



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Act 1915.

DETERMINATION OF THE FUEL AND FODDER BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer;
- (c) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke.

has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of June, 1916. The Determination and Amendments are printed hereunder.

NOTE.—On the 10th September, 1913, this Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,
- (b) coal mine owner,
- (c) gas company

and such power was conferred exclusively on the Coal and Coke Board.

2. That the lowest rates of wages to be paid to the following persons shall be—

Hay, Corn, or Chaff Stores.

Foreman, <i>i.e.</i> , the man who gives instructions to and is responsible for the work done by not less than four adult employees	60s. per week of 48 hours.
Salesmen or storemen	56s. " 48 "
Carters driving one horse	55s. " 53 "
" " two horses	60s. " 53 "
And 2s. extra per week for every additional horse.	

Wood Yards, or Wood and Coal (Combined) Yards.

Yardman in charge, <i>i.e.</i> , the person for the time being intrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard	56s. per week of 50 hours.
Yardmen	52s. " 50 "
Carters driving one horse	55s. " 53 "
" " two horses	60s. " 53 "
And 2s. extra per week for every additional horse.	

Coal Yards (i.e., Places where at least 75 per cent. of the Business is done in Coal).

Baggers or loaders	64s. per week of 48 hours.
Carters, driving one horse	55s. " 52 "
" " two horses	60s. " 52 "

And 5s. extra per week for every additional horse.

Coke Yards.

Yardmen	53s. per week of 48 hours.
Carters driving one horse	55s. " 52 "
" " two horses	60s. " 52 "

And 5s. extra per week for every additional horse.

Firewood Saw Mills (i.e., Places where Mechanical Power is used to Saw Firewood).

Benchmen	60s. per week of 48 hours.
All others except carters	54s. " 48 "
Carters driving one horse	55s. " 53 "
" " two horses	60s. " 53 "

And 2s. extra per week for every additional horse.

CASUAL LABOUR.

3. That casual hands, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid 5d. per hour extra above the ordinary rate.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2650, section 3).

"Improver" means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any special board for persons other than apprentices or improvers and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2650, section 3).

4. That—

(a) the lowest rates which may be paid to apprentices or improvers; and

(b) the proportionate number of apprentices and improvers who may be employed in any shop or place—

shall be—

Wages per week.		Number.
Under 17 years of age	s. d. 20 0	<p style="text-align: center;">APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 52s. per week.</p>
17 years of age	27 6	
18 "	32 6	
19 "	37 6	
20 "	42 6	
Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.		<p style="text-align: center;">IMPROVERS.</p> <p>One improver to the first four or fraction of four workers, and thereafter one improver to each additional ten workers receiving not less than 52s. per week.</p>

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be—

	Time of Beginning.	Time of Ending.
Carters	7.15 a.m. ..	12.30 p.m. on the day on which the half-holiday is observed, and 6 p.m. on the other working days of the week.
All others	7.30 a.m. ..	12.30 p.m. on the day on which the half-holiday is observed, and 5.30 p.m. on the other working days of the week.

OVERTIME.

6. That whenever overtime is worked it shall be paid for at the rates as hereunder :—

(a) *Carters.*

Outside the time of beginning and ending work as herein fixed .. }
 Within the time of beginning and ending work in excess of the hours } Time and a quarter.
 fixed in this Determination as a week's work }

(b) *All Others.*

Between midnight and 7.30 a.m. Double time.
 At any other time outside the time of beginning and ending work as herein fixed }
 Within the time of beginning and ending work in excess of the hours } Time and a quarter.
 fixed in this Determination as a week's work }

