

VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 42.]

FRIDAY, FEBRUARY 11.

[1916.

Mining Notices.

MINERVA GOLD DREDGING COMPANY NO LIABILITY.

NOTICE is hereby given that the Third Half-yearly General Meeting of Shareholders of the above-named company will be held at the registered office of the company, Gavan-street, Bright, on Saturday, 19th February, 1916, at half-past Ten a.m.

Business:—To receive report, statement of accounts, and balance-sheet for the half-year ended 31st December, 1915; general.

6002

P. J. BREEN, Manager.

GOLDEN AGE QUARTZ MINING COMPANY NO LIABILITY, BENDIGO.

MESSRS. PUTNAM, BEEBE, & CO. will sell by public auction on Tuesday, 22nd February, 1916, at Four o'clock p.m., at the Beehive Exchange, Bendigo, all shares in the above-named company which have become forfeited through non-payment of the 91st call of Threepence per share, due since 8th September, 1915, unless previously redeemed.

6000

L. B. BIRCH, Manager.

WINDMILL HILL GOLD MINING COMPANY NO LIABILITY.

MESSRS. J. ANDREW & CO. will sell by public auction at the Beehive Exchange, Bendigo, on Tuesday, 22nd February, 1916, at half-past Four p.m., all shares in the above company on which the 52nd call of Threepence per share is then unpaid.

6001

J. H. CRAIG, Manager.

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No. 43.]

FRIDAY, FEBRUARY 11.

[1916.]

STATE FORESTS DEPARTMENT.

LAND DEDICATED AS PERMANENT FORESTS AND TIMBER RESERVES.

At the Executive Council Chamber, Melbourne, the twenty-sixth day of January, 1916.

PRESENT:

His Excellency the Governor of Victoria.

Sir A. J. Peacock

Mr. McLeod.

HIS Excellency the Governor of the State of Victoria, with the advice of the Executive Council thereof, in pursuance of the provisions of the Forests Acts, and upon the recommendation of the Minister of Forests, doth by this Order dedicate as Permanent Forests and Timber Reserves respectively the land described hereunder, that is to say:—

SCHEDULE No. 13.

NOTE.—The areas given in the columns and on the diagrams are approximate.

Diagram.	Correspondence Numbers.		Parish.	Plan.	County.	Area in Acres.	
						Permanent Forest.	Timber Reserve.
54	70627	2290	Talgarno	420	Benambra .. .. .	..	1170
58	70615	1669	Marong	297	Bendigo	76	
58	70615	1669	"	297	"	(2390)	
58	70615	1669	Lockwood	281	"	446	
58	70615	1669	"	281	"	(1839)	
55	56697	2488	Neilborough	353	"	610	
61	53851	4885	Dorchap	164A-B	Bogong .. .. .	..	1765
56	5115	4881	Freeburgh	192A	" .. .. .	..	451
57	5116	3256	Moyston West	330	Borong	2900	
62-63	77391	945	Blackwood	49	Bourke	324	
64	77391	945	Coornmill	144	"	30	

SCHEDULE No. 13—continued.

Diagram.	Correspondence Numbers.		Parish.	Plan.	County.	Area in Acres.	
						Permanent Forest.	Timber Reserve.
65	77391	945	Colmadai	131	Bourke	205	
65	77391	945	"	131	"	(4495)	
66-67	77391	945	Yangardook	W 8	"	459	130
66	77391	945	"	"	"	(1100)	
68	77391	945	Bullengarook	82	"	2009	
68	77391	945	"	"	"	(8000)	
59-60	6836	5587	Kerrie	249A	"	1372	
69	5392	2914	Woodend	508	Dalhousie	170	
89	7503	521	Moormbool East	320	"	87	
70	70761	248	Wondoomarook	504	Delatite .. .. .	..	616
71	70440	988	Kingower	257	Gladstone	1834	
72	70440	988	Moliagul	311	"	3670	
73	70440	988	Painswick	370B-C	"	1656	
74	70440	988	Waanyarra	461	"	1540	
75	63996	5790	Tchuterr	435	"	20	
76	63996	5790	Kangernar	243	"	150	
77	70705	2783	Scarsdale	404A	Grenville	80	
78	63968	5622	Clarksdale	121	" .. .. .	..	125
79	5394	2656	Warrenmang	481	Kara Kara	380	
80	5117	4202	Glenlogie	203A	"	55	
81	53124	2340	Carapooee	109	"	265	
82	63908	4331	Tottington	453	Kara Kara .. .. .	..	486
83	77415	1152	Mocamboro	307	Normanby .. .. .	..	487
84	70514	101	Carisbrook	111	Talbot	230	
85	5390	2915	Glenlyon	204	" .. .. .	..	169
86	5402	2913	Bullarto	81	"	393	
88	60978	4871	Tarrangower	430	"	30	
87	65838	3281	Meering	299B	Tatohera .. .. .	..	7
						36,815	5,406

Total area, 42,221 acres.

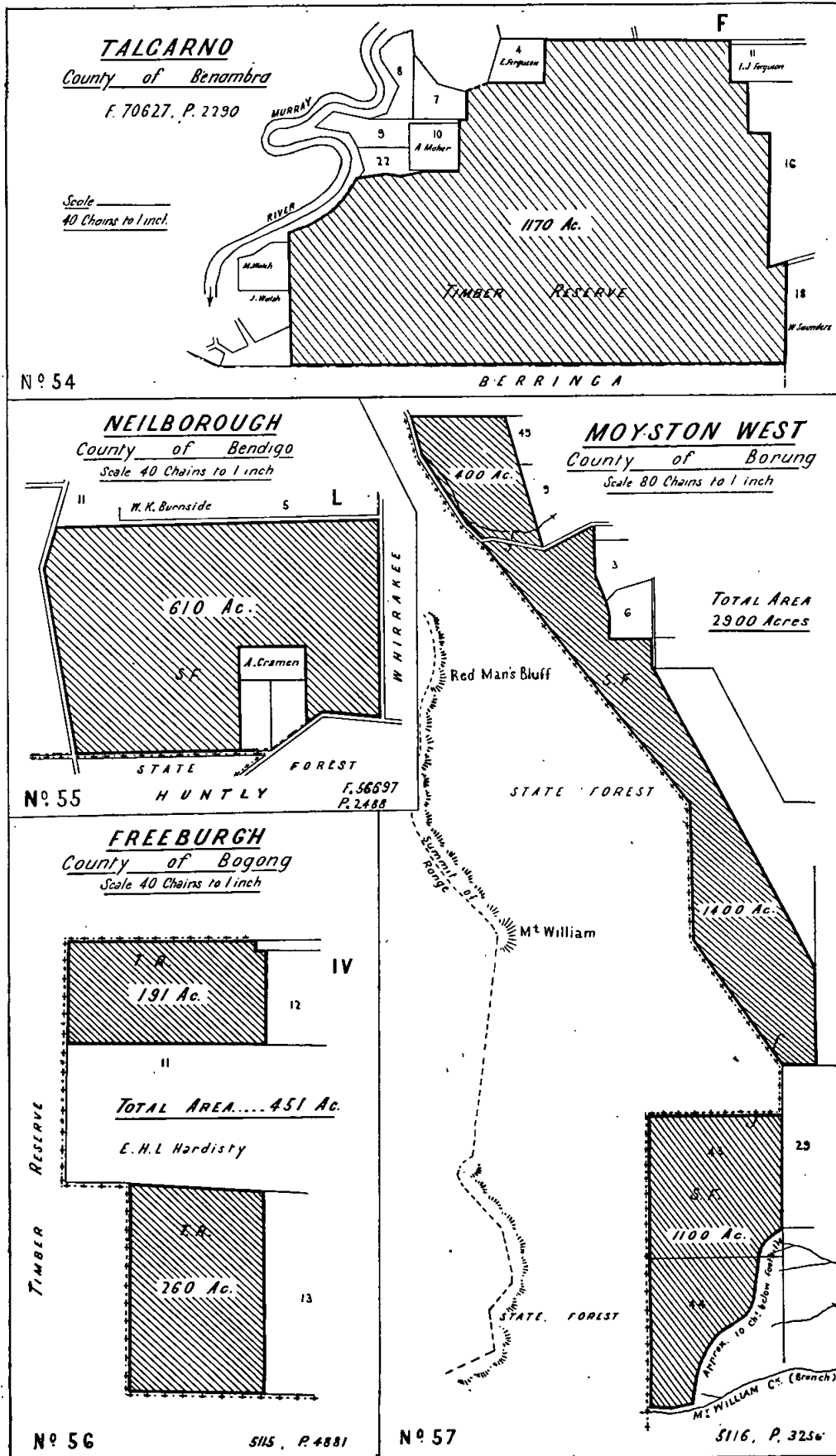
NOTE.—Areas in brackets are conversions from existing timber reserve areas.

Total	42,221
Less area converted	17,824
New reserves	24,397

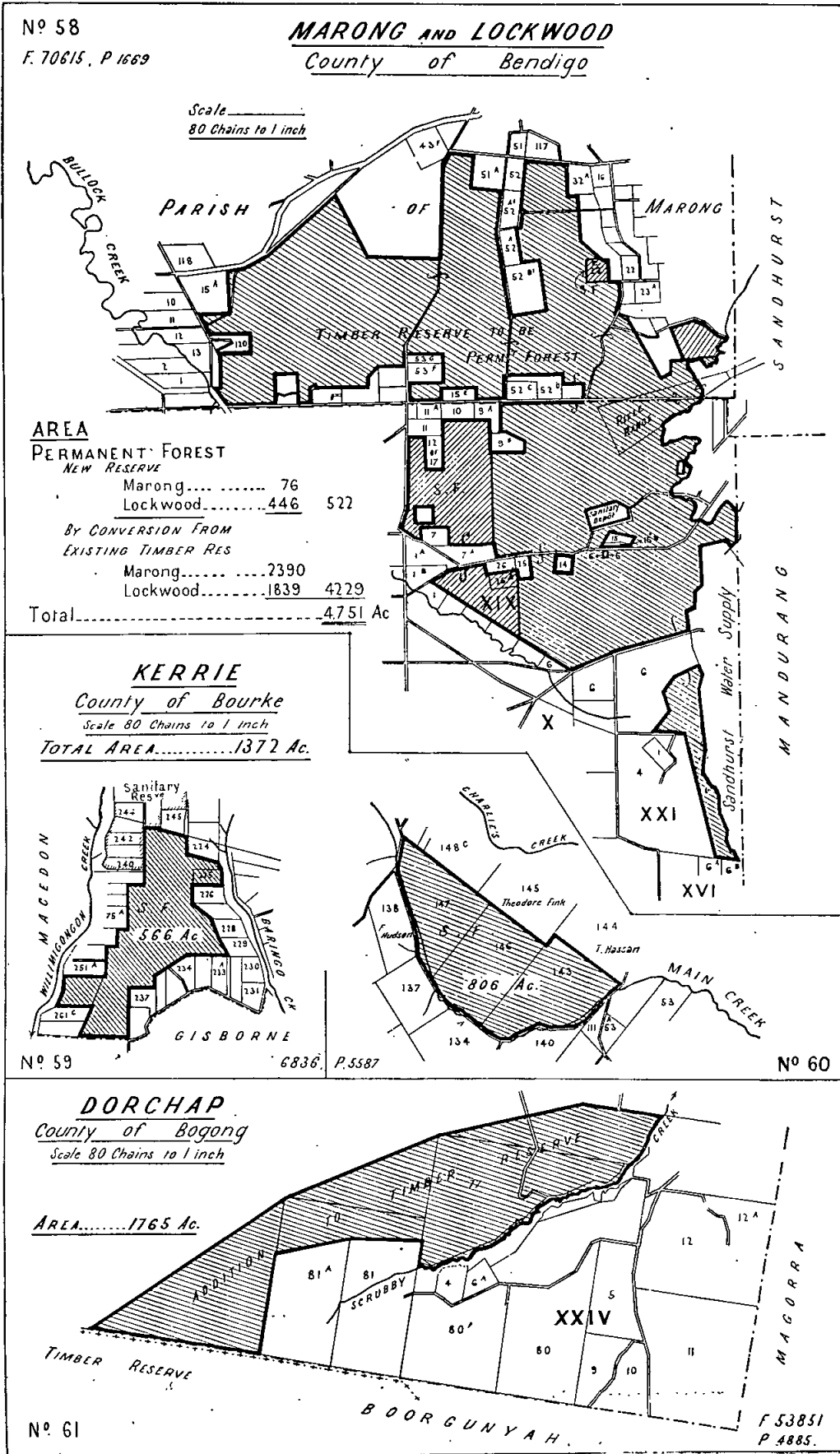
And the Honorable T. Livingston, His Majesty's Minister of Forests for the State of Victoria, shall give the necessary directions herein accordingly.

F. W. MABBOTT,
Clerk of the Executive Council.

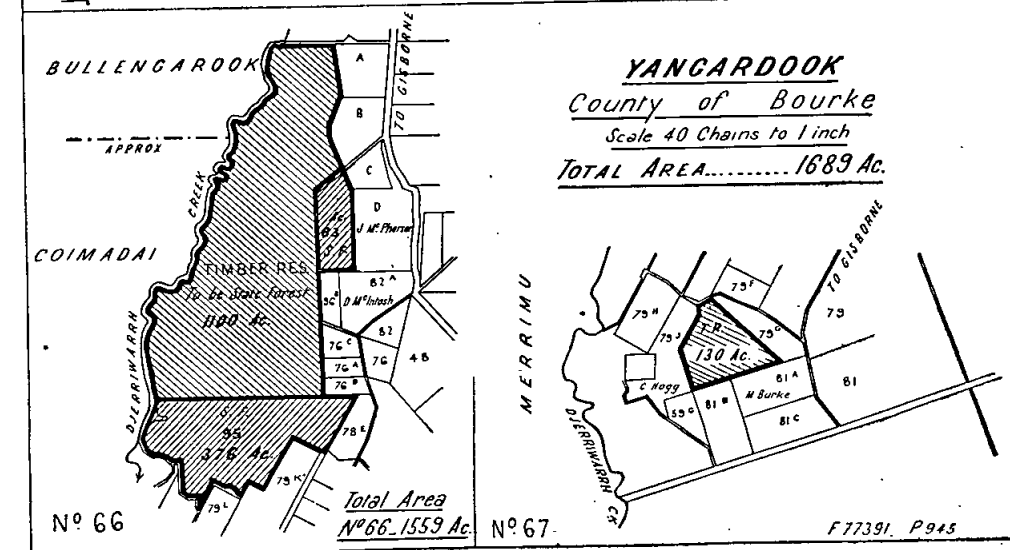
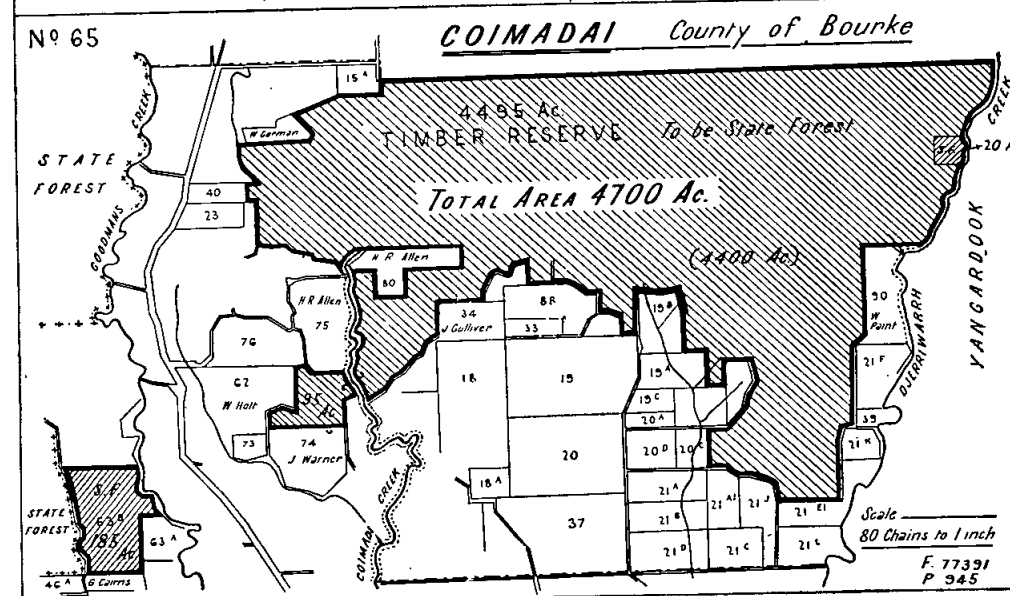
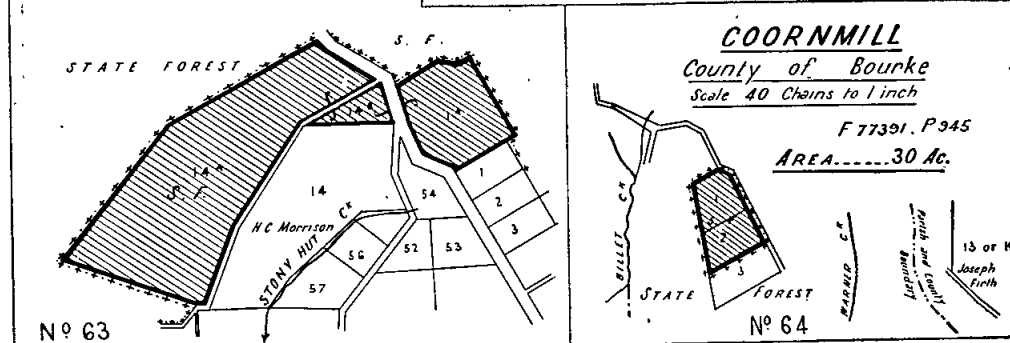
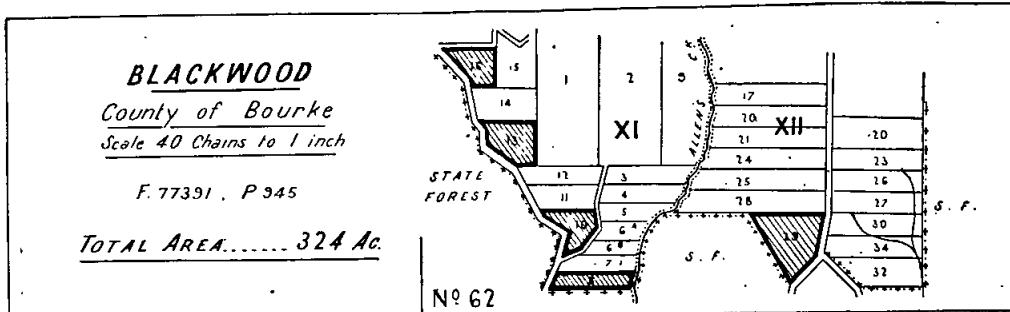
LAND DEDICATED AS PERMANENT FORESTS AND TIMBER RESERVES.—DIAGRAMS TO ACCOMPANY SCHEDULE No. 13.



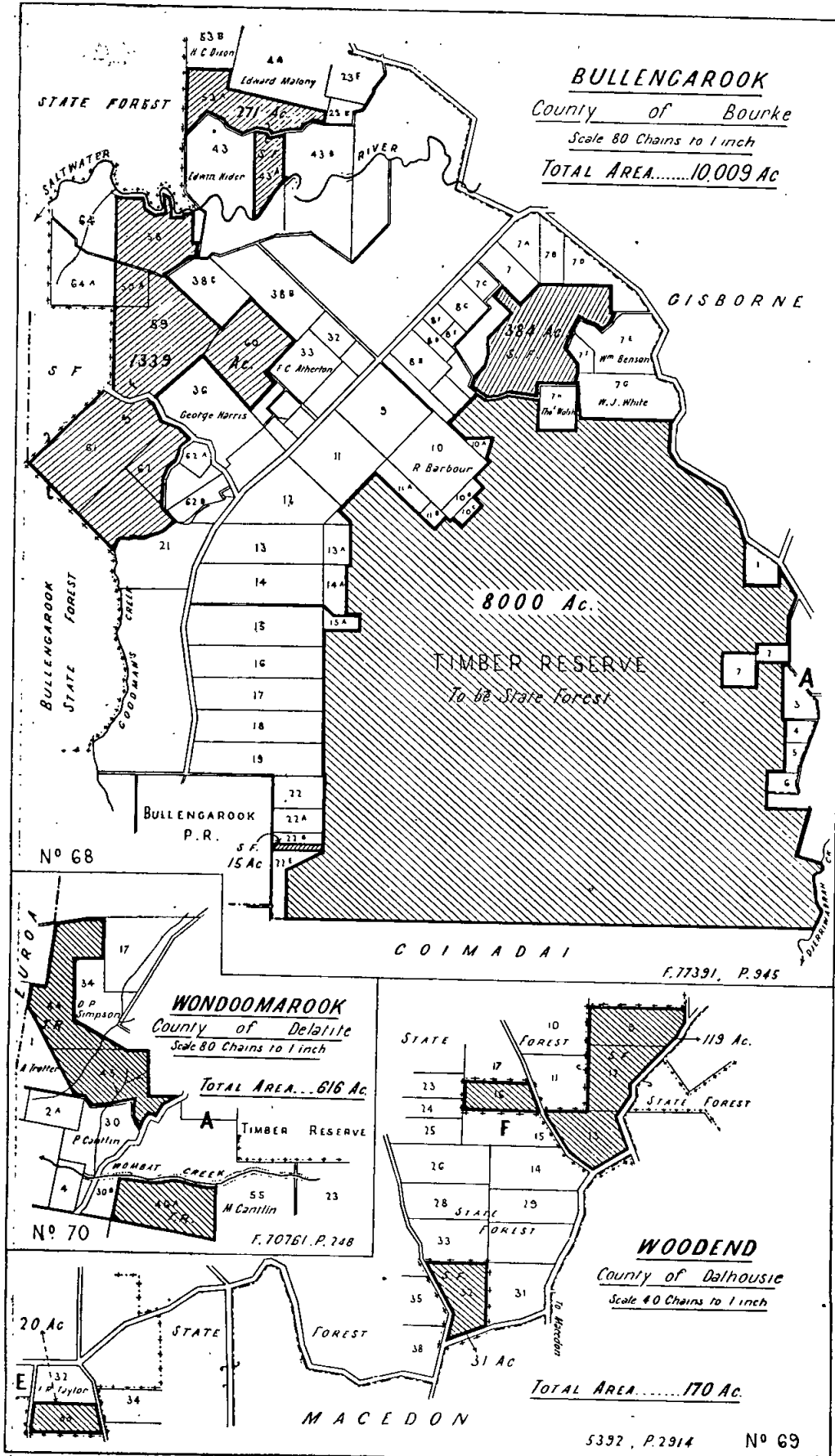
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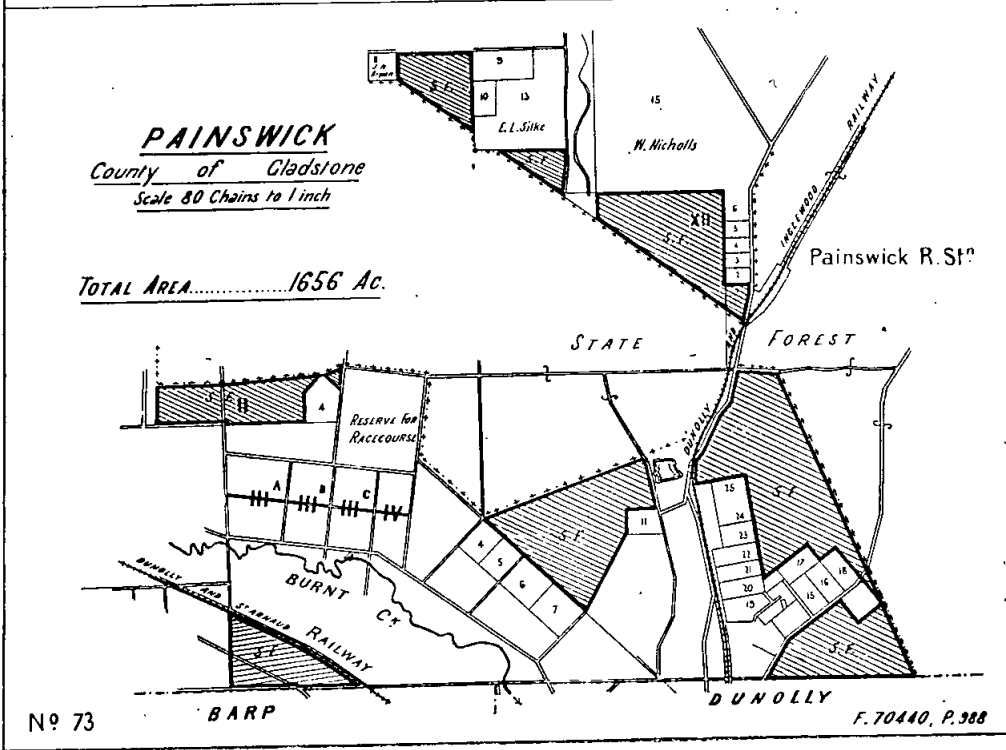
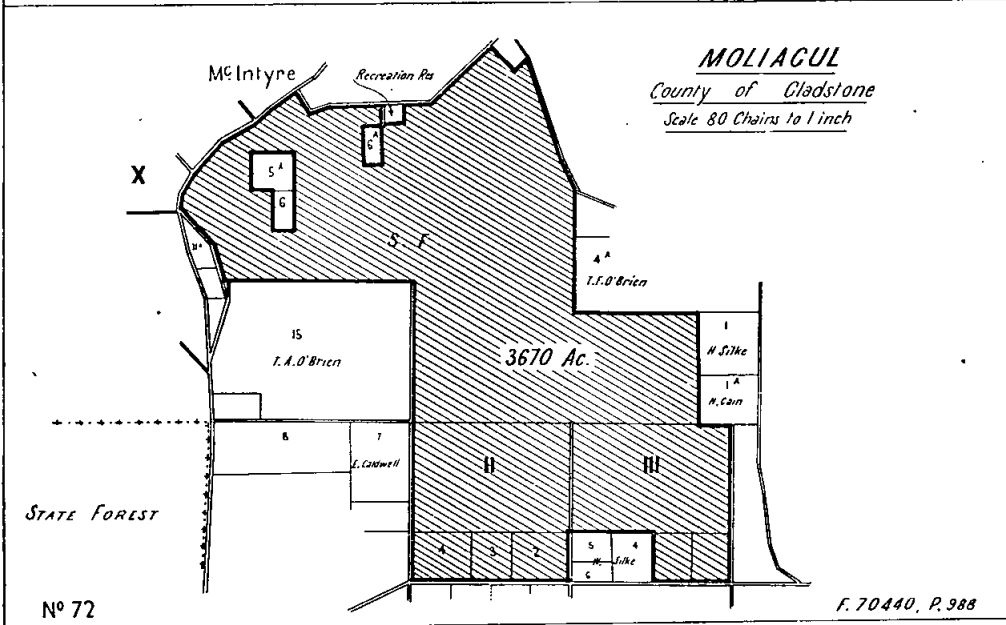
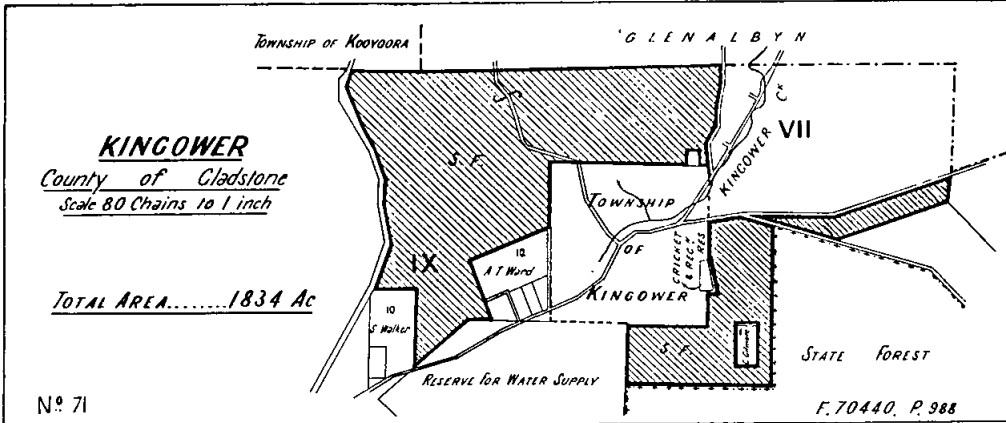
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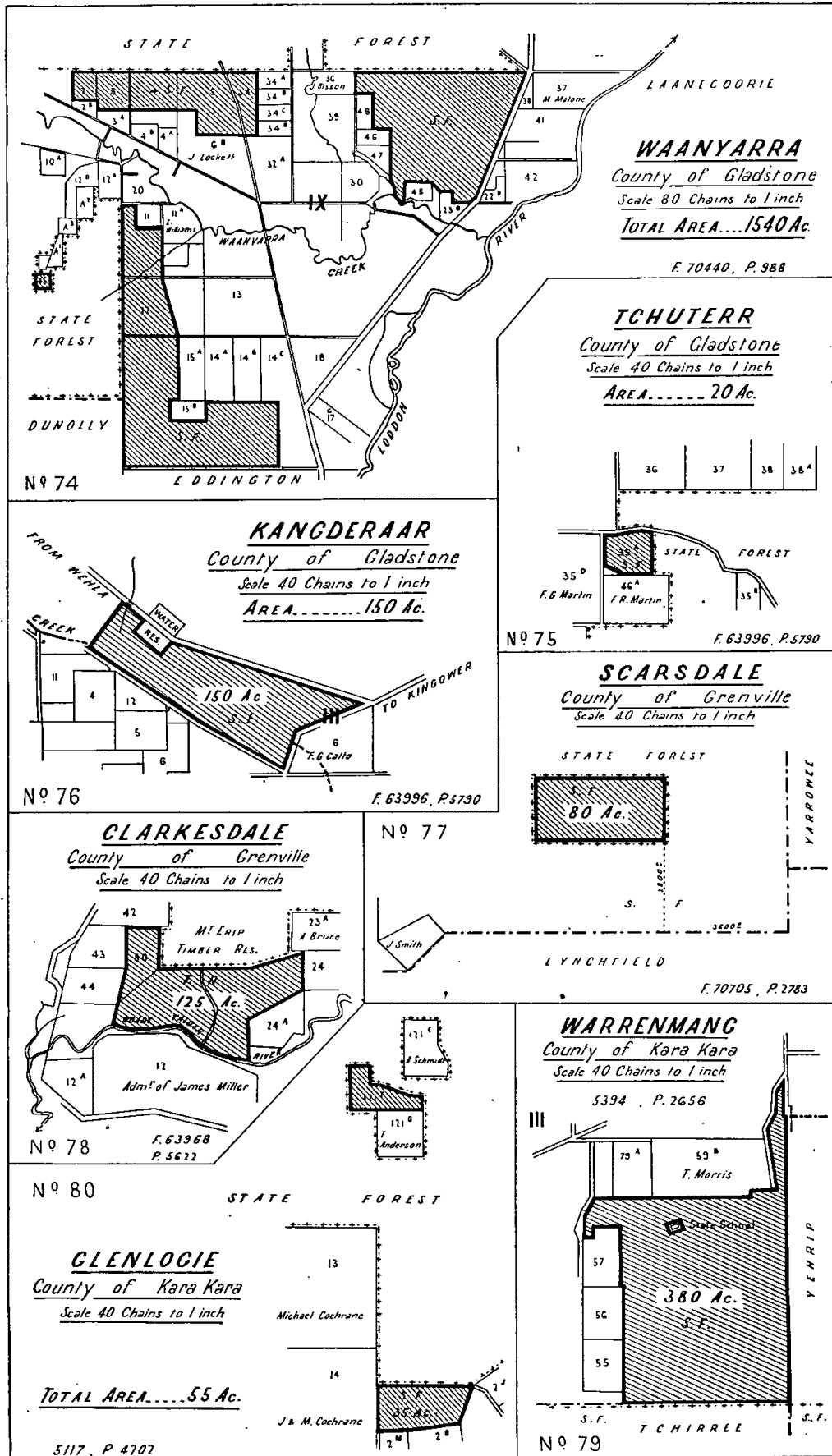
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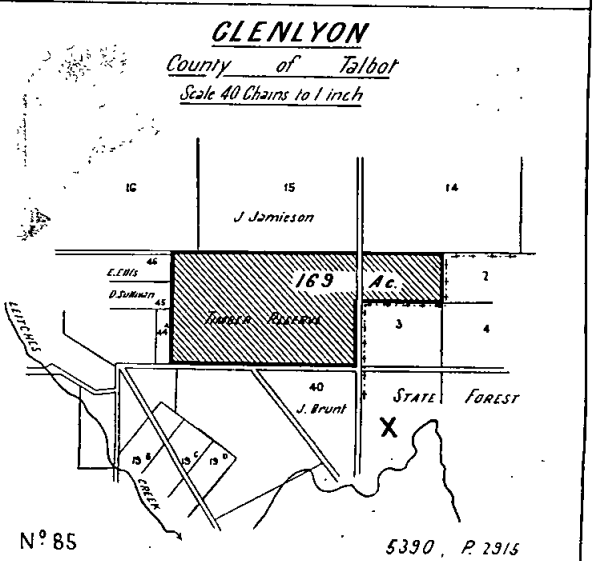
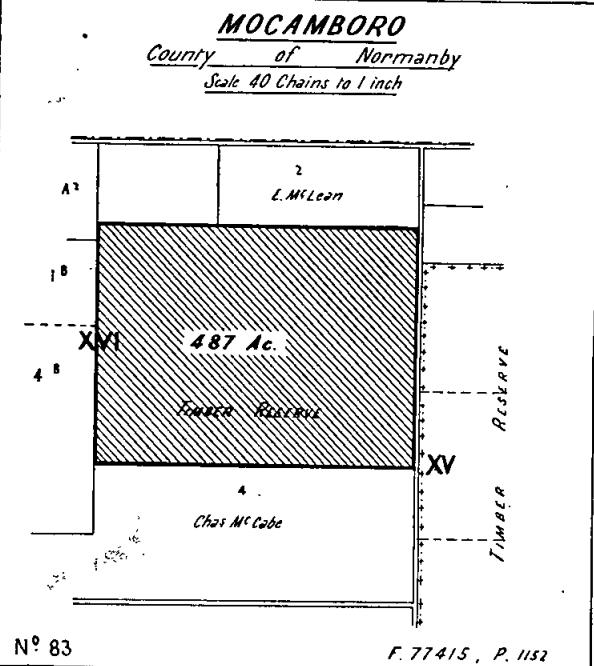
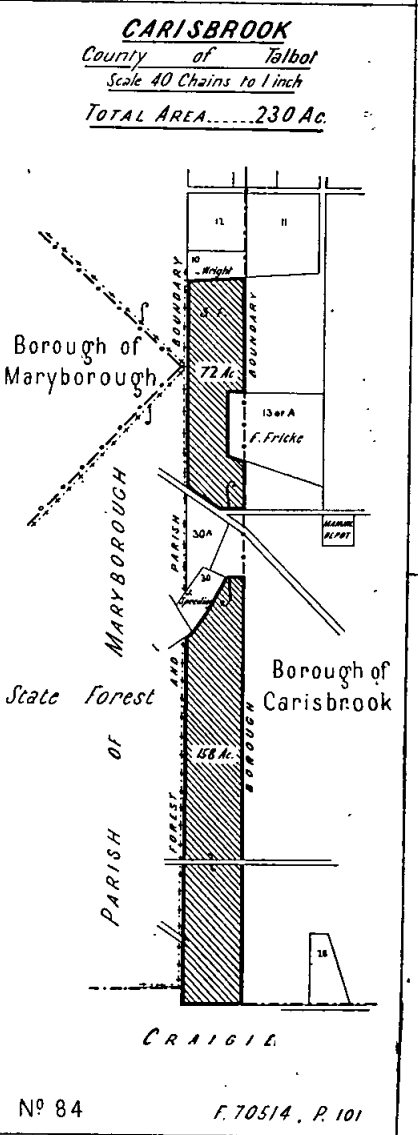
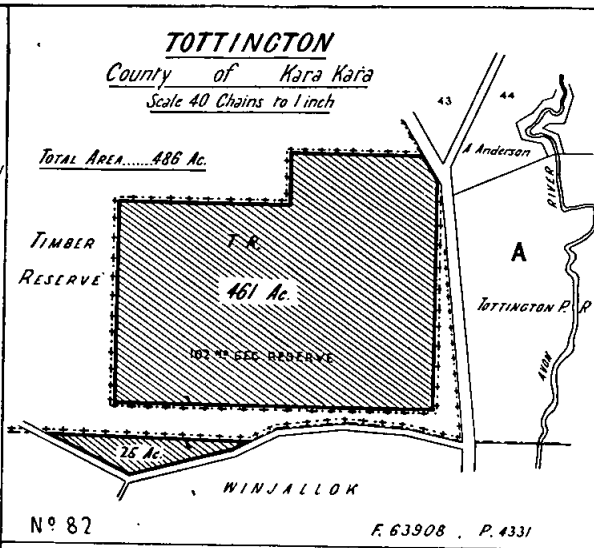
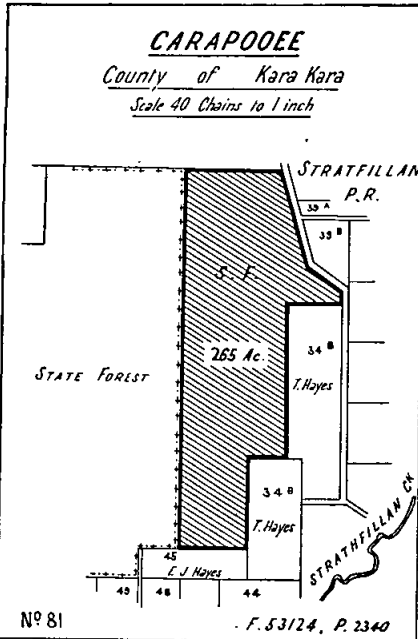
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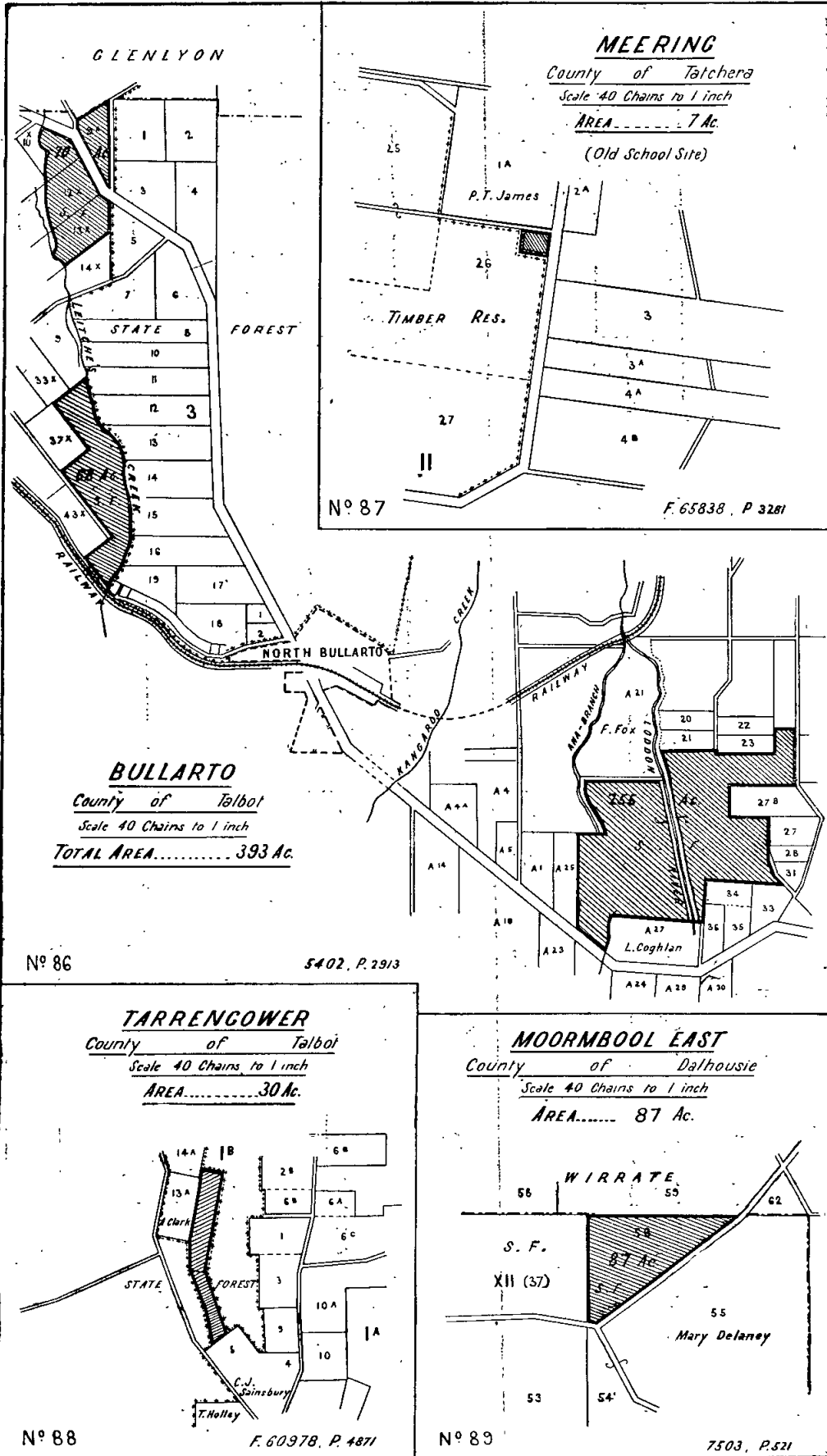
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continued.



LAND DEDICATED AS PERMANENT FORESTS AND TIMBER RESERVES.—DIAGRAMS TO ACCOMPANY SCHEDULE No. 13—
continued.





VICTORIA GOVERNMENT GAZETTE

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No. 44.]

WEDNESDAY, FEBRUARY 16.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE CARPENTERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the process, trade or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings has made the following Determination, namely:—

NOTE.—On the 15th June, 1915, the Board's powers were extended to include persons engaged in connexion with the erecting or repairing of fittings in or on buildings.

(1.) That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 3rd day of March, 1916.

(2.) WAGES.

That the lowest rates of wages to be paid to the following persons shall be:—

	Per hour.		Per week of 44 hours.	
	s.	d.	£	s. d.
Foremen, <i>i.e.</i> , employees who give instructions to and are responsible for the work done by an average of at least three other employees, such average to be taken for six days	1	10	4	0 8
Carpenters employed on insulating work	2	0	4	8 0
Other carpenters and joiners	1	8	3	13 4
Labourers employed on insulating work	1	9	3	17 0
Other carpenters' labourers	1	3½	2	16 10

(3.) APPRENTICES AND IMPROVERS.⁵

The Carpenters Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

That—

(a) the lowest rates which may be paid to apprentices or improvers; and
 (b) the proportionate number of apprentices and improvers who may be employed at any place,
 shall be as shown in the following table :—

WAGES.				Number.
Apprentices.		Improvers.		
Experience.	Per week of 48 hours.	Age.	Per week of 44 hours.	
	<i>s. d.</i>		<i>s. d.</i>	APPRENTICES. One apprentice to every two or fraction of two workers receiving not less than £2 16s. 10d. per week of 44 hours. IMPROVERS. One improver to every six persons receiving not less than 1s. 8d. per hour.
1st year	7 6	Under 17 years	12 6	
2nd "	15 0	17 to 18 "	17 6	
3rd "	20 0	18 " 19 "	25 0	
4th "	25 0	19 " 20 "	32 6	
5th "	35 0	20 " 21 "	42 0	
6th "	45 0			

(4). TIME OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
7.45 a.m. ...	12.15 p.m. on Saturday (or the day on which the half-holiday is locally observed).
7.45 a.m. ...	5.15 p.m. on the other working days of the week.

(5). OVERTIME.

That the following rates shall be paid for all work done during the hours specified hereunder, viz. :—

	On Saturday (or the day on which the Half-holiday is locally observed).	On other days.
(A) Between midnight and 6 a.m. ...	Double time	Double time
Between 6 a.m. and 7.45 a.m. ...	Time and a half	Time and a half
Between 12.15 p.m. and 4.15 p.m. ...	Time and a half	—
Between 4.15 p.m. and midnight ...	Double time	—
Between 5.15 p.m. and 7.15 p.m. ...	...	Time and a quarter
Between 7.15 p.m. and 9.15 p.m. ...	...	Time and a half
Between 9.15 p.m. and midnight ...	...	Double time

(B) In excess of the number of hours determined for a week's work in any week ... Time and a quarter.

(6). SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That double time shall be the special rate for all work done on—

- Sundays,
- New Year's Day,
- 26th January (Foundation Day),
- Good Friday,
- Easter Monday,
- 21st April (Eight Hours Day),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable on the day so substituted.

(7). ALLOWANCES.

The following extra rates shall be paid to any persons whosoever employed :—

1. (a) On all work distant from the centre, three miles and up to 5 miles, $\frac{1}{2}$ d. per hour extra.
 (b) On all work distant from the centre, over five miles and up to twelve miles, 1d. per hour extra.
2. Where the work is distant more than twelve miles from his centre, and the employee is unable to return to his home the same night, 4d. per hour extra.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

(8.) DEFINITIONS.

That wherever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say) :—

- (a) "Centre" shall mean either the Melbourne General
Post Office or the respective Town Halls of } and all distances from a centre shall be
Ballarat, Bendigo, Geelong, and Warrnambool } computed by the radius.
- (b) "Insulating work" shall mean work which is carried on in a dust-laden atmosphere caused by the use of charcoal, pumice stone, or other insulating material.

Melbourne, 1st day of February, 1916.

F. H. BOLTON, J.P.,
Chairman.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is essential for ensuring transparency and accountability in the organization's operations. The records should be kept up-to-date and accessible to all relevant personnel.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. This includes the use of surveys, interviews, focus groups, and data analysis software. The goal is to gather comprehensive information that can be used to identify trends, patterns, and areas for improvement.

3. The third part of the document describes the process of interpreting the data and drawing conclusions. This involves comparing the results against established benchmarks and objectives. It also highlights the importance of considering external factors that may influence the data and the need for ongoing monitoring and evaluation.

4. The final part of the document provides recommendations for how the findings should be used to inform decision-making and strategic planning. It suggests that the information should be shared with all relevant stakeholders and used to develop actionable plans that address the identified issues and opportunities.



VICTORIA
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No. 45.] WEDNESDAY, FEBRUARY 16. [1916.

Factories and Shops Act 1915.

(Country Printers Board.)

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the *Factories and Shops Act 1915*

and

In the matter of the DETERMINATION OF THE COUNTRY PRINTERS BOARD, being a Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Printers Board) employed in the process, trade, or business of—

- (a) Printing (including Bookbinding);
- (b) Stereotyping;
- (c) Preparing printed matter for sale or distribution, including preparing wrappers or labels, folding, inseting, stapling, counting, wrapping, tying, labelling, carrying, or despatching.

THURSDAY, the 10th day of February, 1916:

Before His Honour Mr. Justice Hodges and Messrs. Robert James Kewish and George G. Jordan.

THIS reference to review the Determination made on Monday, the 29th day of September, 1913, of the Court of Industrial Appeals (whereby a Determination of the said Special Board, dated the 2nd day of August, 1913, was amended by making the said Determination of the Court in lieu thereof), coming on for hearing before this Court this day; This Court doth Order and Determine that the said Determination of the Court and the Board be amended by making the following Determination in lieu thereof:—

1. That this Determination shall come into force on the 13th day of March, 1916.

WAGES.

2. That the lowest rates of wages to be paid to the following shall be:—

Machine compositors operating linotype, monoline, or barotype machines (including cleaning or remedying defective working of the machine)	70s. per week of 42 hours.
Machine compositors operating any other machine (including cleaning or remedying defective working of the machine)	65s. " "
Adults learning machine composition; during a probationary period of three months, i.e., 504 hours actually worked on the machine	51s. " "
All other adult workers	54s. per week of 48 hours.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over 21 years of age who with the sanction of the Minister is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
- (b) the proportionate number of apprentices and improvers who may be employed by any employer shall be as shown in the following table:—

During—				Wages per week of 48 hours.	Proportionate Number.
				s. d.	
1st year	7 6	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 54s. per week of 48 hours.
2nd "	..	..	..	10 0
3rd "	..	..	..	12 6
4th "	..	..	..	15 0
5th "	..	..	..	17 6
6th "	..	..	..	22 6
7th "	..	..	..	27 6
					IMPROVERS. One improver to every two journeymen employes receiving not less than 54s. per week of 48 hours.

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be—

Time of beginning not earlier than—	Time of ending not later than—
8 a.m.	12.30 p.m. on the day on which the local half-holiday is observed.
8 a.m.	10 p.m. on the other working days of the week.

OVERTIME.

5. That the following rate shall be paid for all work done:—

- (a) Outside the hours fixed in Clause (4)
 - (b) Within the hours fixed in Clause (4) in excess of the maximum number of hours fixed by this Determination for a week's work
- } Time and a third.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

6. That double time shall be the special rate payable for all work done on—

- (a) Sundays; except work done on newspapers which are published on Mondays;
- (b) On the undermentioned public holidays (that is to say):—
 - Good Friday,
 - Christmas Day,
 - Boxing Day.

PIECE-WORK PRICES.

7. That the lowest piece-work prices for all work done in conformity with and subject to the provisions contained in the First and Second Schedules to this Determination shall be:—

For all kinds of hand composition in the English language, 1s. per 1,000 ens.
 For all kinds of machine composition in the English language, 3½d. per 1,000 ens.

SCHEDULES REFERRED TO:—

FIRST SCHEDULE.

Hand Composition Scale.

- 1. All kinds of composition entirely in a foreign language shall be done on time, or by the "house," unless compositors are employed of the same nationality as the language in which the work is composed.
- 2. All kinds of music composition, Greek, Hebrew, or dead languages, shall be done on time, or by the "house."
- 3. Alterations from copy to be done by the "house," or charged for every line passing through the stick, and all marks in revises not appearing in the first proof to be corrected by the "house," or charged for every line passing through the stick.

4. All kinds of composition in the English language shall be cast up at the standard rate per 1,000 en quads; where the 26 lower-case letters are less than the 26 en quads the cast up shall be by the lower-case letters; a thick space to be considered as an en quad in width. Em and en quads, or whatever may be used at the beginning or end of lines, to be reckoned in the width. Bastard founts to be cast up to the width of the smaller body of the founts to which they belong.

5. All persons employed on column or tabular matter, with or without headings or rules:—Two columns—two justifications or arrangements to constitute half-measure—1s. 6d. per 1,000 ens. Three columns—three justifications or arrangements—1s. 6d. per 1,000 ens. Four columns—four or more justifications or arrangements—2s. per 1,000 ens. In all cases where braces are to be pieced each brace shall constitute a column. *See Appendix A.*

6. Tabular or column matter with headings in smaller type than the body is to be cast up at the relative value of the two bodies.

7. Introductory lines or footnotes attached to table matter not exceeding three lines each to be charged as part of the table.

8. Matter consisting of subscribers' names, with the sums of money run out to the end of the line; names of horses, with st. and lb. run out; measurements of land, with acres, roods, and perches run out; market reports, and matter of a similar nature take no extra charge; but where there are two columns of such figures brought into the same width, 1s. 4d. per 1,000 ens; three columns, 1s. 6d. per 1,000 ens; four or more columns, 2s. per 1,000 ens. In all matter which requires casting-off to ascertain proper widths for the purpose of ranging (whether such matter consists of words or figures) each width or ranging shall be considered a column—with or without rules or headings. *See Appendix A.*

9. Takings composed with ancient spelling, or dialect, 2s. per 1,000 ens.

10. All matter with a border round, whether formed of rules, letters, or otherwise, 2s. per 1,000 ens.

11. Algebraical workings to be charged 2s. per 1,000 ens; matter interspersed with algebraical signs, 1s. 6d. per 1,000 ens.

12. Narrow measures (other than tabular):—Ten ems pica and over, 1s. per 1,000 ens; eight ems and under ten, 1s. 3d. per 1,000 ens; four ems and under eight, 1s. 6d. per 1,000 ens; under four ems, 2s. per 1,000 ens.

(NOTE.—1s. 3d. = $1\frac{1}{2}$; 1s. 4d. = $1\frac{1}{3}$; 1s. 6d. = $1\frac{1}{2}$; 2s. = double.)

SECOND SCHEDULE.

Machine Composition Scale.

1. Machine compositors operating linotype, monoline, or barotype machines shall receive, in addition to the piece-work prices, an allowance of 5s. per week for time occupied in cleaning or remedying defective working of machinery.

2. Machine compositors operating any other line-casting machine shall receive, in addition to the piece-work prices, an allowance of 2s. 6d. per week for time occupied in cleaning or remedying defective working of machinery.

3. All kinds of composition in the English language shall be cast up at the standard rate per 1,000 en quads; a thick space over to be considered as an en quad in width. Em and en quads, or whatever may be used at the beginning or end of lines, to be reckoned in the width. Bastard founts to be cast up to the width of the smaller body of the founts to which they belong.

4. All persons employed on column or tabular matter cast on one bar:—Two columns—two justifications or arrangements to constitute half measure— $4\frac{1}{2}$ d. per 1,000 ens. Three columns—three justifications or arrangements— $4\frac{3}{4}$ d. per 1,000 ens. Four columns—four or more justifications or arrangements— $6\frac{1}{2}$ d. per 1,000 ens. Not more than three introductory lines attached to table to be charged as part of table. *See Appendix A.*

5. Matter consisting of subscribers' names, with the sums of money run out to the end of the line, names of horses, with st. and lb. run out; measurements of land, with acres, roods, and perches run out; market reports, and matter of a similar nature take no extra charge. *See Appendix B.*

6. Matter requiring two bars to complete one measure (not being tabular matter), $4\frac{1}{2}$ d. per 1,000 ens; three, $4\frac{3}{4}$ d. per 1,000 ens; four or more, $6\frac{1}{2}$ d. per 1,000 ens.

7. All lines cast by the machine shall be charged as full lines, but payment only to be made for lines actually set on the machine.

8. Matter in all types up to brevier inclusive set to measure under 12 ems pica, $4\frac{1}{2}$ d. per 1,000 ens; under 9 ems pica, $4\frac{3}{4}$ d. per 1,000 ens. All types above brevier set to less than 13 ems pica to be charged by brevier multiple.

9. All matter with a border round, whether formed of rules, letters, or otherwise, $6\frac{1}{2}$ d. per 1,000 ens.

10. Matter of and above four lines composed in other than ordinary English (*e.g.*, dialects), $4\frac{3}{4}$ d. per 1,000 ens; and foreign languages, $6\frac{1}{2}$ d. per 1,000 ens.

11. One line extra shall be charged for each word of small caps, italic, clarendon, fed in by hand, but where such words are set on the keyboard one line extra shall be charged for each line containing such words, excepting small caps, which shall be charged one line extra for each word.

12. Matter having to be transposed by the operator (*i.e.*, which is not set up in the order in which it appears in copy), $4\frac{1}{2}$ d. per 1,000 ens. Illegible or indistinct copy, $4\frac{1}{2}$ d. per 1,000 ens. Notice of intention to make extra charge to be given to the proprietor before the matter is set.

13. All first-proof and revise corrections (marks left undone in the first proof) to be done by the operator. "House" marks to be charged $6\frac{1}{2}$ d. per 1,000 ens if done by the operator. All "slugging" to be done by the "house."

14. Alterations from copy in the first proof to be charged at the rate of $6\frac{1}{2}$ d. per 1,000 ens for every line affected by such alterations. Author's proofs to be charged at the same rate. The "house" shall be entitled to correct all revises or author's marks on time.

15. Alterations from copy in the first proof to be charged in measures under 12 ems, 8½d. per 1,000 ems. Under 9 ems measure, 9½d. per 1,000 ems. Author's proofs to be charged at the same rate. The "house" shall be entitled to correct all revises or author's marks on time.

(NOTE.—4½d. = 1½; 4¾d. = 1½; 6½d. = double.)

APPENDIX A.

COLUMN OR TABULAR MATTER.

TWO COLUMNS.—Two justifications or arrangements with or without headings or rules—to constitute half-measure, one-third extra.

Example—

{	London	32, Hungerford wharf
{	Liverpool	52, Henry-street
{	Manchester	37, Brown-street
{	Birmingham	26, Bull-street

THREE COLUMNS.—Three justifications or arrangements with or without headings to take the charge of one-half extra.

Example—

{	Marlborough	Melbourne	May 10
{	Indian Queen	Melbourne	May 27
{	Medway	Melbourne	April 18
{	Maid of Judah	Sydney	May 11

FOUR COLUMNS.—Four or more justifications or arrangements with or without headings or rules—to be charged double.

Example—

{	F. Taylor	D. Maclise, R.A.	Dewint	Pyne
{	C. Fielding	Pickersgill, A.R.A.	Hunt	S. Prout
{	D. Cox, sen.	D. Roberts, R.A.	Leitch	J. Lewis
{	J. D. Harding	C. Stanfield, R.A.	Nash	P. Frith

APPENDIX B.

Example— Ex Oriana, City of Adelaide, and Beltana—Crystal Brook—grease at 8d., 32 at 9½d., 4 grease lambs at 6½d., 4 grease pieces at 5d., 12 bellies at 5½d. Mul—25 grease crossbred at 8d. Mulloorina 10 at 6½d.

Example— 1 do., CN over YP 2 do.—all at 4¾d., R in circle, 1 bellies 3d.; AH over N, 1 do., 3d.; TG over A, 1 do. 3d., 1 lamb pieces 2d.; CN over YP, 1 pieces, 1½d.; PI, 2 do. 2½d.; JW over BARRINDILKE, 1 locks.

By the Court,

E. E. O'GRADY,
Registrar.



VICTORIA

GOVERNMENT GAZETTE.

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WEDNESDAY, FEBRUARY 16.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE BREAD CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in carting or driving or assisting in carting or driving in the business of a baker or seller of bread, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 10th day of March, 1916.

The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages paid to the following persons shall be—

ADULT WORKERS.

Motor or Horse Drivers	} 56s. per week of 58 hours.
All others	

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

APPRENTICES AND IMPROVERS—continued.

3. That—

- (a) The lowest rates which may be paid to an apprentice or improver; and
- (b) The proportionate number of apprentices and improvers who may be employed in any place

shall be as shown in the following table :—

	Wages per week of 58 hours.		Number.
	Apprentices.	Improvers.	
1st year's experience	35s.	} 40s.	<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 56s. per week of 58 hours.</p> <p>IMPROVERS</p> <p>One improver to one, two, or three</p> <p>Two improvers to four, five, or six</p> <p>and thereafter one additional improver to every five additional</p> <p>employees receiving not less than 56s. per week of 58 hours.</p>
2nd " "	40s.		
3rd " "	45s.		

OVERTIME.

4. That any employee who works for any time in excess of 58 hours in any one week shall be paid for such time at the rate of 4d. per hour extra.

SPECIAL RATES.

5. That 1s. 9d. per hour shall be the special rate for all work done on—

- New Year's Day,
- 21st April (Eight Hours Day),
- Easter Monday,
- Good Friday,
- Christmas Day,
- Boxing Day,
- 26th January (Foundation Day),

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 9th February, 1916.