

GOVERNMENT GAZETTE

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MONDAY, NOVEMBER 6.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE DRAPERS BOARD.

In accordance with the provisions of the Factories and Shops Act 1915, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of goods usually sold by drapers or haberdashers (other than boots of any kind and articles of male attire), including mantles, costumes, millinery, gloves, stockings, and underclothing, has made the following Determination, namely:—

- I. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 11th day of November, 1916.
 - 2. That the lowest rates of wages to be paid to the following persons shall be:-

	Within the Metropolitan District.	Outside the Metropolitar District wherever this Determination applies.
MALES.	Per week of 48 hours.	Per week of 48 hours.
Departmental manager, i.e., a person in control of 3 or more		
salesmen or saleswomen 23 years of age or over, notwith-		Ì
standing he may be under the orders of a superior who does not	s. d.	s. d.
devote his whole time to the management of such Department	80 0	80 0
(21 years of age	42 6	42 6
Pattern-men, assemblers, or salesmen \ 22 ,, ,,	52 6	48 0
(23 years of age or over	65 0	60 0
	Per week of 50 hours.	Per week of 50 hours.
	s. d.	s. $d.$
Packers, porters, storemen, or helpers	54 0	54 0
Males under 21 years of age (other than apprentices or improvers)		
employed in parcels office or as parcels boys or helpers—		
15 years of age	10 0	10 0
16 ,, ,,	13 0	13 0
17 ,, ,,	18 6	18 6
18 " " '	24 0	24 0
. 19 ,, .,	30 0	30 0
20 ,, ,,	36 0	36 0
FEMALES.	Per week of 48 hours.	Per week of 48 hours.
Departmental manageress, i.e., a person in control of 3 or more	Ter wook of 45 hours.	ret week of 40 Hours,
saleswomen 23 years of age or over, notwithstanding she may		
be under the orders of a superior who does not devote his	s. d.	s. d.
whole time to the management of such Department	45 0	45 0
Saleswomen in Dress, Manchester, Dra- (21 years of age	34 0	34 0
pery Furnishing, Prints, or Silks \22 ,, ,,	42 0	38 6
Departments	52 0	48 0
Saleswomen in any other Department, (21 years of age	25 0	25 0
pattern women or assemblers {22 ,, ,,	29 0 .	$\frac{-5}{27}$ 6
100 " "	32 6	32 0
(23 ,, ,, or over		54 0
(" " "	54 0	9 4 U
Packers, porters, or helpers	54 0	94 0
(" " "	' 54 0	9 4 0
Packers, porters, or helpers	10 0	10 0
Packers, porters, or helpers		
Packers, porters, or helpers	10 0	10 0
Packers, porters, or helpers	10 0 13 0	10 0 13 0
Packers, porters, or helpers	10 0 13 0 18 6	10 0 13 0 18 6

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indenture of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an Improver. (Act 2650, Section 3.)

3. That the wages and number of apprentices and improvers who may be employed within any shop shall be:—

1				WAGES.			,
Commencing Age.							
_	15 years or under	16 years	17 years	18 years.	19 years.	20 years.	Number.
	of	of	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	
Males— lst year	s. d. 10 0	s. d. 10 0	s. d. 13 0	s. d. 15 0	s. d. 15 0 1st 6 months, 20 0	s. d. 1st 6 months 20 0 2nd ,, 27 6 1st 32 6	APPRENTICES. Males. One male apprentice to every three or fraction of three male workers receiving not less than 42s. 6d. per week.
3rd "	18 6	21 0	27 .0	36 0-	2nd 6 months, 30 0 1st 6 months, 36 0 2nd 6 months,	2nd ,, 37 6	Females. One female apprentice to every three or fraction of three female workers receiving not less than 25s. per week.
4th ,, 5th ,, 6th ,, Females—	24 0 30 0 36 0	28 0 36 0	36 0	••	42 6 	2nd ,, 52 6	IMPROVERS. Males. One male improver to every male person receiving not less than 42s. 6d. per week of 48 hours.
lst " 2nd "	7 6 10 0	10 0 13 0	13 0 16 0	13 0 17 6	13 0 17 6	lst 6 months 16 0 2nd , 17 6 lst , 20 0 2nd , 22 6	Two female improvers to one female person receiving
3rd ,, 4th ,, 5th ,, 6th ,,	13 0 16 0 20 0 22 6	16 0 20 0 22 6 	20 0	20 0 	20 0	1st ,, 25 0 2nd ,, 27 6	Four female improvers to two female persons and thereafter— One female improver to each additional female person
							Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver may be employed.

CASUAL LABOUR.

4. That casual employees, i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid one and a half times the ordinary rate.

OVERTIME.

5. That any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

6. That time and a half shall be the special rate of payment for all work done on-

Good Friday,
Easter Monday,
Foundation Day (26th day of January),
Eight Hours Day (21st April),
King's Birthday,
Christmas Day,
Boxing Day,
New Year's Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M., Chairman.

Melbourne, 26th October, 1916.