VICTORIA

GOVERNMENT GAZETTE

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Factories and Shops Act.

DETERMINATION OF THE CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in carting or driving, or assisting in carting or driving, in connexion with or incidental to some trade or business (except drivers of cabs and vehicles connected with the business of a livery stable-keeper) carried on within the area in which the Factories and Shops Act has effect, other than persons carting or driving, or assisting in carting or driving, in connexion with a trade, business or occupation which may be or is the subject of a Determination of any one of the following Special Boards :—

[illegible] Board,

Bread Carters Board,

Grocers Board,

Hay, Chaff, Wood and Coal Board (*now superseded by the Chaffcutters Board, Coal and Coke Board, Fuel and Fodder Board, Country Fuel and Fodder Board*)—

has made the following Determination, viz.:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st day of February, 1916.

2. NOTE.—The Carters Board when first constituted had power to fix rates for Pastrycooks' Carters, Quarrymen's Carters, and Aerated Water Carters. These powers were taken away by Orders in Council dated 12th June, 1911, 14th July, 1911, and 2nd September, 1912, respectively.

3. That the lowest rate of wages to be paid to the following persons shall be—

Drivers of—	Within the Metropolitan District.			Outside the Metropolitan District wherever this Determination applies.			In any place.	
	One Horse.	Two Horses.	Three Horses.	One Horse.	Two Horses.	Three Horses.	Extra for each additional Horse.	Per week of—
Buses	57s	57s.	...	54s. 6d.	54s. 6d.	...	...	54 hours *
Trams	54s.	54s.	...	51s. 6d.	51s. 6d.	...	...	48 hours.*
Ice Carts ...	55s.	60s.	63s.	52s. 6d.	57s 6d.	60s. 6d.	2s.	57 hours from 1st November to 31st March, and 44 hours from 1st April to 30th October.*
Jinkers and Boiler Trucks	60s.	65s.	67s 6d	57s. 6d.	62s. 6d.	65s.	2s. 6d.	52½ hours.*
Milk Carts ...	55s.	60s.	63s.	52s. 6d.	57s. 6d.	60s. 6d.	2s.	55 hours from 1st October to 31st March, and 50 hours from 1st April to 30th September.*
Sanitary Carts—								
Between 6 a.m. and 6 p.m.	55s.	60s.	...	52s. 6d.	57s. 6d.	...	...	52½ hours.*
Between 6 p.m. and 6 a.m.	60s.	65s.	...	57s. 6d.	62s. 6d.	...	...	52½ hours.*
All other Vehicles	55s.	60s	63s.	52s. 6d.	57s. 6d.	60s. 6d.	2s.	52½ hours.*

—	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	Per week of 52½ hours.*	Per week of 52½ hours.*
Drivers of one-horse tip drays	54s.	51s. 6d.
Drivers of two-horse tip drays	59s.	56s. 6d.
Drivers of two separate tip drays	65s..	62s. 6d.
Persons assisting in carting or driving horse-drawn vehicles	57s. 6d.	55s.
	Per week of 48 hours	Per week of 48 hours.
Drivers of motor vehicles up to 25 cwt. carrying capacity	60s.	57s. 6d.
Drivers of motor vehicles over 25 cwt. carrying capacity	65s.	62s. 6d.
Persons assisting in carting or driving motor vehicles	54s.	51s. 6d.
	Per week of 54 hours.	Per week of 54 hours.
Stablemen	55s.	52s. 6d.

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses.

CASUAL LABOUR.

4. That casual hands, *i.e.*, persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of 1s. per day extra.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

5. That—

(*a*) the lowest rates which may be paid to an apprentice or an improver ; and

(*b*) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table :—

During—	Wages per Week.	Number.
1st 6 months	25s.	
2nd 6 months	30s.	One apprentice to every three or fraction of three workers receiving not less than 52s. 6d. per week of 52½ hours.
3rd 6 months	35s.	
4th 6 months	40s.	
5th 6 months	45s.	One improver to every five drivers receiving not less than 52s. 6d. per week of 52½ hours.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

TIMES OF BEGINNING AND ENDING WORK.

6. That the times for beginning and ending work for the undermentioned persons shall be as indicated, viz. :—

—	Drivers of Tip Drays.		Drivers of Parcels Express (not including Merchants') Vehicles.		All others (except Stablemen, and Drivers or Assistant Drivers of Milk, Ice, or Sanitary Carts, Buses, or Trams.	
	Time of Beginning.	Time of Ending.	Time of Beginning.	Time of Ending.	Time of Beginning.	Time of Ending.
	a.m.	p.m.	a.m.	p.m.	a.m.	p.m.
Mondays	6 30	6 0	8 15	7 15	7 0	6 30
Tuesdays	6 30	6 0	8 15	7 15	7 0	6 30
Wednesdays	6 30	6 0	8 15	7 15	7 0	6 30
Thursdays	6 30	6 0	8 15	7 15	7 0	6 30
Fridays	6 30	6 0	8 15	9 0	7 0	6 30
Saturdays	6 30	1 30	8 15	1 30	7 0	1 30

OVERTIME.

7. That the following rates shall be paid for all work done during the times specified hereunder by—

(*a*) *Stablemen, and Drivers or Assistant Drivers of Milk, Ice, or Sanitary Carts, Buses, or Trams*—

In excess of the number of hours determined for a week's work, in any week } Time and a half.

(*b*) *All others*—

Outside the hours fixed in Clause 6, and Within the hours fixed in Clause 6 in excess of the number of hours determined for a week's work, in any week } Time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. That the special rate payable to all employees except stablemen, and drivers or assistant drivers of sanitary carts, buses, or trams, for work done on Sundays and the undermentioned Public Holidays shall be as follows :—

(*a*) Sundays ... ... Double pay ;

(*b*) New Year's Day ... ...
26th January (Foundation Day) ...
21st April (Eight Hours Day) ...
Good Friday ... ...
Easter Monday ... ...
3rd June (King's Birthday) ...
Christmas Day ... ...
26th December ... ... } Time and a half ;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Provided that for milk carters these extra rates shall only commence when 5½ hours' work has been done.

9. The term "horse" shall include any other beast of burden.

Dated at Melbourne the 20th day of January, 1916.

E. NOTLEY MOORE, P.M.,
Chairman.

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