



# VICTORIA GOVERNMENT GAZETTE.

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[1916.

*Factories and Shops Act 1915.*

## DETERMINATION OF THE BOILERMAKERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of—

- (a) boiler making ;  
 (b) plating or riveting or caulking or angle-iron-smithing in connexion with
- (1) iron and steel ship building ;
  - (2) bridge building ;
  - (3) girder, tank, waggon, or truck making ;
  - (4) wrought iron or steel pipe making ;
  - (5) *structural iron or steel work,*

has made the following Determination, namely :—

NOTE.—When the resolution creating this Board was passed through Parliament the words printed above in italics were not included. The Governor in Council by Order dated 13th January, 1913, added to the Board's powers, and the resolution has been here printed in the above form for convenience of reference with the added powers indicated by italics.

1. That previous Determinations are hereby amended, and such amendments shall come into force and be operative on and after the 16th day of June, 1916. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages payable to the following persons shall be—

	Day Shift.		Night Shift.	
	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.
Boilermakers working—	s. d.	£ s. d.	s. d.	£ s. d.
(a) where the artificial temperature is 130°F. or over	3 3	7 16 0	4 10½	11 14 0
(b) where the artificial temperature is 115° F. or over	2 3	5 8 0	3 4½	8 2 0
Angle-smiths, boiler stayers, caulkers, chippers, flangers, levellers, markers, oxy-acetylene cutters, platers, riveters, tappers, tubers, welders, or persons in charge of the following machines, viz.:—Angle-iron cutting or straightening, bending, caulking, nipping, notching, punching, riveting, rolling, shearing, horizontal punches, or hydraulic presses—				
(a) employed on locking bar and spiral riveted pipes	1 4½	3 6 0	1 7½	3 18 0
(b) employed on repair work (except repairs to employer's plant)	1 6	3 12 0	2 3	5 8 0
(c) employed on any other work	1 6	3 12 0	1 9	4 4 0

	Day Shift.		Night Shift.	
	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.
	<i>s. d.</i>	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
Circular sawyers or joist cropping machinists ..	1 3	3 0 0	1 6	3 12 0
Plate edge planers or grinding machinists ..	1 2½	2 18 0	1 5½	3 10 0
Power hack sawyers or drilling machinists ..	1 1½	2 14 0	1 4½	3 6 0
Erecting hands and tackle riggers employed outside a workshop ..	1 2½	2 18 0	1 5½	3 10 0
All other persons—				
(a) working where the artificial temperature is 130° F. or over ..	2 6	6 0 0	3 9	9 0 0
(b) working where the artificial temperature is 115° F. or over ..	1 6	3 12 0	2 3	5 8 0
(c) employed on repair work in connexion with a ship or steamer ..	1 3	3 0 0	1 10½	4 10 0
(d) working inside buoys, digesters, vats, gas generators, enclosed tanks, receivers or boilers (other than on ship or steamer work) or helping at hand flanging or levelling material at the furnace or fires, or working with hammers 14 lbs. weight or over, or working the handles of a straightening machine—				
on repair work ..	1 2½	2 18 0	1 9½	4 7 0
on other work ..	1 2½	2 18 0	1 5½	3 10 0
(e) employed on any boiler work, or any shop machine or any constructional work not included above ..	1 1½	2 15 0	1 4½	3 7 0
(f) labouring ..	1 1	2 12 0	1 4	3 4 0

Persons under 21 years of age (other than apprentices or improvers) heating rivets, assisting apprentices or improvers, or labouring—

Under 15 years of age .. .. .	12s. 6d. per week of 48 hours
15 years of age .. .. .	15s.     "     "
16   "   " .. .. .	17s. 6d.   "   "
17   "   " .. .. .	22s. 6d.   "   "
18   "   " .. .. .	27s. 6d.   "   "
19   "   " .. .. .	32s. 6d.   "   "
20   "   " .. .. .	40s.     "     "

ALLOWANCES.

3. That in addition to the rates provided in Clause 2 for persons employed in connexion with repair work, either inside or outside the employer's shop, yard, or place, the following allowances shall be paid :—

Oxy-acetylene welders or cutters employed outside a workshop .. .. .	2s. per shift or part of a shift
All other persons .. .. .	1s.     "     "     "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age, who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2650, section 3).

NOTE.—The Boilermakers' Board has prescribed a form of apprenticeship agreement. Section 187 of Act No. 2650 requires that the indentures must be in that form.

"Improver" means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver (Act 2650, section 3).

APPRENTICES AND IMPROVERS—*continued.*

## 4. That—

- (a) the lowest rates which may be paid to apprentices or improvers; and  
 (b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

Wages per week of 48 hours.	Number.
1st year's experience .. 8s.	<b>APPRENTICES.</b>
2nd " " .. 12s.	One apprentice to every three or fraction of three
3rd " " .. 16s.	workers receiving not less than 52s. per week of 48 hours.
4th " " .. 20s.	<b>IMPROVERS.</b>
5th " " .. 25s.	One improver to the first four or fraction of four workers
6th " " .. 35s.	receiving not less than 72s. per week of 48 hours, and there-
	after one improver to every additional four workers receiving
	not less than that wage.

## SHIFTS.

## 5. That the hour of beginning and the hour of ending each shift shall be as follows:—

Day Shift—	Time of beginning.	Time of ending.
Monday, Tuesday, Wednesday, Thursday, and Friday .. .. .	7.30 a.m.	.. 5.15 p.m.
Saturday .. .. .	7.30 a.m.	.. 12 noon
Night Shift—		
Monday-Tuesday .. .. .	8 p.m., Monday	.. 6 a.m., Tuesday
Tuesday-Wednesday .. .. .	8 p.m., Tuesday	.. 6 a.m., Wednesday
Wednesday-Thursday .. .. .	8 p.m., Wednesday	.. 6 a.m., Thursday
Thursday-Friday .. .. .	8 p.m., Thursday	.. 6 a.m., Friday
Friday-Saturday .. .. .	8 p.m., Friday	.. 6.30 a.m., Saturday

## 5. (b) That the higher rate to be paid for each hour or fraction of an hour worked by an employee before or after his shift shall be as follows:—

Persons employed on repair work (other than repairs to employer's plant) .. .. .	Time and a half, calculated on the rates fixed in clause 2 for the day shift, with the addition of 1½d. per hour.
All other persons .. .. .	Time and a half, calculated on the rates fixed in clause 2 for the day shift.

## SUNDAYS AND HOLIDAYS.

## 6. That double time shall be the special rate for all work done on—

Sunday,  
 New Year's Day,  
 Foundation Day (26th January),  
 Good Friday,  
 Easter Monday,  
 Eight Hours Day (21st April),  
 Christmas Day,  
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

W. W. HARRIS,  
 Chairman.

Melbourne, 12th May, 1916.

