



**VICTORIA**

**GOVERNMENT GAZETTE**

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[1915.

*Factories and Shops Act 1915.*

**DETERMINATION OF THE FISH AND POULTRY BOARD:**

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons wheresoever employed in the business of:—

- (a) killing, plucking, dressing poultry or game;
- (b) preparing fish for sale, uncooked or for canning, drying or smoking;
- (c) selling by wholesale or retail uncooked poultry, uncooked game or uncooked fish;
- (d) marketing (in fish or poultry markets) poultry, game or fish, has made the following Determination, namely:—

1. That this Determination shall come into force and be operative on and after the 20th December, 1915.

**WAGES.**

2. That the lowest rates of wages payable to the following persons shall be:—

	<i>s.</i>	<i>d.</i>	
Wholesale salesmen .. .. .	70	0	per week of 52 hours.
Foremen having the supervision of four or more workers	65	0	” ”
Rabbit boners .. .. .	60	0	” ”
Block hands or pluckers .. .. .	57	6	” ”
Shop hands .. .. .	48	0	” ”
All others .. .. .	50	0	” ”

**APPRENTICES AND IMPROVERS.**

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2650, Section 3).

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2650, Section 3).

APPRENTICES AND IMPROVERS—*continued*.

## 3. That—

- (a) the lowest rates which may be paid to apprentices or improvers; and  
 (b) the proportionate number of apprentices and improvers who may be employed by any employer,

shall be—

	Wages per Week of 52 hours.		Proportionate Number.
	Apprentices.	Improvers.	
	<i>s.</i>	<i>d.</i>	
1st Year ..	12	6	<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 48s. per week of 52 hours.</p> <p>IMPROVERS.</p> <p>One improver to every four or fraction of four workers receiving not less than 48s. per week of 52 hours.</p>
2nd „ ..	20	0	
3rd „ ..	30	0	
4th „ ..	40	0	

## OVERTIME.

4. That any employee who in any week works for any time in excess of 52 hours shall be paid at the rate of time and a half.

## CASUAL WORK.

5. That casual employees, that is, persons employed during any week for not more than 26 hours, shall be paid at the rate of 1s. 7d. per hour.

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

6. That double time shall be the rate for all work done on Sundays, and that time and a half shall be the rate for all work done on—

New Year's Day,  
 26th January (Foundation Day),  
 Good Friday,  
 Easter Monday,  
 21st April (Eight Hours Day),  
 King's Birthday,  
 Christmas Day,  
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## PIECE-WORK.

7. That the lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Plucking fowls .. .. .	4d. per pair
„ ducks .. .. .	4½d. „
„ Muscovy drakes .. .. .	5d. „
„ turkey hens .. .. .	7d. „
„ turkey cocks .. .. .	8d. „
„ geese .. .. .	8d. „
„ teal .. .. .	3d. „
„ black duck .. .. .	4d. „
„ blue wing .. .. .	3d. „
„ mountain duck .. .. .	4d. „
„ pigeons and all small birds .. .. .	2d. „
„ quail .. .. .	2d. „
„ pheasants .. .. .	6d. „
Roughing fowls .. .. .	2½d. „
Stumping „ .. .. .	2½d. „

E. NOTLEY MOORE, P.M.,  
 Chairman.

Dated at Melbourne the 15th day of November, 1915.