

VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 185.]

THURSDAY, OCTOBER 5.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE FIBROUS PLASTERERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

- (a) Manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement;
- (b) Fixing or finishing fibrous plaster on walls or ceilings of buildings;
- (c) Architectural modelling,

has made the following determination, namely:—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 14th day of October, 1916.

The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be—

(Manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement, or architectural modelling)—

Persons over 21 years of age without previous experience—

1st year	..	..	..	..	48s.	per week of 48 hours.
2nd "	..	..	..	..	54s.	" "
All others	..	..	..	..	66s.	" "

(Fixing or finishing fibrous plaster on walls or ceilings of buildings)—

Persons over 21 years of age without previous experience—

1st year	..	..	..	..	48s.	per week of 44 hours.
2nd "	..	..	..	..	54s. 1d.	" "
All others	..	..	..	..	66s.	" "

DEFINITION.

(3) That "centre" shall mean the Melbourne General Post Office if the employee resides within a radius of 12 miles therefrom, and shall in all other cases mean the post office nearest to which the employee resides.

(4) That the following extra rates shall be paid to any person fixing or finishing fibrous plaster on the walls or ceilings of buildings—

If engaged—

Over 2 miles and not more than 6 miles from the centre	..	..	..	..	1d.	per hour extra.
Over 6 miles and not more than 12 miles from the centre	..	..	..	..	1d.	" "
Over 12 miles and not more than 20 miles from the centre	..	..	..	..	1½d.	" "
Over 20 miles distant from the centre	..	..	..	..	3½d.	" "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

(5) That—

(a) the lowest rates which may be paid to apprentices or improvers; and

(b) the proportionate number of apprentices and improvers who may be employed in any factory or place,

shall be as shown in the following table:—

Wages per Week.			Number.
—	Apprentices.	Improvers.	
	s. d.	s. d.	APPRENTICES.
1st year's experience	9 0	..	One apprentice to every three or fraction of three workers receiving not less than 66s. per week of 48 hours.
2nd " "	14 0	..	
3rd " "	20 0	..	
4th " "	27 6	..	
5th " "	37 6	..	
			IMPROVERS.
Under 16 years of age	7 6	One improver to every three workers up to nine workers, and thereafter one improver to every additional four workers receiving not less than 66s. per week of 48 hours.
16 years of age .. ..	..	10 0
17 " " .. ..	..	15 0
18 " " .. ..	..	20 0
19 " " .. ..	..	30 0
20 " "	40 0	
Apprentices and improvers shall be subject to the number of hours per week as fixed for the respective sections of the trade.			

TIMES OF BEGINNING AND ENDING WORK.

(6) That the times of beginning and ending work shall be:—

Time of beginning.	Time of ending.
7.30 a.m.	12 noon on Saturday.
7.30 a.m.	5 p.m. on the other five working days.

OVERTIME.

(7) That the following rate shall be paid for all work done—

- (a) Outside the hours fixed in Clause (6)
 (b) Within the hours fixed in Clause (6) in excess of the number of hours as fixed for a week's work
- } Time and a quarter.

SUNDAYS AND PUBLIC HOLIDAYS.

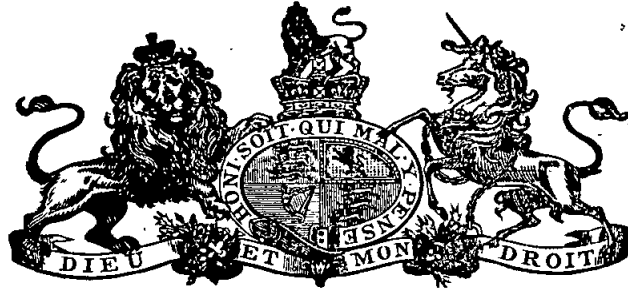
(8) That double time shall be the special rate for all work done on—

Sundays,
 New Year's Day,
 21st April (Eight Hours Day),
 Easter Monday,
 Good Friday,
 Christmas Day,
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
 Chairman.

Melbourne, 20th September, 1916.



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Factories and Shops Act 1915.

DETERMINATION OF THE PLATE GLASS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, or glazing, or assisting in glazing any other kind of glass, or fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings, or cutting sheet glass, or brilliant cutting, or packing plate, or sheet glass, has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st October, 1916.

The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be—

Cutters .. .. .	..	62s. 6d. per week of 48 hours.
Glaziers .. .. .	..
Plate Glass Bevellers .. .. .	..
Silverers of plate or sheet glass .. .. .	..
Pencil hand embossers .. .. .	..
Men fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings .. .. .	..	54s. per week of 48 hours.
Men assisting in glazing all kinds of glass .. .. .	..
Men packing or unpacking all kinds of glass, or assisting the plate glass cutter .. .. .	..	53s. per week of 48 hours.
Rubber-out Embossers .. .. .	..
Men turning out lead from the mill for lead light glaziers .. .. .	..	48s. per week of 48 hours.
Cementers .. .. .	..

APPRENTICES AND IMPROVERS.

(3) "Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

APPRENTICES AND IMPROVERS—*continued*.

That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
 (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table:—

Wages per Week of 48 hours.			Proportionate Number.
During—		Apprentices and Improvers.	
1st year	7s. 6d.	One apprentice to every three or fraction of three workers receiving not less than £2 8s. per week of 48 hours
2nd "	.. ..	12s. 6d.
3rd "	.. ..	17s. 6d.
4th "	22s. 6d.	One improver to every five or fraction of five workers receiving not less than £2 8s. per week of 48 hours
5th "	.. ..	30s.

JUVENILE WORKERS.

- (4) Persons under 21 years of age (other than apprentices or improvers) employed at—

Cleaning glass;
 Assisting beveller in holding plates;
 Carrying glass;
 Packing glass;
 Making packing cases for glass;
 Cleaning work-room or shop;
 Oiling machinery other than engines in motion;
 Turning out lead from the mill for lead light glaziers or cementing;
 Feeding-up;
 Sifting and lifting sand.

Age.							Per Week of 48 Hours.
Under 15 years	..	..	..	..	..	..	10s.
Under 16 years	..	..	..	..	..	..	12s. 6d.
Over 16 and under 18 years	..	..	..	..	..	..	15s.
Over 18 and under 21	..	..	..	..	..	..	20s.

OVERTIME.

- (5) That any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a third.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

- (6) That double time shall be the special rate for all work done on—

Sundays,
 Good Friday,
 21st April (Eight Hours Day),
 Christmas Day,
 New Year's Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,
 Chairman.

Melbourne, 20th September, 1916.