



VICTORIA
GOVERNMENT GAZETTE

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TUESDAY, JUNE 13.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE KNITTERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of knitting or crocheting any article for human wear, has made the following Determination; namely:—

1. That this Determination shall come into force and be operative on and after the third day of July, 1916.

The Determination is printed hereunder.

WAGES.

2. That the lowest rates of wages payable to the following persons shall be—

MALES.

Operators of Cotton's Patent Machine	75s. per week of 48 hours
Stock-cutters	65s. " "
Head scourers	60s. " "
Assistant scourers	54s. " "
Operators of finishing machines	} 57s. " "
Ironers	
Steam pressers—	
1st six months' experience	50s. " "
2nd " "	55s. " "
2nd year's experience	60s. " "
Thereafter	70s. " "
X.L. knitters—	
In charge of 4 machines	57s. " "
" 5 "	63s. " "
" 6 "	69s. " "
All others	52s. " "

WAGES—continued.

FEMALES.

Operators of Cotton's Patent Machine	37s. 6d. per week of 48 hours
Stock cutters, or linkers, or menders	30s. " "
Overlockers and seamers, or double stitchers	} 28s. 6d. " "
Examiners, or folders, or button holers	
Persons using irons not exceeding 8½ lbs. weight	28s. 6d. " "
" " exceeding 8½ lbs. weight	45s. " "
Winders	} 27s. 6d. " "
Button Sewers	
Hemmers	
Coverers and fellers	
Eyelet Holers	
Dampers working in press room	
X.L. knitters—	
In charge of 3 machines	32s. 6d. " "
" 4 "	35s. " "
" 5 "	40s. " "
" 6 "	45s. " "
Mounters—	
1st six months' experience	20s. " "
2nd " "	25s. " "
Thereafter	30s. " "
Knitters using hand circular machines for socks or stockings	25s. " "
Knitters using hand flat machines	27s. 6d. " "
Knitters not already provided for	30s. " "
Operators of Pegg Press—	
1st six months' experience	32s. 6d. " "
2nd " "	35s. " "
2nd year's	40s. " "
Thereafter	45s. " "
Operators of Hoffman Press—	
1st six months' experience	20s. " "
2nd " "	25s. " "
2nd year's	30s. " "
Thereafter	35s. " "
All others	25s. " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2650, Section 3).

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2650, Section 3).

3. That the wages and number of apprentices and improvers who may be employed in any factory shall be as follow :—

MALES.

Experience.	Wages per Week of 48 Hours.										Proportion..
	Commencing Ago.										
	15 years or under.	16	17	18	19	20					
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.					
1st year	12 6	15 0	17 6	18 6	20 0	25 0					<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three male workers receiving not less than 52s. per week of 48 hours.</p> <p>IMPROVERS.</p> <p>One improver to each male worker receiving not less than 52s. per week of 48 hours.</p>
2nd "	16 0	18 0	20 0	22 6	27 6	..					
3rd "	20 0	22 6	25 0	30 0	..	..			
4th "	25 0	27 6	32 6	..	..	..		
5th "	30 0	35 0	..	..	..	..	
6th "	40 0	..	..	..	..	..

And thereafter the minimum wage.

APPRENTICES AND IMPROVERS—continued.

FEMALES.

Experience.	Wages per Week of 48 Hours.					Proportion.					
	Commencing Ago.										
	16 years or under.	17	18	19	20						
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>					
1st year	10	0	12	0	15	0	18	0	20	0	<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three female workers receiving not less than 25s. per week of 48 hours.</p> <p>IMPROVERS.</p> <p>Two improvers to each female worker receiving not less than 25s. per week of 48 hours.</p>
2nd "	14	0	16	0	19	0	22	0	..		
3rd "	18	0	20	0	23	0	..	..	..
4th "	22	0	24	0	..	..	..	..	..
And thereafter the minimum wage.											

TIMES OF BEGINNING AND ENDING WORK.

4. That the times of beginning and ending work shall be :—

Time of Beginning.

7.30 a.m.

Time of Ending.

.. 12.30 p.m. on Saturdays and 6 p.m. on the other working days of the week.

OVERTIME.

5. That time and a half shall be paid for all work done—
- (a) Outside the hours fixed in Clause 4.
- (b) Within such hours in excess of 48 hours in any week.

SPECIAL RATES.

6. That double time shall be the special rate for all work done on—

Sunday,
 26th January (Foundation Day),
 Good Friday,
 Easter Monday,
 21st April (Eight Hours Day),
 Christmas Day,
 Boxing Day,
 New Year's Day ;

but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piecework prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

NOTE.—The employer shall supply all necessary materials free.

W. W. HARRIS, P.M.,
 Chairman.

Melbourne, 26th May, 1916.

