



# VICTORIA GOVERNMENT GAZETTE.

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No. 46.]                      WEDNESDAY, FEBRUARY 16.                      [1916.

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*Factories and Shops Act 1915.*

## DETERMINATION OF THE BREAD CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in carting or driving or assisting in carting or driving in the business of a baker or seller of bread, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 10th day of March, 1916.

The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages paid to the following persons shall be—

### ADULT WORKERS.

Motor or Horse Drivers	..	..	..	} 56s. per week of 58 hours.
All others	..	..	..	

### APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

APPRENTICES AND IMPROVERS—continued.

3. That—

- (a) The lowest rates which may be paid to an apprentice or improver; and
- (b) The proportionate number of apprentices and improvers who may be employed in any place

shall be as shown in the following table :—

	Wages per week of 58 hours.		Number.
	Apprentices.	Improvers.	
1st year's experience .. .. .	35s.	} 40s.	<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 56s. per week of 58 hours.</p> <p>IMPROVERS</p> <p>One improver to one, two, or three</p> <p>Two improvers to four, five, or six</p> <p>and thereafter one additional improver to every five additional</p> <p>employees receiving not less than 56s. per week of 58 hours.</p>
2nd " " " " .. .. .	40s.		
3rd " " " " .. .. .	45s.		

OVERTIME.

4. That any employee who works for any time in excess of 58 hours in any one week shall be paid for such time at the rate of 4d. per hour extra.

SPECIAL RATES.

5. That 1s. 9d. per hour shall be the special rate for all work done on—

- New Year's Day,
- 21st April (Eight Hours Day),
- Easter Monday,
- Good Friday,
- Christmas Day,
- Boxing Day,
- 26th January (Foundation Day),

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,  
Chairman.

Melbourne, 9th February, 1916.



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*Factories and Shops Act 1915.*

**DETERMINATION OF THE AERATED WATER CARTERS BOARD.**

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in carting or driving or assisting in carting or driving in connexion with, or incidental to, the process, trade, or business of an aerated water or cordial or non-intoxicating beer manufacturer, has made the following Determination, namely:—

1. That this Determination shall come into force and be operative on and after the 13th day of March, 1916.

2. That the lowest rates of payment to the following shall be:—

	<i>s.</i>	<i>d.</i>	
Motor drivers .. .. .	60	0	} Per week of 55 hours, from 1st October to 31st March, and 46 hours from 1st April to 30th September.
Drivers of one-horse vehicles .. .. .	55	0	
Drivers of two-horse vehicles .. .. .	57	6	
And 3s. per week extra for each additional horse			
Assistant carters .. .. .	51	0	} Per week of 57 hours from 1st October to 31st March, and 48 hours from 1st April to 30th September.
Waggon boys—			
Under 18 years of age .. .. .	25	0	
18           "           " .. .. .	30	0	
19           "           " .. .. .	37	0	
20           "           " .. .. .	45	0	
Stablemen .. .. .	50	0	

The hours fixed above for the week's work are to be taken as including time occupied in attending to horses.

**APPRENTICES AND IMPROVERS.**

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

APPRENTICES AND IMPROVERS—*continued.*

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and  
 (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table:—

Wages per week of 55 hours from 1st October to 31st March, and 46 hours from 1st April to 30th September.		Proportionate Number.
During—	Apprentices and Improvers.	
	<i>s. d.</i>	
1st year .. .. .	35 0	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 55s. per week.
2nd year .. .. .	40 0	
3rd year .. .. .	45 0	<i>Improvers.</i> One improver to every six or fraction of six workers receiving not less than 55s. per week.

## OVERTIME.

4. That any employee who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a half.

## CASUAL LABOUR.

5. That a casual worker (*i.e.*, an adult employed during any week for not more than one half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of time and a quarter.

## SUNDAYS AND PUBLIC HOLIDAYS.

6. That double time shall be the special rate for all work done on—

Sundays,  
 New Year's Day,  
 26th January (Foundation Day),  
 21st April (Eight Hours Day),  
 Good Friday,  
 King's Birthday,  
 Christmas Day;

but if any other day be by authority of Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 10th February, 1916.

E. NOTLEY MOORE, P.M.,  
 Chairman.