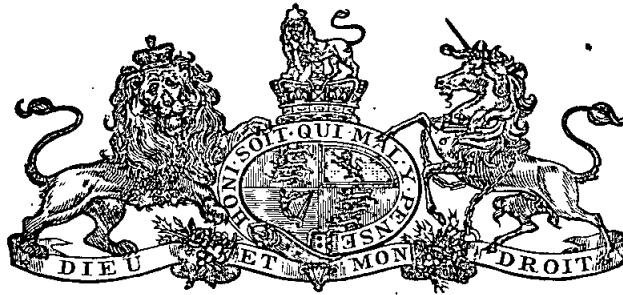


[1873]



VICTORIA GOVERNMENT GAZETTE.

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SATURDAY, APRIL 25.

[1914.

Factories and Shops Acts.

DETERMINATION OF THE PAPER BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed making paper, cardboard, carpet felt, or any similar products, has made the following Determination, namely:—

1. That this Determination shall come into force on and from the eleventh day of May, 1914.
2. That the lowest rates of wages to be paid to the following persons shall be:—

(1) MALES EMPLOYED ON PAPER OR BOARD MACHINES IN THE WORK OF MAKING CARDBOARD.

Machineman	54s. per week of 48 hours.
Beaterman where a koller gang is employed	51s. " "
Beaterman where a koller gang is not employed	54s. " "
Head finisher	51s. " "
Assistant finishers	45s. " "
Boilerman	51s. " "
Head assistant boilerman	45s. " "
Head yardman, guillotineman, or strawcutter	48s. " "
Head koller-gangman	48s. " "
Koller-gangman's assistant	45s. " "
All others	45s. " "

(2) MALES EMPLOYED IN ANY OTHER WORK.

Paper-machine man or beaterman	63s. per week of 48 hours.
Head yardman, breakerman, or ragcutter	51s. " "
Head finisher	51s. " "
Assistant finishers	48s. " "
Boilerman, guillotineman, papercutter, lining machineman, or ripping and rewinding machineman	48s. " "
Persons not otherwise provided for	45s. " "

FEMALES EMPLOYED IN ANY CLASS OF WORK.

Ragcutters	27s. per week of 48 hours
Assistant finishers	22s. " "
All others	21s. " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

(a) The lowest rates which may be paid to an apprentice or improver; and

(b) The proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

Age.	Wages per week of 48 hours.		Proportionate Number.
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 17 years ..	15 0	12 6	APPRENTICES. One male apprentice to every three or fraction of three male workers receiving not less than 45s. per week of 48 hours. One female apprentice to every three or fraction of three female workers receiving not less than 21s. per week of 48 hours.
17 years ..	20 0	15 0	
18 " ..	24 0	15 0	IMPROVERS. Three male improvers to every five or fraction of five male workers receiving not less than 45s. per week of 48 hours. Three female improvers to every five or fraction of five female workers receiving not less than 21s. per week of 48 hours.
19 " ..	28 0	18 0	
20 " ..	30 0	18 0	

OVERTIME.

4. That any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

5. That time and a half shall be the special rate payable for all work done on—

Sundays,
 New Year's Day,
 Good Friday,
 Easter Monday,
 Eight Hours Day (21st April),
 Christmas Day,
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

CHARLES A. TOPP,
 Chairman.

Dated at Melbourne this 21st day of April, 1914.