



VICTORIA GOVERNMENT GAZETTE

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No. 213.]

TUESDAY, DECEMBER 5.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE NAILMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Act the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—

- (a) Making nails,
- (b) Weaving wire netting and barbed wire,
- (c) Galvanizing,

has made the following Determination, namely:—

NOTE.—On the 19th August, 1913, the powers of the Nailmakers Board were extended to enable it to determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making nails.

1. That this Determination shall come into force on the 1st day of January, 1917.

WAGES.

2. That the lowest rates to be paid to the following persons shall be:—

Nail tool sharpener	63s. per week of 48 hours.
Nail setter up	60s. " "
Barb wire tool sharpener or machinist	57s. " "
Polisher	54s. " "
Galvanizer	66s. " "
Pickler	61s. " "
Assistant pickler	56s. " "
Swinger	54s. " "
Storeman	56s. " "
All others	51s. " "

JUVENILE WORKERS.

3. Persons under 21 years of age (other than apprentices or improvers)—

Employed in—	Experience.	Per week of 48 hours.
Assisting polisher		
Sawdusting		
Filling ladles		
Washing		
Scrubbing		
Drying	1st year ..	12s.
Brushing off	2nd " ..	17s. 6d.
Sorting	3rd " ..	23s.
Packing	4th " ..	32s. 6d.
Watching nail machines	5th " ..	40s.
Wiring	6th " ..	47s. 6d.
Attending nail rolling machines		
" roofing nail heading machines		
" horse-shoe nail heading machines		
" pointing machines		

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

4. That the wages and number of apprentices or improvers who may be employed in any factory or place shall be—

	Wages.		Number.
	Apprentices.	Improvers.	
	Per week of 48 hours. s. d.	Per week of 48 hours. s. d.	
1st year's experience ..	10 0	12 0	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 51s. per week of 48 hours. <i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than 51s. per week of 48 hours.
2nd " " ..	15 0	17 6	
3rd " " ..	20 0	23 0	
4th " " ..	25 0	32 6	
5th " " ..	32 6	40 0	
6th " " ..	42 6	47 6	

OVERTIME.

5. That any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

SUNDAYS AND PUBLIC HOLIDAYS.

6. That time and a half shall be the rate payable to any person for all work done on—

- Sundays,
- Good Friday,
- Easter Monday,
- New Year's Day,
- Foundation Day (26th January),
- Eight Hours Day (21st April),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

7. That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedules shall be:—

For hand feeding roofing nail machines—

	Power Presses.	Foot Presses.
2 inches x 9 gauge nails ..	5s. per cwt.	5s. 2d. per cwt.
2½ " " 9 " " ..	4s. 5d. "	4s. 9d. "
2½ " " 9 " " ..	3s. 10d. "	4s. 5d. "

For feeding horse-shoe nail forging machines—

Number 4 nails ..	9s. 6d. per 100 lbs.
" 5 " " ..	7s. 4d. "
" 6 " " ..	6s. 3d. "
" 7 " " ..	5s. 4d. "
" 8 " " ..	4s. 10d. "
" 9 " " ..	4s. 5d. "
" 10 " " ..	4s. "
" 11 " " ..	3s. 8d. "
" 12 " " ..	3s. 4d. "

Melbourne, 29th November, 1916.

W. W. HARRIS,
Chairman.



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Factories and Shops Act 1915.

DETERMINATION OF THE PERAMBULATOR BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of a maker of perambulators has made the following Determination, namely:—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 1st day of January, 1917.

WAGES.

(2) That the lowest rates of wages payable to the following persons shall be:—

	<i>s. d.</i>	
Ironworkers, <i>i.e.</i> , makers wholly or partly of gondola or scroll spring undergears	60	0
Other ironworkers	52	6
Painters or wooden body makers	60	0
Upholsterers or hood makers	57	6
All others	48	0

per week of 48 hours. " " " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, section 3.)

(3) That—

(a) the lowest rates which may be paid to apprentices or improvers; and

(b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be—

	Wages per Week of 48 Hours.		Proportionate Number.
	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	
1st year	10 0	12 0	<p style="text-align: center;">APPRENTICES.</p> <p>One apprentice to every three or fraction of three male workers receiving not less than the minimum wage</p> <p style="text-align: center;">IMPROVERS.</p> <p>One improver to three, two improvers to eight, and thereafter one additional improver to every additional six workers receiving not less than the minimum wage</p>
2nd "	17 6	17 6	
3rd "	22 6	25 0	
4th "	27 6	30 0	
5th "	35 0	37 6	
6th "	44 0	45 0	

TIME OF BEGINNING AND ENDING WORK.

(4) That the times of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.45 a.m.	12.30 p.m. on the day on which the half-holiday is usually observed.
7.45 a.m.	5.30 p.m. on the other working days of the week.

OVERTIME.

(5) That the following rates shall be paid for all work done—

(a) Outside the hours fixed in Clause (4)—

	On Saturday (or the day on which the half-holiday is usually observed).	On Other Days.
Between midnight and 7.45 a.m.	Double time	Double time
Between 12.30 p.m. and 5 p.m.	Time and a quarter	
Between 5 p.m. and midnight	Double time	
Between 5.30 and 9 p.m.	Time and a quarter
Between 9 p.m. and midnight	Time and a half

(b) Within the hours fixed in Clause (4) in excess of 48 hours in any week Time and a quarter.

Provided that no apprentice or improver shall be employed working overtime at less than 6d. per hour.

SPECIAL RATES.

(6) That double time shall be the special rate for all work done on—

New Year's Day,
 26th January (Foundation Day),
 Good Friday,
 Easter Monday,
 21st April (Eight Hours Day),
 Christmas Day,
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PHILIP COHEN.
 Chairman.

Dated at Melbourne this 23rd day of November, 1916.