



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 128.]

FRIDAY, JUNE 16.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE PICTURE FRAME BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels other than overmantels usually made by cabinetmakers, has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 14th day of July, 1916.

The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons shall be:—

MALES.

WOODWORKERS EMPLOYED IN THE MAKING OF PICTURE FRAMES, FRAMED MIRRORS, AND OVERMANTELS.

Joiners	57s. 6d. per week of 48 hours.
Persons working at—	
Boult's Carvers	69s. " "
Buzzers	63s. " "
Band or Jig Saws—	
(a) who braze or sharpen their own saws	64s. " "
(b) who do not braze or sharpen their own saws	58s. " "
Circular saws cutting over one inch in depth	59s. " "
Other saws (including mitre saws cutting any depth)	54s. " "
Moulding machines, or two or three or four-sided planers—	
(a) who grind their own knives or cutters	68s. " "
(b) who do not grind their own knives or cutters	63s. " "
Panel planers	57s. " "
Shaping machines	69s. " "
Thicknessing machines	57s. " "
Pullers out	50s. " "
Wood Turners	63s. " "
All others	52s. " "

PERSONS OTHER THAN WOODWORKERS.

Compo workers	53s. per week of 48 hours.
Fitters up	53s. " "
Gilders or bronzers	57s. 6d. " "
Mount cutters	57s. 6d. " "
Mounters	53s. " "
All others	52s. " "

Persons under eighteen years of age (other than apprentices or improvers) cleaning workshop, receiving and stacking mouldings, carrying or moving work, or delivering messages—

For the 1st year's experience	12s. 6d. per week of 48 hours.
" 2nd " " "	17s. 6d. " "
" 3rd " " "	25s. " "
" 4th " " "	32s. 6d. " "
" 5th " " "	37s. 6d. " "

FEMALES.

Adults 26s. per week of 45 hours.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who with the sanction of the Minister is bound by indentures of apprenticeship (Act 2650, Section 3).

"Improver" means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver (Act 2650, Section 3).

3. That—

- (a) the lowest rates which may be paid to apprentices or improvers; and
- (b) the proportionate number of apprentices or improvers who may be employed in any factory or place

shall be as shown in the following table—

APPRENTICES.	Wages.		Number
	Males. Per week of 48 hours. s. d.	Females. Per week of 45 hours. s. d.	
1st year	10 0	9 6	<p>APPRENTICES.</p> <p><i>Males.</i></p> <p>One male apprentice to every two or fraction of two male workers receiving not less than 50s. per week of 48 hours.</p> <p><i>Females.</i></p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 26s. per week of 45 hours.</p>
2nd year	12 6	14 0	
3rd year	17 6	17 6	
4th year	22 6	22 6	
5th year	32 6	...	
IMPROVERS.			<p>IMPROVERS.</p> <p><i>Males.</i></p> <p>One male improver to every two or fraction of two male workers receiving not less than 50s. per week of 48 hours.</p> <p><i>Females.</i></p> <p>One female improver to each female worker receiving not less than 26s. per week of 45 hours.</p>
1st year—			
1st six months	10 0	9 0	
2nd " "	12 6	9 0	
2nd year—			
1st six months	15 0	10 0	
2nd " "	17 6	12 0	
3rd year—			
1st six months	20 0	14 0	
2nd " "	22 6	16 6	
4th year—			
1st six months	25 0	19 0	
2nd " "	27 6	21 0	
5th year—			
1st six months	32 6	...	
2nd " "	37 6	...	

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be—

Time of beginning.	Time of ending.
7.30 a.m.	6 p.m. on each of five days of the week.
7.30 a.m.	1 p.m. on the other working day of the week on which the half holiday is usually observed.

OVERTIME.

5. That wherever overtime is worked it shall be paid for at the rates as hereunder—

Outside the time of beginning and ending work as herein fixed }
 Within the time of beginning and ending work in excess of } Time and a half.
 the hours fixed in this Determination as a week's work }

provided that no person shall be employed working overtime at less than 6d. per hour.

SUNDAYS AND HOLIDAYS.

6. That time and a half shall be the special rate for all work done on—

- Sundays,
- New Year's Day,
- 26th January (Foundation Day),
- Good Friday,
- Easter Monday,
- 21st April (Eight Hours Day),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

7. (a) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be the prices fixed by such Schedule in respect of such work.

(b) That the sizes referred to in the Schedule are rabbit sizes.

(c) That "United Inches" shall mean length + breadth.

(d) That the piece-work prices for frames shall apply only when the frames are given out in quantities of not less than one dozen of one size and kind.

(e) That "Softwoods" shall mean Chestnut, Kauri, Boligum, Caloom, Pine, and similar kinds of wood.

(f) That "Compo" shall mean any soft wood as defined in preceding sub-clause, whitened or ornamented with compo.

(g) That "Hardwoods" shall mean Oak, Ash, Blackwood, and the like.

(h) That all boards for mounts are to be cut to size and marked out.

(i) That in connexion with mounts, where 2, 3, 4, 5, or 6 square openings are in a straight row, each opening after the first shall be paid for at two-thirds the piece-work price fixed.

SCHEDULE.

FRAMES.

	Up to and including 24 united inches.			Over 24 and up to and including 36 united inches.			Over 36 and up to and including 54 united inches.		
	Soft-wood.	Compo.	Hard-wood.	Soft-wood.	Compo.	Hard-wood.	Soft-wood.	Compo.	Hard-wood.
	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.
Over ½ inch and up to and including one inch, one nail, glued—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Cutting, shooting, boring, joining	1 0	1 3	1 6	1 3	1 6	1 9	1 6	1 9	2 0
Joining only	0 4	0 5	0 6	0 5	0 6	0 7	0 7	0 8	0 9
Over one inch and up to and including two inches, two nails, glued—									
Cutting, shooting, boring, joining	1 4½	1 10	2 3	1 7½	2 2	2 6	1 11	2 6	2 9
Joining only	0 5	0 6½	0 8	0 6	0 8	0 9	0 8	0 10	1 0
Over two inches and up to and including three inches, two nails, glued—									
Cutting, shooting, boring, joining	1 6	2 0	2 6	2 0	3 0	4 0	2 9	3 6	4 6
Joining only	0 6	0 8	0 10	0 8	0 11	1 3	0 10	1 1	1 5

				MOUNTS.		
				Circles, ovals, or squares.	Fancy Cut.	Cushions or Domes.
<i>Eight-sheet Boards and under.</i>						
Up to and including	14	united inches opening	...	2s. per gross	...	4s. per gross ... 3s. per gross
Over 14	"	27 " " "	...	3s. 6d. "	...	7s. " ... 4s. 3d. "
"	27	" 35 " " "	...	5s. 6d. "	...	11s. " ... 6s. 3d. "
"	35	" 40 " " "	...	7s. 6d. "	...	15s. " ... 8s. 3d. "
<i>Ten-sheet and Oak Boards.</i>						
Up to and including	14	united inches opening	...	2s. 6d. per gross	...	5s. per gross ... 4s. 6d. per gross
Over 14	"	27 " " "	...	4s. "	...	8s. " ... 5s. 6d. "
"	27	" 35 " " "	...	6s. 3d. "	...	12s. 6d. " ... 7s. 9d. "
"	35	" 40 " " "	...	8s. 6d. "	...	17s. " ... 10s. "
<i>Over Ten-sheet Boards.</i>						
Up to and including	14	united inches opening	...	3s. 6d. per gross	...	7s. per gross ... 7s. per gross
Over 14	"	27 " " "	...	5s. "	...	10s. " ... 8s. "
"	27	" 35 " " "	...	7s. 3d. "	...	14s. 6d. " ... 9s. "
"	35	" 40 " " "	...	9s. 6d. "	...	19s. " ... 11s. "

E. NOTLEY MOORE, P.M.,

Chairman

Melbourne, 13th June, 1916.