

VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 52.]

FRIDAY, FEBRUARY 25.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE FARRIERS BOARD.

IN accordance with the provisions of the Factories and Shops Act 1915, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a farrier has made the following Determination, namely:—

1: That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after 13th day of March, 1916. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons shall be:—

Fireman or Fitter	66s. per week of 48 hours.
Floorman	61s. per week of 48 hours.

Provided that a Floorman working at a fire or as a Fitter for more than 16 hours in any one week shall be deemed to be a Fireman or Fitter and shall be paid accordingly.

APPRENTICES AND IMPROVERS.

DEFINITION (ACT 2650, SECTION 3).

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver.

3. That the wages and number of apprentices or improvers who may be employed within any place shall be:—

During.	Wages per week of 48 hours.		Number.
	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	
1st year ..	15 0	17 6	One apprentice and one improver to every three or fraction of three workers receiving not less than 61s. per week of 48 hours
2nd „ ..	20 0	22 6	
3rd „ ..	25 0	30 0	
4th „ ..	30 0	35 0	
5th „ ..	40 0	42 6	

TIMES OF BEGINNING AND ENDING WORK.

4. That the times of beginning and ending work for all persons shall be :—

Time of beginning.	Time of ending.
6.30 a.m. ..	12 noon on the day on which the usual half-holiday is observed
6.30 a.m. ..	5 p.m. on the other working days of the week.

OVERTIME.

5. That the following rate shall be paid for all work done :—

A. Outside the hours fixed in Clause (4)—

(a) *On Saturdays—*

Between 12 noon and 1 p.m.	Double Time.
Later than 1 p.m. or earlier than 6.30 a.m.	Treble Time.

(b) *On any other working day—*

Between 5 p.m. and 6 p.m.	Double Time.
Later than 6 p.m. or earlier than 6.30 a.m.	Treble Time.

B. Within the hours fixed in Clause (4) in excess of 48 hours in any week Double Time.

SPECIAL RATES.

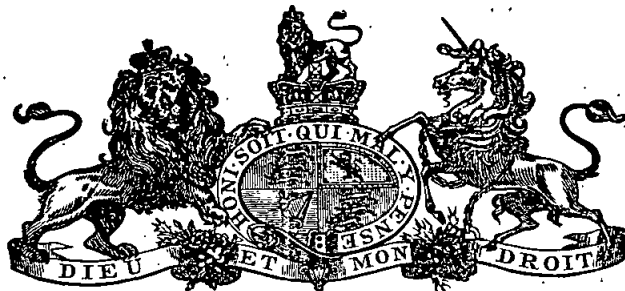
6. That treble time shall be the special rate for all work done on—

Sunday,
 26th January (Foundation Day),
 Good Friday,
 Easter Monday,
 21st April (Eight Hours Day),
 3rd June (King's Birthday),
 Christmas Day,
 Boxing Day,
 New Year's Day ;

but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 11th day of February, 1916.

F. H. BOLTON, J.P.,
 Chairman.



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FRIDAY, FEBRUARY 25.

[1916.]

Factories and Shops Act 1915.

DETERMINATION OF THE COUNTRY AGRICULTURAL IMPLEMENTS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

- (1) The process, trade, or business of a maker of—
 - (a) Agricultural machinery or implements ;
 - (b) Parts of agricultural machinery or implements ;
 - (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills ; or
- (2) Assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (1),

has made the following Determination, namely :—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force on and after the sixth day of March, 1916. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following shall be :—

ADULTS.

Pattern makers	66s.	per week of 48 hours
Moulders	64s.	" "
Blacksmiths, carpenters, men working shaping machine or Boulton's carver, timber markers, turners, and wheelwrights	60s.	" "
Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould-board ploughs, disc cultivators, tooth cultivators, rollers, lifting jacks, or stump extractors	54s.	" "
Other fitters	60s.	" "
Painters—writers or liners	60s.	" "
Painters—brush hands	52s.	" "
Sheet-iron workers and man in charge of bulldozer, press, or power hammer	54s.	" "
Belt cutters, drillers, grinders, malleable iron annealers, men working boring machine, mortising machine, or cross-cut saw	52s.	" "
Machinists (iron), not provided for above	54s.	" "
Machinists (wood), not provided for above	60s.	" "
All others	52s.	" "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That—

- (a) The lowest rates which may be paid to an apprentice or an improver; and
- (b) The proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table :—

Wages per week of 48 hours.		Apprentices and Improvers.	Proportionate Number.
During—			
1st year's experience	8s.	<p><i>Apprentices.</i> Two apprentices to every five or fraction of five workers receiving not less than 52s. per week of 48 hours.</p> <p><i>Improvers.</i> One improver to every three or fraction of three workers receiving not less than 54s. per week of 48 hours.</p>
2nd	"	12s.	
3rd	"	18s.	
4th	"	22s.	
5th	"	26s.	
6th	"	32s.	
7th	"	38s.	

JUVENILE WORKERS.

4. That the lowest rates of payment to persons under 21 years of age (other than apprentices or improvers) engaged in the following work :—

- (a) Screwing bolts,
- (b) Holding up for sheet-iron workers or fitters,
- (c) Crushing and wheeling coke,
- (d) Striking for apprentices to blacksmithing,
- (e) Working friction drilling machines, drilling holes up to and inclusive of $\frac{1}{16}$ in. diameter,

shall be :—

14 years of age	12s. per week of 48 hours.
15	"	15s. " "
16	"	18s. " "
17	"	21s. " "
18	"	24s. " "
19	"	30s. " "
20	"	36s. " "

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be :—

Time of Beginning.	Time of Ending.
7.30 a.m.	1 p.m. on the day on which the half-holiday is observed locally, and
7.30 a.m.	6 p.m. on the other working days of the week.

OVERTIME.

6. That the following rate shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (5)
 - (b) Within the hours fixed in Clause (5) in excess of 48 hours in any week
- } Time, and a quarter.

SUNDAYS AND PUBLIC HOLIDAYS.

7. That time and three-quarters shall be the special rate for all work done on—

- Sundays,
- Christmas Day,
- New Year's Day,
- 21st April (Eight Hours Day),
- Good Friday,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

8. The Board determines under the provisions of Section 144 of the *Factories and Shops Act* 1915 that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

Dated at Melbourne this 4th day of February, 1916.

W. W. HARRIS,
Chairman.

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FRIDAY, FEBRUARY 25.

[1916.]

Mining Notices.

NEW JUBILEE COMPANY NO LIABILITY, SCARSDALE.

NOTICE.—All shares in this company on which a call remains unpaid will be sold by public auction, on Thursday, the 9th day of March, 1916, at half-past Twelve o'clock p.m., at the Mining Exchange, Ballarat.

W. M. ACHESON, Manager.
38 Lydiard-street south, Ballarat. 6119

SPRING GULLY GOLD MINING COMPANY NO LIABILITY.

JAS. ANDREW & CO. will sell by auction, at Beehive Exchange, Bendigo, at half-past Four o'clock p.m. on Tuesday, 7th March, 1916, all shares in this company, included in Nos. from 1 to 24,000, on which the 43rd call of Threepence per share is then unpaid.

J. J. STANISTREET
6120 (McCull, Rankin, and Stanistreet), Manager.

THE CENTRAL RED WHITE & BLUE MINING COMPANY NO LIABILITY.

JAS. ANDREW & CO. will sell by auction, at Beehive Exchange, Bendigo, at half-past Four o'clock p.m. on Tuesday, 7th March, 1916, all shares in this company, included in Nos. from 1 to 25,500, on which the 8th call of Sixpence per share is then unpaid.

J. H. MCCOLL
6121 (McCull, Rankin, and Stanistreet), Manager.

GREAT EXTENDED HUSTLERS REEF QUARTZ COMPANY NO LIABILITY.

MESSRS. J. ANDREW & CO. will sell by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 7th March, 1916, at half-past Four p.m., all shares in the above company on which the 87th call of Sixpence per share is then unpaid.

J. H. CRAIG, Manager.
6122

WARRENMANG GOLD MINING COMPANY NO LIABILITY.

ALL shares herein forfeited for non-payment of the 7th (February) and previous calls of Threepence per share will be positively sold by public auction, in the Vestibule, Stock Exchange, Collins-street, Melbourne, Saturday, 4th March, 1916, at Twelve o'clock noon, unless previously redeemed.

J. R. MAY, Manager.
317 Collins-street, Melbourne. 6123

SPECIMEN HILL UNITED GOLD MINING CO. NO LIABILITY.

NOTICE.—All shares on which the 40th call of Threepence per share remains unpaid on are forfeited, and will be sold by auction, at Beehive Exchange, Bendigo, on Tuesday, 7th March, 1916, unless previously redeemed.

E. H. KIRKWOOD, Manager.
6124

No. 54.—FEBRUARY 25, 1916.—2435.

ELDOorado GOLD MINES NO LIABILITY.

ALL shares in the above company forfeited for non-payment of 4th call of One penny per share, due 9th February, 1916, will be sold by public auction, at Stock Exchange, Melbourne, on Saturday, 4th March, 1916, at half-past Eleven a.m., unless said call be previously paid.

6125 HORATIO S. DICKSON, Manager.

CASSILIS GOLD MINING COMPANY NO LIABILITY.

ALL shares in above company forfeited for non-payment of 19th call of Twopence per share, due 9th February, 1916, will be sold by public auction, at Stock Exchange, Melbourne, on Saturday, 4th March, 1916, at half-past Eleven a.m., unless said call be previously paid.

6126 HORATIO S. DICKSON, Manager.

EDNA MAY CONSOLIDATED GOLD MINING COMPANY NO LIABILITY, WESTONIA, WESTERN AUSTRALIA.

ALL shares forfeited for non-payment of the 2nd call of Threepence will be sold by public auction, at Stock Exchange Hall, 382 Collins-street, Melbourne, on Saturday, 4th March, 1916, at Twelve o'clock noon, unless calls and expenses be previously paid.

6127 A. J. PEACOCK, Manager.

BECK'S REWARD GOLD MINING COMPANY NO LIABILITY.

ALL shares forfeited for non-payment of the 2nd call of Ten pounds will be sold by public auction, at Stock Exchange Hall, 382 Collins-street, Melbourne, on Saturday, 4th March, 1916, at Twelve o'clock noon, unless calls and expenses be previously paid.

6128 JOS. MAUGHAN, Manager.

STANDARD GLENGONNA GOLD MINING COMPANY N. L.

ALL shares forfeited for non-payment of the 28th call of Three halfpence per share will be sold by public auction, at the Stock Exchange, Collins-street, Melbourne, on Saturday, 4th March, 1916, at ten minutes to Twelve a.m., unless previously redeemed.

6129 W. A. BUTLER, Manager.

PUZZLE FLAT CENTRAL GOLD MINING COMPANY N. L.

ALL shares forfeited for non-payment of the 22nd call of One penny per share will be sold by public auction, at the Stock Exchange, Collins-street, Melbourne, on Saturday, 4th March, 1916, at a quarter to Twelve a.m., unless previously redeemed.

6130 W. A. BUTLER, Manager.

THE MARY MAC GOLD MINING COMPANY NO LIABILITY.

NOTICE is hereby given that all shares upon which the 20th call of Threepence per share and previous calls remain unpaid will be sold by public auction, at the Stock Exchange, Melbourne, on Monday, 6th March, 1916, at half-past Twelve p.m., unless previously redeemed.

WM. JACKSON, Manager.
Office, 47 Queen-street, Melbourne. 6131

**PUZZLE FLAT GOLD MINING COMPANY
NO LIABILITY.**

ALL shares on which the 21st call of One penny per share (due 9th February, 1916), or any previous calls, remain unpaid are forfeited, and if not redeemed will be sold by public auction, at the Stock Exchange, 382 Collins-street, Melbourne, on Tuesday, 7th March, 1916, at half-past Twelve p.m.
6132 NORMAN G. McLEOD, Manager.

**POWLETT-NORTH WOOLAMAI COLLIERIES
COMPANY NO LIABILITY.**

ALL shares on which the 43rd call of Threepence per share (due 9th February, 1916), or any previous calls, remain unpaid are forfeited, and if not redeemed will be sold by public auction, at the Stock Exchange, 382 Collins-street, Melbourne, on Tuesday, 7th March, 1916, at half-past Twelve p.m.
6133 NORMAN G. McLEOD, Manager.

**LITTLE NUGGETTY GOLD MINING COMPANY
NO LIABILITY.**

ALL shares forfeited for the non-payment of the 23rd call of Twopence per share (due 9th February, 1916), will be sold by public auction, at the registered office of the company, 150 Queen-street, Melbourne, on Monday, 6th March, 1916, at a quarter to One p.m., unless previously redeemed.
6134 BERNARD BRADLEY, Manager.

**EDNA MAY BATTLER GOLD MINING COMPANY
NO LIABILITY, WESTONIA, W.A.**

ALL shares on which call No. 2 of Threepence per share remains unpaid are forfeited, and will be sold by public auction, at the Stock Exchange, Melbourne, on Tuesday, the 7th March, 1916, at half-past Eleven a.m., unless previously redeemed.
FRED. TRICKS, Manager.
31 Queen-street, Melbourne. 6135

EMPRESS GOLD MINES NO LIABILITY.

ALL shares on which call No. 6 of Sixpence per share remains unpaid are forfeited, and will be sold by public auction, at the Stock Exchange, Melbourne, on Tuesday, the 7th March, 1916, at twenty-five minutes to Twelve a.m., unless previously redeemed.
FRED. TRICKS, Manager.
31 Queen-street, Melbourne. 6136

**THE COHEN'S LONG TUNNEL UNITED GOLD
MINING COMPANY NO LIABILITY.**

ALL shares forfeited for non-payment of 6th call of Threepence per share will be sold by public auction on Saturday, 4th March, 1916, at half-past Eleven a.m., at the Stock Exchange, Collins-street, Melbourne.
6137 A. S. CARROLL, Manager.

**SPEAKMAN'S GOLD MINES NO LIABILITY,
WEST AUSTRALIA.**

ALL shares forfeited for the non-payment of the 7th call of One penny per share will be sold by public auction on Saturday, 4th March, 1916, at half-past Eleven o'clock a.m., at Stock Exchange, Melbourne, unless previously redeemed.
ALEX. GORDON, Manager.
31 Queen-street, Melbourne. 6138

BUTLERS TIN MINES NO LIABILITY

ALL shares forfeited for non-payment of the 16th and previous calls will be absolutely sold, at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, the 4th March, 1916, at a quarter to Twelve a.m., unless previously redeemed.
JAMES MACKAY, Manager.
National Trustees Building, 125 Queen-street, Melbourne. 6139

NEW LANGI LOGAN GOLD MINES NO LIABILITY.

ALL shares forfeited for non-payment of the 69th and previous calls will be absolutely sold, at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, the 4th March, 1916, at a quarter to Twelve a.m., unless previously redeemed.
JAMES MACKAY, Manager.
National Trustees Building, 125 Queen-street, Melbourne. 6140

**FRENCHMANS REEF GOLD MINES
NO LIABILITY.**

ALL shares forfeited for non-payment of the 69th or any previous call of Threepence per share will be sold by public auction, at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, the 4th day of March, 1916, at a quarter to Twelve a.m.
By order of the Board,
6141 WALTER C. INGPEN, Manager.

**BELGIUM AND PERSEVERANCE GOLD MINING
COMPANY NO LIABILITY.**

NOTICE is hereby given that all shares forfeited for non-payment of the 20th (February) and previous calls of Threepence per share will be sold by public auction, at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, 4th March, 1916, at half-past Eleven o'clock a.m., unless previously redeemed.
F. L. SMYTH
(W. Grant Meudell and Smyth), Manager.
413 Collins-street, Melbourne. 6142

**STERLING VALLEY SILVER AND LEAD MINES
NO LIABILITY.**

NOTICE is hereby given that all shares forfeited for non-payment of the 14th (February) call of Ten shillings per share will be sold by public auction, at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, 4th March, 1916, at half-past Eleven o'clock a.m., unless previously redeemed.

F. L. SMYTH
(W. Grant Meudell and Smyth), Manager.
413 Collins-street, Melbourne. 6143

**TYRCONNELL EXTENDED GOLD MINING
COMPANY NO LIABILITY.**

NOTICE is hereby given that all shares forfeited for non-payment of the 9th (February) and previous calls of Threepence per share will be sold by public auction, at the Stock Exchange Hall, Collins-street, Melbourne, on Saturday, 4th March, 1916, at half-past Eleven o'clock a.m., unless previously redeemed.

F. L. SMYTH
(W. Grant Meudell and Smyth), Manager.
413 Collins-street, Melbourne. 6144

**SOUTH WATTLE GULLY GOLD MINING CO.
N. L., CHEWTON.**

ALL shares-in arrear of the 39th (February) call of One penny per share will be sold by public auction, at the Stock Exchange, Melbourne, on Monday, 6th March, 1916, at Twelve noon.
6145 S. J. PLAIN, Manager.

**WORKING MINERS' GOLD MINING CO. N. L.,
KEVINGTON.**

ALL shares in arrear of the 77th (February) call of One penny per share will be sold by public auction, at the Stock Exchange, Melbourne, on Tuesday, 7th March, 1916, at a quarter to Twelve a.m.
6146 S. J. PLAIN, Manager.

**MAIN REEF GOLD MINING CO. N. L.,
MAINDAMPLE.**

ALL shares in arrear of the 36th (February) call of Threepence per share will be sold by public auction, at the Stock Exchange, Melbourne, on Tuesday, 7th March, 1916, at Twelve noon.
6147 S. J. PLAIN, Manager.

**LANGI LOGAN SOUTH GOLD MINING COMPANY
NO LIABILITY.**

ALL shares forfeited for non-payment of the 62nd call of Sixpence will be sold by public auction, at Stock Exchange Hall, 382 Collins-street, Melbourne, on Saturday, 4th March, 1916, at Twelve o'clock noon, unless calls and expenses be previously paid.
6148 A. J. PEACOCK, Manager.

**GREAT SOUTHERN CONSOLS COMPANY
NO LIABILITY.**

ALL shares forfeited for non-payment of the 119th call of Fourpence will be sold by public auction, at Stock Exchange Hall, 382 Collins-street, Melbourne, on Saturday, 4th March, 1916, at Twelve o'clock noon, unless calls and expenses be previously paid.
6149 A. J. PEACOCK, Manager.

**BEALIBA ALLUVIAL GOLD MINING COMPANY
NO LIABILITY.**

ALL shares forfeited for non-payment of the 31st call of Threepence will be sold by public auction, at Stock Exchange Hall, 382 Collins-street, Melbourne, on Saturday, 4th March, 1916, at Twelve o'clock noon, unless calls and expenses be previously paid.
6150 A. J. PEACOCK, Manager.

**DUKE EXTENDED GOLD MINING COMPANY
NO LIABILITY.**

ALL shares forfeited for non-payment of the 61st call of Threepence will be sold by public auction, at Stock Exchange Hall, 382 Collins-street, Melbourne, on Saturday, 4th March, 1916, at Twelve o'clock noon, unless calls and expenses be previously paid.
6151 A. J. PEACOCK, Manager.

**MOUNT JASPER COPPER MINES
NO LIABILITY.**

SHARES upon which the 37th and previous calls of Two shillings and sixpence per share remain unpaid will be absolutely sold by public auction on Saturday, 4th March, 1916, at half-past Eleven a.m., at the Stock Exchange, Melbourne.
P. J. O'CONNOR, Manager.
317 Collins-street, Melbourne. 6152