

[1819]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 100.]

SATURDAY, MAY 6,

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE PAPER BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed making paper, cardboard, carpet felt, or any similar products, has made the following Determination, namely:—

1. That this Determination shall come into force on and from the eleventh day of May, 1916.
2. That the lowest rates of wages to be paid to the following persons shall be:—

ADULTS.

(1) MALES EMPLOYED ON PAPER OR BOARD MACHINES IN THE WORK OF MAKING CARDBOARD.

Machineman	66s. per week of 48 hours.
Beaterman where a kollergang is not employed	66s. " "
Beaterman where a kollergang is employed	60s. " "
Board paster in charge of more than two other board pasters	60s. " "
Head boilerman, head finisher, or head kollergangman	60s. " "
Guillotineman, head yardman, or head strawcutter	54s. " "
All others	51s. " "

(2) MALES EMPLOYED IN ANY OTHER WORK.

Paper-machine man or beaterman	72s. per week of 48 hours.
Breakerman	60s. " "
Head finisher	60s. " "
Assistant finishers	54s. " "
Head ragcutter	60s. " "
Assistant ragcutters	54s. " "
Bleach houseman, boilerman, glazing machineman, guillotine- man, papercutter in charge, lining machineman in charge, ripping and rewinding machineman, or head yardman	54s. " "
All others	51s. " "

FEMALES EMPLOYED IN ANY CLASS OF WORK.

Females	24s. per week of 48 hours.
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APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That—

- (a) The lowest rates which may be paid to an apprentice or improver; and
- (b) The proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

Age.	Wages per week of 48 hours.		Proportionate Number.
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 17 years ..	15 0	12 6	<p style="text-align: center;">APPRENTICES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 5s. per week of 48 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 2s. per week of 48 hours.</p> <p style="text-align: center;">IMPROVERS.</p> <p>Three male improvers to every five or fraction of five male workers receiving not less than 5s. per week of 48 hours.</p> <p>Three female improvers to every five or fraction of five female workers receiving not less than 2s. per week of 48 hours.</p>
17 years ..	20 0	15 0	
18 " ..	24 0	15 0	
19 " ..	28 0	18 0	
20 " ..	30 0	18 0	

OVERTIME.

4. That any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

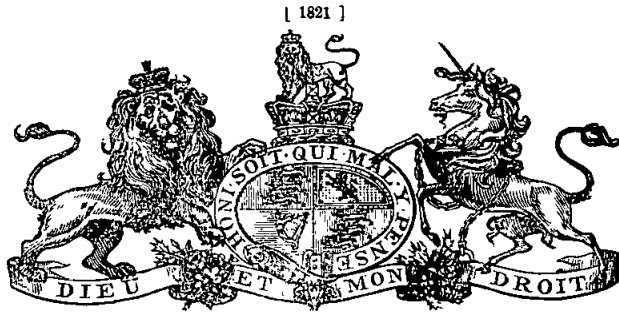
5. That time and a half shall be the special rate payable for all work done on—

- Sundays,
- New Year's Day,
- Good Friday,
- Easter Monday,
- Eight Hours Day (21st April),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

CHARLES A. TOPP,
Chairman.

Dated at Melbourne, this 6th day of April, 1916.



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SATURDAY, MAY 6.

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Factories and Shops Act 1915.

DETERMINATION OF THE PERAMBULATOR BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of a maker of perambulators has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 27th day of May, 1916.

WAGES.

(2) That the lowest rates of wages payable to the following persons shall be:—

	<i>s.</i>	<i>d.</i>	
Ironworkers, <i>i.e.</i> , makers of gondola and scroll spring			
undergears	60	0	per week of 48 hours.
Other ironworkers	52	6
Painters or wooden body makers	60	0
Upholsterers	55	0
Fitters up	48	0

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, section 3.)

(3) That—

(a) the lowest rates which may be paid to apprentices or improvers; and

(b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be—

	Wages per Week of 48 Hours.		Proportionate Number.
	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	
1st year ..	10 0	12 0	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 48s. per week of 48 hours.
2nd „ ..	17 6	17 6	
3rd „ ..	22 6	25 0	
4th „ ..	27 6	30 0	
5th „ ..	35 0	37 6	IMPROVERS. One improver to three, two improvers to eight, and thereafter one additional improver to every additional six workers receiving not less than 48s. per week of 48 hours.
6th „ ..	44 0	45 0	

TIME OF BEGINNING AND ENDING WORK.

(4) That the times of beginning and ending work shall be—

Time of Beginning.

Time of Ending.

7.45 a.m. 12.30 p.m. on the day on which the half-holiday is usually observed.
7.45 a.m. 5.30 p.m. on the other working days of the week.

OVERTIME.

(5) That the following rates shall be paid for all work done—

(a) Outside the hours fixed in Clause (4)—

	On Saturday (or the day on which the half-holiday is usually observed).	On Other Days.
Between midnight and 7.45 a.m.	Double time	Double time
Between 12.30 p.m. and 5 p.m.	Time and a quarter	
Between 5 p.m. and midnight	Double time	
Between 5.30 and 9 p.m.	Time and a quarter
Between 9 p.m. and midnight	Time and a half

(b) Within the hours fixed in Clause (4) in excess of 48 hours in any week Time and a quarter.

Provided that no apprentice or improver shall be employed working overtime at less than 6d. per hour.

SPECIAL RATES.

(6) That double time shall be the special rate for all work done on—

New Year's Day,
26th January (Foundation Day),
Good Friday,
Easter Monday,
21st April (Eight Hours Day).
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PHILIP COHEN,
Chairman.

Dated at Melbourne this 17th day of April, 1916.