



VICTORIA GOVERNMENT GAZETTE

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[1916

Factories and Shops Act 1915.

DETERMINATION OF THE CHAFF-CUTTERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder;

has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st day of February, 1916. The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be—

	<i>s. d.</i>	
Foreman (<i>i.e.</i> , the man who gives instructions to, and is responsible for the work done by, 4 or more employés) ..	62	6 per week of 48 hours
Carter driving one horse	55	0 " 52½ "
" " two horses	60	0 " 52½ "
And 2s. extra per week for every additional horse.		
All others	56	0 " 48 "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That the wages and number of apprentices and improvers shall be:—

Wages per Week of 48 hours.		Number.	
	<i>s. d.</i>	APPRENTICES.	
Under 17 years of age ..	23 0	One Apprentice to every three or fraction of three workers receiving not less than 55s. per week.	
17 years of age ..	25 6		
18 " " ..	33 0		
19 " " ..	38 0		
20 " " ..	45 6		
		IMPROVERS.	
		One Improver to the first six or fraction of six workers, and thereafter one improver to every six workers receiving not less than 56s. per week.	

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be—

	Time of beginning.	Time of ending.
Carters	7.15 a.m. ..	5.30 p.m. on five days of the week
	7.15 a.m. ..	1 p.m. on the day on which the half-holiday is usually observed
Persons employed at stationary mills ..	7.30 a.m. ..	5.15 p.m. on five days of the week
	7.30 a.m. ..	12 noon on the day on which the half-holiday is usually observed
Persons employed at portable mills ..	7 a.m. ..	6 p.m. on five days of the week
	7 a.m. ..	12 noon on the day on which the half-holiday is usually observed

OVERTIME.

5. That whenever overtime is worked it shall be paid for at the rates as hereunder:—

PERSONS COMPRESSING FODDER.

Outside the time of beginning and ending work as herein fixed
 Within the time of beginning and ending work in excess of 48 hours in any week } Time and a quarter.

ALL OTHERS.

Outside the time of beginning and ending work—

Between 12 noon and midnight on the day on which the half-holiday is usually observed	Time and a half
Between 5.15 p.m. and 9 p.m. on the other working days	Time and a quarter
Between 9 p.m. and midnight on the other working days	Time and a half
Between midnight and 7.30 a.m. on any day	Time and a half
Within the time of beginning and ending work in excess of the hours fixed as a week's work	Time and a quarter.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

6. That double time shall be the special rate for all work done on—

Sunday;

and time and a half shall be the special rate for all work done on—

New Year's Day,
 Good Friday,
 Easter Monday,
 Eight Hours Day (21st April),
 King's Birthday (3rd June),
 Christmas Day,
 Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

CASUAL LABOUR.

7. That casual employés (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of 1s. 4d. per hour.

PIECE-WORK.

8. That the lowest piece-work prices payable to any person employed on a travelling plant shall be—

Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	7d. per ton
Straw	1s. "
Hay	9d. "
Straw	1s. 2d. "
Baling hay by Dedrick press	7d. "
" straw	10d. "

E. NOTLEY MOORE, P.M.,
 Chairman.

Melbourne, 21st January, 1916.