



VICTORIA GOVERNMENT GAZETTE.

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[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE FURNITURE BOARD.

PLANNING CARPETS, ETC.

IN accordance with the provisions of the *Factories and Shops Acts 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to "female workers employed as upholstresses, whether as carpet hands, table hands, or drapery hands, also to male persons employed in planning and laying carpets or linoleums or floor cloths or fixing draperies," has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 14th day of February, 1916.

The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be:—

MALES.

Carpet planners	1s. 5½d. per hour, or £3 10s. per week of 48 hours.
Carpet, linoleum, or floor-cloth layers, or drapery fixers ..	1s. 4½d. per hour, or £3 5s. per week of 48 hours.

FEMALES.

Upholstresses, whether as carpet hands, table hands, or drapery hands, or repairing any new or second-hand article	7½d. per hour, or 30s. per week of 48 hours.
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APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

NOTE.—The Furniture Board has prescribed a form of apprenticeship agreement. Section 187 of Act No. 2650 requires that the indentures must be in that form.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
- (b) the proportionate number of apprentices and improvers who may be employed in any factory, shop, or place

shall be as shown in the following table :—

Experiences.	Wages per Week of 48 Hours.			Number.
	Males.	Females.		
	Apprentices or Improvers.	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st six months ..	11 0	10 0	13 6	<p>APPRENTICES.</p> <p>One male apprentice to one, two, or three } Male workers receiving not less than £3 5s. per week of 48 hours.</p> <p>Two male apprentices to four } And thereafter one additional male apprentice to every two }</p> <p>One female apprentice to every female worker receiving not less than 30s. per week of 48 hours.</p> <p>IMPROVERS.</p> <p>One male improver to every five male workers receiving not less than £3 5s. per week of 48 hours.</p> <p>One female improver to every five female workers receiving not less than 30s. per week of 48 hours.</p>
2nd ..	13 6	12 6	16 0	
3rd ..	16 0	15 0	21 0	
4th ..	18 6	15 0	21 0	
5th ..	21 0	21 0	23 6	
6th ..	26 0	21 0	23 6	
7th ..	31 0	25 0	..	
8th ..	36 0	25 0	..	

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be :—

Time of Beginning.	7.30 a.m.	..	..	1 p.m. on the day on which the half-holiday is observed, and
	7.30 a.m.	..	..	6 p.m. on the other working days of the week.

OVERTIME.

5. That the following rate shall be paid for all work done—

- (a) Outside the hours fixed in Clause (4)
- (b) Within the hours fixed in Clause (4) in excess of 48 hours in any week } Time and a half.

SPECIAL RATES FOR TIME OCCUPIED IN TRAVELLING.

6. That any employee who works away from his employer's place of business shall for time occupied in travelling between the employer's place of business and work be paid *pro rata* at the following rates :—

Males	..	..	..	..	1s. 4½d. per hour.
Females	..	..	..	..	7½d. per hour.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

7. That double time shall be the special rate for all work done on—

- New Year's Day,
- Good Friday,
- Easter Monday,
- 21st April (Eight Hours Day),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

Dated at Melbourne this 21st day of January, 1916.