



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 141.]

TUESDAY, JULY 11.

[1916.]

*Factories and Shops Act 1915.*

## DETERMINATION OF THE HORSEHAIR BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of preparing horsehair for trade or sale, has made the following Determination, namely:—

NOTE.—On the 16th June, 1913, the powers of the Horsehair Board were extended to enable it to deal with rates for cowhair or pighair.

1. That this Determination shall come into force and be operative on and after the 29th day of July, 1916.

2. That the lowest rates of payment to the following shall be:—

Curlers	..	..	..	..	60s.	per week of 48 hours.
Drafters	..	..	..	..	60s.	” ”
Wet Hacklers	..	..	..	..	60s.	” ”
Teasers	..	..	..	..	55s.	” ”
All others	..	..	..	..	52s. 6d.	” ”

## APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and  
(b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table:—

Wages per week of 48 hours			Proportionate Number.
During.	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	
1st year..	15 0	15 0	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 52s. 6d. per week of 48 hours.
2nd ” ..	20 0	25 0	
3rd ” ..	25 0	32 6	<i>Improvers.</i> One improver to every five or fraction of five workers receiving not less than 52s. 6d. per week of 48 hours.
4th ” ..	32 6	40 0	
5th ” ..	40 0	..	

## OVERTIME.

4. That any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

## SPECIAL RATES.

5. That double time shall be the special rate for all work done on—

Sunday,  
Good Friday;  
21st April (Eight Hours Day),  
Christmas Day;

and that time and a quarter shall be the special rate for all work done on—

New Year's Day;  
26th January (Foundation Day),  
Easter Saturday,  
Easter Monday,  
Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

## PIECE-WORK.

6. That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be—

## SCHEDULE.

Mixing, spinning, and curling hair	.. .. .	8s. 4d. per 100 lbs.
Curling and spinning hair	.. .. .	7s. per 112 lbs.
Drafting horsehair—clippings not to exceed 3 per cent.	.. .. .	7d. per lb.
"    cowhair	.. .. .	9d. "
Pulling—taking long count	.. .. .	1½d. per dozen.
Wet hackling horsehair	.. .. .	11s. 6d. per 100 lbs.
"    "    cowhair	.. .. .	15s. "
Sorting horsehair	.. .. .	1s. " " extra

N.B.—Employer to supply all tools and material.

WM. TRENCH C. KELLY,  
Chairman.

Melbourne, 27th June, 1916.