

VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 173.] THURSDAY, SEPTEMBER 14. [1916.

Factories and Shops Act 1915.

DETERMINATION OF THE STARCH BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of Starch, has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force on and after the 29th day of September, 1916. The Determination and amendments are printed hereunder.

(2) That the lowest prices or rates of payment payable to the following persons shall be:—

MALES.

Foreman	...	...	...	...	62s. 6d. per week of 48 hours.
Stone dresser	...	...	...	...	60s. " "
Millstone attendant	...	...	...	...	57s. 6d. " "
Leading hand	56s. " "
All others	55s. " "

FEMALES.

All Adult Females	29s. per week of 48 hours.
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JUVENILE WORKERS.

(3) (Persons under 21 years of age other than apprentices or improvers.)

MALES.

Employed at General Work, i.e., any work except—	14 years to 15	...	12s. 6d. per week of 48 hours.
(a) Weighing and carrying rice	15 years to 16	...	14s. 6d. " "
	16 years to 17	...	17s. " "
(b) Range work	17 years to 18	...	19s. 6d. " "
(c) Sheet-laying, shaking, carrying out and cutting out draining boxes	18 years to 19	...	24s. 6d. " "
	19 years to 20	...	27s. " "
	20 years to 21	...	32s. " "
(d) Filling and emptying Crusting stoves			

FEMALES.

Employed in scraping and wrapping blocks, or filling, weighing, labelling, and casing Starch	15 years to 16	...	13s. 6d. per week of 48 hours.
	16 years to 17	...	16s. " "
	17 years to 18	...	19s. " "
	18 years to 19	...	21s. 6d. " "
	19 years to 20	...	23s. 6d. " "
	20 years to 21	...	25s. 6d. " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

(4) That—

(a) the lowest rates which may be paid to an apprentice or an improver; and

(b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table :—

Age.	Wages—per week of 48 hours.		Proportionate Number.
	Males.	Females.	
16 years ...	19s.	16s.	One male apprentice to every three or fraction of three male workers receiving not less than 55s. per week of 48 hours
17 " ...	24s.	19s.	One female apprentice to every three or fraction of three female workers receiving not less than 29s. per week of 48 hours
18 " ...	29s.	21s. 6d.	One male improver to every four or fraction of four male workers receiving not less than 55s. per week of 48 hours
19 " ...	31s. 6d.	23s. 6d.	One female improver to every four or fraction of four female workers receiving not less than 29s. per week of 48 hours
20 " ...	36s. 6d.	25s. 6d.	

(5) OVERTIME.

That any employe who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(6) SPECIAL RATES.

That double time shall be the special rate for all work done on—

Sunday;
Good Friday;
21st April (Eight Hours Day);
Christmas Day;

and that time and a half shall be the special rate for all work done on—

New Year's Day;
26th January (Foundation Day);
Easter Monday;
King's Birthday;
Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day substituted

(7) PIECEWORK.

That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following schedule shall be :—

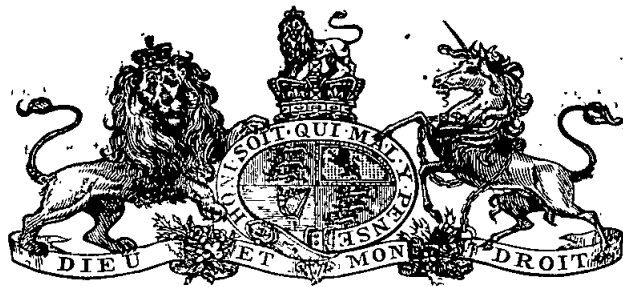
SCHEDULE.

Scraping and wrapping blocks and placing into trucks or other receptacles	11½d. per hundred
Filling and weighing cartons, labelling and casing 1 lbs.	5½d. per case
The like ½ lbs.	11½d. "
Time work only for all coloured starch.	
Weighing, labelling, and casing 5 lb. blocks	1d. per case
For carton sticking	1½d. per hundred cartons

L. F. S. ROBINSON,
Chairman.

Melbourne, 6th September, 1916.

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THURSDAY, SEPTEMBER 14.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE CANDLEMAKERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of candles has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended and such amendments shall come into force and be operative on and after the 22nd day of September, 1916. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons shall be:—

Acidifiers	60s.	per week of 48 hours.
Stillmen	60s.	" "
Glycerine distillers	60s.	" "
Candle moulders	58s.	" "
Candle-room gangers	61s.	" "
Refrigerator gangers	61s.	" "
Press-room gangers	58s.	" "
General hands in Refrigerator	58s.	" "
All other general hands	55s.	" "
Females packing candles in boxes or wrapping or labelling ..	30s.	" "

Persons under 21 years of age (other than apprentices or improvers):—

	Males.		Females.
	Candle Cutting or Wick-winding.	Candle Packing.	Packing Candles in Boxes or Wrapping or Labelling.
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
	s. d.	s. d.	s. d.
14 years	12 6	12 6	..
15 "	15 0	15 0	15 0
16 "	18 0	18 0	17 0
17 "	23 6	23 6	19 0
18 " .. .. .	..	28 6	21 0
19 " .. .. .	..	35 0	23 0
20 " .. .. .	..	40 0	27 6

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2650, Section 3).

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2650, Section 3).

3. That—

- (a) the lowest rates which may be paid to apprentices or improvers; and
 (b) the proportionate number of apprentices or improvers who may be employed in any factory or place

shall be as shown in the following table:—

Wages.				Number.
				APPRENTICES.
14 years	Per week of 48 hours. 12s. 6d.	One apprentice to every three or fraction of three workers receiving not less than 30s. per week.
15 "	..	..	15s.
16 "	..	..	18s.
17 "	..	..	23s. 6d.
18 "	..	..	28s. 6d.
19 "	..	..	35s.
20 "	40s.	IMPROVERS. One improver to every five or fraction of five workers receiving not less than 55s. per week.

OVERTIME.

4. That any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.

5. That double time shall be the rate for all work done on—

Sunday,
 New Year's Day,
 Foundation Day (26th January),
 Good Friday,
 Eight Hours Day (21st April),
 Christmas Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

6. The Board determines, under the provisions of sub-sections (1) and (2) of Section 144 of the *Factories and Shops Act 1916*, that any employer may fix and pay piece-work prices to any person employed in the process, trade, or business of a maker of candles, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

F. H. BOLTON, J.P.,
 Chairman.

31st August, 1916.