



VICTORIA  
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 39.]

THURSDAY, FEBRUARY 10.

[1916.

Factories and Shops Act.

DETERMINATION OF THE CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in carting or driving, or assisting in carting or driving, in connexion with or incidental to some trade or business (except drivers of cabs and vehicles connected with the business of a livery stable-keeper) carried on within the area in which the Factories and Shops Act has effect, other than persons carting or driving, or assisting in carting or driving, in connexion with a trade, business or occupation which may be or is the subject of a Determination of any one of the following Special Boards:—

1. Board,  
Bread Carters Board,  
Grocers Board,  
Hay, Chaff, Wood and Coal Board (*now superseded by the Chaffcutters Board, Coal and Coke Board, Fuel and Fodder Board, Country Fuel and Fodder Board*)—

has made the following Determination, viz.:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st day of February, 1916.

2. NOTE.—The Carters Board when first constituted had power to fix rates for Pastrycooks' Carters, Quarrymen's Carters, and Aerated Water Carters. These powers were taken away by Orders in Council dated 12th June, 1911, 14th July, 1911, and 2nd September, 1912, respectively.

3. That the lowest rate of wages to be paid to the following persons shall be—

Drivers of—	Within the Metropolitan District.			Outside the Metropolitan District wherever this Determination applies.			Extra for each additional Horse.	In any place. Per week of—
	One Horse.	Two Horses.	Three Horses.	One Horse.	Two Horses.	Three Horses.		
Buses ... ..	57s	57s.	...	54s. 6d.	54s. 6d.	...	..	54 hours *
Trams ... ..	54s.	54s.	...	51s. 6d.	51s. 6d.	...	..	48 hours.*
Ice Carts ... ..	55s.	60s.	63s.	52s. 6d.	57s. 6d.	60s. 6d.	2s.	57 hours from 1st November to 31st March, and 44 hours from 1st April to 30th October.*
Jinkers and Boiler Trucks	60s.	65s.	67s. 6d.	57s. 6d.	62s. 6d.	65s.	2s. 6d.	52½ hours.*
Milk Carts ... ..	55s.	60s.	63s.	52s. 6d.	57s. 6d.	60s. 6d.	2s.	55 hours from 1st October to 31st March, and 50 hours from 1st April to 30th September.*
Sanitary Carts— Between 6 a.m. and 6 p.m.	55s.	60s.	...	52s. 6d.	57s. 6d.	...	...	52½ hours.*
Between 6 p.m. and 6 a.m.	60s.	65s.	...	57s. 6d.	62s. 6d.	...	...	52½ hours.*
All other Vehicles	55s.	60s.	63s.	52s. 6d.	57s. 6d.	60s. 6d.	2s.	52½ hours.*

  

	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
Drivers of one-horse tip drays ... ..	Per week of 62½ hours.* 54s.	Per week of 52½ hours.* 51s. 6d.
Drivers of two-horse tip drays ... ..	59s.	56s. 6d.
Drivers of two separate tip drays ... ..	65s.	62s. 6d.
Persons assisting in carting or driving horse-drawn vehicles ... ..	57s. 6d.	55s.
Drivers of motor vehicles up to 25 cwt. carrying capacity ... ..	Per week of 48 hours 60s.	Per week of 48 hours. 57s. 6d.
Drivers of motor vehicles over 25 cwt. carrying capacity ... ..	65s.	62s. 6d.
Persons assisting in carting or driving motor vehicles ... ..	54s.	51s. 6d.
Stablemen ... ..	Per week of 54 hours. 55s.	Per week of 54 hours. 52s. 6d.

\* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses.

CASUAL LABOUR.

4. That casual hands, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of 1s. per day extra.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

5. That—

- (a) the lowest rates which may be paid to an apprentice or an improver ; and
- (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table :—

During—	Wages per Week.	Number.
1st 6 months ... ..	25s.	One apprentice to every three or fraction of three workers receiving not less than 52s. 6d. per week of 52½ hours.
2nd 6 months ... ..	30s.	
3rd 6 months ... ..	35s.	
4th 6 months ... ..	40s.	
5th 6 months ... ..	45s.	
		One improver to every five drivers receiving not less than 52s. 6d. per week of 52½ hours.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

## TIMES OF BEGINNING AND ENDING WORK.

6. That the times for beginning and ending work for the undermentioned persons shall be as indicated, viz. :—

	Drivers of Tip Drays.		Drivers of Parcels Express (not including Merchants' Vehicles.)		All others (except Stable- men, and Drivers or Assistant Drivers of Milk, Ice, or Sanitary Carts, Buses, or Trams.	
	Time of Beginning.	Time of Ending.	Time of Beginning.	Time of Ending.	Time of Beginning.	Time of Ending.
	a.m.	p.m.	a.m.	p.m.	a.m.	p.m.
Mondays ... ..	6 30	6 0	8 15	7 15	7 0	6 30
Tuesdays ... ..	6 30	6 0	8 15	7 15	7 0	6 30
Wednesdays ... ..	6 30	6 0	8 15	7 15	7 0	6 30
Thursdays ... ..	6 30	6 0	8 15	7 15	7 0	6 30
Fridays ... ..	6 30	6 0	8 15	9 0	7 0	6 30
Saturdays ... ..	6 30	1 30	8 15	1 30	7 0	1 30

## OVERTIME.

7. That the following rates shall be paid for all work done during the times specified hereunder by—

- (a) *Stablemen, and Drivers or Assistant Drivers of Milk, Ice, or Sanitary Carts, Buses, or Trams—*  
 In excess of the number of hours determined for a week's work, } Time and a half.  
 in any week
- (b) *All others—*  
 Outside the hours fixed in Clause 6,  
 and  
 Within the hours fixed in Clause 6 in excess of the number } Time and a half.  
 of hours determined for a week's work, in any week

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. That the special rate payable to all employees except stablemen, and drivers or assistant drivers of sanitary carts, buses, or trams, for work done on Sundays and the undermentioned Public Holidays shall be as follows :—

- (a) Sundays ... .. Double pay ;
- (b) New Year's Day ... .. }  
 26th January (Foundation Day) ... .. }  
 21st April (Eight Hours Day) ... .. }  
 Good Friday ... .. } Time and a half ;  
 Easter Monday ... .. }  
 3rd June (King's Birthday) ... .. }  
 Christmas Day ... .. }  
 26th December ... .. }

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Provided that for milk carters these extra rates shall only commence when 5½ hours' work has been done.

9. The term "horse" shall include any other beast of burden.

Dated at Melbourne the 20th day of January, 1916.

E. NOTLEY MOORE, P.M.,  
 Chairman.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to ensure the validity of the results.

3. The third part of the document focuses on the analysis and interpretation of the collected data. It discusses the various statistical and analytical tools used to identify trends, patterns, and relationships within the data.

4. The fourth part of the document discusses the implications and conclusions drawn from the analysis. It highlights the key findings and their potential impact on the organization's operations and decision-making processes.

5. The fifth part of the document provides a summary of the overall findings and recommendations. It emphasizes the need for continuous monitoring and evaluation to ensure the effectiveness of the implemented measures.

6. The sixth part of the document discusses the challenges and limitations encountered during the study. It highlights the need for further research and development to address these challenges and improve the overall quality of the data and analysis.

7. The seventh part of the document provides a conclusion and final thoughts on the study. It emphasizes the importance of maintaining high standards of accuracy and reliability in all financial reporting and data analysis activities.

8. The eighth part of the document discusses the future directions and potential areas for further research. It highlights the need for continued collaboration and innovation in the field of financial reporting and data analysis.

9. The ninth part of the document provides a list of references and sources used in the study. It includes books, articles, and other relevant documents that provide additional context and information on the topics discussed in the document.

10. The tenth part of the document provides a list of appendices and supplementary materials. These materials include additional data, charts, and tables that provide further detail and support for the findings and conclusions presented in the document.