



# VICTORIA GOVERNMENT GAZETTE

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[1915.]

Factories and Shops Act.

## DETERMINATION OF THE JAM TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

Manufacturing jam, fruit jelly, pickles and sauces, or

- (a) preparing, canning, or preserving lemon or other peel, fruit, or vegetables;
- (b) preparing or putting up any of such articles for sale,

has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 20th day of December, 1915. The Determination and amendments are printed hereunder.

### WAGES.

(2) That the lowest rates of wages to be paid to the following classes of persons shall be—

Adult males .. .. .	54s. per week of 48 hours.
Females engaged in stirring jam, sauce, or pulp, pouring out jam or pulp, lifting jam, fruit, sauce, sugar, or vegetables weighing over 25 lbs., washing bags, or working at a fruit press .. .. .	31s. 6d. .. .. .
All other adult females .. .. .	25s. .. .. .

### APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Sec. 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Sec. 3.)

APPRENTICES AND IMPROVERS—*continued.*

(3) That the wages and number of apprentices or improvers who may be employed within any place shall be :—

	Wages per week of 48 hours.		Number
	Males.	Females.	
<b>APPRENTICES.</b>			<b>APPRENTICES.</b>
1st year's experience ..	s. d. 7 6	s. d. 7 6	One male apprentice to every three or fraction of three male workers receiving not less than 54s. per week of 48 hours.
2nd " ..	10 0	10 0	
3rd " ..	12 6	12 6	
4th " ..	15 0	15 0	One female apprentice to every three or fraction of three female workers receiving not less than 25s. per week of 48 hours.
5th " ..	17 0	17 0	
<b>IMPROVERS.</b>			<b>IMPROVERS.</b>
Under 16 years of age ..	15 0	14 0	Two male improvers to each male worker receiving not less than 54s. per week of 48 hours.
16 years of age ..	18 0	18 0	
17 " ..	22 0	18 0	Two female improvers to each female worker receiving not less than 25s. per week of 48 hours.
18 " ..	25 0	24 0	
19 " ..	32 6	24 0	
20 " ..	39 0	24 0	

## TIMES OF BEGINNING AND ENDING WORK.

(4) That the times of beginning and ending work shall be :—

Time of beginning.	Time of ending.
7.15 a.m. ..	1 p.m. on Saturdays (or the day upon which the half-holiday is observed in the locality) and
7.15 a.m. ..	5.45 p.m. on the other working days of the week.

## OVERTIME.

(5) That the following rates shall be paid for all work done during the times specified hereunder, viz. :—

Outside the hours fixed in Clause 4, or	} Time and a half.
Within the hours fixed in Clause 4, in excess of 48 hours in any week	

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

(6) That double time shall be the rate for all work done on—

Sunday,  
Good Friday,  
Christmas Day,

and that time and a half shall be the rate for all work done on—

Easter Monday,  
Foundation Day (26th January),  
New Year's Day,  
Eight Hours Day (21st April),  
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## PIECE-WORK PRICES.

(7) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be :—

## PREPARATION OF FRUIT OR VEGETABLES FOR CANNING OR JAM, ETC.

(a) When the fruit is carried to and taken away from the worker's bench and measured prior to the particular operation :—

Fruit or Vegetable.	Work Performed.	Purpose for which Prepared.			
		Jam.		Canning.	
		Price per Standard Case.	Price per Bucket.	Price per Standard Case.	Price per Bucket.
		s. d.	s. d.	s. d.	s. d.
Apples ..	Peeling by hand ..	0 6	..	0 6	..
" ..	Cutting by hand ..	0 4	..	0 4	..
" ..	Coring by hand ..	0 3½	..	0 3½	..
" ..	Peeling, cutting, and coring by machine ..	0 5	..	0 5	..
Apricots ..	Sorting ..	0 0½	..	0 1½	..
" ..	Cutting and stoning for canning ..	..	..	0 6	..

## PIECE-WORK PRICES—continued.

Fruit or Vegetable.	Work Performed.	Purpose for which Prepared.			
		Jam.		Canning.	
		Price per Standard Case.	Price per Bucket.	Price per Standard Case.	Price per Bucket.
		s. d.	s. d.	s. d.	s. d.
Gooseberries ..	Topping and tailing ..	..	0 7	..	0 7
Grapes ..	Sorting and stalking ..	0 4½	..	0 6	..
Nectarines ..	Cutting and stoning for canning ..	..	..	0 6	..
" ..	Stoning ..	0 1½	..	..	..
Peaches ..	Sorting ..	0 0½	..	0 1	..
" (Clingstone) ..	Cutting and stoning peeled peaches ..	..	..	0 6	..
" ..	" unpeeled peaches ..	..	..	0 5	..
" ..	Peeling for canning ..	..	..	0 5	..
" (Freestone) ..	Cutting and stoning peeled peaches ..	..	..	0 5½	..
" ..	" unpeeled peaches ..	..	..	0 4½	..
" ..	Peeling for canning ..	..	..	0 5	..
Pears ..	Peeling, cutting, and coring (into water) ..	..	..	0 9	..
" ..	" " (not into water) ..	0 1	..	0 7	..
Plums ..	Sorting and stalking (from screens) ..	0 1½	..	0 1½	..
" ..	" (from tables) ..	..	..	0 2½	..
Quinces ..	Peeling, cutting, and coring by machine ..	..	..	0 4½	..
" ..	Peeling by hand ..	..	..	0 6	..
" ..	Cutting by hand ..	..	..	0 4½	..
" ..	Coring quarters by hand ..	0 4½	..	0 4½	..
" ..	Coring halves by hand ..	0 3½	..	0 3½	..
Tomatoes ..	Sorting for canning ..	..	..	0 2	..
" ..	Peeling ..	..	..	..	0 2½

(b) When the fruit has to be carried to or from the bench by the worker, or when measurement is reckoned after the particular operation:—

Fruit or Vegetable.	Work Performed.	Purpose for which Prepared.			
		Jam.		Canning.	
		Price per Bucket.	Price per Standard Case.	Price per Bucket.	Price per Standard Case.
		s. d.	s. d.	s. d.	s. d.
Apples ..	Peeling by hand ..	..	0 7½	..	0 7½
" ..	Cutting by hand ..	..	0 5	..	0 5
" ..	Coring by hand ..	..	0 4½	..	0 4½
" ..	Peeling, cutting, and coring by machine ..	..	0 6½	..	0 6½
Apricots ..	Stoning for jam ..	0 1½	..	..	0 7½
" ..	Cutting and stoning for canning ..	..	..	..	0 7½
Asparagus (large) ..	Scraping ..	..	..	0 1½	..
" (medium) ..	" ..	..	..	0 2½	..
" (small) ..	" ..	..	..	0 3½	..
Figs (large) ..	Stalking ..	0 0½	..	0 0½	..
" (small) ..	" ..	0 1	..	0 1	..
Ginger (Green) ..	Cutting and scraping for jam ..	1 0	..	..	..
Gooseberries ..	Topping and tailing for canning ..	..	..	0 7	..
Grapes ..	Sorting and stalking ..	..	0 6	..	..
Nectarines ..	Cutting and stoning for canning ..	..	..	..	0 8
" ..	Stoning for jam ..	0 1½	..	..	..
Oranges (large) ..	Pulping ..	0 2	..	..	..
" (small) ..	" ..	0 3	..	..	..
Peaches ..	Stoning for jam ..	0 1½	..	..	..
" (Clingstone) ..	Cutting and stoning peeled peaches ..	..	..	..	0 7½
" ..	" unpeeled peaches ..	..	..	..	0 6½
" ..	Peeling for canning ..	..	..	..	0 6½
" (Freestone) ..	Cutting and stoning peeled peaches ..	..	..	..	0 7
" ..	" unpeeled peaches ..	..	..	..	0 5½
" ..	Peeling for canning ..	..	..	..	0 6½
Pears ..	Peeling, cutting, and coring into water ..	..	..	..	0 11½
" ..	" " not into water ..	..	..	..	0 8½
Plums ..	Sorting and stalking (from screens) ..	..	0 1½	..	0 2
" ..	" (from tables) ..	..	0 2½	..	0 3
Quinces ..	Peeling, cutting, and coring by machine ..	..	0 5½	..	0 5½
" ..	Peeling by hand ..	..	0 7½	..	0 7½
" ..	Cutting by hand ..	..	0 5½	..	0 5½
" ..	Coring by hand (quarters for jam and canning) ..	..	0 4½	..	0 4½
" ..	Coring halves for jam and canning ..	..	0 3½	..	0 3½
Tomatoes ..	Peeling ..	..	..	0 2½	..
" ..	Sorting for canning ..	..	..	..	0 2½
Strawberries ..	Stalking ..	Per Basket. 0 0½	..	..	..

NOTE.—A standard case of fruit is equivalent to a kerosene case.

### PIECE-WORK PRICES—continued.

(c) Other work :—

		Per Tray of 12 Cans.	
		Stud Tops.	Open Tops.
		s. d.	s. d.
Apricots, peaches or pears ..	Grading to size and placing in 2½-lb. (nominal) fruit cans ..	0 1½	0 0½
Any other fruits or tomatoes ..	Placing in 2½-lb. (nominal) fruit cans ..	0 1	0 0½
Asparagus .. ..	Placing in 2-lb. (nominal) cans ..	2d. per tray of 16 cans.	
Tomatoes .. ..	Sorting for sauce ..	1d. per standard case.	
Labelling by hand ..	1-lb. or 2-lb. jam tins ..	1s. 3d. per thousand tins.	
Labelling by hand ..	2½-lb. fruit cans ..	1s. 3d. per thousand cans.	

## PICKLES.

Packing mixed pickles with vegetables already cut—Best quality	..	4d.	per dozen bottles.
" " " " " Second quality	..	3d.	" "
Cutting vegetables for mixed pickles, and packing same—Best quality	..	4½d.	" "
" " " " " Second quality	..	3½d.	" "
Peeling small onions .. .. .	..	4s. 3d.	per cwt.
" medium-sized onions .. .. .	..	3s. 6d.	" "
Cutting up vegetables for mustard pickles .. .. .	..	1s. 4d.	" "

**TOMATO SAUCE OR CHUTNEY—PREPARATIONS FOR SALE.**

Work performed.						Price.	
						Per gross of ordinary pint bottles.	Per gross of ordinary quart bottles.
Cutting corks	..	..	..	..	..	<i>s. d.</i>	<i>s. d.</i>
Paraffine waxing	..	..	..	..	..	0 1	..
Red waxing	..	..	..	..	..	0 4	0 5
<i>First Quality Sauce.</i>							
Bottling or filling	..	..	..	..	..	0 3½	0 5
Clipping or packing	..	..	..	..	..	0 1½	0 2
Labelling with one label	..	..	..	..	..	0 4	0 4½
„ with one label and foil	..	..	..	..	..	0 8	0 9½
„ „ one label, foil, and wrapping	..	..	..	..	..	0 10	0 10½
„ „ two labels, „ „	..	..	..	..	..	1 0	1 1
„ „ three „ „ „	..	..	..	..	..	1 2	1 3½
„ „ four „ „ „	..	..	..	..	..	1 4	1 6
„ „ three labels, bird, and wrapping (for export)	..	..	..	..	..	1 4	1 6
<i>Second Quality Sauce.</i>							
Filling 10-oz. coffee essence bottles	..	..	..	..	..	0 5½	..
Labelling with one label	..	..	..	..	..	0 4	..
„ „ two labels	..	..	..	..	..	0 7½	..
Foiling	..	..	..	..	..	0 4	..
						Per gross of 13 oz. bottles.	
						<i>s. d.</i>	
						0 3	..
						Same price as <i>pint</i> bottles of <i>tomato</i> sauce	
						Per gross of ordinary pint bottles.	
						<i>s. d.</i>	
						0 5	..
<i>Tomato Chutney.</i>							
Filling	..	..	..	..	..		

Dated at Melbourne this 19th day of November, 1915.

F. H. BOLTON, J.P.,  
Chairman.