.	,,	,,
Photo lithographer	70s.	,,	,,
Half-tone fine etcher	70s.	,,	,,
Line etcher	65s.	,,	,,
Artist	65s.	,,	,,
Router	55s.	,,	,,
Printer	55s.	,,	,,
Mounter	45s.	,,	,,

JUVENILE WORKERS.

3. That the lowest rates of payment payable to persons under 21 years of age (other than apprentices or improvers) engaged in the following work, namely:—

(a) Cleaning,
(b) Attending on operator,
(c) Rocking baths, or
(d) Mounting,

shall be—

1st year's experience	10s.	per week of	44 hours.
2nd ,, ,,	15s.	,,	,,
3rd ,, ,,	20s.	,,	,,
4th ,, ,,	25s.	,,	,,
5th ,, ,,	30s.	,,	,,

APPRENTICES AND IMPROVERS.

Definition (Act 2386, Section 5.)

"Apprentice" means any person under twenty-one years of age bound by indentures of apprentice-ship, or any person over twenty-one years of age, who, with the sanction of the Minister, is bound by indentures of apprenticeship.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver.

4. That the wages and number of apprentices and improvers who may be employed within any factory or place shall be—

Experience.	Wages per week of 44 hours.		Number.
	Apprentices.	Improvers.	
	s. d.	s. d.	APPRENTICES.
1st year ..	7 6	20 0	One apprentice to every three or fraction of three workers receiving not less than 45s. per week of 44 hours.
2nd ,, ..	10 0	25 0	
3rd ,, ..	15 0	32 6	
4th ,, ..	25 0	37 6	IMPROVERS.
5th ,, ..	35 0	47 6	One improver to every four or fraction of four employés receiving not less than 55s. per week of 44 hours.
6th ,, ..	45 0	..	

OVERTIME.

5. That any employé who works for any time in excess of 44 hours in any week shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

6. That double time shall be the special rate for all work done on—

New Year's Day,
Foundation Day (26th January),
Good Friday,
Easter Monday,
Eight Hours Day (21st April),
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named Public Holidays, the special rate shall only be payable for work done on the day so substituted.

Dated at Melbourne, the 26th day of March, 1914.

F. H. BOLTON, J.P.,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE FARRIERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a farrier has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after 1st day of May, 1914. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons shall be:—

Fireman .. .. 60s. per week of 48 hours.
Floorman .. .. 55s. per week of 48 hours.

Provided that a Floorman working at a fire for more than 12 hours in any one week shall be deemed to be a Fireman and shall be paid accordingly.

APPRENTICES AND IMPROVERS.

Definition (Act 2386, Section 5).

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver.

3. That the wages and number of apprentices or improvers who may be employed within any place shall be :—

Wages per week of 48 hours.		Number.
During.	Apprentices and Improvers.	
1st year	12s. 6d.	One apprentice and one improver to every three or fraction of three workers receiving not less than 55s. per week of 48 hours
2nd ,, ...	15s. 0d.	
3rd ,, ...	17s. 6d.	
4th ,, ...	25s. 0d.	
5th ,, ...	32s. 6d.	

TIMES OF BEGINNING AND ENDING WORK.

4. That the times of beginning and ending work for all persons shall be :—

Time of beginning.	Time of ending.
6.30 a.m.	12 noon on the day on which the usual half-holiday is observed
6.30 a.m.	5 p.m. on the other working days of the week.

OVERTIME.

5. That the following rate shall be paid for all work done :—

(a) Outside the hours fixed in Clause 4 .. .. Double Time.
(b) Within the hours fixed in Clause 4 in excess of 48 hours .. .. ,,

SPECIAL RATES.

6. That double time shall be the special rate for all work done on—

Sunday,
26th January (Foundation Day),
Good Friday,
Easter Monday,
21st April (Eight Hours Day),
3rd June (King's Birthday),
Christmas Day,
Boxing Day,
New Year's Day ;

but, if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

By Authority : Albert J. Mullett, Government Printer, Melbourne.