



# VICTORIA GOVERNMENT GAZETTE.

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[1916.

*Factories and Shops Act 1915.*

## DETERMINATION OF THE COUNTRY WOOD WORKERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed as—

- (a) Carpenters, joiners, or boxmakers;
- (b) Stackers, sorters, loaders, or unloaders of sawn timber;
- (c) Sawmill, timber yard, box factory, or joiner's workshop employees,

but not including persons under the jurisdiction of the Carpenters, Agricultural Implements, Country Agricultural Implements, Picture Frame, or Wood Workers Boards or persons engaged in shipbuilding or the erection of bridges, wharfs, or similar structures, has made the following Determination, namely:—

(1) That previous Determinations of the Country Wood Workers Board are hereby amended, and such amendments shall come into force and be operative on and after the 8th day of October, 1916. The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be:—

	Per week of 48 hours.		
	£	s.	d.
Carpenters	3	0	0
Joiners	3	6	0
Mantelpiece makers	3	0	0
Persons employed at—			
Moulding machine or two or three or four side-planer who grind their own knives or cutters	3	3	0
Moulding machine or two or three or four side-planer who do not grind their own knives or cutters	2	17	0
A shaping machine or Boul's carver	3	6	0
A general joiner machine	3	2	0
Buzzer, copying lathe, spoke throater, spoke planer, spoke turning, timber bending, tenoning, or door-planing machine	2	17	0
Mortising or boring machine	2	17	0
Saw doctors, i.e., persons who braze, hammer, straighten, and put saws in perfect working order	3	12	0
Saw sharpeners	3	0	0
Horizontal band-saw slabbers	2	17	0
Cross-cut sawyers or horizontal shingling sawyers	2	17	0
Breaking-down sawyers	3	1	6
Bush sawyers who sharpen saws	3	18	0
" " who do not sharpen saws	3	12	0

Rates of Wages—continued.

	If blade does not exceed 3 inches in width:—		If blade exceeds 3 inches in width.
	If sawyer does not braze or sharpen his own saws.	If sawyer brazes or sharpens his own saws.	
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
Roller re-cut band sawyers ...	£ s. d. 2 17 0	£ s. d. 3 3 0	£ s. d. 3 4 0
Band or jig sawyers ...	If sawyer does not braze or sharpen his own saws.		If sawyer brazes or sharpens his own saws.
	Per week of 48 hours. £ s. d. 2 17 0		Per week of 48 hours. £ s. d. 3 3 0
Circular sawyers ...	If cutting less than 7½ inches deep.		If preparing timber for moulding machines or detail work.
	Per week of 48 hours. £ s. d. 2 17 0		Per week of 48 hours. £ s. d. 3 0 0
Gang frame sawyers ...	If cutting less than 18 inches deep.		If cutting a depth of 18 inches or over.
	Per week of 48 hours. £ s. d. 2 17 0		Per week of 48 hours. £ s. d. 3 0 0

	Per week of 48 hours. £ s. d.
Mosquito bench sawyer ...	3 0 0
Pullers-out—	
At mosquito benches ...	2 17 0
At leading saw benches (in bush saw-mills—single handed) ...	3 9 0
All other pullers-out ...	2 18 6
Smiths ...	3 3 0
Tallymen ...	2 18 0
Ordermen ...	3 0 0
Gauger or dogger-up on band saw carriages ...	2 17 0
Belt repairers or attendants (other than machinists or sawyers attending to or repairing their own belts), sand or emery papering machinists ...	2 17 0
All other machinists ...	2 17 0
Lever-men ...	2 17 0
Millwrights ...	3 4 0
Spotters ...	3 6 0
Wood turners ...	3 0 0
All others ...	2 17 0

Foreman, i.e., a man who has under his charge or control five workers, 1s. per day over and above the highest rate fixed by this Determination for the workers under his charge or control.

(3) APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

That the wages and the number of apprentices or improvers who may be employed in any factory or place shall be:—

	Wages per Week of 48 Hours.		Number.
	Apprentices.	Improvers.	
1st 6 months ..	7s. 6d.	15s.	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 57s. per week of 48 hours.  IMPROVERS. One improver to every four workers up to 24 workers and thence one improver to every additional eight workers receiving not less than 57s. per week of 48 hours.
2nd " ..	10s.		
2nd year ..	15s.	22s. 6d.	
3rd " ..	20s.	30s.	
4th " ..	27s. 6d.	37s. 6d.	
5th " ..	35s.	45s.	
6th " ..	40s.		

## (4) TIME OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
7.30 a.m. .. .. .	5.30 p.m. on each of the five ordinary working days in the week.
7.30 a.m. .. .. .	1 p.m. on Saturday or on the day the weekly half-holiday is observed in lieu thereof.

## (5) OVERTIME.

That the following rates shall be paid for all work done during the times specified hereunder, viz:—

Within the hours fixed in clause 4 in excess of 48 hours in any week	} Time and a quarter
Between 1 p.m. and 5.30 p.m. on Saturday or the day on which the weekly half-holiday is observed	
Later than 5.30 p.m. or earlier than 7.30 a.m. on any working day	} Time and a half.

## (6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That double time shall be the special rate for all work done on—

Sunday,  
Good Friday,  
Easter Monday,  
Christmas Day,  
Eight Hours Day (21st day of April),

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## (7) PIECE-WORK.

The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

Dated at Melbourne this 2nd day of September, 1916.

E. NOTLEY MOORE, P.M.,  
Chairman.

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