



VICTORIA GOVERNMENT GAZETTE

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Factories and Shops Acts.

DETERMINATION OF THE BRASSWORKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons, employed in the process, trade, or business of a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 18th day of September, 1915. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages payable to the following persons shall be:—

Brassmoulders	..	..	..	..	..	64s. per week of 48 hours.
Brassfinishers	..	..	..	..	..	64s. " "
Coremakers—Males	..	..	..	..	..	58s. " "
Females	..	..	..	..	..	30s. " "
Brasspolishers	..	..	..	..	..	57s. " "
Dressers (<i>i.e.</i> , persons who remove sand, faults in castings and superfluous metal caused by jointing, gating, and venting, or who pickle castings)	..	..	..	..	..	52s. " "
Furnacemen	..	..	..	..	..	54s. 6d. " "

Persons working on ships, 1s. per day extra as "dirt money."

APPRENTICES AND IMPROVERS.

The Brassworkers Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

- (a) the lowest rates which may be paid to apprentices or improvers; and
- (b) the proportionate number of apprentices and improvers who may be employed in any factory or place,

shall be as shown in the following table:—

Wages per week of 48 hours.	Number.	
Apprentices and Male Improvers—		
14 years of age 6s.	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 52s. per week.	
15 " 7s. 6d.		
16 " 10s.		
17 " 12s. 6d.		
18 " 15s.		
19 " 20s.		
20 " 30s.	IMPROVERS. One improver to each worker receiving not less than 52s. per week.	
Female Improvers—		
1st year's experience 6s.		
2nd " 8s.		
3rd " 10s.		
4th " 12s. 6d.		
5th " 15s.		
6th " 20s.		
7th " 25s.		

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be:—

Time of Beginning.	Time of Ending.
7.30 a.m. ..	12.15 p.m. on the day on which the half-holiday is usually observed;
7.30 a.m. ..	5.30 p.m. on the other working days of the week.

OVERTIME.

5. That the following rates shall be paid for all work done:—

(a) Within the hours fixed in Clause 5 in excess of 48 hours in any week—

- (1) In connexion with the repairing of the employer's machinery or tools Time and a quarter.
- (2) All other work—
 - 1st two hours Time and a quarter.
 - Thereafter Time and a half.

(b) Outside the hours fixed in Clause 5—

- (1) In connexion with the repairing of the employer's machinery or tools Time and a quarter.
- (2) All other work—
 - (i.) Between midnight and 7.30 a.m. Time and a half.
 - (ii.) Between 12.15 p.m. and 2.15 p.m. on the day on which the half-holiday is observed Time and a quarter.
 - (iii.) Between 5.30 p.m. and 8 p.m. on the other working days of the week—1st two hours' work Time and a quarter.
 - Thereafter Time and a half.
 - (iv.) Between 2.15 p.m. and midnight on the day on which the half-holiday is observed Time and a half.
 - (v.) Between 8 p.m. and midnight on the other working days of the week Time and a half.

SUNDAYS AND PUBLIC HOLIDAYS.

6. That double time shall be the special rate for all work done on—

- Sundays,
- Good Friday,
- Easter Monday,
- Foundation Day (26th January),
- Eight Hours Day (21st April),
- Christmas Day,
- Boxing Day, and
- New Year's Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

PIECEWORK.

7. The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act* 1912, No. 2386, that any employer may fix and pay piece-work prices to any person or persons employed in the process, trade, or business of a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the minimum wage fixed for the particular class of work in which such worker is engaged.

CHARLES A. TOPP,
Chairman.

Dated at Melbourne, 18th August, 1915.



1. Introduction

The first part of the document discusses the importance of maintaining accurate records and the role of the responsible parties in ensuring data integrity.

2. Methodology

The methodology section describes the procedures used for data collection and analysis, including the selection of samples and the statistical methods employed.

3. Results

The results of the study are presented in this section, showing the distribution of data points and the outcomes of the statistical tests.

4. Discussion

The discussion section provides an interpretation of the findings, comparing them with previous research and highlighting the implications for the field.

5. Conclusion

The conclusion summarizes the main findings of the study and offers suggestions for further research in this area.

6. References

The references list the sources of information used in the study, including books, articles, and other relevant documents.

7. Appendix

The appendix contains supplementary material that supports the main text, such as raw data, detailed calculations, and additional figures.

8. Acknowledgments

The acknowledgments section expresses gratitude to the individuals and organizations that provided support and resources during the course of the research.

9. Contact Information

Contact information for the author is provided at the end of the document for any inquiries or requests for further information.