



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 211.]

FRIDAY, DECEMBER 1.

[1916.

Mining Notices.

AUSTRAL SIAMESE TIN EXPLORATION NO LIABILITY.

AN Extraordinary Meeting is convened, and will be held at the company's office, 31 Queen-street, Melbourne, on Friday, the 15th day of December, 1916, at a quarter-past Two o'clock p.m.

Business:

1. To consider and determine on the advisableness of making a distribution to shareholders of the whole or any portion of its holding in Ronpibon Tin No Liability.
2. To confirm the minutes of the meeting.

2902 R. W. STRINGER, Manager.

SPECIMEN HILL UNITED G. M. COY. NO LIABILITY.

NOTICE.—A Call (the 44th) of Threepence per share has been made, due and payable at the company's office, High-street, Eaglehawk, on 13th December, 1916.

2889

E. H. KIRKWOOD, Manager.

LUX GOLD AND COPPER MINING COMPANY NO LIABILITY.

NOTICE.—A Call (the 1st) of One penny per share has been made, due and payable at the company's office, View-street, Bendigo, on Wednesday, 13th December, 1916.

2896

A. G. PALMER, Manager.

NEW LANGI LOGAN GOLD MINES NO LIABILITY.

ACALL (the 79th) of Threepence per share has been made upon all the contributing shares in the company, due and payable to me, at the registered office, National Trustees Building, 125 Queen-street, Melbourne, on Wednesday, the 13th December, 1916.

2900

JAMES MACKAY, Manager.

MONARCH GOLD MINES NO LIABILITY.

ACALL (the 8th) of One penny per share on the uncalled capital of the company has been made, due and payable at the registered office of the company, 406 Collins-street, Melbourne, on Wednesday, the 13th day of December, 1916.

2901

Dated at Melbourne the 30th day of November, 1916.
W. A. RENO, Manager.

ELDORADO GOLD MINES NO LIABILITY.

ACALL (14th) of One penny per share has been made upon all contributing shares, due and payable at registered office, 413 Collins-street, Melbourne, on Wednesday, 6th December, 1916, making shares 2s. 4d. paid up.

2903

HORATIO S. DICKSON, Manager.

RIVERINA SOUTH GOLD MINING COMPANY NO LIABILITY.

NOTICE is hereby given that a Call (the 9th) of Sixpence per share on all the shares in the company has been made, due and payable to the manager at the registered office of the company, Equitable Building, Collins-street, Melbourne, on Wednesday, the 13th day of December, 1916.

By order of the Board,

NORMAN PICOT, Manager.

Edward Dyason Pty. Ltd., Equitable Building, Collins-street, Melbourne. 2904

HOME REEF GOLD MINING COMPANY NO LIABILITY.

CALL (6th) of Sixpence per share has been made on the uncalled capital of the above company, due and payable to the manager, at the registered office of the company, Gavan-street, Bright, on Wednesday, the 6th of December, 1916.

2912

P. J. BREEN, Manager.

WILLIAM'S UNITED GOLD MINING COMPANY N. L.

FINAL NOTICE.—No POSTPONEMENT.

NOTICE.—All shares on which the 67th call of Threepence per share remains unpaid are forfeited, and will be sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 12th December, 1916, at half-past Four p.m., unless previously redeemed.

2888

GEORGE H. GREEN, Manager.

CORNISH UNITED GOLD MINING COMPANY NO LIABILITY.

POSITIVE SALE.

NOTICE.—All shares (from 1 to 40,000) on which the 9th call of Threepence per share (or any previous call) remains unpaid will be positively sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 12th December, 1916, at half-past Four p.m., unless the call, with expenses, be previously paid to me.

J. G. STANFIELD, Manager.

Commonwealth Chambers, Bendigo. 2890

THE IRONBARK COMPANY NO LIABILITY.

POSITIVE SALE.

NOTICE.—All shares (from 1 to 30,000) on which the 93rd call of Threepence per share (or any previous call) remains unpaid will be positively sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 12th December, 1916, at half-past Four p.m., unless the call, with expenses, be previously paid to me.

J. G. STANFIELD, Manager.

Commonwealth Chambers, Bendigo. 2891

SUFFOLK UNITED COMPANY NO LIABILITY.
POSITIVE SALE.

NOTICE.—All shares (from 1 to 40,200) on which the 19th call of Threepence per share (or any previous call) remains unpaid will be positively sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 12th December, 1916, at half-past Four p.m., unless the call, with expenses, be previously paid to me.
J. G. STANFIELD, Manager.
Commonwealth Chambers, Bendigo. 2892

VICTORY AND PANDORA AMALGAMATED COMPANY NO LIABILITY.
POSITIVE SALE.

NOTICE.—All shares (from 1 to 32,920) on which the 10th call of Twopence per share (or any previous call) remains unpaid will be positively sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 12th December, 1916, at half-past Four p.m., unless the call, with expenses, be previously paid to me.
J. G. STANFIELD, Manager.
Commonwealth Chambers, Bendigo. 2893

VIRGINIA GOLD MINING COMPANY NO LIABILITY.
POSITIVE SALE.

NOTICE.—All shares (from 1 to 27,000) on which the 42nd call of One shilling per share (or any previous call) remains unpaid will be positively sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 12th December, 1916, at half-past Four p.m., unless the call, with expenses, be previously paid to me.
J. G. STANFIELD, Manager.
Commonwealth Chambers, Bendigo. 2894

THE SEA GOLD MINING AMALGAMATED COMPANY NO LIABILITY.
POSITIVE SALE.

NOTICE.—All shares (from 1 to 48,000) on which the 84th call of Threepence per share (or any previous call) remains unpaid will be positively sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 12th December, 1916, at half-past Four p.m., unless the call, with expenses, be previously paid to me.
J. G. STANFIELD, Manager.
Commonwealth Chambers, Bendigo. 2895

LEONORA GOLD BLOCKS NO LIABILITY.
NOTICE is hereby given that all shares on which the 3rd call of One shilling per share, and previous calls, remain unpaid will be sold by public auction, at the Stock Exchange Hall, Collins-street, Melbourne, on Monday, 11th December, 1916, at half-past Twelve p.m., unless previously redeemed.
M. I. MURCHIE, Manager.
47 Queen-street, Melbourne, 30th November, 1916. 2897

THE THORNTON GOLD MINING COMPANY N. L.
ALL shares forfeited for the non-payment of the 16th (November) call of One penny per share will be sold by auction, at the Stock Exchange, Melbourne, on 12th December, 1916, at half-past Twelve p.m., unless previously redeemed.
WM. LASCELLES, Manager. 2898

BUTLERS TIN MINES NO LIABILITY.
ALL shares forfeited for non-payment of the 22nd and previous calls will be absolutely sold at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, the 9th December, 1916, at a quarter to Twelve a.m., unless previously redeemed.
JAMES MACKAY, Manager.
National Trustees Building, 125 Queen-street, Melbourne. 2899

YILGARN CONSOLS GOLD MINING COMPANY NO LIABILITY.

NOTICE is hereby given that all shares in the above company forfeited for non-payment of the 7th call of Twopence per share will be sold by public auction, at the Stock Exchange, Collins-street, Melbourne, on Saturday, the 9th day of December, 1916, at a quarter-past Eleven a.m., unless previously redeemed.
A. O. LEWIS, Legal Manager.
Dated at Melbourne this 30th day of November, 1916. 2905

YILGARN CONSOLS GOLD MINING COMPANY NO LIABILITY.

NOTICE is hereby given that all shares in the above company forfeited for non-payment of the 8th call of Twopence per share will be sold by public auction, at the Stock Exchange, Collins-street, Melbourne, on Monday, the 11th day of December, 1916, at a quarter to Twelve a.m., unless previously redeemed.
A. O. LEWIS, Legal Manager.
Dated this 30th day of November, 1916. 2906

OLYMPIC GOLD MINE NO LIABILITY.

ALL shares forfeited for non-payment of the 4th and previous calls will be absolutely sold at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, the 9th December, 1916, at a quarter to Twelve a.m., unless previously redeemed.
JAMES MACKAY, Manager.
National Trustees Building, 125 Queen-street, Melbourne. 2907

NEW LANGI LOGAN GOLD MINES NO LIABILITY.

ALL shares forfeited for non-payment of the 78th and previous calls will be absolutely sold at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, the 9th December, 1916, at a quarter to Twelve a.m., unless previously redeemed.
JAMES MACKAY, Manager.
National Trustees Building, 125 Queen-street, Melbourne. 2908

STAR OF THE WEST GOLD MINING CO. NO LIABILITY, KEVINGTON.

ALL shares forfeited for non-payment of the 66th and previous calls will be absolutely sold at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, the 9th December, 1916, at a quarter to Twelve a.m., unless previously redeemed.
JAMES MACKAY, Manager.
National Trustees Building, 125 Queen-street, Melbourne. 2909

CLONBINANE GOLD AND ANTIMONY MINING COMPANY NO LIABILITY.

ALL shares forfeited for non-payment of the October call (the 12th) of Fourpence per share, and previous calls, will be absolutely sold at the Stock Exchange Hall, Collins-street, Melbourne, on 9th December, 1916, at half-past Eleven a.m., unless previously redeemed.
W. BRUCE FOX, Manager.
123 Queen-street, Melbourne. 2910

LITTLE NUGGETTY GOLD MINING COMPANY NO LIABILITY.

ALL shares forfeited for the non-payment of the 32nd call of Twopence per share (due 8th November), and previous calls, will be sold by public auction, in the Stock Exchange Vestibule, Collins-street, Melbourne, on Tuesday, 12th December, 1916, at Eleven a.m., unless previously redeemed.
BERNARD BRADLEY, Manager. 2911



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FRIDAY, DECEMBER 1.

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Factories and Shops Act 1915.

DETERMINATION OF THE PRINTERS BOARD.

IN accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of printing, including bookbinding, stereotyping, preparing printed matter for sale or distribution (including preparing wrappers or labels, folding, inseting, stapling, counting, wrapping, tying, labelling, carrying, or despatching), has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 11th December, 1916. The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages payable to the following classes of persons shall be:—

Classes of Persons.	Between 8 a.m. and 6 p.m.	Between 6 p.m. and 8 a.m.
	Per Week of 48 Hours.	Per Week of 48 Hours.
IN DAILY NEWSPAPER OFFICES.		
	<i>s. d.</i>	<i>s. d.</i>
Compositors, sluggers, bulk hands, or makers-up	90 0	100 0
Adults (other than apprentices or improvers), learning composition on slug-casting machines, during three months' probation	90 0	100 0
Readers or revisers—		
First two years' experience as such	85 0	75 0
Thereafter	85 0	90 0
Male copy-holders—		
First two years' experience as such	52 6	55 0
Thereafter	52 6	60 0

WAGES—continued.

Classes of Persons.	Between 7 a.m. and 6 p.m.	Between 6 p.m. and 7 a.m.
	Per Week of 42 Hours.	Per Week of 42 Hours.
IN ANY OTHER PLACE.		
Persons (other than apprentices or improvers) composing on slug-casting machines or on monotype keyboards (including cleaning or remedying defective working of the machine)—		
During first five months' experience	58 0	92 0
Thereafter	81 0	92 0

s. d.		
Compositors, sluggers, bulk hands, makers up, stereotypers, electrotypers, letterpress men, letterpress machinists, or persons in charge of cylinder machines (including time occupied in feeding)	73 0	per week of 48 hours.
Proof readers or revisers	77 0	" "

IN ANY PLACE.		
Persons employed on monotype casting machines	52 6	per week of 42 hours.
Attendants on—		
1 to 3 line-casting machines	52 6	per week of 48 hours.
4 to 8 " "	60 0	" "
9 or more " "	70 0	" "
Lithographers employed on rotary machines, quad-crown and upwards	77 0	" "
All other lithographers	73 0	" "
Tin printers	77 0	" "
Stone polishers	56 0	" "
Printing ink grinders	52 6	" "
Bookbinders or vellum binders for turned-in work (excepting persons only employed on quarter-bound work cut flush turned-in paper sides), marblers, finishers, paper-rulers, blockers (except for blind blocking), guillotine machine cutters, gilders, leather cutters, pocket-book makers, or hand indexers	71 0	" "
Book-binding forewomen who supervise or are responsible for the work of—		
From 3 to 8 employees	32 6	" "
" 9 to 20 "	37 6	" "
Over 20 employees	40 0	" "
Female sewers or takers-down of letterpress work	31 0	" "
Female tin plate feeders, carriers, or cleaners off	30 0	" "
All other adult males	52 6	" "
All other adult females	28 6	" "

CASUAL LABOUR.

3. That casual workers (i.e., persons employed as under during any week for not more than one-half the maximum number of hours fixed as a week's work) shall be paid as indicated:—

	Between 8 a.m. and 6 p.m.	Between 6 p.m. and 8 a.m.
	Per hour.	Per hour.
Copy-holders, in daily newspaper offices	s. d. 1 2	s. d. 1 6
Persons engaged in publishing, in other newspaper offices	1d. an hour in addition to the rates fixed.	

JUVENILE WORKERS.

4. That the lowest rates of payment to persons under 21 years of age (other than apprentices and improvers) shall be :—

Employed as—	Per Week of 48 Hours.				
	Not being more than 18 Years of Age.				Over 18 and under 21 Years of Age.
	1st Year.	2nd Year.	3rd Year.	4th Year.	
	s. d.	s. d.	s. d.	s. d.	s. d.
Operators of addressograph machines, feeders (not being persons in charge of cylinder machines), flyers employed on platen or cylinder machines, varnishers, machine bronzers, stone polishers, label punchers, quarter binders, or gluers for quarter-bound work cut flush turned-in paper sides, or all flush work not turned in, packers, or persons preparing printed matter for sale or distribution, including preparing wrappers or labels, folding, inseting, stapling, counting, wrapping, tying, labelling, carrying, or despatching :—					
Males	10 0	15 0	20 0	25 0	35 0
Females	8 0	12 0	15 0	20 0	26 0
Attendants on line-casting machines, labourers, or roller boys	10 0	15 0	20 0	25 0	35 0
Tin-plate feeders, carriers, or cleaners off :—					
Males	10 0	15 0	20 0	25 0	35 0
Females	9 0	12 0	16 0	20 0	30 0
Copy-holders in daily newspaper offices :—					
Between 8 a.m. and 6 p.m.	24 0	24 0	24 0	24 0	36 0
Between 6 p.m. and 8 a.m.	36 0	36 0	36 0	36 0	48 0
	Per week of 42 hours.	Per week of 42 hours.	Per week of 42 hours.	Per week of 42 hours.	Per week of 42 hours.
Persons employed on monotype casting machines ..	15 0	18 0	22 6	25 0	35 0

Classes of Persons.	Per Week of 48 Hours.				
	Years of Age.				
	Under 16.	16 to 17.	17 to 18.	18 to 19.	19 to 21.
	s. d.	s. d.	s. d.	s. d.	s. d.
Female copy-holders	8 0	10 6	14 0	18 0	23 0
Message boys	9 0	12 6			
		16 or over.			
	1st 6 Months.	2nd 6 Months.	Thereafter.		
Reader boys	8 0	9 0	15 0		
Hand bronzer, when any week—					
Less than 4 hours	Same as male feeder				
4 hours or more	1s. per hour				

APPRENTICES.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2650, section 3).

Note.—The Printers Board has prescribed a form of apprenticeship agreement. Section 187, Act 2650, requires that the indentures must be in that form.

IMPROVERS.

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2650, section 3).

APPRENTICES OR IMPROVERS—*continued.*

5. That the wages and number of apprentices and improvers who may be employed in any factory or place shall be as follow :—

During—	Wages per Week of 48 Hours.*						Number.
	Males.				Females.		
	Apprentices.		Improvers.		Apprentices or Improvers.		
	s.	d.	s.	d.	s.	d.	
1st year ..	8	6	10	6	8	0	<p>APPRENTICES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 52s. 6d. per week of 48 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 28s. 6d. per week of 48 hours.</p> <p>MALE IMPROVERS.</p> <p>One male improver to every fifteen journeymen receiving not less than 71s. per week of 48 hours.</p> <p>FEMALE IMPROVERS.</p> <p><i>Bookbinding.</i></p> <p>Two female improvers to every female worker receiving not less than 28s. 6d. per week of 48 hours.</p> <p><i>Any other Branch.</i></p> <p>One female improver to every twenty female workers receiving not less than 28s. 6d. per week of 48 hours.</p>
2nd „ ..	10	6	12	6	10	6	
3rd „ ..	14	0	16	0	14	0	
4th „ ..	18	0	20	0	18	0	
5th „ ..	23	0	25	0	23	0	
6th „ ..	29	0	31	0	
7th „ ..	36	0	38	0	

* While employed on hand bronzing, 4d. per hour extra.

TIMES OF BEGINNING AND ENDING WORK.

6. That the times of beginning and ending work (except in daily newspaper offices) for any person (other than those composing on slug-casting machines, or monotype keyboards) shall be :—

Time of Beginning.	Time of Ending.
8 a.m.	12.30 p.m. on Saturdays, and 6 p.m. on the other working days of the week.

OVERTIME.

7. That the following rates shall be paid for work done during the times specified hereunder, viz.:—

- In Daily Newspaper Offices.*
- By any person (except those composing) in excess of the maximum number of hours fixed for a week's work .. Time and one-third.
- In any other Place.*
- Composing on slug-casting machines or monotype keyboards—
- In excess of 42 hours in any week Time and one-third.
- Any other work—
- Within the times of beginning and ending work as specified in Clause (6) in excess of the maximum number of hours fixed for a week's work .. } Time and one-third.
- Between 6 p.m. and 10 p.m. on any of the ordinary working days of the week }
- Later than 12.30 p.m. or earlier than 8 a.m. on Saturday } Time and a half.
- Later than 10 p.m. or earlier than 8 a.m. on any other working day }

SPECIAL RATES.

8. That double time shall be the special rate of payment payable to any person (except those employed in daily newspaper offices) for all work done on—

- (a) Sundays ;
- (b) on the undermentioned public holidays (that is to say) :—
- Good Friday,
- 21st day of April,
- Christmas Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECEWORK PRICES.

9. That the lowest piecework prices payable for the following kinds of work shall be:—

Work.	Where Performed.	Schedule to which Subject.	Between 8 a.m. and 6 p.m.	Between 6 p.m. and 8 a.m.
			Per 1,000 ens.	Per 1,000 ens.
Linotype or monoline work ..	In daily newspaper offices ..	Fourth ..	3d.	3½d.
			Between 7 a.m. and 6 p.m.	Between 6 p.m. and 7 a.m.
			Per 1,000 ens.	Per 1,000 ens.
Linotype or monoline work ..	In any other place ..	Second ..	3½d.	4d.
Linotype or monoline work, slugs over 10 point ..	In any other place ..	Second ..	4d.	4½d.
Monotype composition ..	In any other place ..	Third ..	3d.	3d.
For all kinds of English composition—				
From ruby to pica inclusive ..	In any other place ..	First ..	1s. 2d. per 1,000 ens	
Above pica and below ruby ..	In any other place ..	First ..	1s. 4d. per 1,000 ens	

SCHEDULES REFERRED TO:—

FIRST SCHEDULE.

HAND COMPOSITION SCALE.

1. All kinds of composition entirely in a foreign language shall be done on time, unless compositors are employed of the same nationality as the language in which the work is composed.

2. All kinds of music composition, Greek, Hebrew, or dead languages, shall be done only on time.

3. Alterations from copy to be done by the "house," or charged for every line passing through the stick, and all marks in revises not appearing in the first proof to be corrected by the "house."

4. All kinds of composition in the English language shall be cast up at the standard rate per 1,000 en quads; where the 26 lower-case letters are less than the 26 en quads the cast up shall be by the lower-case letters; a thick space to be considered as an en quad in width. Em and en quads, or whatever may be used at the beginning or end of lines, to be reckoned in the width. Bastard founts to be cast up to the width of the smaller body of the founts to which they belong.

5. All persons employed on column or tabular matter, with or without headings or rules:—Two columns—two justifications or arrangements—to constitute half-measure—1s. 6½d. per 1,000 ens. Three columns—three justifications or arrangements—1s. 9d. per 1,000 ens. Four columns—four or more justifications or arrangements—2s. 4d. per 1,000 ens. In all cases where braces are to be pieced each brace shall constitute a column.

6. Tabular or column matter with headings in smaller type than the body is to be cast up at the relative value of the two bodies.

7. Introductory lines or footnotes attached to table matter not exceeding six lines each to be charged as part of the table.

8. Matter consisting of subscribers' names, with the sums of money run out to the end of the line, names of horses, with st. and lb. run out; measurements of land, with acres, roods, and perchos run out take no extra charge; but where there are two columns of such figures brought into the same width, 1s. 6½d. per 1,000 ens; three columns, 1s. 9d. per 1,000 ens; four or more columns, 2s. 4d. per 1,000 ens. In all matter which requires casting-off to ascertain proper widths for the purpose of ranging (whether such matter consists of words or figures) each width or ranging shall be considered a column—with or without rules or headings.

9. Run-on matter, such as is shown in Appendix A, and other matter of a similar character causing extra delay and trouble to the compositor, 1s. 6½d. per 1,000 ens.

10. Takings composed with ancient spelling, or dialect, 1s. 9d. per 1,000 ens.

11. All matter with a border round, whether formed of rules, letters, or otherwise, 2s. 4d. per 1,000 ens.

12. Algebraical workings to be charged 2s. 4d. per 1,000 ens; matter interspersed with algebraical signs, 1s. 9d. per 1,000 ens.

13. Narrow measures (other than tabular):—Ten ems pica and over, at 1s. 2d. per 1,000 ens; eight ems and under ten, 1s. 5½d. per 1,000 ens; four ems and under eight, 1s. 9d. per 1,000 ens; under four ems, 2s. 4d. per 1,000 ens.

14. All lines composed away from the frame, 2s. 4d. per 1,000 ens.

[NOTE.—1s. 5½d. = 1½; 1s. 6½d. = 1½; 1s. 9d. = 1½; 2s. 4d. = double.]

SECOND SCHEDULE.
LINOTYPE AND MONOLINE WORK.

1. All kinds of composition in the English language shall be cast up at the standard rate per 1,000 en quads; a thick space over to be considered as an en quad in width. Em and en quads, or whatever may be used at the beginning or end of lines, to be reckoned in the width. Bastard founts to be cast up to the width of the smaller body of the founts to which they belong, provided that multipliers shall not be less than in Appendix B.
2. All persons employed on column or tabular matter cast on one bar:—Two columns—two justifications or arrangements to constitute half measure—4½d. per 1,000 ens. Three columns—three justifications or arrangements—5½d. per 1,000 ens. Four columns—four or more justifications or arrangements—7d. per 1,000 ens. (The above charges are to be made whether the matter is with or without headings or rules.)
3. Matter requiring two bars to complete one measure (not being tabular matter), 4½d. per 1,000 ens; three, 5½d. per 1,000 ens; four or more, 7d. per 1,000 ens.
4. All lines cast by the machine shall be charged as full lines except when the vice jaw is reduced, when the full measure will be charged only for the first twenty lines.
5. Run-on figure matter (such as timber and wool sales and similar matter), 4½d. per 1,000 ens. (See Appendix A for sample.)
6. All matter with a border round, whether formed of rules, letters, or otherwise, 7d. per 1,000 ens.
7. Matter of and above four lines composed in other than ordinary English (*e.g.*, dialects), 5½d. per 1,000 ens; and foreign languages, 7d. per 1,000 ens.
8. One line extra shall be charged for each word of small caps, italic, clarendon, fed in by hand, but where such words are set on the keyboard one line extra shall be charged for each line containing such words, excepting small caps, which shall be charged one line extra for each word. When double letter matrices are used, matter set on the upper tier amounting to over twenty-five continuous lines shall be charged 5½d. per 1,000 ens, and matter comprising twenty-five lines or under shall be charged 7d. per 1,000 ens.
9. Matter having to be transposed by the operator (*i.e.*, which is not set up in the order in which it appears in copy), 4½d. per 1,000 ens. Illegible or indistinct copy, 4½d. per 1,000 ens.
10. All first-proof and revise corrections (marks left undone in the first proof) to be done by the operator. "House" marks to be charged 7d. per 1,000 ens, if done by the operator. All "slugging" to be done by the "house."
11. All types above 10 point in size shall be charged ½d. per 1,000 ens extra, and 14-point type shall be charged by the 10-point multiple in addition.
12. All matter set from books or copy that will not go on the copy-tray, 4½d. per 1,000 ens.
13. Alterations from copy in the first proof to be charged at the rate of 7d. per 1,000 ens for every line affected by such alterations. Authors' proofs to be charged at the same rate, but not less than twelve lines to be charged for any author's proof. The "house" shall be entitled to correct all revises or authors' marks on time.
14. Twelve lines of 16-ems pica or less, or their equivalent in wider measure, shall constitute a machine "take" of copy.
15. Matrices coming down wrong channel, transposition of matrices, repeated missing of matrices, matrices repeating of their own accord, space bands transposing, and sunken letters shall constitute machine errors, and shall be charged as "house" marks, provided that the attention of the engineer shall have been called to such defect, and he shall have failed to remedy the matter.
16. Changing or altering mould in linotype machine, 4d.; changing magazine, 4d.; emptying and refilling magazine, 1s. Mergenthaler models Nos. 8 and 9 to be excepted in so far as changing magazine on the machine only is concerned.
17. Changing or altering mould in monoline machine, 5d.; changing magazine, 3d.; emptying and refilling magazine, 1s.
18. Slugs of 26-ems pica and over set in 6 point or smaller to be charged ½d. per 1,000 ens extra; measures of 27-ems pica and over set in type larger than 6 point to be charged ¾d. per 1,000 ens extra.
19. Balance-sheets to be charged not less than one-third extra.

[NOTE.—4½d. = 1½; 5½d. = 1½; 7d. = double.]

THIRD SCHEDULE.
MONOTYPE WORK.

1. All kinds of composition in the English language shall be cast up at the standard rate per 1,000 en quads; a thick space over to be considered as an en quad in width. Em and en quads, or whatever may be used at the beginning or end of lines, to be reckoned in the width. Bastard founts to be cast up to the width of the smaller body of the founts to which they belong, provided that the multipliers shall not be less than in Appendix B.
2. All persons employed on column or tabular matter:—Two columns—two justifications or arrangements to constitute half measure—4d. per 1,000 ens. Three columns—three justifications or arrangements—4½d. per 1,000 ens. Four columns—four or more justifications or arrangements—6d. per 1,000 ens. (The above charges are to be made whether the matter is with or without headings or rules.)
3. All lines cast by the machine shall be charged as full lines.
4. Matter in all types up to brevier inclusive set to measure under 12 ems pica, 4d. per 1,000 ens; under 9 ems pica, 4½d. per 1,000 ens. All types above brevier set to less than 13 ems pica to be charged by brevier multiple.
5. Run-on figure matter (such as timber and wool sales and similar matter), 4d. per 1,000 ens. (See Appendix A for sample.)
6. All matter with a border round, whether formed of rules, letters, or otherwise, 6d. per 1,000 ens.

THIRD SCHEDULE—*continued.*MONOTYPE WORK—*continued.*

7. Matter of and above four lines composed in other than ordinary English (*e.g.*, dialects), 4½d. per 1,000 ens; and foreign languages, 6d. per 1,000 ens.
8. Matter having to be transposed by the operator (*i.e.*, which is not set up in the order in which it appears in copy), 4d. per 1,000 ens. Illegible or indistinct copy, 4d. per 1,000 ens.
9. All first-proof and revise corrections (marks left undone in the first proof) to be done by the operator. "House" marks to be charged 6d. per 1,000 ens, if done by the operator.
10. All matter set from books or copy that will not go on the copy-tray, 4d. per 1,000 ens.
11. Alterations from copy in the first proof and authors' proofs shall be done on time.
12. Twenty lines of 16-ems pica or less, or their equivalent in wider measure, shall constitute a machine "take" of copy.

[NOTE.—4d. = 1½; 4½d. = 1½; 6d. = double.]

FOURTH SCHEDULE.

LINO TYPE OR MONOLINE WORK IN THE OFFICES OF DAILY (MORNING OR EVENING) NEWSPAPERS, AND WEEKLY OR OTHER NEWSPAPERS CONNECTED THEREWITH.

1. All kinds of composition in the English language shall be cast up at the standard rate per 1,000 en quads; a thick space over to be considered as an en quad in width. Em and en quads, or whatever may be used at the beginning or end of lines, to be reckoned in the width. Bastard founts to be cast up to width of the smaller body of the founts to which they belong.
2. All displayed advertisements to be charged at movable piece rate. The "house" shall have the option of composing same on time, the matter afterwards to be charged by the companionship at machine rates.
3. Operators shall complete all "takes" as far as possible on machine, but where such "take" requires type heading, leads, rules, rules to advertisements, whiting, cutting, fitting, or extension of any kind, all such work required to complete "take" shall be done by the "house," and complete "take" as appearing to be charged by the operator.
4. All appearing lines to be charged by the operator.
5. The following are the extra charges to be made for column or tabular matter cast on one bar:—
Two columns—two justifications or arrangements to constitute half measure, one-third extra. Three columns—three justifications or arrangements to take the charge of one-half extra. Four columns—four or more justifications or arrangements to be charged double. (The above charges are to be made whether the matter is with or without headings or rules.)
6. Matter requiring two bars to complete one measure (not being tabular matter) to be charged one-third extra; three, one-half extra; four or more, double.
7. If two-column matter requires two bars, it shall be charged one and a half; three-column matter, requiring three bars or over, double. All such matter, where necessary, to be cut, fitted, and made up by "house."
8. Matter consisting of subscribers' names, with the sums of money run out to the end of the line; names of horses, with st. and lb. run out; measurements of land, with acres, roods, and perches run out, and matter of a similar nature, take no extra charge; but where there are two columns of such figures brought into the same width, one-third extra to be charged; three columns, one-half; four or more columns, double. In all other matter which requires casting off to ascertain the proper widths for the purpose of ranging (whether such matter consists of words or figures) each width or ranging shall be considered a column—with or without rules or headings.
9. Run-on figure matter (such as timber and wool sales and similar matter) to be charged one-third extra. (See Appendix "A.")
10. All matter with a border round, whether formed of rules, letters, or otherwise, to be charged double if set on machine.
11. Matter of and above four lines composed in other than ordinary English (*e.g.*, dialects) to be charged one-half extra, and foreign languages double for each line.
12. All block headings, let-in or other blocks in news or advertisements shall be charged by the operator. In permanently illustrated papers the "house" shall be entitled to all blocks, &c., except in advertisements, blocks in which shall be charged by the operator.
13. Tabular or column matter, with headings in smaller type than the body, is to be cast up at the relative value of the two bodies.
14. One line extra shall be charged for each word of small caps, italic, clarendon, fed in by hand; but where such words are set on the keyboard one line extra shall be charged for each line containing such words, excepting small caps, which shall be charged one line extra for each word.
15. Matter having to be transposed by the operator (*i.e.*, which is not set up in the order in which it appears in copy) shall be charged one-third extra. Illegible or indistinct copy, is to be charged one-third extra.
16. Introductory lines or footnotes attached to table matter not exceeding six lines each to be charged as part of the table.
17. All first-proof and revise corrections (marks left undone in the first proof) to be done by the operator. "House" marks to be charged double if done by the operator. All "slugging" to be done by the "house."
18. All matter set from books or copy that will not go on the copy-tray to be charged one-third extra.

FOURTH SCHEDULE—continued.

LINOTYPE OR MONOLINE WORK IN THE OFFICES OF DAILY (MORNING OR EVENING) NEWSPAPERS, AND WEEKLY OR OTHER NEWSPAPERS CONNECTED THEREWITH—continued.

19. Alterations from copy in the first proof to be charged at the rate of two lines for every line affected by such alterations. Authors' proofs to be charged at the same rate, but not less than 12 lines to be charged for any author's proof. The "house" shall be entitled to correct all revises or author's marks on time.
20. Standing advertisements are the property of the employer until they are given out for distribution. Alterations in standing advertisements must be charged at the rate of two lines for each line "set." Where such alterations affect more than half the length of the advertisement, if under 12 inches, and three-fourths if above 12 inches, the whole to be given out as ordinary copy. All extensions to standing advertisements, whether by "leading" or "whiting out," to be charged in lines by the operators.
21. All advertisements set in larger type than the standard shall be charged by depth according to the standard type of the advertisement column.
22. Twelve lines of 13-ems pica or less, or their equivalent in wider measure, to constitute a machine "take" of copy, provided that the copy given out at any one time, whether referring to different articles or not, shall constitute one "take."
23. That matrices coming down wrong channel, repeated transpositions of matrices, repeated missing of matrices, matrices repeating of their own accord, space bands transposing, and sunken letters shall constitute machine errors, and shall be charged as "house" marks, provided that the attention of the engineer shall have been called to such defect, and he shall have failed to remedy the matter.
24. Piece workers called on time shall be paid the ordinary time rate—minimum charge, one hour.
25. Persons called for extraordinary or second editions shall receive 3s. in addition to ordinary time rates.
26. Operators kept waiting for copy shall charge at the rate of 1s. 6d. per hour. Standing time to be charged as follows:—Eight minutes, a quarter of an hour; 25 minutes, half-an-hour; 35 minutes, three-quarters of an hour; 50 minutes, one hour.
27. All stoppages of five minutes and upwards, including change of magazines, to be cumulative; and are to be charged at ordinary time rate, provided the machine stoppage is not caused by the fault of the operator.

APPENDIX A.

Run-on matter of the following description takes a charge of one-third extra.—

Ex Oriana, City of Adelaide, and Beltana.—Crystal Brook—48 geese at 8d., 32 at 9d., 4 grease lambs at 6d., 4 grease pieces at 6d., 12 bellies at 5d. Mul—25 grease cross-bred at 8d. Mulloorina—10 at 6d. 1 do., CN over YP 2 do.—all at 4d.; R in circle, 1 bellies 3d.; AH over N, 1 do., 3d.; TG over A, 1 do. 3d., 1 lamb pieces 2d.; CN over YP, 1 pieces 1d.; PI. 2 do. 2d.; JIV over BARRINDILKE, 1 locks; on Q Kt 2, P on Q R 2, P on Q Kt 2, P on K Kt 2, P on K R 2, P on K B 2, P on Q B 3, P on Q 4. Black (Mr. Charlick) —K on K Kt sq. R on K B 2, Kt on Q B 3, Pawns on Q R 2, Q Kt 2, £1 15s.; sec. 57, 216a., do., £3; sec. 53, 193a., do., £2 15s.; sec. 59, 210a; do., £2 15s.; sec. 60, 185a., do., £2 10s.; sec. 61, 235a., do., £2 5s.; sec. 62, 235a., do., £4 15s.; sec. 66, 165a., do., £2 5s.; sec. 67, 151a., do., £2.

SECTIONS 89, 40, 91, 92, 89, 99, 100, 101, 102, 154, 156, 199, 200, 201, 206, 207, 208, 217, 218, 246, 247, 248, 263, 264, 304, 163, 164, 146, 161, 162, 165, 166, 166, 197, 198, 221, 222, 87, 302, 303, 309, 318, 84, 97, 157;

Ballarat Bank, b. £8. Band and Albion Consols, b. 79s. 6d., s. 80s., sales 79s., 79s. 6d. Berry Consols, b. £12 1s., s. £12 2s., sales £12, £12 1s. Berry Consols Extended, s. 20s. Berry No. 1, b. 71s., s. 72s., sales, 69s. 6d., 70s., 72s. Black Horse United, s. 24s.

Messrs. G. and T. have sold, at their rooms, Collins-street, the undermentioned timber at various prices:—118,256 ft. Tasmanian hardwood, 3 x 1, 4 x 1, 5 x 1, 6 x 1, 3 x 2, 4 x 2, 5 x 2, 6 x 2, 8 x 2, 9 x 2, 3 x 3, 4 x 3, 5 x 3, 6 x 3, 7 x 3, 8 x 3, 9 x 3, 10 x 3, 12 x 3, 14 x 3, 16 x 6; 2,000 ft. Kauri, 2 x 6, 3 x 6, 4 x 6, 5 x 6; and 10,000 ft. T. and G. flooring boards, 6 x 3, 6 x 1.

APPENDIX B.

LINOTYPE MULTIPLES.

Measure 12 ems and under	Nonp. or 6 pt.	Brev. or 8 pt.	L. P. or 10 pt.	S. Pica or 11 pt.	Pica or 12 pt.	English or 14 pt.
13	52	40	40	—	—	40
14	52	40	40	—	—	40
15	56	43	40	—	—	40
16	60	47	40	—	—	40
17	64	50	42	40	42	42
18	68	53	45	40	42	45
19	72	56	48	41	42	48
20	76	59	50	43	—	50
21	80	62	53	47	42	53
22	84	65	55	49	42	55
23	88	68	58	51	44	58
24	92	71	60	53	—	60
25	96	74	64	55	48	64
26	—	77	66	58	—	66
27	—	80	69	60	52	69
28	—	83	71	63	—	71
29	—	86	74	65	56	74
30	—	89	77	67	—	77
30	—	92	80	70	60	80

L. F. S. ROBINSON,
Chairman.

Melbourne, 9th November, 1916.



VICTORIA GOVERNMENT GAZETTE

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No. 213.]

TUESDAY, DECEMBER 5.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE NAILMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Act the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—

- (a) Making nails,
- (b) Weaving wire netting and barbed wire,
- (c) Galvanizing,

has made the following Determination, namely:—

NOTE.—On the 19th August, 1913, the powers of the Nailmakers Board were extended to enable it to determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making nails.

1. That this Determination shall come into force on the 1st day of January, 1917.

WAGES.

2. That the lowest rates to be paid to the following persons shall be:—

Nail tool sharpener	63s. per week of 48 hours.
Nail setter up	60s. " "
Barb wire tool sharpener or machinist	57s. " "
Polisher	54s. " "
Galvanizer	66s. " "
Pickler	61s. " "
Assistant pickler	56s. " "
Swinger	54s. " "
Storeman	56s. " "
All others	51s. " "

JUVENILE WORKERS.

3. Persons under 21 years of age (other than apprentices or improvers)—

Employed in—	Experience.	Per week of 48 hours.
Assisting polisher		
Sawdusting		
Filling ladles		
Washing		
Scrubbing		
Drying	1st year ..	12s.
Brushing off	2nd " ..	17s. 6d.
Sorting	3rd " ..	23s.
Packing	4th " ..	32s. 6d.
Watching nail machines	5th " ..	40s.
Wiring	6th " ..	47s. 6d.
Attending nail rolling machines		
" roofing nail heading machines		
" horse-shoe nail heading machines		
" pointing machines		

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

4. That the wages and number of apprentices or improvers who may be employed in any factory or place shall be—

	Wages.		Number.
	Apprentices.	Improvers.	
	Per week of 48 hours. s. d.	Per week of 48 hours. s. d.	
1st year's experience ..	10 0	12 0	<p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 51s. per week of 48 hours.</p> <p><i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than 51s. per week of 48 hours.</p>
2nd " " ..	15 0	17 6	
3rd " " ..	20 0	23 0	
4th " " ..	25 0	32 6	
5th " " ..	32 6	40 0	
6th " " ..	42 6	47 6	

OVERTIME.

5. That any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

SUNDAYS AND PUBLIC HOLIDAYS.

6. That time and a half shall be the rate payable to any person for all work done on—

- Sundays,
- Good Friday,
- Easter Monday,
- New Year's Day,
- Foundation Day (26th January),
- Eight Hours Day (21st April),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

7. That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedules shall be:—

For hand feeding roofing nail machines—

	Power Presses.	Foot Presses.
2 inches x 9 gauge nails ..	5s. per cwt.	5s. 2d. per cwt.
2½ " 9 " " " ..	4s. 5d. "	4s. 9d. "
2½ " 9 " " " ..	3s. 10d. "	4s. 5d. "

For feeding horse-shoe nail forging machines—

Number 4 nails ..	9s. 6d. per 100 lbs.
" 5 " " " ..	7s. 4d. "
" 6 " " " ..	6s. 3d. "
" 7 " " " ..	5s. 4d. "
" 8 " " " ..	4s. 10d. "
" 9 " " " ..	4s. 5d. "
" 10 " " " ..	4s. "
" 11 " " " ..	3s. 8d. "
" 12 " " " ..	3s. 4d. "

Melbourne, 29th November, 1916.

W. W. HARRIS,
Chairman.