VICTORIA

GOVERNMENT GAZETTE

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Factories and Shops Act 1915.

DETERMINATION OF THE FURNITURE (WIRE MATTRESS) BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in wholly or partly preparing or manufacturing any wire mattress, has made the following Determination, namely :—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the first day of January, 1916.

The Determination and amendments are printed hereunder.

WAGES.

(2) That the lowest rates of payment payable to the following persons, including repairers, shall be—

MALES.

	s.	d.	
Boult's carver or shaping machine operators..	1	5¼ per hour or 69s. per week of 48 hours.	
Buzzer, planing machine, circular saw, band saw, 3 or 4 side planer, tenoning machine, or turning lathe operators	1	3¾ per hour or 63s.	,, ,,
Yardmen or labourers engaged in stacking timber	1	1 per hour or 52s.	,, ,,
All others	1	2½ per hour or 58s.	,, ,,

FEMALES.

Females	9d. per hour or 36s. per week of 48 hours.

JUVENILE WORKERS.

(3) That the lowest rates of payment payable to persons under the age of 17 years (other than apprentices and improvers) employed in—

(a) painting tin;
(b) cutting tin;
(c) staining;
(d) sandpapering;
(e) heating glue pots; or
(f) receiving and stacking timber from the machines (except pulling out),

shall be :—

1st year's experience	14s. a week of 48 hours.
2nd ,, ,, ...	19s. ,, ,,

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

NOTE.—The Furniture Board has prescribed a form of apprenticeship agreement. Section 187 of Act No. 2650 requires that the indentures must be in that form.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

(4) That—

(a) the lowest rates which may be paid to an apprentice or an improver; and
(b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table :—

Experience.	Per week of 48 hours.				Number.
	Apprentices.		Improvers.		
	Male.	Female.	Male.	Female.	
	s. d.	s. d.	s. d.	s. d.	
					APPRENTICES.
1st six months	11 0	10 0	15 0	10 0	One male apprentice to every two or fraction of two male workers receiving not less than 52s. per week of 48 hours.
2nd ,,	13 6	10 0	17 6	10 0	
3rd ,,	16 0	15 0	20 0	15 0	
4th ,,	18 6	15 0	25 0	15 0	One female apprentice to every two or fraction of two female workers receiving not less than 36s. per week of 48 hours.
5th ,,	21 0	20 0	30 0	20 0	
6th ,,	26 0	20 0	35 0	20 0	
7th ,,	31 0	30 0	40 0	30 0	
8th ,,	36 0	30 0	45 0	30 0	
					IMPROVERS.
					One male improver to the first ten, eleven, twelve, thirteen, or fourteen .. .. workers receiving not less than 52s. per week of 48 hours;
					Two male improvers to fifteen, sixteen, seventeen, eighteen, or nineteen .. .. workers receiving not less than 52s. per week of 48 hours;
					Three male improvers to twenty; and thereafter one additional male improver to every ten additional male .. .. workers receiving not less than 52s. per week of 48 hours;
					One female improver to every five female workers receiving not less than 36s. per week of 48 hours.

TIME OF BEGINNING AND ENDING WORK.

(5) That the time of beginning and ending work shall be :—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5.15 p.m. on the other working days of the week.

OVERTIME.

(6) That the following rate shall be paid for all work done—

(a) Outside the hours fixed in Clause (5) .. ..
(b) Within the hours fixed in Clause (5) in excess of 48 hours in any week } Time and a half.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

(7) That double time shall be the special rate for all work done on—

New Year's Day,
Good Friday,
Easter Monday,
21st April (Eight Hours Day),
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

Dated at Melbourne this 9th day of November, 1915.

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