



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 98.]

TUESDAY, AUGUST 17.

[1915.]

Factories and Shops Acts.

DETERMINATION OF THE ANIMAL MANURE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the manufacture of manure from animal matter, has made the following Determination, namely:—

Note.—On 25th May, 1914, the powers of the Animal Manure Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the extraction of tallow.

1. That this Determination shall come into force and be operative on and after 3rd September, 1915.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be:—

Tallowmen	60s. per week of 48 hours.
Carcase skimmers	57s. " "
All others	54s. " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2386, Section 5).

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2386, Section 5).

3. That—

- (a) the lowest rates which may be paid to apprentices or improvers; and
- (b) the proportionate number of apprentices or improvers who may be employed by any employer

shall be as shown in the following table:—

Wages.		Number.
	Per week of 48 hours.	
Under 16 years of age	20s.	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 54s. per week of 48 hours.
16 years of age and under 17 years of age	25s.	
17 " " 19 "	32s. 6d.	
19 " " 21 "	38s. 6d.	
		IMPROVERS. One improver to every four workers receiving not less than 54s. per week of 48 hours.

OVERTIME.

4. That any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a third for the first two hours, and thereafter time and a half.

SPECIAL RATES.

5. That time and a half shall be the special rate for all work done on—

Sunday,
New Year's Day,
26th January (Foundation Day),
Good Friday,
Easter Monday,
21st April (Eight Hours Day),
King's Birthday,
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 12th August, 1915.