



VICTORIA GOVERNMENT GAZETTE

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[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE CARPENTERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the process, trade or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings has made the following Determination, namely:—

NOTE.—On the 15th June, 1915, the Board's powers were extended to include persons engaged in connexion with the erecting or repairing of fittings in or on buildings.

(1.) That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 3rd day of March, 1916.

(2.) WAGES.

That the lowest rates of wages to be paid to the following persons shall be:—

	Per hour.		Per week of 44 hours.	
	s.	d.	£	s. d.
Foremen, <i>i.e.</i> , employees who give instructions to and are responsible for the work done by an average of at least three other employees, such average to be taken for six days	1	10	4	0 8
Carpenters employed on insulating work	2	0	4	8 0
Other carpenters and joiners	1	8	3	13 4
Labourers employed on insulating work	1	9	3	17 0
Other carpenters' labourers	1	3½	2	16 10

(3.) APPRENTICES AND IMPROVERS.⁵

The Carpenters Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

That—

(a) the lowest rates which may be paid to apprentices or improvers; and
 (b) the proportionate number of apprentices and improvers who may be employed at any place,
 shall be as shown in the following table :—

WAGES.				Number.
Apprentices.		Improvers.		
Experience.	Per week of 48 hours.	Age.	Per week of 44 hours.	
	<i>s. d.</i>		<i>s. d.</i>	APPRENTICES. One apprentice to every two or fraction of two workers receiving not less than £2 16s. 10d. per week of 44 hours. IMPROVERS. One improver to every six persons receiving not less than 1s. 8d. per hour.
1st year	7 6	Under 17 years	12 6	
2nd "	15 0	17 to 18 "	17 6	
3rd "	20 0	18 " 19 "	25 0	
4th "	25 0	19 " 20 "	32 6	
5th "	35 0	20 " 21 "	42 0	
6th "	45 0			

(4). TIME OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
7.45 a.m.	12.15 p.m. on Saturday (or the day on which the half-holiday is locally observed).
7.45 a.m.	5.15 p.m. on the other working days of the week.

(5). OVERTIME.

That the following rates shall be paid for all work done during the hours specified hereunder, viz. :—

	On Saturday (or the day on which the Half-holiday is locally observed).	On other days.
(A) Between midnight and 6 a.m.	Double time	Double time
Between 6 a.m. and 7.45 a.m.	Time and a half	Time and a half
Between 12.15 p.m. and 4.15 p.m.	Time and a half	—
Between 4.15 p.m. and midnight	Double time	—
Between 5.15 p.m. and 7.15 p.m.	...	Time and a quarter
Between 7.15 p.m. and 9.15 p.m.	...	Time and a half
Between 9.15 p.m. and midnight	...	Double time

(B) In excess of the number of hours determined for a week's work in any week ... Time and a quarter.

(6). SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That double time shall be the special rate for all work done on—

- Sundays,
- New Year's Day,
- 26th January (Foundation Day),
- Good Friday,
- Easter Monday,
- 21st April (Eight Hours Day),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable on the day so substituted.

(7). ALLOWANCES.

The following extra rates shall be paid to any persons whosoever employed :—

1. (a) On all work distant from the centre, three miles and up to 5 miles, $\frac{1}{2}$ d. per hour extra.
 (b) On all work distant from the centre, over five miles and up to twelve miles, 1d. per hour extra.
2. Where the work is distant more than twelve miles from his centre, and the employee is unable to return to his home the same night, 4d. per hour extra.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

(8.) DEFINITIONS.

That wherever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say) :—

- (a) "Centre" shall mean either the Melbourne General
Post Office or the respective Town Halls of } and all distances from a centre shall be
Ballarat, Bendigo, Geelong, and Warrnambool } computed by the radius.
- (b) "Insulating work" shall mean work which is carried on in a dust-laden atmosphere caused by the use of charcoal, pumice stone, or other insulating material.

Melbourne, 1st day of February, 1916.

F. H. BOLTON, J.P.,
Chairman.

