



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 40.]

THURSDAY, FEBRUARY 10.

[1916.

*Factories and Shops Act 1915.*

DETERMINATION OF THE AERATED WATER TRADE BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of an Aerated Water or Cordial or Non-intoxicating Beer Manufacturer, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 18th day of February, 1916.

The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages to be paid to the following shall be:—

Persons in charge of machinery or aerated water making plant ..	60s. per week of 48 hours
Cordial makers .. .. .	60s. " "
Bottlers .. .. .	54s. " "
All others .. .. .	50s. " "

JUVENILE WORKERS.

3. That the lowest rates of payment to persons under 21 years of age (other than apprentices or improvers) engaged in general work, *i.e.*, all work with the exception of—

- (a) bottling aerated waters;  
(b) carrying weights of 84 lbs. or over;  
(c) working a foot crowner receiving the output of a power filling machine—

15 years of age .. .. .	15s. per week of 48 hours
16 " .. .. .	17s. 6d. " "
17 " .. .. .	23s. 6d. " "
18 " .. .. .	27s. 6d. " "
19 " .. .. .	31s. " "
20 " .. .. .	40s. " "

APPRENTICES AND IMPROVERS.

4. "Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2650, section 3).

APPRENTICES AND IMPROVERS—*continued.*

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2650, section 3).

That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
- (b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

Age.	Wages per week of 48 hours.	Proportionate Number.
14 years of age .. .. .	11s.	<p style="text-align: center;">MALES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 50s. per week of 48 hours.</p>
15    "    "    "    " .. .. .	13s. 6d.	
16    "    "    "    " .. .. .	16s.	
17    "    "    "    " .. .. .	21s.	
18    "    "    "    " .. .. .	25s.	
19    "    "    "    " .. .. .	27s. 6d.	
20    "    "    "    " .. .. .	35s.	<p style="text-align: center;">IMPROVERS.</p> <p>One improver to every ten or fraction of ten workers receiving not less than 50s. per week of 48 hours.</p>

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be:—

Time of Beginning.	Time of Ending.	
7.30 a.m. . . . .	12 noon on the day on which the half-holiday is observed, and	
7.30 a.m. . . . .	6 p.m. on the other working days of the week.	

OVERTIME.

6. That the following rates shall be paid for all work done during the times specified hereunder, viz.:—

Within the hours fixed in Clause 5 in excess of 48 hours in any week	} Time and a quarter.
Between 12 noon and midnight on the weekly half-holiday	
Between 6 p.m. and midnight on any other working day of the week	
Between midnight and 7.30 a.m.	} Double time.

CASUAL WORK.

7. That casual employees, that is, persons employed during any week for not more than 24 hours, shall be paid at the rate of time and a fifth.

SPECIAL RATES FOR SUNDAY AND PUBLIC HOLIDAYS.

8. That double time shall be the special rate for all work done on—

- Sunday,
- New Year's Day,
- Foundation Day (26th day of January),
- Good Friday,
- Eight Hours Day (21st day of April),
- King's Birthday (3rd day of June),
- Christmas Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, the 18th day of January, 1916.

W. W. HARRIS,  
Chairman.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 41.]

THURSDAY, FEBRUARY 10.

[1916.]

*Factories and Shops Act 1915.*

DETERMINATION OF THE WHOLESALE GROCERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea, has made the following Determination, namely:—

NOTE.—On the 23rd December, 1912, the powers of the Wholesale Grocers Board were extended to enable it to fix rates for persons employed in the business of a wine and spirit merchant.

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 6th day of March, 1916.

The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be—

Storeman in charge of 10 or more storemen	.. ..	85s.	per week of 48 hours.
Storeman in charge of 6, 7, 8, or 9 storemen	.. ..	75s.	.. ..
Storeman in charge of 1, 2, 3, 4, or 5 storemen	.. ..	65s.	.. ..
Storeman employed singly	.. ..	62s. 6d.	.. ..
Head cellarman, <i>i.e.</i> , the principal employee engaged in testing, blending, reducing, or fining wines or spirits	.. ..	75s.	.. ..
Packers in charge of 10 or more persons	.. ..	75s.	.. ..
Packers in charge of 6, 7, 8, or 9 persons	.. ..	65s.	.. ..
Packers in charge of 1, 2, 3, 4, or 5 persons	.. ..	60s.	.. ..
All others	.. ..	55s.	.. ..

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

APPRENTICES AND IMPROVERS—*continued.*

(3) That—

(a) the lowest rates which may be paid to an apprentice or an improver; and

(b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table :—

Wages per Week of 48 Hours.		Proportionate Number.
During—	Apprentices and Improvers.	
1st year .. ..	10s. 6d.	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 55s. per week of 48 hours.
2nd „ .. ..	16s.	
3rd „ .. ..	21s.	
4th „ .. ..	26s. 6d.	IMPROVERS. One improver to every two or fraction of two workers receiving not less than 55s. per week of 48 hours.
5th „ .. ..	34s.	
6th „ .. ..	42s.	

TIME OF BEGINNING AND ENDING WORK.

(4) That the time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.30 a.m. .. ..	12.30 p.m. on the day on which the half-holiday is observed, and
7.30 a.m. .. ..	5.30 p.m. on the other working days of the week.

OVERTIME.

(5) That the following rate shall be paid for all work done—

- (a) Outside the hours fixed in Clause (4) .. .. . } Time and a half.
- (b) Within the hours fixed in Clause (4) in excess of 48 hours in any week

CASUAL LABOUR.

(6) That any person casually employed during any week for not more than 24 hours shall be paid at the rate of time and a half.

SPECIAL RATES.

(7) That time and a half shall be the special rate for all work done on—

- Sunday,
- 26th January (Foundation Day),
- Good Friday,
- Easter Monday,
- 21st April (Eight Hours Day),
- King's Birthday,
- Christmas Day,
- Boxing Day,
- New Year's Day;

but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,  
Chairman.

Melbourne, 3rd February, 1916.



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 42.]

FRIDAY, FEBRUARY 11.

[1916.

## Mining Notices.

### MINERVA GOLD DREDGING COMPANY NO LIABILITY.

NOTICE is hereby given that the Third Half-yearly General Meeting of Shareholders of the above-named company will be held at the registered office of the company, Gavan-street, Bright, on Saturday, 19th February, 1916, at half-past Ten a.m.

Business:—To receive report, statement of accounts, and balance-sheet for the half-year ended 31st December, 1915; general.

6002

P. J. BREEN, Manager.

### GOLDEN AGE QUARTZ MINING COMPANY NO LIABILITY, BENDIGO.

MESSRS. PUTNAM, BEEBE, & CO. will sell by public auction on Tuesday, 22nd February, 1916, at Four o'clock p.m., at the Beehive Exchange, Bendigo, all shares in the above-named company which have become forfeited through non-payment of the 91st call of Threepence per share, due since 8th September, 1915, unless previously redeemed.

6000

L. B. BIRCH, Manager.

### WINDMILL HILL GOLD MINING COMPANY NO LIABILITY.

MESSRS. J. ANDREW & CO. will sell by public auction at the Beehive Exchange, Bendigo, on Tuesday, 22nd February, 1916, at half-past Four p.m., all shares in the above company on which the 52nd call of Threepence per share is then unpaid.

6001

J. H. CRAIG, Manager.

[The page contains extremely faint and illegible text, likely bleed-through from the reverse side of the document. No specific content can be transcribed.]